Shri Marutrao Ghule Patil Shikshan Sanstha's
JIJAMATA COLLEGE OF SCIENCE AND ARTS
At. Dnyaneshwarnagar, Po. Bhende (Bk). Tal. Newasa, Dist. Ahmednagar
PIN- 414605; Phone: 02427-255304 Fax: 02427-255809
Permanently affiliated to Savitribai Phule Pune University, Pune
(Id/No PU./AN/S/043/1992), **ISO 9001: 2015 Certified College**
Winner of Pune University's Best Rural College Award & Accredited at 'B+' Grade
Website: www.jijamatacolleg.ac.in; **E-mail:**principal.jijamatacollege@gmail.com

ESTD 1992

Late Marutraoji Ghule Patil
1930 -2002

Principal (IC) Dr. Shirish R. Landage Patil (M.A. NET, Ph.D.)

JCS&A/2023-24/ Date: 08 / 06/ 2024

Clarification for Metric No 5.2.1

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

5.2.1.1. Number of outgoing students placed and / or progressed to higher education year wise during the last five years

HEI Input:

2022-23	2021-22	2020-21	2019-20	2018-19
240	237	223	219	236

5.2.1.2. Number of outgoing students year wise during the last five years

2022-23	2021-22	2020-21	2019-20	2018-19
352	404	454	382	300

Justification by HEI:

As per DVV, the appointment letter of students along with list of students who were placed, including their placement details, as per templet are provided. We also provided links / documents related to the placement cell. The supporting data for students who have pursued higher education during the assessment period are attached.

For the confirmation the necessary documents are attached herewith. Kindly consider the inputs for the process of document verification and validation.

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5.2.1 Summary of Placement, Higher Education and Qualified outgoing students

Year	Student Passed	Students Placed	Higher Education	Total	Qualified in Competitive Exam
2018-19	300	72	164	**236**	2
2019-20	382	41	178	**219**	9
2020-21	454	43	180	**223**	3
2021-22	404	42	195	**237**	6
2022-23	352	48	192	**240**	5
Total		**246**	**909**	**1155**	**25**

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JCS&A/2024-25/ Date: 09/06/2024

5.2.1 List of student who has been placed during the last five years

Academic Year 2018-19

Sr. No	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Contact No
1	2018-2019	Amol Kacharu Shinde	M.Sc.Analytical Chem.	2018-2019	Akriti Pharm Pvt.Ltd company pune	2,05,000/-	
2	2018-2019	Sandeep Sanjay Pawar	M.Sc.Analytical Chem.	2018-2019	Rubicon Research & Pharmacetical Ambarnath, Thane	2,00,000/-	9766942604
3	2018-2019	Somanth Prakash Kapil	M.Sc.Analytical Chem.	2018-2019	Tooba Research & Pharmacetical MIDC, Paithan	96,000/-	02431-232701
4	2018-2019	Darade Amol Shankar	Completed Graduation	2018-2019	Ahmednagar Dist.Divisin Court, Clark Ahmendnagar	Level B	9890538183
5	2018-2019	Kale Paduranga Rohidas	Completed Graduation	2018-2019	Ahmednagar Dist.Divisin Court, Clark Ahmendnagar	Level B	9561465964
6	2018-2019	Gopalghare Ganesh Bhagwan	Completed Graduation	2018-2019	Ahmednagar Dist.Divisin Court, Clark Ahmendnagar	Level B	
7	2018-2019	Mandlik Adinath Yashwant	Completed Graduation	2018-2019	The Ahemdnagr District Centre Co-Opration Bank Limit Ahmednagr	Level C	9881114602

8	2018-2019	Naik Adinath Bhanudas	Completed Graduation	2018-2019	The Ahmednagar District Centre co-opration Bank llimit,Ahmendnagar	Level C	8308753686
9	2018-2019	Patil Nitish Mohan	Completed Graduation	2018-2019	The Ahmednagar District Centre co-opration Bank llimit,Ahmendnagar	Level C	
10	2018-2019	Parbhane Deepak Ramesh	Completed Graduation (chemistry)	2018-2019	Makcur laboratories limited Company, Gujarat India	Annexure - A	2716-309201
11	2018-2019	Jadhav Sachin Vinayak	M.Sc Analytical Chemistry	2018-2019	Galaxy Laboratory Private limited	2,00,000/-	8888981997
12	2018-2019	Kulkarni Shubham Bhaskarao	M.Sc Analytical Chemistry	2018-2019	Galaxy Laboratory Private limited	2,00,000/-	8888981997
13	2018-2019	Shinde Karan Ashok	Completed Graduation (Chemistry)	2018-2019	Makcur laboratories limited Company, Gujarat India	Annexure - A	9765388047
14	2018-2019	Darwade Sumit Popat	Any Graduation	2018-2019	TVS Star Training Services Maharashtra	Training+ 14750/-	7777605250
15	2018-2019	Adinath V.Gund	Any Graduation	2018-2019	TVS Star Training Services Maharashtra	Training+ 14750/-	9850990957
16	2018-2019	Vaishnav Ghorpade	Any Graduation	2018-2019	TVS Star Training Services Maharashtra	Training+ 14750/-	7020695032
17	2018-2019	Chetankumar Mirpagar	Any Graduation	2018-2019	TVS Star Training Services Maharashtra	Training+ 14750/-	7507536532
18	2018-2019	Nagare Akash L	Any Graduation	2018-2019	TVS Star Training Services Maharashtra	Training+ 14750/-	7588023482
19	2018-2019	Rahul Kapase	Any Graduation	2018-2019	TVS Star Training Services Maharashtra	Training+ 14750/-	9960561220
20	2018-2019	Deshmukh Pawan Sambhaji	M.Sc.Analytical Chem.	2018-2019	Wellesley chemical PVT.LTD Tarapur, Boisar, Thane	2,50,000	7774956026
21	2018-2019	Vikhe Rahul Baban	M.Sc.Analytical Chem.	2018-2019	Wellesley chemical PVT.LTD Tarapur, Boisar, Thane	2,50,000/-	7709416970
22	2018-2019	Lonkar Milind Lahu	Completed Graduation (Physcis)	2018-2019	Tata Motors , Morwadi, Pimpri, Pune	1,40,000/-	7410021655
23	2018-2019	Chimkhade Punam Balasaheb	Completed Graduation (Physcis)	2018-2019	Tata Motors , Morwadi, Pimpri, Pune	1,40,000/-	7410021655
24	2018-2019	Dane Sarika Shankar	Completed Graduation (Physcis)	2018-2019	Tata Motors , Morwadi, Pimpri, Pune	1,40,000/-	7410021655
25	2018-2019	Kale Pramod Sakharam	Completed Graduation	2018-2019	Madura Microfinance, All indian Position	1,20,000/-	9168638202

26	2018-2019	Barbade Amol Sitaram	Completed Graduation	2018-2019	Madura Microfinance, All indian Position	1,20,000/-	9168638202
27	2018-2019	Wable Manoj Sambhaji	Completed Graduation	2018-2019	Madura Microfinance, All indian Position	1,20,000/-	9168638202
28	2018-2019	Gaikwad Varsha Raju	Completed Graduation	2018-2019	Reliance life Insurance	1,10,095/-	9423755311
29	2018-2019	Unde Prashant Dilip	Completed Graduation	2018-2019	Reliance Mutual Fund , Company,	1,10,095/-	9579806262
30	2018-2019	Itakar Sanjay Gopinath	Completed Graduation	2018-2019	Reliance Mutual Fund , Company,	1,10,095/-	
31	2018-2019	Baranade Amol Sitaram	Completed Graduation	2018-2019	Reliance Mutual Fund , Company,	1,10,095/-	
32	2018-2019	Vandhekar Nitin Ramnath	Completed Graduation	2018-2019	Reliance Mutual Fund , Company,	1,10,095/-	9075472268
33	2018-2019	Kale Dadasaheb Haribhau	Completed Graduation (chemistry)	2018-2019	Makcur laboratories limited Company, Gujarat India	Annexure - A	2716-309200
34	2018-2019	Mule Mahesh Arun	Full-Time Job (B.Com)	2018-2019	Tata Consultancy Services	6,00,000/-	7741819597
35	2018-2019	Golhar Vijaya Rajendra	Full-Time Job (B.Com)	2018-2019	Maharashtra Police (Mumbai)	4,00,000/-	8975481933
36	2018-2019	Aghav Rameshwar B.	Full-Time Job (B.Com)	2018-2019	Mahindra And Mahindra Ltd.	2,15,000/-	9356467165
37	2018-2019	Bhalekar Vinod Ashok	Full-Time Job (B.Com)	2018-2019	Cummins Generator Technologies	2,55,000/-	9923709880
38	2018-2019	Atar Kajim Ansar	Full-Time Job (B.Com)	2018-2019	Kumar Urban Development Pvt. Ltd.	2,15,000/-	8796727741
39	2018-2019	Hadule Kirti Ranmath	Full-Time Job (B.Com)	2018-2019	Icici Bank	2,55,000/-	8855977803
40	2018-2019	Shinde Abhijit Balasaheb	Full-Time Job (B.Com)	2018-2019	Jabil Circuit India Pvt. Ltd.	2,15,000/-	7721836886
41	2018-2019	Mahadik Rutuja	Full-Time Job (B.Com)	2018-2019	Hdfc Bank	2,35,000/-	8625807904
42	2018-2019	Mali Aswinkumar	Full-Time Job (B.Com)	2018-2019	Dnyaneshwari Lokasanchalit Sadhan Kendra.	2,15,000/-	9762453320
43	2018-2019	Kharpude Rushikesh R.	Full-Time Job (B.Com)	2018-2019	Nagebaba Multistate	2,55,000/-	7218928095
44	2018-2019	Kale Ganesh Chandrakant	Full-Time Job (B.Com)	2018-2019	Shiva Trust Pratibhatai Pawar College Of Pharmacy, Wadala Mahadev	2,35,000/-	7350387042

45	2018-2019	Sayyad Riyaj Isak	Full-Time Job (B.Com)	2018-2019	Shriram Finance	2,15,000/-	8600346265
46	2018-2019	Rokade Utkarsh Amol	Full-Time Job (B.Com)	2018-2019	Sachin Automobiles, Kukana	2,35,000/-	9561766884
47	2018-2019	Gore Ganesh Dattatry	M.Sc Analytical Chemistry	2018-2019	Aurobindo Pharmaceutical LTD, Company HYDRABAD	2,60,001/-	9975393190
48	2018-2019	Kshirsagar Shankar Bhagwan	M.Sc Analytical Chemistry	2018-2019	Aurobindo Pharmaceutical LTD, Company HYDRABAD	2,60,001/-	9921773190
49	2018-2019	Cheke Sagar Vishanu	M.Sc Analytical Chemistry	2018-2019	Aurobindo Pharmaceutical LTD, Company HYDRABAD	2,60,001/-	9623265334
50	2018-2019	Kale Akash Ramesh	B.Comm	2018-2019	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8975682321
51	2018-2019	Pathak Reshikesh Arjun	B.Comm	2018-2019	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7040161021
52	2018-2019	Ingale Amol Ravasaheb	B.Comm	2018-2019	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	9763945885
53	2018-2019	Nikam Kiran Dattatry	M.Sc (Computer)	2018-2019	Assistant Proffesor , Jijamata senior college Bhende,Bhende	1,80,000/-	9796263794
54	2018-2019	Kharade Vrushali Vijay	M.Sc (Computer)	2018-2019	Web Developer, Hyster Yale , S.B. Road Pune	4,35,000/-	9623707727
55	2018-2019	Kshirsagar Prashant Suresh	M.Sc (Computer)	2018-2019	Soution developer , TATA technology , Hinjwadi Phase-02, Pune	4,80,000/-	9527245930
56	2018-2019	Mhaske Subham Arjun	M.Sc (Computer)	2018-2019	Softwere Developer, Swipewire, Chennai	4,80,000/-	9604685961
57	2018-2019	Gandhare Pandu Kashinath	M.Sc (Computer)	2018-2019	Softwere Developer, Modicle Mumbai, Mumbai	4,80,000/-	7709290230
58	2018-2019	Kasabe Pratik Prakash	M.Sc (Computer)	2018-2019	Softwere Developer, Talent Expert, Vimannagar, pune	4,35,000/-	9503028416
59	2018-2019	Kardile Sonali Dattatray	M.Sc (Computer)	2018-2019	Backend Developer, Infosys, Hinjewadi, pune	4,35,000/-	9881952819
60	2018-2019	Mande Sanket Sanjay	M.Sc (Computer)	2018-2019	Softwere Developer, Wai Technology, Pune	4,35,000/-	9730757794
61	2018-2019	Thore Shubhangi Haribhau	M.Sc (Computer)	2018-2019	Softwere Developer, TCS, company branch-Pune	4,80,000/-	9921123108

62	2018-2019	Phatke Madhuri Ramesh	M.Sc (Computer)	2018-2019	Softwere Developer, TCS, company branch-Pune	4,80,000/-	9960442021
63	2018-2019	Shinde Amol Kacharu	M.Sc.Analytical Chem.	2018-2019	Akriti Pharmaceutical.PVT.LTD,Jejuri.Pune	205,000/-	9657494577
64	2018-2019	Nikam Shital Ranesh	M.Sc.Analytical Chem.	2018-2019	Polytechnic College Newasa	2,00,000/-	9421330337
65	2018-2019	Ahire Digamber Kisan	Complete Graduation (Physics)	2018-2019	Shevgaon English Medium & Jr.College Shevgaon	2,30,000/-	9960686433
66	2018-2019	Mr.Agale Ganesh Arjun	Complete Graduation(Physics)	2018-2019	Navajeevan Senior College, Dahigaon-Ne, Tal-Shevgaon, A.dnagar	2,00,000/-	9561296880
67	2018-2019	Mr.Misal Nilesh A.	Post Graduation (Physics)	2018-2019	Late.B.S.Arts ,Prof. N.G.Science and Commerce College , Buldane	Level 10 (Govn)	9960686433
68	2019-2019	Argade Dnyaneshwar Arjun	Completed Graduation (Physcis)	2019-2019	Makcur laboratories limited Company, Gujarat India	3,15,000/-	2716-309203
69	2018-2019	Gadekar Sunita B	M Sc Botany	2018-2019	LMGPM Dahigaon Ne Shevagaon Ahmednagar	1500/- month	9096995533
70	2018-2019	Phalke S R	Post Graduation (Physics)	2018-2019	Assistant Proffesor , New Arts Com. And Sci college, Shevgaon	1500/- month	9527341260
71	2018-2019	Pote Ashwin P	M Sc. B Ed Chemistry	2018-2019	Assistant Proffesor ,SDM, Newasa	1500/- month	8796308278
72	2018-2019	Sunil Mulay	B A History	2018-2019	Self Employ ee- Hostel Durgamata, Bhende		7796114545

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5.2.1 List of student who has been placed during the last five years

Academic Year 2019-20

1.	2019-2020	Aniket Dilip Karhade	M.Sc Analytical Chemistry	2019-2020	Thermax Pvt.limited, Company, Chinchwad Factor Pune	188880/-	8421042403
2.	2019-2020	Mahesh Eknath Gandhale	M.Sc Analytical Chemistry	2019-2020	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	9145152331
3.	2019-2020	Vivek Gorakhnath Gore	M.Sc Analytical Chemistry	2019-2020	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	8381038703
4.	2019-2020	Kailas Janardhan Jadhav	M.Sc Analytical Chemistry	2019-2020	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	7743828381
5.	2019-2020	Sagar Sanjay Chaware	M.Sc Analytical Chemistry	2019-2020	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	9665524610
6.	2019-2020	Amrut S. Chavan	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	3,50,00/-	7774968549
7.	2019-2020	Amol Dilip Salunke	M.Sc Analytical Chemistry	2019-2020	Predun Pharmaceutical LTD, Company, New Mumbai	1,15,000	9763945885
8.	2019-2020	Mr.Suraj Dalvi	B.Sc Physics	2019-2020	Indian Army	60,0000/-	9450286889
9.	2019-2020	Motkar Rohit Rajendra	Complete Graduatation (Physics)	2019-2020	Navajeevan Jr.College , Tal Shevgaon, A.Nagr	62,0000/-	9975857564
10.	2019-2020	Ganesh Rambhau Khatik	Complete Graduatation (Physics)	2019-2020	Hiranandani Hospital, New Mumbai	3,84,000/-	9130665328
11.	2019-2020	Khatik Bhalchandra B.	M.Sc Analytical Chemistry	2019-2020	eClerx Services	30,0000/-	7709601240
12.	2019-2020	Cheke Vasantkumar Shamrao	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7749945245
13.	2019-2020	Fulari Dhiraj Sopan	B.Sc (Computer)	2019-2020	Bank Manager. Bandhan Bank, Ahmednagar	2,60,001/-	9860745520
14.	2019-2020	Gaware Deepak Babasaheb	B.Sc (Computer)	2019-2020	Lecturer, SDM Senior college Newasa,	1,90,000/-	7028544921

15.	2019-2020	Bhirdawade Shewta Digambar	B.Sc (Computer)	2019-2020	Govn. Post officer, Ahmednagar , Maharashtra	3,84,000/-	9762701475
16.	2019-2020	Karle Lahu Uttamrao	Full-Time Job (B.Com)	2019-2020	Ashok Sahakari Bank Ltd	2,15,000/-	9552948620
17.	2019-2020	Devtarase Vaibhav Kailas	Full-Time Job (B.Com)	2019-2020	Siddhivinayak Sonography Center,Newasa	1,90,000/-	7709810139
18.	2019-2020	Kulkarni Shubhangi Balasaheb	Full-Time Job (B.Com)	2019-2020	St.Mary's School Newasa	1,90,000/-	8485046102
19.	2019-2020	Kale Nipun Sheshrao	Full-Time Job (B.Com)	2019-2020	Dnyaneshwar Mobile Shoppy, Kukana		9665545160
20.	2019-2020	Kolte Rohan Vijay	Full-Time Job (B.Com)	2019-2020	Gurukrupa Enterprises	1,90,000/-	8421055170
21.	2019-2020	Pawar Akshay	Full-Time Job (B.Com)	2019-2020	Spandana Spoorthy Finance Ltd.	1,90,000/-	8421055170
22.	2019-2020	Padale Krushna Haribhau	Full-Time Job (B.Com)	2019-2020	Trimurti Art's Com. & Sci College, Dhorjalgaon(Asst. Prof)	1,80,000/-	9623490528
23.	2019-2020	Bhalsing Pooja Rajendra	Full-Time Job (B.Com)	2019-2020	Nagebaba Multistate	1,80,000/-	8605244354
24.	2019-2020	Gavhane Anjali Babasaheb	Full-Time Job (B.Com)	2019-2020	Nagebaba Multistate	1,80,000/-	7666192066
25.	2019-2020	Argade Amruta Dattatray	Full-Time Job (B.Com)	2019-2020	Nagebaba Multistate	1,80,000/-	8262034477
26.	2019-2020	Kathawate Nikita Rajendra	Full-Time Job (B.Com)	2019-2020	Nagebaba Multistate	1,80,000/-	9921981045
27.	2019-2020	Gonde Ramesh Shridhar	Full-Time Job (B.Com)	2019-2020	Nagebaba Multistate	1,80,000/-	8600509891
28.	2019-2020	Parbhane Deepak Ramesh	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7749945245
29.	2019-2020	Kulkani Vijay Ulhas	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9975393190
30.	2019-2020	Sanap Akash Jaysing	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8600378913
31.	2019-2020	Kale Renuka Sanajay	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7588169259

32.	2019-2020	Unde Gaurav Pravin	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7875747709
33.	2019-2020	Navale Vishal Vishnu	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8390330056
34.	2019-2020	Bhange Mahesh Ashok	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9359958577
35.	2019-2020	Gunde Sachin Pandit	M.Sc Analytical Chemistry	2019-2020	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8805740394
36.	2019-2020	Dudhade Akash Ranjendra	M.Sc Analytical Chemistry	2019-2020	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	7776088232
37.	2019-2020	Salunke Prashant Balasaheb	M.Sc Analytical Chemistry	2019-2020	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	8605128532
38.	2019-2020	Sayyad Sahil Majid	Complete Graduatation (Physics)	2019-2020	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7058888583
39.	2019-2020	Amol Eknath Kolte	Complete Graduatation (Physics)	2019-2020	Yogkunj Industrial Pvt. Ltd, Hinjewadi Tal.Pune	3,50,000/-	8605337799
40.	2019-2020	Jadhav D K	M Sc Botany	2019-2020	Trimurti College, Newasa Fata (Asst. Prof)	1,80,000/-	9604566462
41.	2019-2020	Rahul Khatik	B Sc. Chemistry	2019-2020	Self Employee - Sport Shoroom at Bhende		8888763839

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5.2.1 List of student who has been placed during the last five years

Academic Year 2020-21

1.	2020-2021	Kolate Shubham Dattatray	M.Sc Analytical Chemistry	2020-2021	Saran Group of Companay LTD, Company	3,80,000/-	8308924151
2.	2020-2022	Kale Anil Dadsaheb	M.Sc Analytical Chemistry	2020-2022	Anand Life Science LTD, Company	3,40,000/-	8847709764
3.	2020-2021	Kale Yogesh Kailas	M.Sc Analytical Chemistry	2020-2021	Thyrocare Techn.Limited, Company	3,40,000/-	9975906833
4.	2020-2021	Parbhane Dipak Ramesh	M.Sc Analytical Chemistry	2020-2021	Ajanta Pharmaceutical LTD, Company, Paithan	3,80,000/-	9890746095
5.	2020-2021	Berad Kishor Sunil	Physics	2020-2021	Government-Service STI	Level A	8844612818
6.	2020-2021	Sachin T Ghodechor	B. Sc (Physics)	2020-2021	Tata Memorial Centre, New Mumabi	6,00,000/-	8605911683
7.	2020-2021	Suhas R Navale	B. Sc (Physics)	2020-2021	Tata Memorial Centre, New Mumabi	6,00,000/-	7447646352
8.	2020-2021	Kangare R. Saluke	M.Sc Analytical Chemistry	2020-2021	Jr. college Shevgaon	Level A	7058888590
9.	2020-2022	Kharpude Rushikesh R	B.Comm	2020-2022	Nagebaba Multistates, Bhende	3,50,000/-	8605108560
10.	2020-2021	Shaikh Asphak Innus	B.Comm	2020-2021	B.P..H.E. Society' Jr.College A.Nagar	2,60,001/-	2412346532
11.	2020-2021	Kapase Sarthak Balasaheb	M.Sc (Botany)	2020-2021	MES, Jr. college Mahavidhyalaya Newasa, Phata	2,60,001/-	9359323380
12.	2020-2021	Kapase Kshitji Haribhau	B.Comm	2020-2021	Kha. Shri. Govindrao Adik Law College	2,60,001/-	9527346865
13.	2020-2021	Gund Yogesh Changdev	Complete Graduatation (Physics)	2020-2021	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
14.	2020-2021	Hiwale Swapnil Suresh	Complete Graduatation (Physics)	2020-2021	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8329202235

15.	2020-2021	Kute Shivam Balasaheb	Complete Graduatation (Physics)	2020-2021	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8956551144
16.	2020-2021	Shaikh Mohasin Layakali	B.Comm	2020-2021	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7262805313
17.	2020-2021	Adhgle Rahul Bhausaheb	B.Comm	2020-2021	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7040315556
18.	2020-2021	Barhate Vishal Rajendra	B.Comm	2020-2021	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8552947413
19.	2020-2021	Darandale Akash Sanjay	M.Sc Analytical Chemistry	2020-2021	Akriti Pharmaceutical Pvt.Ltd, Saswad, Pune	3,00,00/-	7410117623
20.	2020-2021	Shinde Tushar Baban	M.Sc Analytical Chemistry	2020-2021	Akriti Pharmaceutical Pvt.Ltd, Saswad, Pune	3,00,00/-	8600787990
21.	2020-2021	Chavan Amrut Balasaheb	M.Sc Analytical Chemistry	2020-2021	Aurobindo Pharmaceutical LTD, Company HYDRABAD	3,50,000/-	7756940576
22.	2020-2021	Kshirsagar Akshay Namdeo	M.Sc Analytical Chemistry	2020-2021	Aurobindo Pharmaceutical LTD, Company HYDRABAD	3,50,000/-	9922824692
23.	2020-2021	Kale Akashy Baban	BCS (Computer Science)	2020-2021	Wipro Infotech Ltd, Pune , Softwere Developer	3,50,000/-	9921277077
24.	2020-2021	Bhawar Sandip Dattatray	BCS (Computer Science)	2020-2021	TATA Consultancy Srvices, pune, Softwere Developer	3,50,000/-	
25.	2020-2021	Wagh Omkar Ramesh	BCS (Computer Science)	2020-2021	Cognizant, Pune, Softwere Developer	3,50,000/-	8796279905
26.	2020-2021	Kale Rushikesh Prakash	BCS (Computer Science)	2020-2021	Atos/Syntel, Hinjiwady, pune, Softwere Developer	3,50,000/-	9527344001
27.	2020-2021	Malavade Balasaheb Dadasaheb	BCS (Computer Science)	2020-2021	Clover Infotech Ltd, Pune, Softwere Developer	3,50,000/-	9096095337
28.	2020-2021	Gawali Suwarna Bhausaheb	BCS (Computer Science)	2020-2021	Pumasoft Infotech Ltd, Pune,Softwere Developer	3,80,000/-	7749521230
29.	2020-2021	Argade Priyanka Bharat	BCS (Computer Science)	2020-2021	Cognizant, Pune, Softwere Developer	3,50,000/-	7776935532
30.	2020-2021	Pete Ujjwala Mohan	BCS (Computer Science)	2020-2021	TCS, Mombai, softwere developer	4,50,000/-	8605108584

31.	2020-2021	Wagh Nilesh Suresh	BCS (Computer Science)	2020-2021	Wipro Infotech Ltd,Company ,Hinjawadi, Pune	3,80,000/-	7588246497
32.	2020-2021	Raskar Vidya Macchindra	BCS (Computer Science)	2020-2021	Cognizant, Pune, Softwere Developer	3,50,000/-	9766480706
33.	2020-2021	Navale Suhas R	BCS (Computer Science)	2020-2021	TATA memprial Hospital, Mumbai,	3,50,000/-	7517578116
34.	2020-2021	Gund Swati A	M Sc. Botany	2020-2021	Arts, com, Sci college Shavagaon	3,50,000/-	9370968133
35.	2020-2021	Aatakar Poonum A	M Sc. Botany	2020-2021	SMT Thakubai colllege, Dhorjalgaon	3,50,000/-	9373183290
36.	2020-2021	More Shubham N	M. Sc Chemistry	2020-2021	Akriti Pharmaceutical Pvt.Ltd, Saswad, Pune	2,47,800/-	7310117623
37.	2020-2021	Yadav Satyam	B A	2020-2021	Self Employ ee- Hostel Sethji		9763806838
38.	2020-2021	Navale Dipak S	M. Sc Chemistry	2020-2021	BSR Enterprises		7745891016
39.	2020-2021	Waykar Avinash	B Sc. Chemistry	2020-2021	Fitness studio setup		98341323324
40.	2020-2021	Moharkar Vijay	B A History	2020-2021	Self employee - Photography		8830251577
41.	2020-2021	Wagh Pratiksha	BCS (Computer Science)	2020-2021		4,50,000/-	8600601729
42.	2020-2021	Shaikh Salama	B A English	2020-2021	Ahmednagar MIDC- Press operator	2,50,000/-	7350912198
43.	2020-2021	Dhanapune Rushikesh	B A English	2020-2021	Govt. Post officer, Shrirampur, Ahmednagar , Maharashtra	2,50,000/-	7020127920

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5.2.1 List of student who has been placed during the last five years

Academic Year 2021-22

1.	2021-2022	Narendra Shashikant Suryawashi	M.Sc Analytical Chemistry	2021-2022	Congizant Pharmaceutical LTD, Company, Chennai Maharashrta	2,52,000/-	9404878879
2.	2021-2022	Amol Kacharu Shinde	M.Sc Analytical Chemistry	2021-2022	Ajanta Pharmaceutical LTD, Company, Paithan	2,50,000/-	9657494577
3.	2021-2022	Gawali Rajendra Bhausaheb	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9762548884
4.	2021-2022	Akhade Prashant Shivaji	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
5.	2021-2022	Hiwale Swapnil Suresh	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8329202235
6.	2021-2022	Gund Yogesh Changdev	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
7.	2021-2022	Gaikwad Ajay Raju	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9370476849
8.	2021-2022	Sayyad Sahil Majid	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7058888583
9.	2021-2022	Kashid Prakash Abasaheb	M.Sc Analytical Chemistry	2021-2022	MED life (MR) Information LTD, Company	1,40,013	7517446959
10.	2021-2022	Bachakar Santosh Macchindra	M.Sc Analytical Chemistry	2021-2022	Fuji Film Ltd, Company	35000/-M	9623673308
11.	2021-2022	Borude Ganesh Narayan	B.Sc (Physics)	2021-2022	Indian Army	Level A	9402235677
12.	2021-2022	Pawar Kiran Raosaheb	M.Sc.Analytical Chem.	2021-2022	Maxwell Life science PVT.LTD Tarapur, Boisar, Thane	3,35,000/-	8888925201
13.	2021-2022	Gund Rushikesh Chandrakant	B.Sc (Computer)	2021-2022	Softwere Developer, Aptara Softwere Company , Phursungi rods, Pune	2,85,000/-	9284631429

14.	2021-2022	Misal Priyanka Sunil	Full-Time Job (B.Com)	2021-2022	Nagebaba Multistate	1,90,000/-	9604711254
15.	2021-2022	Dagade Neha Sunil	Full-Time Job (B.Com)	2021-2022	Nagebaba Multistate	1,90,000/-	7038021021
16.	2021-2022	Najan Pooja Santosh	Full-Time Job (B.Com)	2021-2022	Nagebaba Multistate	1,90,000/-	8010994667
17.	2021-2022	Chaudhari Sakshi Anil	Full-Time Job (B.Com)	2021-2022	Nagebaba Multistate	1,90,000/-	9767341229
18.	2021-2022	Pawar Subhash Adinath	Full-Time Job (B.Com)	2021-2022	Shri Sant Nagebaba Multistate Co.Op. Urban Credit	1,90,000/-	9730031504
19.	2021-2022	Meghunde Digambar Sunil	Full-Time Job (B.Com)	2021-2022	Narwade Hospital, Kukana		9730643029
20.	2021-2022	Barhate Vishal Rajendra	Full-Time Job (B.Com)	2021-2022	Kanhaiyya Agro, Parner		9096214843
21.	2021-2022	Borkar Suhas Rambhau	Full-Time Job (B.Com)	2021-2022	Digitize Brand	1,90,000/-	8698095892
22.	2021-2022	Kathawate Krushna Ganpat	Full-Time Job (B.Com)	2021-2022	Nagebaba Multistate	1,90,000/-	9604101281
23.	2021-2022	Ms.Devakee Bhausaheb Dhokane	Complete Graduation	2021-2022	Jijamata ASC senior college , Bhende	1,35,000/-	9922853374
24.	2021-2022	Makone Akshay Rajendra	M.Sc Analytical Chemistry	2021-2022	Akriti Pharmaceuticals Pvt.Ltd, Saswad, Pune	3,35,000/-	9075256625
25.	2021-2022	Bhise Rahul Sahenrao	B.Comm	2021-2022	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8796405652
26.	2021-2022	Rinde Vaibhav Shankar	B.Comm	2021-2022	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	9552033933
27.	2021-2022	Shinde Somanth Suresh	B.Comm	2021-2022	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7620143639
28.	2021-2022	Adhagale Vicky Baldev	B.Comm	2021-2022	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8796405652
29.	2021-2022	Gaikwad Ajay Raju	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9370476849

30.	2021-2022	Akhade Prashant Shivaji	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
31.	2021-2022	Amale Dnyaneshwar Shivaji	M.Sc Analytical Chemistry	2021-2022	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	7028882955
32.	2021-2022	Gawali Rajendra Bhausaheb	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9762548884
33.	2021-2022	Gund Yogesh Changdev	Complete Graduatation (Physics)	2021-2022	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
34.	2021-2022	Kale Swapnil Bhagchand	M.Sc Analytical Chemistry	2021-2022	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	8888111467
35.	2021-2022	Lonkar Pralik Vasant	B.Comm	2021-2022	Shriram Finance Limited, Ghansoli, Navi Mumbai	247800	7666013561
36.	2021-2022	Misal Dnyaneshwar Balasaheb	M.Sc Analytical Chemistry	2021-2022	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8605990747
37.	2021-2022	Take Kamlesh Ashok	M.Sc Analytical Chemistry	2021-2022	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9011456356
38.	2021-2022	Waykar Namdev Kondiram	M.Sc Analytical Chemistry	2021-2022	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7410171030
39.	2021-2022	Ranmale Dipika Appasaheb	M.Sc Analytical Chemistry	2021-2022	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9527422927
40.	2021-2022	Waykar Vikas Adasaheb	M.Sc Analytical Chemistry	2021-2022	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8605366230
41.	2021-2022	Nikam Subham Arjun	B.Sc (Computer)	2021-2022	Swipe Technologies, Chennai	3,15,000/-	
42.	2021-2022	Mhaske Suubham A	B.Sc (Computer)	2021-2022	Swipe Technologies, Chennai	3,15,000/-	9604685961

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5.2.1 List of student who has been placed during the last five years

Academic Year 2022-23

1.	2022-2023	Borude Sarang Sanjay	B.Sc (Physics), Sport	2022-2023	Centre Industrial Security Force, Navi Mumbai	Level -3	
2.	2022-2023	Take Ganesh Sanjay	B.Sc (Physics), Radiotherphy	2022-2023	Jalgaon Cance Care and Radiation centre, Jalgaon, Maharashtra, India	3,36,000/-	8600630755
3.	2022-2023	Udmale Saurabh Sanjay	M.Sc.Analytical Chem.	2022-2023	Galentic Pharma (India) Private Limited, Navi mumbai	3,70,000/-	9.12262E+11
4.	2022-2023	Darandal Akash R	M.Sc.Analytical Chem.	2022-2023	SOLAR POWER. Economics Explosives,Limited, Nagapure	3,10,900/-	7126634555
5.	2022-2023	Riyaj Isak Sayyad	B.Comm	2022-2023	Shriram Finance Limited, Ghansoli, Navi Mumbai	2, 47,800/-	8600346265
6.	2022-2023	Patare Saurabh Ramchandra	M.Sc.Analytical Chem.	2022-2023	Matrix Life Science Ltd, Campany Paithan	2, 47,800/-	8956517154
7.	2022-2023	Bodkhe Krishna Ravasaheb	M.Sc.Analytical Chem.	2022-2023	Matrix Life Science Ltd, Campany Paithan	2, 47,800/-	9373881373
8.	2022-2023	Kolhe Jivan	Full-Time Job (B.Com)	2022-2023	Jk Laptop Sale		
9.	2022-2023	Bodhak Kiran	Full-Time Job (B.Com)	2022-2023	I-Deb Accountancy Pvt.Ltd.		7775926568
10.	2022-2023	Sathe Chandrakant Kadubhau	Full-Time Job (B.Com)	2022-2023	Nagebaba Multistate	1,90,000/-	9766753589
11.	2022-2023	Waghadkar Satish Raju	Full-Time Job (B.Com)	2022-2023	Siddhivinayak Gramin Bigarsheti Sahakari Patsanstha Maryadit	1,90,000/-	9075226358
12.	2022-2023	Chaudhari Dipak Navnath	Full-Time Job (B.Com)	2022-2023	Alpha English Medium School, Bhende	1,90,000/-	7766598664
13.	2022-2023	Bhalerao Karan B.	Full-Time Job (B.Com)	2022-2023	Bizsol	1,90,000/-	7745082766
14.	2022-2023	Kapase Kshitij Haribhau	B.Comm	2022-2023	Newasa Court		9527346865
15.	2022-2023	Anther Nikhi Eknath	B.Comm	2022-2023	Shriram Finance Limited, Ghansoli, Navi Mumbai	247800	7219521850
16.	2022-2023	Gavane Shrikant Ashok	M.Sc.Analytical Chem.	2022-2023	Akriti Pharmaceuticals Pvt.Ltd, Saswad, Pune	2,58,001/-	9766244619

17.	2022-2023	Kardile Amole Balasaheb	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8668893090
18.	2022-2023	Mahapure Anil Shivaji	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9112946927
19.	2022-2023	Khatik Pallavi Atamaram	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9623346390
20.	2022-2023	Sayyad Sahil Majid	Complete Graduatation (Physics)	2022-2023	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7058888583
21.	2022-2023	Akhade Prashant Shivaji	Complete Graduatation (Physics)	2022-2023	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
22.	2022-2023	Darandal Akshay Sanajy	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7387351760
23.	2022-2023	Deshmukh Vivek Rameshwar	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9112946927
24.	2022-2023	Ghule Akshay Ramkisan	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8668839320
25.	2022-2023	Darandal Akash R	M.Sc.Analytical Chem.	2022-2023	Solar Power. Economics Explosives,Limited, Nagapure	3,10,900	7126634555
26.	2022-2023	Gavane Shrikant Ashok	M.Sc.Analytical Chem.	2022-2023	Synchemia Research Chemical Campany, Pune	3,00,000/-	9766244619
27.	2022-2023	Padale Vikas	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	985091316
28.	2022-2023	Khatik Vishal	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	9665571510
29.	2022-2023	Sarode Dhananjay	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	8329550680
30.	2022-2023	Akash Dinkar Argade	M.Sc Analytical Chemistry	2022-2023	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	9922543136
31.	2022-2023	Misal Nilesh Kailash	Physics	2022-2023	Late, B.S.ACS College Sindhikhad Raje, Buldana, Mahasashtra	Level A	9960686433
32.	2022-2023	Ganesh Ranbhau Khatik	Physics	2022-2023	Cancer Institite , Mumbai	360,00/-	9130665328
33.	2022-2023	Barad Kishor Sunil	Physics	2022-2023	States Tax Inspector, Maharashtra	Level A	7387085660

34.	2022-2023	Ramasing V . Padvi	Botany	2022-2023	Daulat Vishwasth Sanstha, Halkarni	Level A	9405195423
35.	2022-2023	Ahire Digambar Kisan	Physics	2022-2023	English Medium School, Shevgaon	3,20,000/-	9552306901
36.	2022-2023	Poojatal Laxaman Gavhane	M.Sc Analytical Chemistry	2022-2023	Savera, Pharmaceutical LTD, Company, Santacrun , Mumbai	108000/-	8605459493
37.	2022-2023	Devakee Bhausaheb Dhokane	English	2022-2023	Jijamata college of Science and Arts Bhende, Tal.Newasa	165000/-	9373065084
38.	2022-2023	Rajnandinee Bharat Wable	B.Comm	2022-2023	The Institute of Chartered Accountants Of India	2,60,000/-	9402803393
39.	2022-2023	Pranav Balasaheb Deshmukha	B.Comm	2022-2023	The Institute of Chartered Accountants Of India	2,60,000/-	7775706838
40.	2022-2023	Gaware Deepak	B.Comm	2022-2023	The Institute of Chartered Accountants Of India	2,60,000/-	
41.	2022-2023	Mhaske Yogita	M.Sc Analytical Chemistry	2022-2023	Tech Novelty, Pune	300000/-	
42.	2022-2023	Ghodechor Madan	BCS	2022-2023	BAI Info Solution	2,95,000/-	9309804106
43.	2022-2023	Subhash Gatakal	M.Sc Analytical Chemistry	2022-2023	Cipla Ltd MIDC, Potalganga	1,50, 000	7028470297
44.	2022-2023	Shubham Pathare	M.Sc Analytical Chemistry	2022-2023	Cipla Ltd MIDC, Potalganga	1,50, 000	
45.	2022-2023	Waykar Somesh	B A History	2022-2023	Fitness studio setup		9146484832
46.	2022-2023	Phatke Madhuri Ramesh	BCS	2022-2023	Tata consultancy Services, pune	2,75,000/-	
47.	2022-2024	Vidhate Sagar Ashok	M.Sc Analytical Chemistry	2022-2024	TUV India Pravate Ltd, Pune	2,50,000/-	9604613585
48.	2022-2025	Nawale Dipak Shivaji	M.Sc Analytical Chemistry	2022-2025	BSREnterprisesd	3,20,000/-	

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Jijamata College of Science and Arts
Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
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Self Study Report (SSR) (4th Cycle)

Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

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Average Pass Percentage Students (Current Year) 2018 - 2019

Programme Code	Programs Name	Number of Students Appeared in the final year Examination	Number of Students Passed in the final year Examination	Passing Percentage
BA ENG - 01	T.Y.B.A. (English)	4	4	100
BA MARATHI -	T.Y.B.A. (Marathi)	12	8	67
BA HINDI -	T.Y.B.A. (Hindi)	9	9	100
BA ECO - 02	T.Y.B.A. (Economics)	12	12	100
BA HISTORY - 04	T.Y.B.A. (History)	14	14	100
BA GEOGRAPHY - 03	T.Y.B.A. (Geography)	10	9	90
BSC CHEMSTRY - 01	T.Y. BSc (Chemistry)	102	74	73
BSC PHYSICS - 02	T.Y.B. Sc. (Physics)	17	17	100
BSC BOTANY -	T.Y.B. Sc. (Botany)	33	21	64
BSC MATH	T.Y.BSc (Math)	15	14	93
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	21	14	67
BCOM – 01	T.Y.B.Com (Comm.)	57	26	46
MA MARATHI – II -	M A (Marathi)	15	15	100
MA ECO – II – 01	MA (Economics)	24	21	88
MSC CHEM – II - 01	MSC (Chemistry)	24	24	100
MSC BOTANY - II -	MSC (Botany)	20	18	90
		389	**300**	**77**

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	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Program Graduated from	Name of Employer or (Name of Company)	Pay Package	Conatact No
1	2018-2019	Amol Kacharu Shinde	M.Sc.Analytical Chem.	Akriti Pharm Pvt.Ltd company pune	2,05,000/-	
2	2018-2019	Sandeep Sanjay Pawar	M.Sc.Analytical Chem.	Rubicon Research & Pharmacetical Ambarnath, Thane	2,00,000/-	9766942604
3	2018-2019	Somanth Prakash Kapil	M.Sc.Analytical Chem.	Tooba Research & Pharmacetical MIDC, Paithan	96,000/-	02431-232701
4	2018-2019	Darade Amol Shankar	Completed Graduation	Ahmednagar Dist.Divisin Court, Clark Ahmendnagar	Level B	9890538183
5	2018-2019	Kale Paduranga Rohidas	Completed Graduation	Ahmednagar Dist.Divisin Court, Clark Ahmendnagar	Level B	9561465964
6	2018-2019	Gopalghare Ganesh Bhagwan	Completed Graduation	Ahmednagar Dist.Divisin Court, Clark Ahmendnagar	Level B	
7	2018-2019	Mandlik Adinath Yashwant	Completed Graduation	The Ahemdnagr District Centre Co-Opration Bank Limit Ahmednagr	Level C	9881114602
8	2018-2019	Naik Adinath Bhanudas	Completed Graduation	The Ahmednagar District Centre co-opration Bank Ilimit,Ahmendnagar	Level C	8308753686
9	2018-2019	Patil Nitish Mohan	Completed Graduation	The Ahmednagar District Centre co-opration Bank Ilimit,Ahmendnagar	Level C	
10	2018-2019	Parbhane Deepak Ramesh	Completed Graduation (chemistry)	Makcur laboratories limited Company, Gujarat India	Annexure -A	2716-309201
11	2018-2019	Jadhav Sachin Vinayak	M.Sc Analytical Chemistry	Galaxy Laboratory Private limited	2,00,000/-	8888981997
12	2018-2019	Kulkarni Shubham Bhaskarao	M.Sc Analytical Chemistry	Galaxy Laboratory Private limited	2,00,000/-	8888981997
13	2018-2019	Shinde Karan Ashok	Completed Graduation (Chemistry)	Makcur laboratories limited Company, Gujarat India	Annexure -A	9765388047
14	2018-2019	Darwade Sumit Popat	Any Graduation	TVS Star Training Services Maharashtra	Training+ 14750/-	7777605250
15	2018-2019	Adinath V.Gund	Any Graduation	TVS Star Training Services Maharashtra	Training+ 14750/-	9850990957
16	2018-2019	Vaishnav Ghorpade	Any Graduation	TVS Star Training Services Maharashtra	Training+ 14750/-	7020695032
17	2018-2019	Chetankumar Mirpagar	Any Graduation	TVS Star Training Services Maharashtra	Training+ 14750/-	7507536532
18	2018-2019	Nagare Akash L	Any Graduation	TVS Star Training Services Maharashtra	Training+ 14750/-	7588023482
19	2018-2019	Rahul Kapase	Any Graduation	TVS Star Training Services Maharashtra	Training+ 14750/-	9960561220
20	2018-2019	Deshmukh Pawan Sambhaji	M.Sc.Analytical Chem.	Wellesley chemical PVT.LTD Tarapur, Boisar, Thane	2,50,000	7774956026
21	2018-2019	Vikhe Rahul Baban	M.Sc.Analytical Chem.	Wellesley chemical PVT.LTD Tarapur, Boisar, Thane	2,50,000/-	7709416970
22	2018-2019	Lonkar Milind Lahu	Completed Graduation (Physcis)	Tata Motors , Morwadi, Pimpri, Pune	1,40,000/-	7410021655
23	2018-2019	Chimkhade Punam Balasaheb	Completed Graduation (Physcis)	Tata Motors , Morwadi, Pimpri, Pune	1,40,000/-	7410021655
24	2018-2019	Dane Sarika Shankar	Completed Graduation (Physcis)	Tata Motors , Morwadi, Pimpri, Pune	1,40,000/-	7410021655
25	2018-2019	Kale Pramod Sakharam	Completed Graduation	Madura Microfinance, All indian Position	1,20,000/-	9168638202
26	2018-2019	Barbade amol Sitaram	Completed Graduation	Madura Microfinance, All indian Position	1,20,000/-	9168638202
27	2018-2019	Wable Manoj Sambhaji	Completed Graduation	Madura Microfinance, All indian Position	1,20,000/-	9168638202
28	2018-2019	Gaikwad Varsha Raju	Completed Graduation	Reliance life Insurance	1,10,095/-	9423755311
29	2018-2019	Unde Prashant Dilip	Completed Graduation	Reliance Mutual Fund , Company,	1,10,095/-	9579806262
30	2018-2019	Itakar Sanjay Gopinath	Completed Graduation	Reliance Mutual Fund , Company,	1,10,095/-	
31	2018-2019	Baranade Amol Sitaram	Completed Graduation	Reliance Mutual Fund , Company,	1,10,095/-	
32	2018-2019	Vandhekar Nitin Ramnath	Completed Graduation	Reliance Mutual Fund , Company,	1,10,095/-	9075472268
33	2018-2019	Kale Dadasaheb Haribhau	Completed Graduation (chemistry)	Makcur laboratories limited Company, Gujarat India	Annexure -A	2716-309200
34	2018-2019	MULE MAHESH ARUN	Full-Time Job (B.Com)	TATA CONSULTANCY SERVICES	6,00,000/-	7741819597
35	2018-2019	GOLHAR VIJAYA RAJENDRA	Full-Time Job (B.Com)	MAHARASHTRA POLICE (MUMBAI)	4,00,000/-	8975481933
36	2018-2019	AGHAV RAMESHWAR B.	Full-Time Job (B.Com)	MAHINDRA AND MAHINDRA LTD.	2,15,000/-	9356467165
37	2018-2019	BHALEKAR VINOD ASHOK	Full-Time Job (B.Com)	CUMMINS GENERATOR TECHNOLOGIES	2,55,000/-	9923709880
38	2018-2019	ATAR KAJIM ANSAR	Full-Time Job (B.Com)	KUMAR URBAN DEVELOPMENT PVT. LTD.	2,15,000/-	8796727741
39	2018-2019	HADULE KIRTI RANMATH	Full-Time Job (B.Com)	ICICI BANK	2,55,000/-	8855977803
40	2018-2019	SHINDE ABHIJIT BALASAHEB	Full-Time Job (B.Com)	JABIL CIRCUIT INDIA PVT. LTD.	2,15,000/-	7721836886
41	2018-2019	MAHADIK RUTUJA	Full-Time Job (B.Com)	HDFC BANK	2,35,000/-	8625807904
42	2018-2019	MALI ASWINKUMAR	Full-Time Job (B.Com)	DNYANESHWARI LOKASANCHALIT SADHAN KENDRA.	2,15,000/-	9762453320
43	2018-2019	KHARPUDE RUSHIKESH R.	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	2,55,000/-	7218928095

44	2018-2019	KALE GANESH CHANDRAKANT	Full-Time Job (B.Com)	SHIVA TRUST PRATIBHATAI PAWAR COLLEGE OF PHARMACY, WADALA MAHA[illegible]	2,35,000/-	7350387042
45	2018-2019	SAYYAD RIYAJ ISAK	Full-Time Job (B.Com)	SHRIRAM FINANCE	2,15,000/-	8600346265
46	2018-2019	ROKADE UTKARSH AMOL	Full-Time Job (B.Com)	SACHIN AUTOMOBILES, KUKANA	2,35,000/-	9561766884
47	2018-2019	Gore Ganesh Dattatry	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company HYDRABAD	2,60,001/-	9975393190
48	2018-2019	Kshirsagar Shankar Bhagwan	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company HYDRABAD	2,60,001/-	9921773190
49	2018-2019	Cheke Sagar Vishanu	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company HYDRABAD	2,60,001/-	9623265334
50	2018-2019	Kale Akash Ramesh	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8975682321
51	2018-2019	Pathak Reshikesh Arjun	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7040161021
52	2018-2019	Ingale Amol Ravasaheb	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	9763945885
53	2018-2019	Nikam Kiran Dattatry	M.Sc (Computer)	Assistant Proffesor , Jijamata senior college Bhende,Bhende	1,80,000/-	9796263794
54	2018-2019	Kharade Vrushali Vijay	M.Sc (Computer)	Web Developer, Hyster Yale , S.B. Road Pune	4,35,000/-	9623707727
55	2018-2019	Kshirsagar Prashant Suresh	M.Sc (Computer)	Soution developer , TATA technology , Hinjwadi Phase-02, Pune	4,80,000/-	9527245930
56	2018-2019	Mhaske Subham Arjun	M.Sc (Computer)	Softwere Developer, Swipewire, Chennai	4,80,000/-	9604685961
57	2018-2019	Gandhare Pandu Kashinath	M.Sc (Computer)	Softwere Developer, Modicle Mumbai, Mumbai	4,80,000/-	7709290230
58	2018-2019	Kasabe Pratik Prakash	M.Sc (Computer)	Softwere Developer, Talent Expert, Vimannagar, pune	4,35,000/-	9503028416
59	2018-2019	Kardile Sonali Dattatray	M.Sc (Computer)	Backend Developer, Infosys, Hinjewadi, pune	4,35,000/-	9881952819
60	2018-2019	Mande Sanket Sanjay	M.Sc (Computer)	Softwere Developer, Wai Technology, Pune	4,35,000/-	9730757794
61	2018-2019	Thore Shubhangi Haribhau	M.Sc (Computer)	Softwere Developer, TCS, company branch-Pune	4,80,000/-	9921123108
62	2018-2019	Phatke Madhuri Ramesh	M.Sc (Computer)	Softwere Developer, TCS, company branch-Pune	4,80,000/-	9960442021
63	2018-2019	Shinde Amol Kacharu	M.Sc.Analytical Chem.	Akriti Pharmaceutical.PVT.LTD,Jejuri.Pune	205,000/-	9657494577
64	2018-2019	Nikam Shital Ranesh	M.Sc.Analytical Chem.	Polytechnique College Newasa	2,00,000/-	9421330337
65	2018-2019	Ahire Digamber Kisan	Complete Graduation (Physics)	Shevgaon English Medium & Jr.College Shevgaon	2,30,000/-	9960686433
66	2018-2019	Mr.Agale Ganesh Arjun	Complete Graduation(Physics)	Navajeevan Senior College, Dahigaon-Ne, Tal-Shevgaon, A.dnagar	2,00,000/-	9561296880
67	2018-2019	Mr.Misal Nilesh A.	Post Graduation (Physics)	Late.B.S.Arts ,Prof. N.G.Science and Commerce College , Buldane	Level 10 (Govn)	9960686433
68	2019-2019	Argade Dnyaneshwar Arjun	Completed Graduation (Physcis)	Makcur laboratories limited Company, Gujarat India	3,15,000/-	2716-309203
69	2018-2019	Gadekar Sunita B	M Sc Botany	LMGPM Dahigaon Ne Shevagaon Ahmednagar	1500/- month	9096995533
70	2018-2019	Phalke S R	Post Graduation (Physics)	Assistant Proffesor , New Arts Com. And Sci college, Shevgaon	1500/- month	9527341260
71	2018-2019	Pote Ashwin P	M Sc. B Ed Chemistry	Assistant Proffesor ,SDM, Newasa	1500/- month	8796308278
72	2018-2019	Sunil Mulay	B A History	Self Employ ee- Hostel Durgamata, Bhende		7796114545

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

Akriti Pharmaceuticals Pvt. Ltd.

Corporate Office :
205, "Thane MINT", Indiabulls,
Behind Hiranandani Meadows,
Near Hyde Park, Off B.N. Pal Road,
Thane (W) – 400 610, Maharashtra, INDIA.
Tel. No. : +91 022 21730204/960. **Mob. No.** : 07506360961/2
E-mail : info@akritipharma.com / admin@akritipharma.com

Factory:
D-10 & D-11, M.I.D.C., Jejuri,
Purandhar (Saswad),
Pune - 412 303,
Maharashtra, INDIA.
Tel. : 02115-254811/10
E-mail : admin.hrfactory@akritipharma.com

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Date: October 15, 2018.

To,
Mr. Amol Kacharu Shinde
At Post Kangoni, Tal Newasa,
Dist Ahmednagar - 414607.

Sub.: Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**
2 **Gross CTC : As discussed & agreed during the time of interview.**
3 **You will be on probation Period for six months from the Date of Joining.**

The detailed Appointment Letter along with breakup of your CTC and other terms and conditions of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter / Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary Slip of your Previous Employer
e) Resignation / Relieving Letter from your previous Employer.
f) Pan Card.
g) Aadhar Card.
h) Cancelled Cheque Leaf for Bank Account Details.
i) Two passport size recent photograph.
j) Medical Fitness Certificate

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above Offer.

You are expected to join on or before **29th October 2018**; failing which this Offer Letter remains null and void.

Thanking you,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

5

Rubicon™
RESEARCH

6 August, 2018

Mr. Sandeep Pawar
A/P: Bhende BK,
TAL- Newasa,
Dist- Ahmednagar- 414605

Dear Mr.Sandeep Pawar,

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from **6 August, 2018.**

You have been appointed as **'Associate'** in the **Quality Control Department** at **Ambernath**.Your employment is subject, to you clearing the pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation period you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out hereinafter. The remuneration package is to be treated as strictly confidential.

SALARY: - "As per Annexure A"

Please return the duplicate copy of the Contract of Employment, Confidentiality Agreement and this letter duly signed by you in token of your acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,
For RUBICON RESEARCH PRIVATE LIMITED

RMP
Pratibha Pilgaonkar
CEO

Accepted

Jijamata College of Science ... Bhende-Ahmednagar

Rubicon Research Pvt.Ltd.
R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.
Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744
Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.
Tel : 0251-6619500 / 6619520 Fax : 262 1733.
Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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Annexure A

Compensation Structure

Name	Sandeep Pawar	E Code	01468
Department	Quality Control	Location	Ambernath
Designation	Associate	DOJ	06-Aug-18

Serial No	Components		Monthly (in INR)	Annually (in INR)
1	**Monthly Salary**			
	Basic		7,800	93,600
	House Rent Allowance		645	7,735
	Other Allowance		4361	52,334
		Total 1	**12,806**	**1,53,669**
2	**Annual Benefits**			
	Bonus*		650	7,800
		Total 2		**7,800**
3	**Additional Benefits**			
	Provident Fund		936	11,232
	ESIC		608	7,299
		Total 3		**18,531**
	Total FCTC [Total 1 + 2 + 3]			**1,80,000**
4	**Annual Components**			
	Joining Bonus *(on completion of 1 year)*			20,000
		Total 4		**20,000**
	Total Compensation [Total 1 + 2 + 3 + 4]			**2,00,000**

* Bonus payable as specified by The Bonus Act

You will be covered under Group Accident Insurance Policy. The Insurance coverage is Rs. 500000/- as

Mediclaim Insurance

Levels	Sum Insured
Officer & below	100000
Sr. Officer to Assistant Manager	300000
Manager & Above	500000

In the unfortunate event that you cease to be an employee of Rubicon Research Pvt. Ltd. within 18 months of your date of joining, you are bound to pay back all expenses made towards your Joining process (Relocation allowance, Hotel accommodation, Joining Bonus, Notice Period buy-out, Consultant fee etc.). Refer to the HR policy for further details.

In case you are serving notice period on the payment due date, you will not be eligible for the joining bonus. No pro-rata payments will be made.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/2002
Bhende-414605

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18-19

7

TOOBA PHARMACEUTICALS PVT. LTD.
PLOT NO A/117/118/119,
MIDC PAITHAN,
DIST.AURANGABAD (MS) 431148.
Phone: 02431-232701
Mail Id: info@toobapharma.com

TOOBA

To,

Date: Oct 22, 2016

Mr.Somnath Prakash Kapile.

Mr. Somnath,

Sub : Offer for the Post of Trainee Q.C. Chemist.

Please refer to your interview you had with us, we are pleased to offer you the position of **"Trainee Q.C. Chemist"** in our organization on the terms and conditions agreed at the time of interview. Your annual package shall be Rs.96,000/- (Rupees Ninety SixThousand Only).

You are advised to bring the following documents (Photocopies) at the time of joining the organization. Please also bring original documents for verification.

[1] 3 Passport size recent color photographs.
[2] Degrees / Diploma Certificate and Marksheets.
[3] School Leaving or any other age proof certificate.
[4] Relieving and experience certificate from the previous employers,
[5] Medical fitness certificate from a Registered Medical Practitioner (M.B.B.S) along with the test reports such as ECG, Blood Sugar (Fasting/Post meal), Urine and X-ray of Chest.
[6] Photo identity proof i.e. Adhar Card /Pan card/Driving License/Voter's Card/Pass Port, etc for Salary Account opening.

You will join our organization on 05-11-2016. The formal letter of appointment will be issued to you after your joining.

Please intimate your acceptance to this offer and also intimate us the exact date of joining

We welcome you to the organization and look forward for a long and successful career with us.

For Tooba Pharmaceuticals Pvt. Ltd.,

Director

I accept

Name & Signature with Date

18-19

जिल्हा न्यायालय, अहमदनगर
भरती प्रक्रिया - २०१८
पद - कनिष्ठ लिपिक

<u>सूचना</u>

मा. उच्च न्यायालय, मुंबई यांनी मंजूर केलेली कनिष्ठ लिपिक पदासाठी निवड / प्रतिक्षा यादी खालीलप्रमाणे. सदर निवड / प्रतिक्षा यादी प्रसिध्द केलेल्या दिनांकापासून दोन वर्षांपर्यंत वैध राहिल.

सदरहू यादी http://court.mah.nic.in संकेतस्थळावर देखील प्रसिध्द करण्यात आली आहे.

दिनांक : १२/११/२०१८

Jijamata College of Science
ID/NO.
Bhingar-413505

Sr. No.	DCR No.	Name of the Candidate
99	89018	RANJANA VASUDEV PATIL
100	598855	MININATH SUDHAKAR JARE
101	429117	GANESH PRAKASH KUNTALA
102	32799	SUSHANT SHRIKANT SHEKATKAR
103	333877	PANDURANG ROHIDAS KALE
104	408351	DIPALI KAILAS KARALE
105	382036	POPAT MENINATH AHERKAR
106	107327	SOMNATH PARMESHWAR DHANAWADE
107	132824	YOGITA NAGNATH BOLLI
108	599836	SHOAIB SHAIKH
109	418633	KIRAN PANDURANG RADE
110	34870	KRUSHNA RAMDAS MEHETRE
111	147086	KRANTI DINKAR MACHE
112	194306	AJIT MADHUKAR POLADE
113	433023	SANKET BABASAHEB SHIRSAT
114	54137	AMOL SHNKAR DARADE
115	416417	VIRAJ RAMESH THAKUR
116	611253	SHYAM RANGNATH KATHE
117	382438	TUSHAR KEDA JAGTAP
118	213757	SATISH PARMESHWAR MORE
119	462224	AMOL RAOSAHEB SHEJUL
120	264956	NITIN VITTHAL BHALEKAR
121	405717	VISHAL ASARAM BHUTE
122	379327	MAHESH CHHABURAO DHAKANE
123	66403	AMOL SARANGDHAR WANDHEKAR
124	210321	ARVIND SANJAY KHEDKAR
125	351976	DEEPAK BALASAHEB PALVE
126	542284	MANGESH ASHOK PENDBHAJE
127	74393	NIKHIL RATNAKAR RASANE
128	111042	BHARTI VISHNUPANT PATHAK
129	515612	GANESH BHAGWAN GOPALGHARE
130	88447	VIKAS BHAGWAN KARDILE
131	81882	ROHINI RATNAKAR KODAM
132	271151	MAHESH VASANT SURASE

दि अहमदनगर डिस्ट्रिक्ट सेंट्रल को-ऑपरेटिव्ह बँक लि., अहमदनगर

पदाचे नाव : *ज्युनिअर ऑफिसर*

परीक्षा दिनांक : 13/08/2017

The Ahmednagar District Central Co-op. Bank Ltd.
R.NO.24910
DT.3/10/1957
HEAD OFFICE
A'NAGAR
Ahmednagar

अंतरिम निवड यादी (बैठक क्रमांक निहाय)

सामाजिक आरक्षण : *NTC*

समांतर आरक्षण : *ANSHKALIN*

अ.क्र.	बैठक क्रमांक	उमेदवाराचे नाव	
1	2307390	MANDLIK ADINATH YASHWANT	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.

ISSUED
PUNE

टीप:

१) एकाच पदासाठी एका पेक्षा जास्त समान गुण प्राप्त असलेल्या उमेदवारांमधून निवड, सा.प्र.वि. शा.नि.क्र. प्रा निमं १२१५/ 1215/(प्र.क्र. 55/15)/13-अ दिनांक : ०५/१०/२०१५ नुसार करण्यात आली आहे.

२) समांतर आरक्षणातील उमेदवारांची निवड संबंधित विभागांकडून कागदपत्र पडताळणी अहवालाच्या अधीन राहून करण्यात आलेली आहे.

दि अहमदनगर डिस्ट्रिक्ट सेंट्रल को-ऑपरेटिव्ह बँक लि., अहमदनगर

पदाचे नाव : *ज्युनिअर ऑफिसर*

परीक्षा दिनांक : 13/08/2017

अंतरिम निवड यादी (बैठक क्रमांक निहाय)

सामाजिक आरक्षण : *OPEN*

समांतर आरक्षण : *ANSHKALIN*

अ.क्र.	बैठक क्रमांक	उमेदवाराचे नाव	
1	2301689	NAIKARE VISHAL PRAKASH	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
2	2306113	SYED SHAREKHAHMED KALIMAHMED	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
3	2307043	PATIL KRISHNA NAMDEV	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
4	2307138	MORE ATUL BHASKAR	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
5	2308069	KAHANDAL VAIBHAV UTTAMRAO	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
6	2312356	NAIK ADINATH BHANUDAS	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
7	2313240	RAJGURU PANKAJ KISHOR	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
8	2314221	JADHAV RAHUL MOHAN	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
9	2316025	JADHAV AMOL YOSEF	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
10	2324185	BADADHE MAHESH DWARKANATH	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.
11	2324293	PATIL NITISH MOHAN	अंशकालीन प्रवर्गात उमेदवार उपलब्ध नसल्याने त्याच प्रवर्गातील इतर मधून निवड करण्यात आलेली आहे.

टीप:

१) एकाच पदासाठी एका पेक्षा जास्त समान गुण प्राप्त असलेल्या उमेदवारांमधून निवड, सा.प्र.वि. शा.नि.क्र. प्रा निमं १२१५/ 1215/(प्र.क्र. 55/15)/13-अ दिनांक : ०५/१०/२०१५ नुसार करण्यात आली आहे.

२) समांतर आरक्षणातील उमेदवारांची निवड संबंधित विभागांकडून कागदपत्र पडताळणी अहवालाच्या अधीन राहून करण्यात आलेली आहे.

18-19

12

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LABORATORIES LIMITED
..... Where Quality Ensures Cure

Appointment Letter

Date: 13.02.2019

Mr. Deepak,
Po: Telkudgaon,
Ta: Newasa,
Dist: Ahmadnagar,
Maharashtra

Dear Mr. Deepak,

We refer to your application for employment and subsequent interview with us , we are pleased to inform you that you are hereby appointed as a **Trainee** in **Quality Control** department of our organization as per terms and conditions discussed and agreed upon as under:

1. This appointment is effective from **13th February, 2019** - the date of your joining our organization.

2. Your salary and other allowance shall be as per enclosed **Annexure - A & Annexure - B.**

3. You will be placed on probation for a period of six months and the said period can be extended by another three months and on the expiry of the period of probation or extended period of probation (if any), if you are not confirmed in writing, your service shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent.

4. During probation, the notice period for termination / resignation will be 3 working days from either side. After confirmation, the notice period required from either side is one month.

5. After successful completion of your probation , you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.

6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right. A candidate who joins on or before 30th September, he/she will be eligible for next increment.

7. During the period of service with the company, you shall not indulge and/ or take part in any activity of formation of council and / or association or become a member being part of management staff which is found to be detrimental in the interest of the company in any way.

MAKCUR LABORATORIES LTD. ZAK, DIST. GANDHINAGAR INDIA

Corporate Office :
No. 9/1, Magnet Corporate Park, Nr. Sola Bridge, Off. S.G. Highway, Ahmedabad - 380054. GUJARAT. INDIA

Registered Office & Works :
46 / 4-7, Village - Zak, Tal - Dehgam, Dist : Gandhinagar-382330 GUJARAT. INDIA
Tel: +91-2716-309000 / 001 / 002, Fax : +91-2716-309200, Email: info@makcur.com, Website: www.makcur.com
CIN - U99999GJ1996PLC029439

ID/MD. FURANSI 243/2392 Bharuch

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Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.

8. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the company.

9. (a) Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office/ branch and vice-versa or office/ branch to another office/ branch of an associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.

   (b) The aforesaid Clause (a) will not give you any right to claim employment in any associate or sister concern or ask for a common seniority with the employee of sister / associate concern.

10. Your services are liable to be terminated at any time :

   (a) during probation or after confirmation, in case you are found to be medically unfit by the company's authorized Medical Practitioner,
   (b) as when the company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education qualification, experience, salary etc.

11. You must have to inform in case any change in your residence address and civil status.

12. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment.

   During the course of employment with the company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – the products / business of the company, hereafter called the "SECRETS". You will be liable for persecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

13. You shall carry out the job of management and such other jobs connected with or incidental to which is necessary for business of the Company. You shall do any other work assigned to you,

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Registered Office & Works :
46 / 4-7, Village - Zak, Tal - Dehgam, Dist : Gandhinagar-382330 GUJARAT. INDIA
Tel: +91-2716-309000 / 001 / 002, Fax : +91-2716-309200, Email: info@makcur.com, Website: www.makcur.com
CIN - U99999GJ1996PLC029439

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which you are capable of doing or work at any other post which has been temporarily assigned to you.

14. You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters.

15. While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

16. While working as an employee if you enter into any business transaction with any party on behalf of the company within your permissible limits, it shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time of leaving the services of the company, it shall be your responsibility to recover for remittance to the company before you proceed to settle your legal dues in full and final settlement of your account.

17. If there is any dispute between the parties the jurisdiction to entertain and try such disputes shall rest exclusively in the court at Ahmedabad only.

18. You shall retire from the service of the company at the end of the month in which you attain the age of 58 years.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

We agree to the above terms and conditions.

23/06/19

Employee's Sign & Date

For, Makcur Laboratories Ltd.

Authorized Signatory

MAKCUR LABORATORIES * INDIA * ZAK. DIST. GANDHINAGAR

Corporate Office :
No. 9/1, Magnet Corporate Park, Nr. Sola Bridge, Off. S.G. Highway. Ahmedabad - 380054, GUJARAT. INDIA

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46 / 4-7, Village - Zak, Tal - Dehgam, Dist : Gandhinagar-382330 GUJARAT. INDIA
Tel: +91-2716-309000 / 001 / 002, Fax : +91-2716-309200, Email: info@makcur.com, Website: www.makcur.com
CIN - U99999GJ1996PLC029439

Alembic pharmaceuticals Pvt ltd

Registered office and Works:255/6, Omari, Prime Corporate Park, Sahar Road, Andheri East, Mumbai- 400099 Maharashtra, Pin-400099

Website: www. alembicpharma.com

CIN NO: -U24100MH2013PTC246082

Jijamata College of Science & Arts, Bhende Bk. ID/NO. PU/AN/SI/043/1992

Ref No: QPPL/HRD/AP/243

QLG.HR. June 2022

Mr. Jadhav Sachin Vinayak

At/Post- Tarwadi, Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Jadhav

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **06.06.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**24,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with th Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Manging Director 06-2022

Subhendu Das (HR)

ISO & cGMP Certified

Galaxy Laboratories Private Limited

GLPL/Shubham/2017-2018

Date: 22/01/2018

To
Mr. Shubham Bhaskarrao Kulkarni,
At post Kukana,Taluka Newasa,
District Ahmednagar.
Contact Number: +918888981997
Designation: QC-Chemist
Department: Quality Control
Unit: Aurangabad

Subject: **Confirmation letter**

Dear Mr. Shubham Bhaskarrao Kulkarni,

With reference to your appointment dated **17/07/2017** & consequent to the review of your performance during your probation, we have the pleasure in informing you that your services are being **confirmed** as **QC- Chemist** with effect from **13/01/2018.**

We are glad that you are associated with Galaxy Laboratories Pvt Ltd as part of the team. We wish you the best and look forward to your continued support to take Galaxy Laboratories Pvt Ltd to greater heights.

The other terms and conditions of your service continue to remain unchanged. Please return a copy of this letter duly signed as a token of acceptance.

Thanking You,

For Galaxy Laboratories Pvt Ltd

22/01/2018
Authorized Signatory

Unit I (Registered and Corporate Office) : Plot No. B-22, MIDC, Aurangabad Industrial Area, Gut No.34,Beed By Pass Road, Aurangabad - 431 005 (M.S.) India. Tel.: 091 - 240 - 2376105, 2376119 Fax : 091 - 240 - 2377119
CIN - U65190MH1991PTC062334
Unit II : Plot No. B-10, MIDC Newasa Industrial Area, At. Post - Tukai - Shingve, Aurangabad - Pune Highway, Near Ghodegaon, Tal. Newasa, Dist. Ahmednagar - 414 603. (M.S.) India.
E-mail : shrikant.d@galaxylaboratories.com
Website : www.galaxylaboratories.com

17

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Jijamata Colleg +

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Inbox ×

guptaankit (BFSI SOURCING/TVSTS) <guptaankit@tvsts.com>
to me

Dear Sir please find Shotisted Candidates

S.No	Date of Interview	State	Recruiter	Name of the Candidates
1	7-Apr-18	Maharashtra	Ankit Gupta	Darwade Sumit Popat
2	7-Apr-18	Maharashtra	Ankit Gupta	Adinath Gund
3	7-Apr-18	Maharashtra	Ankit Gupta	Vaishnav Ghorpade
4	7-Apr-18	Maharashtra	Ankit Gupta	Chetankumar Mirpagar
5	7-Apr-18	Maharashtra	Ankit Gupta	Akash Nagare
6	7-Apr-18	Maharashtra	Ankit Gupta	Rahul Kapase

Regards,

Ankit gupta

Sourcing Executive - BFSI

TVS Training & Services Ltd.

18

Alembic pharmaceuticals Pvt ltd

Registered office and Works:255/6, Omari, Prime Corporate Park, Sahar Road, Andheri East, Mumbai- 400099
Maharashtra, Pin-400099

Website: www. alembicpharma.com

CIN NO: -U24100MH2013PTC246082

Tilamala College of Science & Arts Ghen... ID/NO. PUA/N/1 043/1992 ...414609

Ref No: QPPL/HRD/AP/244

QLG.HR. June 2022

Mr. Shinde Karan Ashok

At/Post- Tarwadi, Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Shinde

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **06.06.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**24,334.00 P. M**

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If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

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Placement Officer
Tilamata College of Science & Arts
Maneshwarnagar, Bhende Bk.,
Newasa, Dist.Ahmednagar

Managing Director 06-06-2022

Subhendu Das (HR)

19

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Mr Sumit Darawade

DOJ: 07/April/2018

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at **TVS TRAINING & SERVICES** Academy. The certification course is a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.
The following are the terms and conditions of the certification course.

Commencement/Term:

- You shall be required to join the certification course on **11th *April 2018*** at TVS Training &Services Ltd, Wathoda Ring Road, Near Wardhaman Nagar, Nagpur.

Other terms:

- You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

a) Address Proof
b) Photo ID proof
c) Aadhar card
d) Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
e) Education Certificates and Mark sheets (10th, 12th & graduation)
f) Pan card (if not available, then the application number.)

- This provisional offer will be valid only if you have cleared your graduation at the time of joining.
- **You have to pay Rs.14750/- (Fourteen thousand seven hundred and fifty only) by a Demand Draft in the favor of "TVS Training and Services Ltd" Payable at Chennai** for your 15 days Training at TVS Training and Services Academy which includes food, accommodation, transport & training fee.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to TVS Training and Services by returning a copy of this provisional offer letter, duly signed by you.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

20

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Mr Adinath Gund

DOJ: 07/April/2018

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at **TVS TRAINING & SERVICES** Academy. The certification course is a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.
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Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

21

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Mr Vaishnav Ghorpade

DOJ: 07/April/2018

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at **TVS TRAINING & SERVICES** Academy. The certification course is a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.
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If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to TVS Training and Services by returning a copy of this provisional offer letter, duly signed by you.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

22

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Mr Chetankumar Mirpagar

DOJ: 07/April/2018

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at **TVS TRAINING & SERVICES** Academy. The certification course is a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.
The following are the terms and conditions of the certification course.

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Other terms:

- You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

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f) Pan card (if not available, then the application number.)

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If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to TVS Training and Services by returning a copy of this provisional offer letter, duly signed by you.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

23

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Mr Akash Nagare

DOJ: 07/April/2018

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at **TVS TRAINING & SERVICES** Academy. The certification course is a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.
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- **You have to pay Rs.14750/- (Fourteen thousand seven hundred and fifty only) by a Demand Draft in the favor of "TVS Training and Services Ltd" Payable at Chennai** for your 15 days Training at TVS Training and Services Academy which includes food, accommodation, transport & training fee.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to TVS Training and Services by returning a copy of this provisional offer letter, duly signed by you.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

24

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Mr Rahul Kapase

DOJ: 07/April/2018

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Certification Course in Retail Banking Sales Management" at **TVS TRAINING & SERVICES** Academy. The certification course is a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.
The following are the terms and conditions of the certification course.

Commencement/Term:

- You shall be required to join the certification course on **11th *April 2018*** at TVS Training &Services Ltd, Wathoda Ring Road, Near Wardhaman Nagar, Nagpur.

Other terms:

- You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

a) Address Proof
b) Photo ID proof
c) Aadhar card
d) Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
e) Education Certificates and Mark sheets (10th, 12th & graduation)
f) Pan card (if not available, then the application number.)

- This provisional offer will be valid only if you have cleared your graduation at the time of joining.
- **You have to pay Rs.14750/- (Fourteen thousand seven hundred and fifty only) by a Demand Draft in the favor of "TVS Training and Services Ltd" Payable at Chennai** for your 15 days Training at TVS Training and Services Academy which includes food, accommodation, transport & training fee.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to TVS Training and Services by returning a copy of this provisional offer letter, duly signed by you.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

Gmail

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

Shortlisted Candifdates

3 messages

guptaankit (BFSI SOURCING/TVSTS) <guptaankit@tvsts.com>
To: jijamatacollegeplacements@gmail.com

Mon, Apr 9, 2018 at 12:17 PM

Dear Sir please find Shotisted Candidates

S.No	Date of Interview	State	Recruiter	Name of the Candidates	Mobile
1	7-Apr-18	Maharashtra	Ankit Gupta	Darwade Sumit Popat	777760525
2	7-Apr-18	Maharashtra	Ankit Gupta	Adinath Gund	9850990957
3	7-Apr-18	Maharashtra	Ankit Gupta	Vaishnav Ghorpade	7020695032
4	7-Apr-18	Maharashtra	Ankit Gupta	Chetankumar Mirpagar	7507536532
5	7-Apr-18	Maharashtra	Ankit Gupta	Akash Nagare	7588023482
6	7-Apr-18	Maharashtra	Ankit Gupta	Rahul Kapase	9960561220/9860848891

Regards,

Ankit gupta

Sourcing Executive - BFSI

TVS Training & Services

TVS Training & Services Ltd.

IIW – India Approved Training Institute.

M : +91 8767270988

E : guptaankit@tvsts.com

W : www.tvsts.com

---

jamata College Placement Cell <jijamatacollegeplacements@gmail.com>
To: datta gaikwad <gaikwadd8@gmail.com>

Mon, Apr 9, 2018 at 12:32 PM

[Quoted text hidden]
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Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>
To: mahendra.tambe2@gmail.com

Fri, Apr 13, 2018 at 10:25 AM

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.

26

Gmail

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

Campus visit - Sudarshan Chemicals

8 messages

Swati S. Gaikwad <ssgaikwad3@sudarshan.com> Thu, Oct 4, 2018 at 11:28 AM
To: "jijamatacollegeplacements@gmail.com" <jijamatacollegeplacements@gmail.com>

Dear Sir ,

Greetings From Sudarshan!!!

We would like to visit Jijamata College, Ahmednagar for campus hiring of Graduate Trainees.

Please find criteria and other details below:

1. Specialisation : BSc (Chemistry)

The Graduate Trainee will get opportunity to understand various process and aspects of chemistry. On successful completion of training, suitable placement shall be done, depending on:

-Vacancy available in relevant department

-Consistent performance of the trainee

-Inclination of the trainee

2. Vacancy : 36 (Only Girls) (2018 and 2017 passouts)

3. Location : Roha

4. CTC: 1,20,000 LPA

5. Eligibility: 60% / 6 CGPA & above in 10th, 12th & up to latest result with no Backlogs

6. Confirmation :

   We are performance driven organization and believe in high performance.

   Performance of new recruits is evaluated after 6 months and then further status is decided.

   After completion of 1 year training period, depending upon the vacancy in organization, candidate is absorbed.

7. Selection Process- Written Test, Face to Face Interview and Pre-employment Medical Check-up.

Please find the attached information about our Company, for details you can visit our website : www.sudarshan.com

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- Kindly share the final list of profiles of interested candidates in attached format, accordingly we can proceed with the Campus date.

Thanks & Regards,

Swati Gaikwad

Executive Trainee - HR

SUDARSHAN

Sudarshan Chemical Industries Limited

162 Wellesley Road, Pune 411001, India

Board line: +91-20-26058888 (Ext 367) |Mobile: +91 9552376101

ssgaikwad3@sudarshan.com | www.sudarshan.com

"First choice for new formulations"

Please consider the environment before printing this Email

To view Email Disclaimer please visit: http://www.sudarshan.com/email-disclaimer.html To view Email Disclaimer please visit: http://www.sudarshan.com/email-disclaimer.html

ROHA Fact Sheet.pdf
4488K

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Fri, Oct 5, 2018 at 10:21 AM
To: ssgaikwad3@sudarshan.com

Dear madam,
Thanks for the mail.
I will discuss this with authorities and concern department and fix the date for Campus Recruitment Drive in our college.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

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8 attachments

SUDARSHAN **image001.png**

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SUDARSHAN image001.png
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Swati S. Gaikwad <ssgaikwad3@sudarshan.com> Fri, Oct 5, 2018 at 10:34 AM
To: Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

Thank You Sir,

Please find attached file. Request you to please share the data in this excel sheet.

Thanks & Regards,

Swati Gaikwad

Executive Trainee - HR

SUDARSHAN

Sudarshan Chemical Industries Limited

162 Wellesley Road, Pune 411001, India

Board line: +91-20-26058888 (Ext 367) |Mobile: +91 9552376101

ssgaikwad3@sudarshan.com | www.sudarshan.com

"First choice for new formulations"

Please consider the environment before printing this Email

Jijamata College of Science & Technology Bhigwan

29

From: Jijamata College Placement Cell [mailto:jijamatacollegeplacements@gmail.com]
Sent: 05 October 2018 10:22
To: Swati S. Gaikwad
Subject: Re: Campus visit - Sudarshan Chemicals

[Quoted text hidden]
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Campus Profile Format B.Sc-SUDARSHAN.xlsx
10K

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Wed, Oct 10, 2018 at 1:01 PM
To: ssgaikwad3@sudarshan.com

Dear Madam,

I am attached herewith the list of students, please find the attachment.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

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8 attachments

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Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Wed, Oct 10, 2018 at 1:01 PM
To: ssgaikwad3@sudarshan.com

Dear Madam,

I am attached herewith the list of students, please find the attachment.

Thanks and Regards
Prof. Nitin Y Erande

Jijamata College of Science & Arts ID/NO. PU/AN/S/ 043/1992

30

Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

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9 attachments

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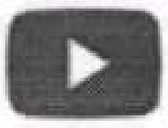
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chemistry - placement.xlsx
12K

Swati S. Gaikwad <ssgaikwad3@sudarshan.com> Wed, Oct 10, 2018 at 1:14 PM
To: Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

Dear Sir,

Thank You for the details Sir, will contact with you again for the further procedure.

Thanks & Regards,

Swati Gaikwad

Executive Trainee - HR

SUDARSHAN

Sudarshan Chemical Industries Limited

162 Wellesley Road, Pune 411001, India

Board line: +91-20-26058888 (Ext 367) |Mobile: +91 9552376101

ssgaikwad3@sudarshan.com | www.sudarshan.com

31

"First choice for new formulations"

Please consider the environment before printing this Email

From: Jijamata College Placement Cell [mailto:jijamatacollegeplacements@gmail.com]
Sent: 10 October 2018 13:02

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Sudarshan Chemical Industries Limited

162 Wellesley Road, Pune 411001, India

Board line: +91-20-26058888 (Ext 367) |Mobile: +91 9552376101

ssgaikwad3@sudarshan.com | www.sudarshan.com

"First choice for new formulations"

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Please consider the environment before printing this Email **Error! Filename not specified.**

To view Email Disclaimer please visit: http://www.sudarshan.com/email-disclaimer.html To view Email Disclaimer please visit: http://www.sudarshan.com/email-disclaimer.html

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To view Email Disclaimer please visit: http://www.sudarshan.com/email-disclaimer.html To view Email Disclaimer please visit: http://www.sudarshan.com/email-disclaimer.html

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Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Wed, Oct 10, 2018 at 6:52 PM
To: ssgaikwad3@sudarshan.com

32

Dear Madam,

Attached herewith the list of BSc Chemistry passed and appear students.
Please find the attachment.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

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chemistry - placement.xlsx
17K

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Wed, Oct 10, 2018 at 6:56 PM
To: ssgaikwad3@sudarshan.com

Dear Madam,
I discussed with the authorities and confirmed the date for the said Campus Interview is 15 October 2018.
Kindly confirmed me the date.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

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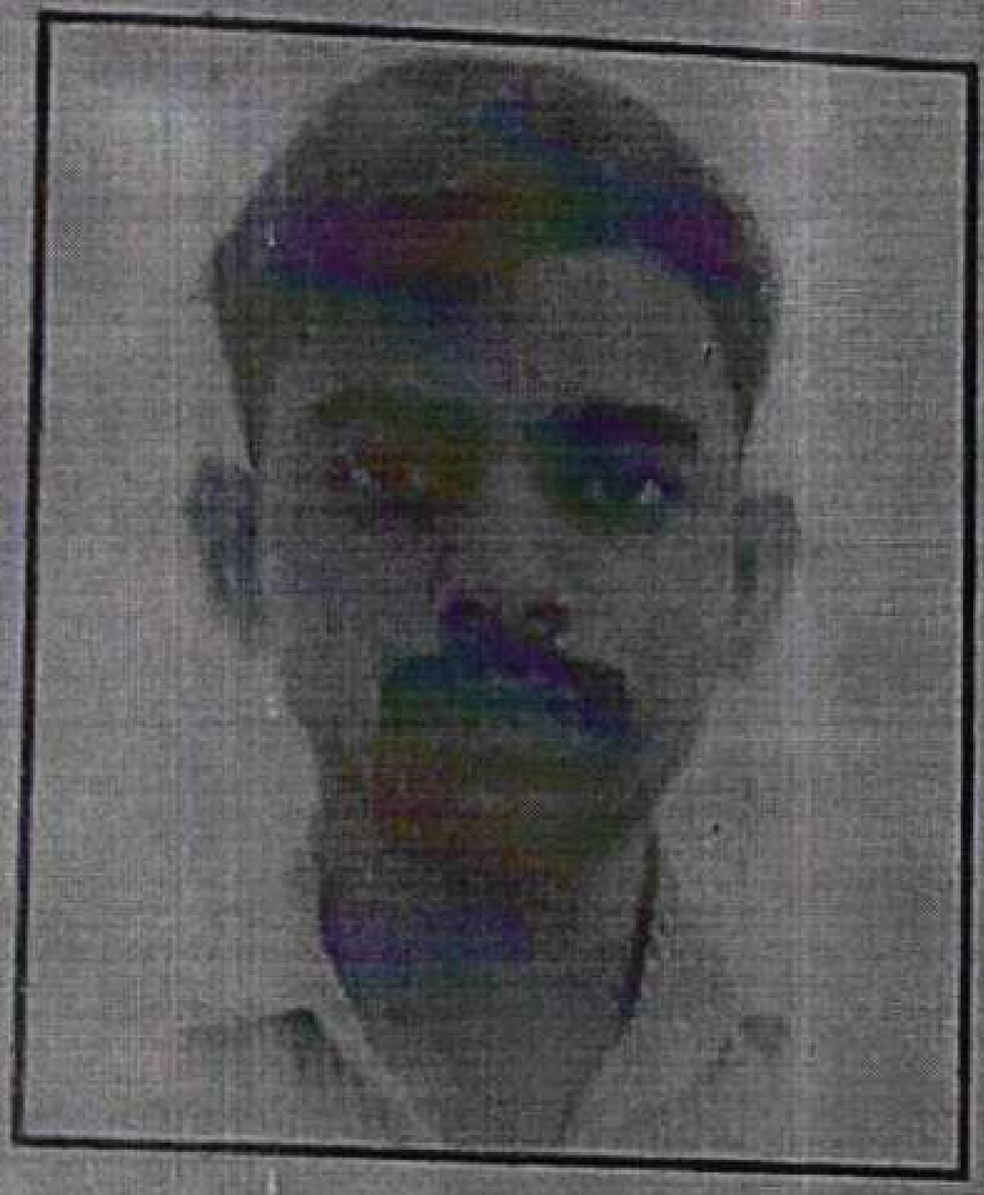
Rubicon
RESEARCH

INNOVATION | QUALITY | CARE



ame :Pavan Deshmukh

mp. No. :01886

lood Grp. : B+

Dept. : Quality Control

Rubicon Research Pvt. Ltd.

Plot No. K-30/4 & 30/5, Additional M.I.D.C.,
Anand Nagar-Ambernath (East), Dist. Thane – 421 506
Tel.: 0251-262 1721 / 1723 / 1726

22/12/2023 19:55

Rubicon
RESEARCH
INNOVATION | QUALITY | CARE

Date: 25 March, 2021

To,
Mr. Pavan Deshmukh

Boisar - 401501

Dear Mr. Pavan,

With reference to our discussion on 16 March, 2021, we are pleased to extend an offer of appointment to you as "Officer" in the **Quality Control Department** from 26 April 2021 which shall be the effective date of your appointment. You will be expected to travel across Rubicon offices in Thane and Ambernath, depending on work requirements.

Your employment is subject to you clearing the pre-employment health check-up and the submission of attested photocopies of following documents.

- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 (Three) passport size color photographs
- 2 (Two) copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 (Two) copies of Adhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 (Three) months' salary slip
- 3 (Three) self-attested copies of Pan Card

The Company may carry out (either by itself or through any agency authorised by the Company for this purpose) reference verifications/background checks prior to your joining the Company or during the course of your employment. Such background checks and reference verifications would include authentication of any information provided by you to the Company and you state that you have no objections whatsoever if such checks are carried out. If as a result of such verification, it is detected that any information furnished by you is wilfully misrepresented or documents submitted are incorrect, the Company shall, at its sole discretion, be entitled to terminate your appointment with the Company without any notice and compensation.

You certify and acknowledge that you have carefully read all of the provisions of this letter and its enclosures, if any, and that you understand and have voluntarily accepted the same.

If the terms and conditions stated herein are acceptable to you, please return a copy of this letter, duly signed by you as a token of your acceptance. Please note that the acceptance copy should reach us latest by 01 April, 2021.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,
For RUBICON RESEARCH PVT.LTD

Authorized Signatory

22/12/2023 19:38

Rubicon
RESEARCH
INNOVATION | QUALITY | CARE

5 May 2021

Mr. Pavan Deshmukh
At post- Shirasgaon,
Tel-Newasa,
Dist- Ahmednagar-414603

Dear Mr. Pavan Deshmukh,

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 5 May 2021.

You have been appointed as 'Officer' in the Quality Control Department at Ambernath. Your employment is subject to you clearing the pre-employment health check-up. You will be on probation for a period of three months from the date of joining. On satisfactory performance during this period of probation you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter.

The company undertakes to pay you basic salary and other benefits as set out hereinafter. The remuneration package is to be treated as strictly confidential.

Annexure A: Salary
Annexure B: Employment Agreement

Please return the duplicate copy of this letter with all its annexures duly signed by you as a token of your acceptance.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,
For RUBICON RESEARCH PRIVATE LIMITED

Romola Pinto

Ms. Romola Pinto
Human Resources

Accepted

22/12/2023 19:39

Website :- www.qualigenspharma.com
CIN No.: U24100MH2013PTC249071

QLG: HR: June 2022
Ref No: QPPL/HRD/AP/143

Mr.Rahul Baban Vikhe,
At/Post-Sureshnagar,Tal-Newasa,
Dist-Ahmadnagar

Dear Mr. Vikhe,

With reference to your application and the subsequent interviews that you had with us, we are pleased appoint you in our Organization as a "**Officer Quality Control**" with effect from 06.06.2022 on the following terms and conditions.

1. **REMUNERATION:**

Basic	:	Rs.	12,167.00 P.M.
House Rent Allowance	:	Rs.	6,083.00 P.M.
Bonus	:	Rs.	1,014.00 P.M.
Special Allowance	:	Rs.	2,685.00 P.M.
Total PM	:	**Rs.**	**21,949.00 P.M.**

2.Retirals & Statutory Benefits

PF	:	Rs.	1,800.00 P.M.
Gratuity	:	Rs.	585.00 P.M.
Monthly Gross Salary	:	**Rs.**	**24,334.00 P.M.**

In consideration of, and subject to, your continued employment for minimum period of 2 years; with the Company from your Date of joining ; Company will pay Rs. 2000 on monthly basis as retention pay-out. This pay-out is subject to continuation of your employment with the Company for minimum period of 2 years form date of joining.

If you leave the services of Company for any reasons whatsoever before completion of 2 years from date of joining the entire amount paid on account of retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay out.

BENEFITS:

You will be entitled to other benefits like Bonus, Gratuity etc, as per the rules and regulations applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six months, during which period your appointment may be terminated at any time without notice and without assigning any reason therefore. Please note that if your services are not confirmed before the expiry of the probationary period, it shall stand automatically extended till the time the services are either confirmed or terminated.

Contd....2

Mr.Rahul Baban Vilhe.

4. **LEAVE:**
In addition to such holidays as may be notified as holidays by the company, you will be entitled to sick leave, casual leave and privilege leave as per the prevailing rules of the company. Privilege leave can be availed of after completion of one year's service in the company. Privilege leave can be accumulated, but such accumulation shall not exceed 90 days and any accumulation in excess thereof will not be carried forward.

5. **DUTIES AND RESPONSIBILITIES :**

a. Your position is a whole time employment with the company and you will carry out the duties of your employment honestly and with all diligence and will promote the interests of the company to the best of your skill and ability.

b. You will devote the whole of your time and attention exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as share holder or debenture holder) in any other trade or business, during your employment with the company, without permission in writing. You will not seek membership of any local or public bodies without first obtaining written permission from the management.

c. Your work in organization will be subject to the rules and regulations of the organization as laid down in the relation to conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your office and conduct yourself accordingly. In view of your office you must effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

d. You shall conform to and observe the Rules and Regulations of the company which may be in force from time to time and you shall be treated after confirmation as a permanent member of the staff of the company and shall be governed in the matters of leave and all the matters by the Rules and Regulations of the company that may be in force from time to time.

Contd....3

Mr.Rahul Baban Vidhe,

10. MEDICAL FITNESS:

Your appointment is subject to your being found medically fit prior to your joining the service of the company. If at any time, you are prevented by ill health or accident or any other physical or mental disability from performing your duties, you will inform the company and submit such details with regard thereto as the Company may reasonably require. If called upon by the Company, you will submit yourself for examination by a medical practitioner appointed by the Company.

11. RETIREMENT:

You will retire from the service of the company at the end of the month when you attain the age of 58.

12. PAST RECORDS:

If any declaration given or information furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such cases, you will be liable for the termination from the services of the Company without notice.

13. GENERAL:

a. You shall conform to and observe the rules and regulations of the company which may be in force from time to time.

b. You will hold as the Company's property all material handed over to you or collected by you during the course of your employment including correspondence, tenders, quotations, price lists and all communications in any way relating to the business of the company whether prepared by you or coming in your possession and on termination of your employment or on demand at any time prior thereto, will deliver the same to the Company.

c. You shall not at any time hereafter without the consent of the company in writing disclose, divulge or make public any other secrets regarding accounts, transactions, processes, records, formulae, specifications, technical and patent information and know-how, the process and plants in current use or such as may be in the initial stage of technical development or any of the secrets regarding plant facilities, machinery and equipment, information on organization of production of dealing of the Company which in the opinion of the company are deemed to be kept confidential and which may be confided to you or become known to you as such or otherwise during the course of your duties.

d. You shall do no damage to the assets of the Company, but shall use all means to prevent such damage.

e. You will not engage in any obstructive, destructive or disruptive activity, singly or in collusion with others, which prevents any other employee of the company, inside or outside the Company's premises, from discharging their normal duties or from conducting conferences or meetings.

Contd....5

Mr.Rahul Baban Vikhe,

f. You shall use your utmost endeavor to promote the interest of the company and shall in all respects conform to and act in accordance with all the directions which may be given by the Company through its accredited officers and shall execute and perform with all due dispatch and punctuality and according to the best of your skill and ability all such work as the Company may require to do so.

14. TERMINATION:

If you are found, any time during employment, to have breached any of the provisions of this agreement, or guilty of any misconduct or any act of disobedience or insobriety, the Company shall be at liberty to terminate your services without notice or compensation.

15. HANDING OVER CHARGE:

On cessation of employment whether on account of retirement prematurely or otherwise, you will immediately handover to the Company all correspondence, processes, specification, formulae books, documents, market data, cost data, drawings, effects or records, etc. belonging to the Company and relation to its business and shall not retain or make any copies of these items. You will not, after the termination of this contract for whatever cause, represent yourself as being in any way related/ connected with or interested in the business of the Company. You will also not join any competitor either as an employee or on ad hoc basis or partially or otherwise directly or indirectly for a period of three months from the time you ceases to be in the service of this organization.

16. HANDING OVER CHARGE:

Settlement of your account will be taken up and you will be paid your final dues only after you have :

g. Handed over the charge to your Superior.
h. Given an account for any money that you received for Company's work and .
i. Obtained clearance certificate from your Superior.

Any reference to settlement of account will always amply the settlement in the aforesaid manner.

Contd....6

18-19

40

Gmail

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

Regarding Requirement of Bsc Physics candidates for Tata Motors

1 message

kpj@bsaskills.com <kpj@bsaskills.com> Mon, Sep 10, 2018 at 1:12 PM
To: jijamatacollegeplacements@gmail.com
Cc: Vivek Sinare <vss@bsaskills.com>, mkole@bsagroup.in, Dipali Katkar <dgk@bsagroup.in>

Dear Sir,

Greeting from BSA Corporation Ltd!!!!

As per our telephonic discussion forwarding you the details of our organisation , we require Bsc Physics candidates for Tata Motors under the NEEM scheme of Central Govt . Stipend for the candidates will be 10000/- .Bus & Canteen facility Available in Pune . working location will be Tata Motors Pimpri Pune . We support for the residence of candidates at minimum cost. Age Limit – 18 to 26 Years

please feel free to call if any query .

Executive-MIS & Marketing

BSA

BSA Corporation Limited

18 - 20, Sukhwani Fortune, Second Floor

Morwadi, Pimpri,**Pune - 411 018. Maharashtra, India**

Cell : 7410021655

E-Mail: kpj@bsaskills.com

Web: **www.bsaskills.com**

CIN:U74999PN2000PLC014738

3 attachments

BSA Intro Recruitment Team.pptx
7424K

BSA-NEEM Facilitator- Registration Document.pdf
475K

NEEM REGULATION 2017.pdf
1834K

41

Gmail

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

FW: Campus Drive on 9th sept 2018 @ PVP College Nagar

3 messages

kpj@bsaskills.com <kpj@bsaskills.com> Thu, Oct 4, 2018 at 10:52 AM
To: jijamatacollegeplacements@gmail.com
Cc: Vivek Sinare <vss@bsaskills.com>, Mahaveer Kole <mkole@bsagroup.in>, Dipali Katkar <dgk@bsagroup.in>

Dear Sir ,

As discussed Following category students are allowed for campus drive..

1) Required Urgently For Tata Motors Limited under National Employability Enhancement Scheme

Salary : 1000/-
Facilities : Bus & Canteen

Campus Drive on 9th Oct 2018 @ PVP College Ahmednagar

Interview Schedule with Tata Motors @ Pune (IInd Round) :

17th Oct For BSc Candidates (Except BSc Chemistry)

No Ladies are eligible for this campus

Thanks & Regards

Ketaki Jakate

Executive-MIS & Marketing

BSA

BSA Corporation Limited

18 - 20, Sukhwani Fortune, Second Floor

Morwadi, Pimpri,**Pune - 411 018. Maharashtra, India**

Cell : 7410021655

E-Mail: kpj@bsaskills.com

Web: **www.bsaskills.com**

CIN:U74999PN2000PLC014738

Jijamata College of Science & ... ID/NO. PU/AM/SI/043/1992

42

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Fri, Oct 5, 2018 at 10:31 AM
To: kpj@bsaskills.com
Cc: vss@bsaskills.com, mkole@bsagroup.in, dgk@bsagroup.in

Dear Madam,
Thanks for the mail.

I will pass this information to maximum students and requesting them to attend the interviews at the said location.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

[Quoted text hidden]

2 attachments

image001.jpg
2K

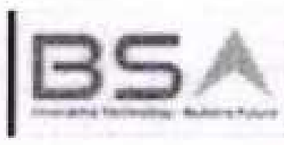


image001.jpg
2K

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Wed, Oct 17, 2018 at 11:02 AM
To: kpj@bsaskills.com

Dear Madam,

I am attached herewith the list of students with phone numbers of past 3 years and current students, Please find the attachment.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

[Quoted text hidden]

Enrolment List.xlsx
102K

जिजामाता शास्त्र व कला महाविद्यालय

ज्ञानेष्वरनगर, पो. भेंडे ता. नेवासा, जि.अहमदनगर 414605
नॅक मूल्यांकन : B+ श्रेणी
पुणे विद्यापीठाशी संलग्न ID.NO.PU/AN/AS/043/1992
कार्यालय:02427 255304 फॅक्स:02427 255809 निवास:02427 255478
web site -jijamatacollege.com Email-principal@jijamatacollege.com

Estd. 1992

Late Marutraoji Ghule Patil

प्राचार्य – डॉ. बी. जे. अप्पाराव

TATA MOTORS PVT. LTD.	
Appeared Students	
SR.NO	**NAME OF STUDENT**
1	CHOPADE GANESH KISAN
2	DATIR RAVINDRA TULSHIRAM
3	GAIKWAD KISHOR MACHHINDRA
4	JADHAV KRUSHNA RAMNATH
5	KHATIK DATTATRAY SONYABAPU
6	LONKAR MILIND LAHU
7	MATE DNYANESHWAR NANASAHEB
8	PAWAL AMOL DADASAHEB
9	RANMALE AMOL SURYAKANT
10	SABLE RAHUL DIGAMBAR
11	SAYYAD ALTAB RAJJAK
Placed Students	
1	LONKAR MILIND LAHU

Nitin Y Erande

Training & Placement Officer

H.S.C. Exam - 2023

IDENTITY CARD

NAME Chimkhade Punam Balasaheb.

SCHOOL Takshashila Junior College

COLLEGE ~~ROLL NO.~~ Teacher [029]

Jr. College of

AUTHORITY SIGN. Std. _____ DIV _____

Shreerampur Dongaon
Tal. Akola. Dist. Ahmednagar

Shot on U10
Vivo AI camera

2023.12.23 11:19

45

Mapa tools Private Limited

Registered office and Works:255/6, Ombre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. mapatoolspharma.com

CIN NO: -U24100MH2013PTC249071

Jijamata College of Science & Arts, Bhende Bk. ID/NO. PU/AN/SI/043/1992

Ref No: QPPL/HRD/AP/245

QLG.HR. June 2019

Mr. Dane Sarika Sankar

At/Post- Suresh Nagar Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Dane

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **08.09.2019** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	10167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**19,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**22,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with th Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa. Dist.Ahmednagar

Satish 01-09-2019
Manging Director

Satish Patil (HR)

Gmail

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

Campus Recruitment Drive - Tuesday 11th September 2018

2 messages

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Mon, Sep 10, 2018 at 11:39 AM
To: harshada ugale <harshadaugale123@gmail.com>, ADESH LOKHANDE <lokhandeadesh05@gmail.com>, aslampatel949@gmail.com, shriramghule99@gmail.com, vasantkumarcheke@gmail.com, rahul misal <rahulmisal9632@gmail.com>, Sagar Dahatonde <sagar.dahatonde95@gmail.com>, vaibhav take <vaibhavtake905@gmail.com>, Vijay Pawar Vijay Pawar <vijaypawar7817@gmail.com>, Shriram Deshmukh <deshmukhshriram8@gmail.com>, rupaliwalke95@gmail.com, dipali kale <kaledipali10@gmail.com>, darkundeps70@gmail.com, chamutebhagyashri@gmail.com, gilbilepramila58536@gmail.com, suvarnakale196@gmail.com, kolatedhanshri@gmail.com, gauravunde123@gmail.com, kapilemahesh97@gmail.com, Santosh Rindhe <santoshrindhe151@gmail.com>, komal kale <gorekomal191996@gmail.com>, priti kale <kalepriti94@gmail.com>, Wable Dnyandev <wablednyandev11@gmail.com>, sunilkale9657@gmail.com, Krushna Shinde <kshinde8055@gmail.com>, Waghule Dnyaneshwar <dnyaneshwarwaghule4898@gmail.com>, Bhagchand Chamute <bnchamute@gmail.com>, Shekhar Gorde <sgorde11@gmail.com>, darwade akshay <darwadeakshay3@gmail.com>, "mahesh .s.ghodechor" <msghodechor@gmail.com>, "Apparao B.J." <bjapparao@gmail.com>, datta gaikwad <gaikwadd8@gmail.com>, pawar9304@gmail.com, shindekaran3656@gmail.com, Amol Shinde <shindeamol6495@gmail.com>, Akshay Mahapure <akshaymahapure3@gmail.com>, sagar shinde <sagarshinde@gmail.com>, ghodechord1996@gmail.com, kapased1996@rediffmail.com, Vrushali Kaware <vrushalikaware@gmail.com>, sandeep rupnar <sandeeprupnar96@gmail.com>, NILESH UBHEDAL <ubhedalnilesh@gmail.com>, nakulgawali91@gmail.com, Ramesh Naval <rameshnaval@gmail.com>, Aniket Kshirsagar <aniketkshirsagar581@gmail.com>, amol darade <amoldarade18@gmail.com>, dipakdarade93@gmail.com, archananavale21@gmail.com, sunita navale <sunitanavale2610@gmail.com>, saylee225@gmail.com, rohini waghule <rohiniwaghule@gmail.com>, gajay9811@gmail.com, Vaishnav Ghorpade <mindblowingvaishnav@gmail.com>, Nagare Akash <akashnagare2710@gmail.com>, ambadassawant04@gmail.com, MOHINI RASANE <rasanemohini22@gmail.com>, kaleharshada@rediffmail.com, Amol Shelke <amolshelke2412@gmail.com>, Amol Dahifale <amoldahifale64@gmail.com>, EKNATH DAKE <dakeeknath@gmail.com>, sonalikolate837@gmail.com, sbbhosale149@gmail.com, danesarika@rediffmail.com, fularireshma@rediffmail.com, Ramesh Bhawar <rameshbhawar94@gmail.com>, nikamshital077@gmail.com, neelsatyam@gmail.com, kumarmarkad2017@gmail.com, kaledada@gmail.com, sumitdarwade77@gmail.com, sagar shinde <sagarshinde.subhash@gmail.com>, vikherahul16@gmail.com, deepak parbhane <deepakparbhane26@gmail.com>, shirsathdnyaneshwar44@gmail.com, kadamsomnath3012@gmail.com, Shubham Kulkarni <shubhkulkarni2344@gmail.com>

"Campus Recruitment Drive"

at

Jijamata College of Science and Arts, Bhende Tal Newasa

Date - Tuesday, 11th September 2018

Visiting Companies -

1. **Reliance**
2. **Madura Microfinance**

Qualification - Any Graduate

Package – 1.8 – 2.8 LPA

Selection Process – Aptitude Test & Personal Interview

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

47

Mon, Sep 10, 2018 at 11:51 AM

rupnar <sandeeprupnar96@gmail.com>
nata College Placement Cell <jijamatacollegeplacements@gmail.com>
rshada ugale <harshadaugale123@gmail.com>, ADESH LOKHANDE <lokhandeadesh05@gmail.com>,
patel949@gmail.com, shriramghule99@gmail.com, vasantkumarcheke@gmail.com, rahul misal
ulmisal9632@gmail.com>, Sagar Dahatonde <sagar.dahatonde95@gmail.com>, vaibhav take
ibhavtake905@gmail.com>, Vijay Pawar Vijay Pawar <vijaypawar7817@gmail.com>, Shriram Deshmukh
eshmukhshriram8@gmail.com>, rupaliwalke95@gmail.com, dipali kale <kaledipali10@gmail.com>,
arkundeps70@gmail.com, chamutebhagyashri@gmail.com, gilbilepramila58536@gmail.com, suvarnakale196@gmail.com,
olatedhanshri@gmail.com, gauravunde123@gmail.com, kapilemahesh97@gmail.com, Santosh Rindhe
<santoshrindhe151@gmail.com>, komal kale <gorekomal191996@gmail.com>, priti kale <kalepriti94@gmail.com>, Wable
Dnyandev <wablednyandev11@gmail.com>, sunilkale9657@gmail.com, Krushna Shinde <kshinde8055@gmail.com>, Waghule
Dnyaneshwar <dnyaneshwarwaghule4898@gmail.com>, Bhagchand Chamute <bnchamute@gmail.com>, Shekhar Gorde
<sgorde11@gmail.com>, darwade akshay <darwadeakshay3@gmail.com>, "mahesh .s.ghodechor"
<msghodechor@gmail.com>, "Apparao B.J." <bjapparao@gmail.com>, datta gaikwad <gaikwadd8@gmail.com>,
pawar9304@gmail.com, shindekaran3656@gmail.com, Amol Shinde <shindeamol6495@gmail.com>, Akshay Mahapure
<akshaymahapure3@gmail.com>, sagar shinde <sagarshinde@gmail.com>, ghodechord1996@gmail.com,
kapased1996@rediffmail.com, Vrushali Kaware <vrushalikaware@gmail.com>, NILESH UBHEDAL
<ubhedalnilesh@gmail.com>, nakulgawali91@gmail.com, Ramesh Naval <rameshnaval@gmail.com>, Aniket Kshirsagar
<aniketkshirsagar581@gmail.com>, amol darade <amoldarade18@gmail.com>, dipakdarade93@gmail.com,
archananavale21@gmail.com, sunita navale <sunitanavale2610@gmail.com>, saylee225@gmail.com, rohini waghule
<rohiniwaghule@gmail.com>, gajay9811@gmail.com, Vaishnav Ghorpade <mindblowingvaishnav@gmail.com>, Nagare Akash
<akashnagare2710@gmail.com>, ambadassawant04@gmail.com, MOHINI RASANE <rasanemohini22@gmail.com>,
kaleharshada@rediffmail.com, Amol Shelke <amolshelke2412@gmail.com>, Amol Dahifale <amoldahifale64@gmail.com>,
EKNATH DAKE <dakeeknath@gmail.com>, sonalikolate837@gmail.com, sbbhosale149@gmail.com,
anesarika@rediffmail.com, fularireshma@rediffmail.com, Ramesh Bhawar <rameshbhawar94@gmail.com>,
ikamshital077@gmail.com, neelsatyam@gmail.com, kumarmarkad2017@gmail.com, kaledada@gmail.com,
sumitdarwade77@gmail.com, sagar shinde <sagarshinde.subhash@gmail.com>, vikherahul16@gmail.com, deepak parbhane
<deepakparbhane26@gmail.com>, shirsathdnyaneshwar44@gmail.com, kadamsomnath3012@gmail.com, Shubham Kulkarni
<shubhkulkarni2344@gmail.com>

Thanks for the mail.

[Quoted text hidden]

Gmail

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com>

ecruitment of Field officers for Madura Microfinance

messages

Somnath M <somnath.nm@mmfl.in> Fri, Aug 31, 2018 at 4:16 PM
To: jijamatacollegeplacements@gmail.com
Cc: shubhangi.j@mmfl.in, shevgaon@mmfl.in, gajanan.suryavanshi@mmfl.in

Dear Sir/Madam,

Greetings from Madura!!!

Further to our discussion, have attached a brief write up about our company and our requirement. Also find below skill requirement for further process.

Currently, we are present in six states which includes Tamilnadu, Kerala, Karnataka, Maharashtra, Orissa and Bihar

Request you to share details about your company, network and other details which you would like us to know. Also let us know if you will be able to support us on the requirement and formalities involved.

Look forward to your response

Required Details	
Education	For Fresher Graduation
	For Experience HSC can be consider
Age	20 to 28
Marital Status	Married/Unmarried both
Gender	Male/Female both
Driving license	Permanent
Bike	Required

Jijamata College of Science & Arts * Bhigwan * ID/NO. Physical Director

Thanks & Regards,

Somnath

HR- Pune 09168638202/(020)24375547

MADURA
microfinance

Shop No. 46 & 47, KK Market, 5th Floor, B-Wing, Pune-Satara Road, Pune-411043

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JD - MRA.pdf
411K

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Wed, Sep 5, 2018 at 11:02 AM
To: somnath.nm@mmfl.in

Dear sir,

With respect to our telephonic conversation I hereby confirm the date for Campus Recruitment Drive is 11th September 2018.

I will send you the list of students with mobile numbers.

We will assure you that all of the infrastructure and facilities required for the said Campus Recruitment Drive will be provided by us.

Thanking you...

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

[Quoted text hidden]

14 attachments

MADURA microfinance **image002.png**
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image004.png
1K

image005.gif

mage006.png
1K

image007.gif
1K

image008.png
11K

image003.png
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image005.gif
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image006.png
1K

image004.png
1K

image007.gif
1K

image008.png
11K

image002.png
5K

Jijamata College Placement Cell <jijamatacollegeplacements@gmail.com> Thu, Sep 6, 2018 at 12:25 PM
To: somnath.nm@mmfl.in

Dear sir,
I have attached herewith the list of students with phone numbers, Please find the attachment.

Thanks and Regards
Prof. Nitin Y Erande
Placement Officer
Jijamata College of Science and Arts.
Bhende, Tal Newasa, Dist Ahmednagar

[Quoted text hidden]

Enrolment List Erande sir (2).xlsx
102K

जिजामाता शास्त्र व कला महाविद्यालय

ज्ञानेष्वरनगर, पो. भेंडे ता. नेवासा, जि.अहमदनगर 414605

नॅक मूल्यांकन : B+ श्रेणी

पुणे विद्यापीठाशी संलग्न ID.NO.PU/AN/AS/043/1992

कार्यालय:02427 255304 फॅक्स:02427 255809 निवास:02427 255478

web site -jijamatacollege.com Email-principal@jijamatacollege.com

Estd. 1992

Late Marutraoji Ghule Patil

प्राचार्य – डॉ. बी. जे. अप्पाराव

Madura Microfinance

Appeared Students	
SR.NO	NAME OF STUDENT
1	AGALE MAHESH SHANKAR
2	SHELAKE AMOL KALYAN
3	JAGADALE YOGESH SHAHURAO
4	KADAM NITIN SUDAM
5	MHASKE CHANDRAKANT SHIVAJI
6	KADAM KIRAN BHAUSAHEB
7	MALAVADE JANARDHAN BHAGCHAND
8	MAKASARE VISHAL BABASAHEB
9	SHINDE KARAN ASHOK
10	DARWADE SUMIT POPAT
11	KALE PRAMOD SAKHARAM
12	BARBADE AMOL SITARAM
13	DHOKANE AMOL ASHOK
14	SUSE SAGAR ASHOK
15	SHINDE SHRIKANT BHIMRAJ
16	LONARE BHAUSAHEB LAXMAN
17	ARGADE AMBADAS SUDHAKAR
18	SHINDE BHARAT PANDURANG
19	HONDE SOPAN ASARAM
20	MANPURE GANESH DEVICHAND
21	WAGHMODE AJINATH RAMKISAN
22	WABLE MANOJ SAMBHAJI
Placed Students	
1	KALE PRAMOD SAKHARAM
2	BARBADE AMOL SITARAM
3	WABLE MANOJ SAMBHAJI

Nitin Y Erande

Training & Placement Officer

जिजामाता शास्त्र व कला महाविद्यालय

ज्ञानेश्वरनगर, पो. भेंडे ता. नेवासा, जि.अहमदनगर 414605
नॅक मूल्यांकन : B+ श्रेणी
पुणे विद्यापीठाशी संलग्न ID.NO.PU/AN/AS/043/1992
कार्यालय:02427 255304 फॅक्स:02427 255809 निवास:02427 255478
web site -jijamatacollege.com Email-principal@jijamatacollege.com

Estd. 1992

Late Marutraoji Ghule Patil

प्राचार्य – डॉ. बी. जे. अप्पाराव

52

Reliance Life Insurance

Appeared Students	
SR.NO	NAME OF STUDENT
1	AGALE MAHESH SHANKAR
2	SHELAKE AMOL KALYAN
3	JAGADALE YOGESH SHAHURAO
4	KADAM NITIN SUDAM
5	MHASKE CHANDRAKANT SHIVAJI
6	KADAM KIRAN BHAUSAHEB
7	GAIKWAD VARSHA RAJU
8	MAKASARE VISHAL BABASAHEB
9	SHINDE KARAN ASHOK
10	DARWADE SUMIT POPAT
11	KALE PRAMOD SAKHARAM
12	BARBADE AMOL SITARAM
13	DHOKANE AMOL ASHOK
14	SUSE SAGAR ASHOK
15	WABLE MANOJ SAMBHAJI
16	LONARE BHAUSAHEB LAXMAN
17	ARGADE AMBADAS SUDHAKAR
18	HONDE SOPAN ASARAM
Placed Students	
1	KALE PRAMOD SAKHARAM ✓
2	BARBADE AMOL SITARAM ✓
3	GAIKWAD VARSHA RAJU ✓

Nitin Y Erande

Training & Placement Officer

जिजामाता शास्त्र व कला महाविद्यालय

ज्ञानेष्वरनगर, पो. भेंडे ता. नेवासा, जि.अहमदनगर 414605

नॅक मूल्यांकन : B+ श्रेणी

पुणे विद्यापीठाशी संलग्न ID.NO.PU/AN/AS/043/1992

Estd. 1992

कार्यालय:02427 255304 फॅक्स:02427 255809 निवास:02427 255478

web site -jijamatacollege.com Email-principal@jijamatacollege.com

प्राचार्य – डॉ. बी. जे. अप्पाराव

Late Marutraoji Ghule Patil

53

RELIANCE MUTUAL FUND

Appeared Students	
SR.NO	NAME OF STUDENT
1	UNDE PRASHANT DILIP
2	MHASKE CHANDRAKANT SHIVAJI
3	KADAM KIRAN BHAUSAHEB
4	SHINDE KRISHNA ASHOKRAO
5	GHORPADE VAISHNAV SHIVAJI
6	NAGARE AKASH LAXMAN
7	ITAKAR SANJAY GOPINATH
8	BARABADE AMOL SITARAM
9	SHINDE PANDURANG KACHARU
10	SUSE SAGAR ASHOK
11	TAKE MAHADEO KACHARU
12	VANDHEKAR NITIN RAMNATH
13	UBHEDAL VIJAY KALYAN
14	KALE PRAMOD SAKHARAM
15	KULKARNI SHUBHAM BHASKARRAO
16	GORDE PANDURANG BHARAT
Placed Students	
1	UNDE PRASHANT DILIP
2	ITAKAR SANJAY GOPINATH
3	BARABADE AMOL SITARAM
4	VANDHEKAR NITIN RAMNATH
5	KALE PRAMOD SAKHARAM

Nitin Y Erande

Training & Placement Officer

2018-2019

54

Makcur
LABORATORIES LIMITED
Where Quality Ensures Care

Appointment Letter

Date: 16.02.2019

Mr. Dadasaheb,
Po: Telkudgaon,
Ta: Newasa,
Dist: Ahmadnagar,
Maharashtra

Dear Mr. Dadasaheb,

We refer to your application for employment and subsequent interview with us , we are pleased to inform you that you are hereby appointed as a **Trainee** in **Quality Assurance** department of our organization as per terms and conditions discussed and agreed upon as under:

1. This appointment is effective from **16th February, 2019** - the date of your joining our organization.

2. Your salary and other allowance shall be as per enclosed **Annexure - A & Annexure - B**.

3. You will be placed on probation for a period of six months and the said period can be extended by another three months and on the expiry of the period of probation or extended period of probation (if any), if you are not confirmed in writing, your service shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent.

4. During probation, the notice period for termination / resignation will be 3 working days from either side. After confirmation, the notice period required from either side is one month.

5. After successful completion of your probation , you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time, as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.

6. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right. A candidate who joins on or before 30th September, he/she will be eligible for next increment.

7. During the period of service with the company, you shall not indulge and/ or take part in any activity of formation of council and'/ or association or become a member being part of management staff which is found to be detrimental in the interest of the company in any way.

MAKCUR LABORATORIES ZAK GUJ INDIA

Corporate Office :
No. 9/1, Magnet Corporate Park, Nr. Sola Bridge, Off. S.G. Highway, Ahmedabad - 380054. GUJARAT. INDIA

Registered Office & Works :
46 / 4-7, Village - Zak, Tal - Dehgam, Dist : Gandhinagar-382330 GUJARAT. INDIA
Tel: +91-2716-309000 / 001 / 002, Fax : +91-2716-309200, Email: info@makcur.com, Website: www.makcur.com
CIN - U99999GJ1996PLC029439

Makcur
Where Quality Leaves a Mark

Such an action shall be deemed as infringement to service conditions of the company and amount to causing damage to its interest and shall call for disciplinary action being taken against you, as it may deem fit and appropriate.

8. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the company.

9. (a) Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office/ branch and vise versa or office/ branch to another office/ branch of an associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.

(b) The aforesaid Clause (a) will not give you any right to claim employment in any associate or sister concern or ask for a common seniority with the employee of sister / associate concern.

10. Your services are liable to be terminated at any time :
    (a) during probation or after confirmation, in case you are found to be medically unfit by the company's authorized Medical Practitioner,
    (b) as when the company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education qualification, experience, salary etc.

11. You must have to inform in case any change in your residence address and civil status.

12. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment.

    During the course of employment with the company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – the products / business of the company, hereafter called the "SECRETS". You will be liable for persecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

13. You shall carry out the job of management and such other jobs connected with or incidental to which is necessary for business of the Company. You shall do any other work assigned to you.

Corporate Office :
No. 9/1, Magnet Corporate Park, Nr. Sola Bridge, Off. S.G. Highway, Ahmedabad - 380054. GUJARAT. INDIA

Registered Office & Works :
46 / 4-7, Village - Zak, Tal - Dehgam, Dist : Gandhinagar-382330 GUJARAT. INDIA
Tel: +91-2716-309000 / 001 / 002, Fax : +91-2716-309200, Email: info@makcur.com, Website: www.makcur.com
CIN - U99999GJ1996PLC029439

Makcur
LABORATORIES LIMITED
...Where Quality Ensures Cure

which you are capable of doing or work at any other post which has been temporarily assigned to you.

14. You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters.

15. While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

16. While working as an employee if you enter into any business transaction with any party on behalf of the company within your permissible limits, it shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time of leaving the services of the company, it shall be your responsibility to recover for remittance to the company before we proceed to settle your legal dues in full and final settlement of your account.

17. If there is any dispute between the parties the jurisdiction to entertain and try such disputes shall rest exclusively in the court at Ahmedabad only.

18. You shall retire from the service of the company at the end of the month in which you attain the age of 58 years.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

We agree to the above terms and conditions.

_____

Employee's Sign & Date

For, Makcur Laboratories Ltd.

Authorized Signatory

MAKCUR LABORATORIES LTD. ZAK

2018-2020

DEPARTMENT OF PHYSICAL EDUCATION & SPORTS

LIST OF EMPLOYED EX-SPORT-MANS

Sr.No	Name of Sportsman	Address	Phone.no	Design.	Place of service
1	Alkute Vilas Jalindar	At. Chilekhanwadi Tal Newasa	9967837815	Police	Thane
2	Nakade P.B.	At. Bhende Bk. Tal- Newasa	9823080995	Police	Ahemednagar
3	Bane Viresh A.	At. Lasur Station Dist- A,bad		Police	Aurangabad
4	Kchare Shivaji R.	At. Kukana Tal-Newasa		Police	Aurangabad
5	Shinde Savleram. B.	At. DevgonTal- Newasa	9970341476	Police	Nasik
6	Shaikh Rijwan. M.	At. post - Shevgon	8805014536	Police	Solapure
7	Naikode Dnyaneswar	At. Gallnib Tal- Gangapure		Police	Nagpure
8	Ghule Santosh Mohan	At.Dehigaon Tal-Shevgone		Military	Goa
9	Hivre Prasad Vitthal	At. Georai Tal-Newasa		Military	Pune
10	Londhe Sanjay S.	At Kukana Tal- Newasa		Military	Dharwadi
11	Kale Sopan B.	At.Telkudgon Tal-Newasa	9325262781	Head Master	Newasa
12	Ghodechore Suresh B.	At.TelkudgonTal-Newasa		Sport Teacher	Dedgaon
13	Kale Popat Karbhari	At. TelkudgoneTal-Newasa	9011327500	Sport Teacher	Varur
14	Deshmukh S. D.	At.NadureTal- Newasa		Sport Teacher	Earndgaon
15	Chitale J. S.	At.Dahigaone Tal- Shevgaon		S R P	Mumbai
16	Ugale G. R.	At.Bhenda. Tal- Newasa.		C R P F	Ahmedabad
17	Pawar S. D.	At.Dahigaone Tal- Shevgaon		S. R .P.	Daund
18	Shere A. Y.	At.Bhenda. Tal- Newasa.		Sport Teacher	Aurangabad
19	Zirape P. H.	At.Bhenda. Tal- Newasa.		C R P F	Assam
20	Dhadge S. K.	At.Chincholi Tal- Newasa.		C R P F	Assam
21	Babar H. K	At.Dahigaone Tal- Shevgaon		Sport Teacher	Dahigaone
22	Kokare H. B.	At.Dahigaone Tal- Shevgaon		Sport Teacher	Dahigaone
23	Navthar Bandu.	At.Pimprishali Tal- Newasa.		S .R.P.	Pune
24	Bhagwat V.T.	At.Bhenda. Tal- Newasa.	9689941341	Police	Ahemednagar
25	Andhare Sachin	At.Bhenda. Tal- Newasa.	8888847310	Police	Ahemednagar
26	Waghadkar .S.B.	At.Bhenda. Tal- Newasa.	9552929461	S. R .P .	Pune
27	Bagwan J.U.	At.Devsade. Tal- Newasa.		S. R .P .	Mumbai
28	Andhare Pravin	At.Bhenda. Tal- Newasa.	9552981070	Police	Ahemednagar
29	Gonde Ashok	At.Bhenda. Tal- Newasa.	8956868675	Military	Rajasthan
30	Bhalerao Nitin	At. Kukana Tal-Newasa		Police	Ahemednagar
31	Shaikh Vajir	At. Kukana Tal-Newasa		Police	Pune
32	Patil Amol	At.Bhenda. Tal- Newasa.		Sport Teacher	Rahuri
33	Jagtap .K.R.	At.Bhenda. Tal- Newasa.	9763767702	B.S.F.	Nagalad
34	Kale Deepak	At.Telkudgon Tal-Newasa		Sport Teacher	Varur
35	Phatangare Sopan	At.Devsade. Tal- Newasa.		Sport Teacher	Bhende,
36	Aghav Mahesh A.	At.Bhenda. Tal- Newasa.	9552508110	S. R .P.	Pune
37	Waykar Rajendra	At.Bhenda. Tal- Newasa.	8888080776	Police	Ahmednagar
38	Pawar Amol	At.Bhenda. Tal- Newasa.	9552565878	Police	Aurangabad
39	Lipne Gansh	At.Nandur. Tal- Newasa.	9657601915	Police	Aurangabad
40	Shaikh Sadik	At. Kukana Tal-Newasa		Police	Pune
41	Wable Shrikant	At.Bhenda. Tal- Newasa.	9552544616	Police	Aurangabad
43	Fulmali Chandrakant	At.Jeuar Tal- Newasa.		Police	Thane
44	Dhaigude A.K.	At.Jeuar Tal- Newasa.		S. R .P.	Pune
45	Kale Chhburao	At.Telkudgon Tal-Newasa	9975905414	Sport Teacher	Newasa

	Argade Datta	At Saundala .Tal. Newasa	9099435627	B.S.F	Gandhinagar
	Argade Tarachand	At Saundala .Tal. Newasa	9284282836	SSB	Aurangabad
	Argade Yogesh	At Saundala .Tal. Newasa	8004525754	SSB	Asam
50	Lande Ganesh	At Bhenda Tal. Newasa	7030903470	S.R.P.	Daund
51	Argade Rahul	At Saundala .Tal. Newasa	9774678242	Military	Aurangabad
52	Argade Digambar	At Saundala .Tal. Newasa	8280110125	CRPf	Raipur
53	Argade Hrichandra	At Saundala .Tal. Newasa	8888812662	SRP	Aurangabad
54	Magar Ashok	At. Nandur Shikari Tal. Newasa	8605886316	S.R.P.	Daund
55	Wabale Rahul	Antarwali Tal. Newasa	8055302830	Military	Pune
56	Gangurde Vishal	Georai Tal. Newasa	7457028855	Military	Panjab
57	Nagawde Nilesh	Dhighi Tal. Newasa	8805191422	Military	Panjab
58	Satpute Kurshna	Gondegaon Tal. Newasa		Military	Assam
60	Navthar Ganesh	Wakdi Tal. Newasa		Military	Jammu
61	Najan Narendra	Bhende Tal. Newasa ~~2018~~ 2018-23	8779012962	Police	Mumbai
62	Berad Kishor Suni	Ahmadnagar	9730086133	S.T.I	Pune
63	Dalvi Suraj Dattatray	Ahmadnagar	9156789896	Assam Rifle	Utrakhand
64	Borude Sarang Sanjay	At Bhenda Tal. Newasa	7350697356	CSIF	
65	Borude Ganesh	At Bhenda Tal. Newasa		Indian Army	
66	Anil Mahapur	At Bhenda Tal. Newasa		Assam Rifle	

2018 - 2019

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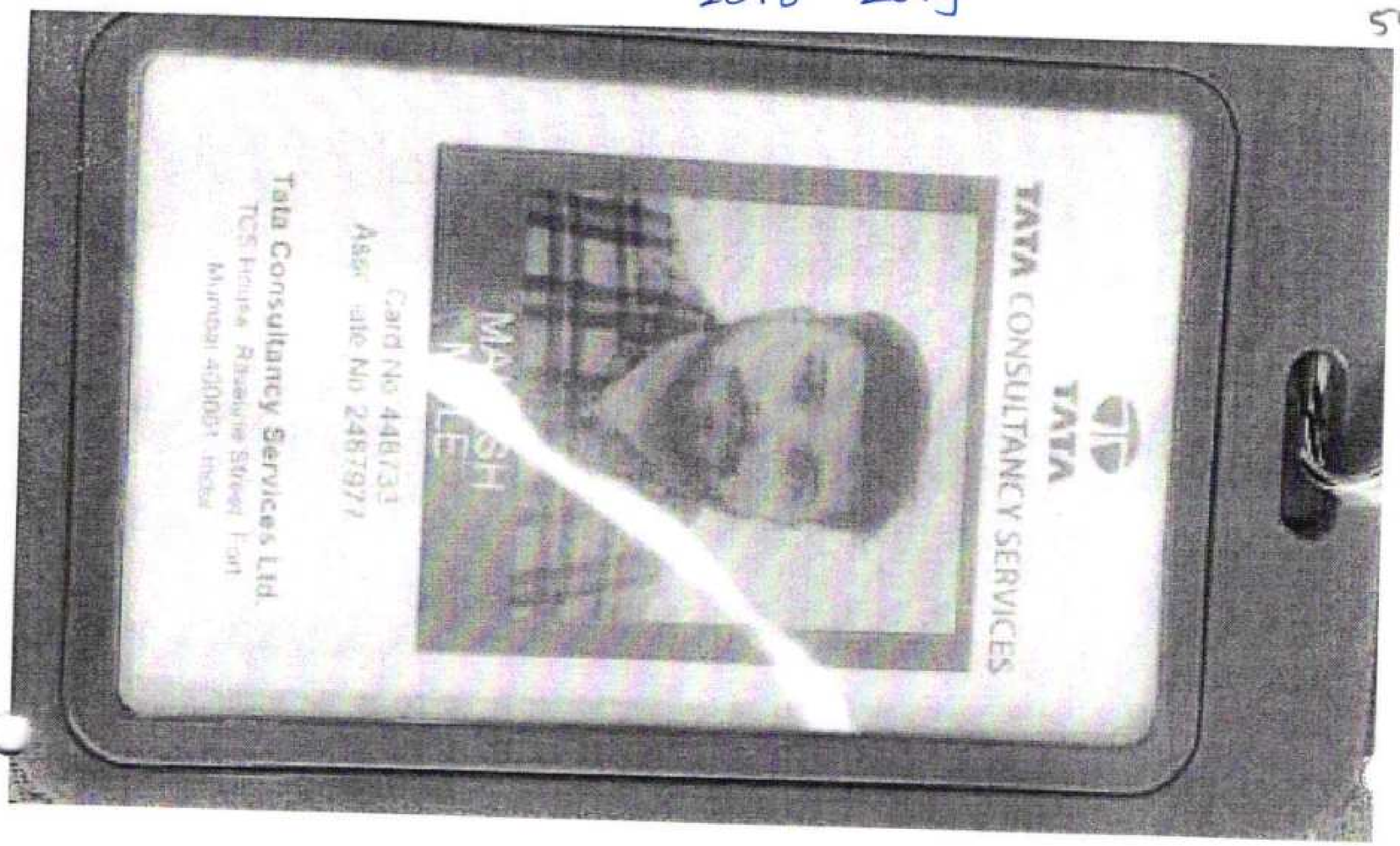

2018 - 2019

MUMBAI POLICE RECRUITMENT (PC)-2

;R O.	APPLICATION NO.	NAME	GENDER	DOB
;20	22010100003535 3	POONAM VITTHAL SHETE	F	16-07-2000
;21	22010100000921 8	NIKITA VILAS PATOLE	F	26-07-2000
;22	22010100000231 3	VAISHALI DINKAR SHINDE	F	01-08-2000
;23	11010100039447 3	SUNIL SUBHASH PATOLE	M	15-08-2000
;24	22010100009456 2	BILKESH KARIM MULANI	F	30-08-2000
	22010100001426 5	RASHMI RAJESH CHOUDHARI	F	02-09-2000
;26	22010100003631 0	GAYATRI SURESH CHOUGALE	F	10-09-2000
;27	22010100002625 2	CHAITALI SHIVAJI CHAVAN	F	22-09-2000
;28	22010100001975 0	SONALI HIMMAT VEDPATHAK	F	25-09-2000
;29	22010100005619 2	MINAL JAYESH GHARAT	F	25-09-2000
;30	22010100004533 0	VIJAYA RAJENDRA GOLHAR	F	07-10-2000
;33	22010100000701 7	SHWETA RAVINDRA MANE	F	23-10-2000
;34	22010100003350 6	VAISHNAVI VITTHAL BHOITE	F	06-11-2000
;35	22010100003428 4	DILIKA KONDIBA PATIL	F	14-11-2000
;6	22010100008897 4	POOJA AVINASH RAKSHE	F	18-11-2000
;37	22010100004190 6	RUPALI HIRALAL BHIWGADE	F	19-11-2000
;38	22010100002361 6	MAYURI MADHUKAR DHERE	F	16-12-2000
;39	22010100009667 2	MONIKA TUKARAM KHADE	F	17-12-2000
;40	22010100002466 6	BHAGYASHRI KRISHNA MALI	F	03-01-2001
;41	22010100005836 0	RITU SUKHDEV SURUSHE	F	07-01-2001
;42	22010100001290 7	RAVINA RAMESH SANKPAL	F	12-01-2001
;43	22010100003412 3	SMITA VIJAY BHANDE	F	28-01-2001
;44	22010100004750 6	KANCHAN SHANKAR KHOT	F	04-02-2001
;45	22010100001169 6	BHAGYASHRI RAJEBHAU SONNAR	F	19-02-2001
;46	22010100004659 1	SWATI BALU GAWANDE	F	20-02-2001
;47	22010100006369 2	ROSHNA VASANTA KALE	F	17-03-2001
;48	22010100003073 7	SUVARNA DINKAR PATIL	F	24-03-2001
;49	22010100003529 6	ANGHA ANIL MANE	F	27-03-2001
;50	22010100001075 6	BHARTI PANDIT SANGLE	F	01-04-2001
;51	22010100003791 3	ANJALI VITTHALRAO SOPNE	F	03-06-2001

Vijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

Mahindra

MAHINDRA & MAHINDRA LTD.
Automotive Sector

Add : Plot No. A-1, Phase- IV, Chakan MIDC,
Taluka : Khed, District- Pune- 410 501
Maharashtra, India, Tel (02135) 617900

CHAKAN PLANT

Rameshwar B. Aghav

Employee Code : 23280950

Issuing Authority

L2

Vishwakarma College of Engineering
Library
Pune

3

18-19

62

Generator
Technologies

Date:01 March 2017

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr.Vinod Ashok Bhalekar is working at Cummins Generator Technologies at Maintenance Supervisor from 1Feb.2016.

During this tenure, we found him sincere, hard working and he bears a good morale conduct.

We wish him all the best in future endeavor

For Mr.Vipin Patil (DGM)

C-33
M.I.D.C.
AHMEDNAGAR
414 111

Cummins Generator Technologies India Ltd
Regd. off. : Oxford Towers - C, 2nd Floor, 5th Floor
Wakdewadi, Mumbai - Pune Road,
Shivajinagar, Pune - [illegible] 005, [illegible]
Phone : +91 (0) 20 6602 4500
Fax : +91 (0) 20 2553 4501
[illegible]

Works :
C-33 M.I.D.C. Ahmednagar - [illegible] Maharashtra, India
Phone : +91 (0) 241 [illegible]
Fax : +91 (0) 241 [illegible]

Works :
[illegible]
Phone : +91 (0) [illegible]
Fax : +91 (0) [illegible]

4 18-19 63

Generator Technologies

Date:01 March 2017

TO WHOM SO EVER IT MAY CONCERN

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For Mr.Vipin Patil (DGM)

C-33 M.I.D.C AHMEDNAGAR

Cummins Generator Technologies India Ltd
Regd. off. Godrej Plaza - C. 2nd Wing 5th Floor
Wakdewadi, Mumbai - Pune Road,
Shivajinagar, Pune - [illegible]
Phone +91 (0) 20 6624 8700
Fax +91 (0) 20 6602 5331
cummins.generatortechnologies@india.com

Works
C-33 MIDC, Ahmednagar - 414 111, Maharashtra, India
Phone +91 (0) 241 [illegible]
Fax +91 (0) 241 2777 497

Works
Ranjangaon Campus, Plot No. [illegible], Village Ranjangaon, Taluka Shirur, Dist. Pune - 412 209, Maharashtra, India
Phone +91 (0) 2138 669 300
Fax +91 (0) 2138 669 [illegible]

5 18-19

64

Kumar Urban Development Pvt. Ltd.

Name : Kajim Ansar Atar

Designation : Executive - Accounts

Emp. Code : KUL1014

Blood Gr. : O+VE

Emerg. No. : +91 9766285376

HEAD OFFICE

KBC, 10th. Floor, Sr. No. 362/3A,
Bund Garden Road, Behind Shangrila Garden,
Pune 411001 | T: 020 4101 2200

6 18-19 65

From

Raj Enterprises,

Front Of Pavan Ganpati,

Newasa, 414603

Ahmednagar.

Date:-01 Sept. 2016

'o,

Principal,

Jijamata Senior College,

Bhende,414605

Newasa,

Ahmednagar.

Subject :- Submition Joining Report –

Respected Sir,

Atar Kajim Ansar He Is Work At **Raj Enterprises** Of The Post Of **Accountant** From The **22 Aug.2016** At The **Work Time 10:30.**

Thanking You.

Yours Faithfully,

(Raj Enterprises)

Stamp/Sign

For RAJ ENTERPRISES

Proprietor

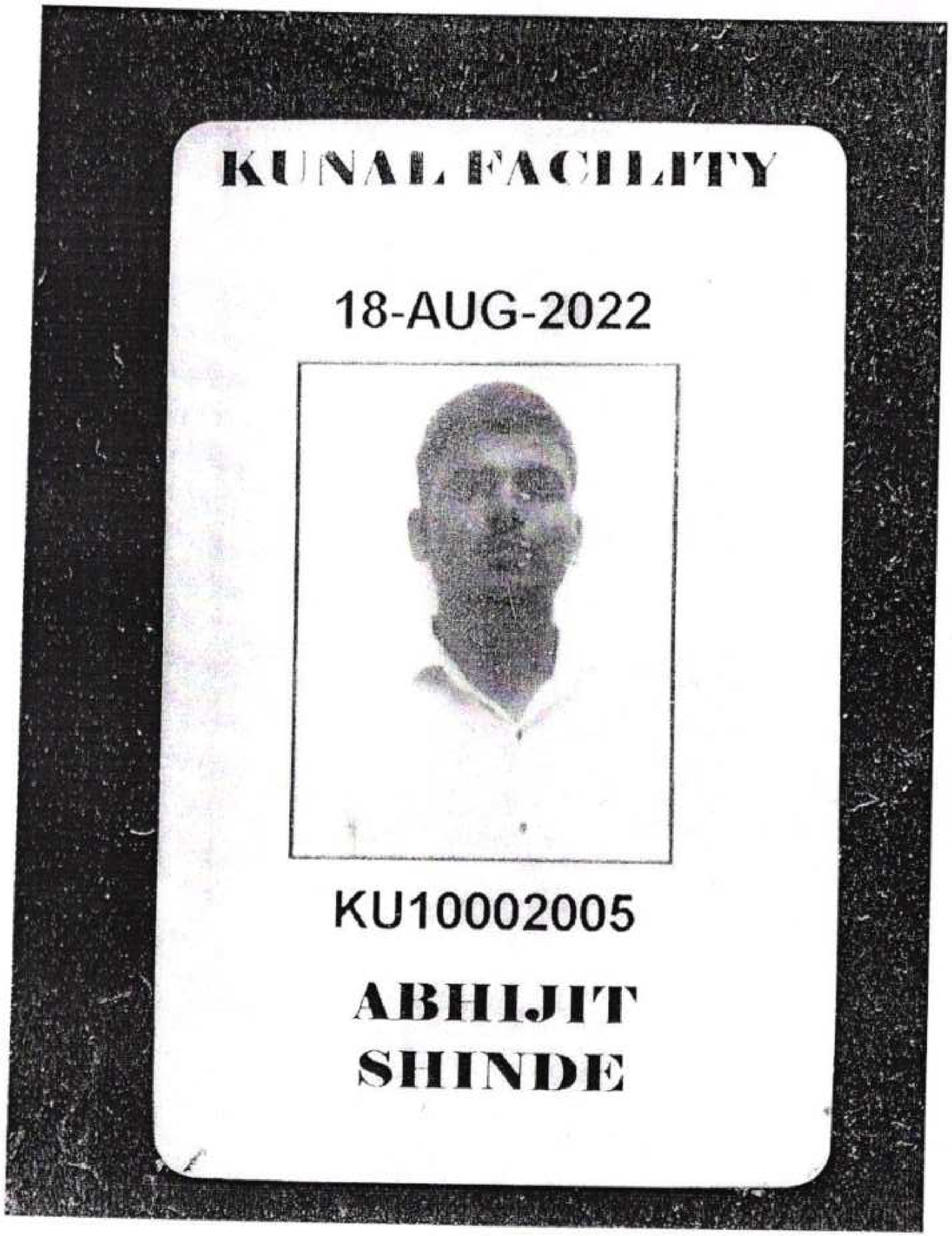
ICICI Bank

Hadule Ramnat

Employee No. : 90050683

Authority

Jijamata College of Science & Technology
Bhende-413305 Tal. Shrigonda Dist. Ahmednagar



Jabil circuit india pvt ltd ranjangaon pune

Address

B-26, MIDC Industrial Area.
Ranjangaon
Taluka Shirur, District pune 412220
Maharashtra State, india.

8

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HDFC BANK

RUTUJA MAHADIK

R28345

RETAIL BRANCH BANKING

B+

Authorised Signatory

10 18-19 69

महिला आर्थिक विकास महामंडळ,अहमदनगर संचलित

ज्ञानेश्वरी लोकसंचलित साधन केंद्र

कार्यालयाचा पत्ता:द्वारा विष्णू नाकाडे बिल्डींग गटात ज्ञानेश्वरनगर भेंडा ता.नेवासा
जि.अहमदनगर

स्थापना दि.: १६/०९/२०११ नोंदणी क्र: महा/७४३/२०११/अहमदनगर

दूरध्वनी: ०२४२७-२५५०३४

दि. ०१/०३/२०१७

प्रती
मा.प्राचार्य साहेब
जिजामाता कला,शास्त्र व वाणिज्य महाविद्यालय
ज्ञानेश्वरनगर ,भेंडा ता.नेवासा जि.अ.नगर
४१४६०५

विषय :आश्विन माळी हे आमच्या कार्यालयात लेखापाल या पदावर काम करत असनेबाबत

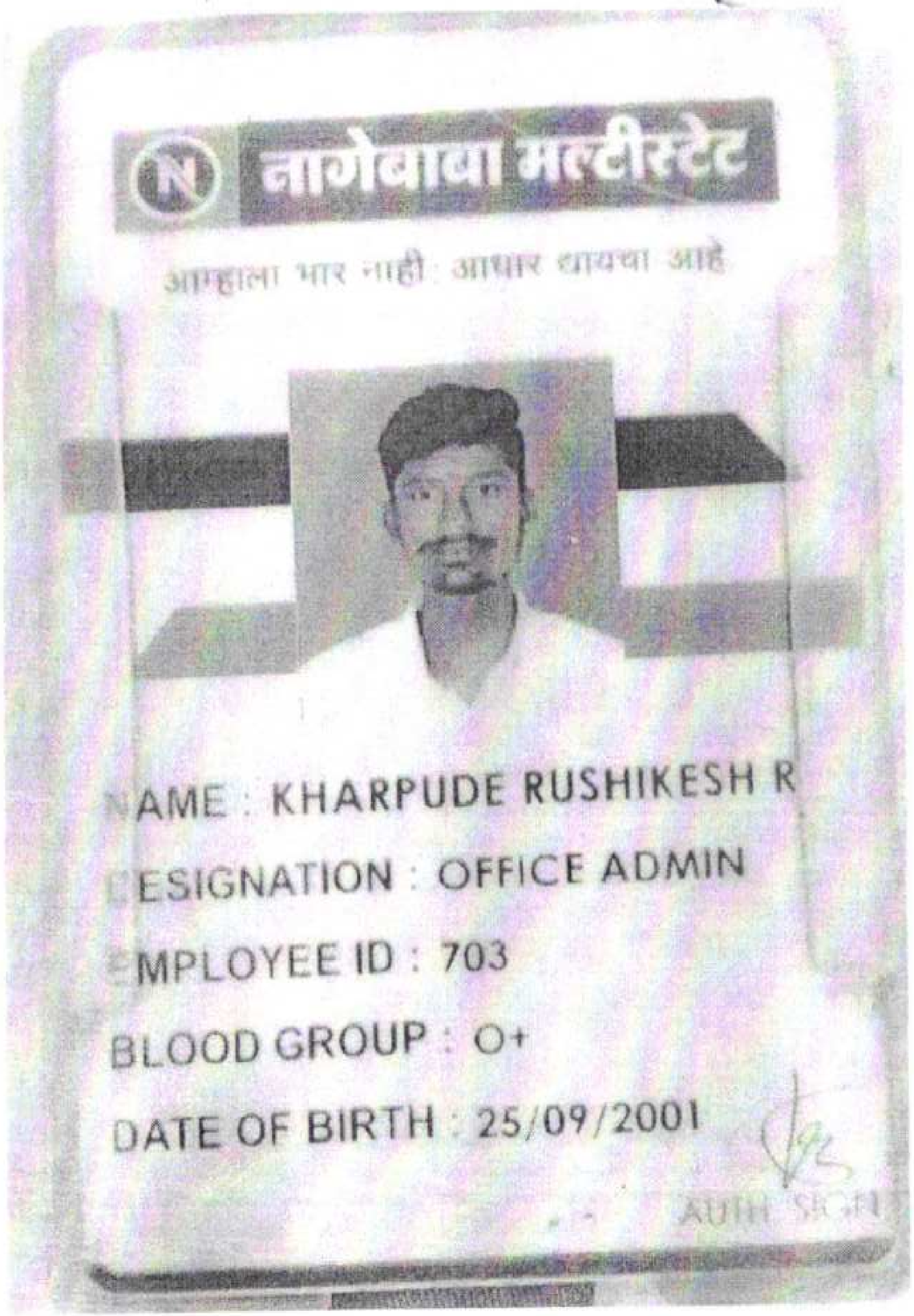
महोदय,

उपरोक्त विषयान्वये महिला आर्थिक विकास महामंडळ अहमदनगर मार्गदर्शित ज्ञानेश्वरी लोकसंचलीत साधन केंद्र भेंडा या कार्यालयाचे नेवासा व शेवगाव या तालुक्यामध्ये ३२ गावांत २५५ महिला बचत गटासोबत काम चालू आहे. हे कार्यालय महाराष्ट्र शासनाच्या तेजस्विनी महिला सक्षमीकरण या प्रकल्पांतर्गत महिला महिला बचत गटांचे कार्य करत आहे. आपल्या महाविद्यालयात वाणिज्य शाखेच्या दुसऱ्या वर्षात शिकत असलेले श्री.आश्विनकुमार राजेंद्र माळी रा. सौंदाळा ता.नेवासा जि.अहमदनगर हे आमच्या कार्यालयामध्ये दि. ०६-१०-२०१५ पासून लेखापाल या पदावर कार्यरत आहेत.

धन्यवाद.

आपला विश्वासू

व्यवस्थापक
ज्ञानेश्वरी लोकसंचलित साधन केंद्र
नेवासा फाटा, ता.नेवासा, जि.अ.नगर


नागेबाबा मल्टीस्टेट
आम्हाला भार नाही आधार व्हायचा आहे
NAME : KHARPUDE RUSHIKESH R
DESIGNATION : OFFICE ADMIN
EMPLOYEE ID : 703
BLOOD GROUP : O+
DATE OF BIRTH : 25/09/2001
AUTH SIGN

18-19

70

12 18-19 71

From:
Mr. Kale Ganesh Chandrakant
A/p. Wakadi,
Tal.- Newasa,
Dist.-Ahemnagar

To,
President ,
Shiva Trusts,
Pratibhatai Pawar College of Pharmacy,
Wadala Mahadev, Newasa Road,
Tq. Shrirampur Dist. Ahmednagar.

Sub. : Submission of Joining Report.

Respected Sir,

I am joining the duty as **Accountant** in **Shiva Trusts, Pratibhatai Pawar College of Pharmacy, Wadala Mahadev, Newasa Road, Tq. Shrirampur Dist. Ahmednagar** From **10/06/2016 At 9.00 A.M.**

Thanking you,

With Regards

Yours Sincerely,

G.G.Kale

Pratibhatai Pawar College of Pharmacy • Wadala Mahadev • Shrirampur

Principal
Pratibhatai Pawar College of Pharmacy
Wadala Mahadev, Tal. Shrirampur

From:
Mr. Kale Ganesh Chandrakant
A/p. Wakadi,
Tal.- Newasa,
Dist.-Ahemnagar

To,
President ,
Shiva Trusts,
Pratibhatai Pawar College of Pharmacy,
Wadala Mahadev, Newasa Road,
Tq. Shrirampur Dist. Ahmednagar.

Sub. : Submission of Joining Report.

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Thanking you,

With Regards

Yours Sincerely,

G.G.Kale

Principal
Pratibhatai Pawar College of Pharmacy
Wadala Mahadev, Tal. Shrirampur

Pratibhatai Pawar College of Pharmacy • Wadala Mahadev • Shrirampur

SHRIRAM
Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear **Mr. RIYAJ ISAK SAYYAD,**

Further to your application and subsequent Offer letter dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and conditions:

1. Your Place of Posting will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remuneration of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be entitled for leave as per company's policy.
6. You will be on **probation for a period of six months** effective from the 01/02/2023. On successful completion of probation, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.

We welcome you to our organization and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/043/1992

AGREED
RIYAJ ISAK SAYYAD

14

18-19

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Kubota

SACHIN AUTOMOBILES

Main Road Kukana, Tal-Newasa, Dist-Ahmednagar
Ph. 02427 - 295 899 , Mob. 7756929999
E-mail- sachinauto88@gmail.com

To,

The Principal

Jijamata College Bhenda

Topic- *Rokade Utkarsh Amol* is a student working at Sachin Automobiles kukana.

Related to above subject Rokade Utkarsh as Computer Operator at Sachin Automobiles kukana

Is working He has joined us from 01/10/2022. The working time of the said student is daily it is from 9 am to 7 pm.

Note: The said letter is being issued on demand.

SACHIN AUTOMOBILES KUKANA

PROPRIETOR

18-19

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AUROBINDO

Date: 14-Oct-2018

To
Mr/Ms. Gore Ganesh Dattatry
Dhangarwadi Post, Tamaswadi,Newada - 414602
Ph.No: 9975393190

Dear Mr/Ms. Gore Ganesh Dattatray,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentallyfit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22, 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist.

AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Gore Ganesh Dattatray

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

18-19

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AUROBINDO

Date: 12-oct-2018

To
Mr/Ms. Kshirsagar Shankar Bhagwan
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9921773190

Dear Mr/Ms. Kshirsagar Shankar Bhagwan,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
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5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment ofthe terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the mpany.

AUROBINDO PHARMA LIMITED PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

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AUROBINDO PHARMA LIMITED

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19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr. /Ms. Kshirsagar Shanakar Bhagwan **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

18-19

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AUROBINDO

Date: 14-sep-2018

To
Mr/Ms.Cheke Sagar Vishnu
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9623265334

Dear Mr/Ms.Cheke Sagar Vishnu,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
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7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment ofthe terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the mpany.

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AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

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15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
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AUROBINDO PHARMA LIMITED

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You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Cheke Sagar Vishnu

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
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TRA	1,600	19,200
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LTA	786	9,432
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PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

18-19

SHRIRAM Finance

February 08,2018

Ref No:CAN093788

Mr. KALE AKSH RAMESH
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 8975682321

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

SHRIRAM Finance

Mr. KALE AKSH RAMESH
AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerufícates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Signature of Employee

SHRIRAM Finance

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
KALE AKSH RAMESH

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

18-19

SHRIRAM Finance

February 08,2018

Ref No:CAN093788

Mr. PATHAK RESHIKESH ARJUN
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7040161021

SUB: EMPLOYMENT

Dear Mr.,

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SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

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For SHRIRAM FINANCE LIMITED

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SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

SHRIRAM Finance

Mr. PATHAK RUSHIKESH ARJUN
AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

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SHRIRAM Finance

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Signature of Employee

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g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
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24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Signature of Employee
PATHAK RUSHIKESH ARJUN

Place:

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

18-19

SHRIRAM Finance

February 08,2018

Ref No:CAN093788

Mr. Ingale Amol Ravasaheb
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 9763945885

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

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SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

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3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
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SENIOR VICE PRESIDENT

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RIYAJ ISAK SAYYAD

SHRIRAM Finance

Mr. Ingale Amol Ravasaheb
AHMEDNAGAR

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Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

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   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
RIYAJ ISAK SAYYAD

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu. India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874

18-19

105

Marutrao Ghule Patil Shikshan Sanstha's
JAMATA COLLEGE OF
IENCE & ARTS, Bhende
NAAC Accredited "B+" Grade

RUKAM KIRAN DATTATRAY
Asst. Professor
Dept : COMP. SCI

Principal

Bhende-414605 ★ Jijamata College of Science & Arts ★
Dist. Ahmednagar
Affiliated to SPPU
C43/1992

106

HYSTER-YALE

GROUP

18-19

Vrushali Kharade

Emp. No. 442

Blood Group - O+

Hyster-Yale Lift Trucks India Pvt. Ltd.
5th Floor, Office No. 508-509, Pride Silicon Plaza, SB Road, Shivajinagar, Pune - 411016 (India)

2018-19 107

TATA TECHNOLOGIES TATA

Prashant Kshirsagar

Employee ID: 925265

Blood Group: O+ve

Emergency No: +91 9767603822

25 Rajiv Gandhi Infotech Park, Hinjawadi,
Pune: 411 057 Tel: +91 20 6652 9090
Fax: +91 20 6652 9035

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhande-414605

// Engineering a better world

2018-19

www.theswipewire.com
info@theswipewire.com
SWIPEWIRE TECHNOLOGIES PRIVATE LIMITED, Opp Minar Complex Bibi Alabhi Road, Bunder Mangaluru Dakshina Kannada KA 575001 IN

Date: 14th Jan 2023

Dear **Shubham Arjun Mhaske,**

We are delighted to offer you the position of '**Software Developer**' with **SWIPEWIRE TECHNOLOGIES PVT LTD**. We feel that your skills and passion will be a valuable asset to our team. Your gross pay for this Job Position is **Rs. 5,00,000/-** Per Annum. Appointment letter would be provided to you once you join the Organization.

Please confirm your acceptance of this offer and let us know your earliest joining date.

We are very much looking forward to have you on board.

Regards,
NIZAMUDDEEN
Managing Director(M.D),
SWIPEWIRE

Jijamata College of Science & ... ID/NO. PUTA.../SI 043/1992 ... Bhende...

18-19

MODICLE
STUDIOS PVT. LTD.

Pandurang Gandhare

SR. WEB DEVELOPER

ID No : MSPL | 037

Dept : Develop

Email : pandurang@modiclestudios.com

Jijamata College of Science & Arts
ID/NO.
PU/BN/SI/
043/1992
Bhende-414605

Jijamata College of Science & Arts * Bhende-414603 * ID/NO. PU/AN/S/043/1996

Qualigens Pharma Private Limited

Registered office and Works:151/2, Umbre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. qualigenspharma.com CIN NO: -U24100MH2013PTC249071

Ref No: QPPL/HRD/AP/146 QLG.HR. June 2019

Mr. Kasbe Pratik Prakash

At/Post- Bhende (KB) Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Kasbe

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Account Session"** with effective from **15.08.2019** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	10167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**19,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**22,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Onyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Manging Director
Satish Patil (HR)

18-19 Infosys 111

HRD/InfosysBPM/13783598

10-April-20

Ms. Sonali Bhausaheb Kardile

Sarwati Niwas, Newasa, Nagar
Pune
India 000 000

STRICTLY PRIVATE & CONFIDENTIAL

Dear Sonali Bhausaheb Kardile,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	**Role**	:	**Process Executive**
b)	**Role designation**	:	Process Executive
c)	**Job Level**	:	2B
d)	**Date of Joining**	:	14-April-20
e)	**Location of Posting**	:	Pune SEZ
f)	**Gross Salary per month**	:	Rs. 15948/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "**Infosys Performance & Loyalty 2.08 Plan**", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

Sign your name

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

18-19

www.theswipewire.com
info@theswipewire.com
SWIPEWIRE TECHNOLOGIES PRIVATE LIMITED, Opp Minar Complex Bibi Alabhi Road, Bunder Mangaluru Dakshina Kannada KA 575001 IN

Date: **25th June 2023**

Dear **Sanket Sanjay Mande,**

We are delighted to offer you the position of '**Intern**' with **SWIPEWIRE TECHNOLOGIES PVT LTD**. We feel that your skills and passion will be a valuable asset to our team. Your gross pay for this Job Position is **Rs. 1,44,000/-** Per Annum. Appointment letter would be provided to you once you join the Organization.

Please confirm your acceptance of this offer and let us know your earliest joining date.

We are very much looking forward to have you on board.

Regards,
NIZAMUDDEEN
Managing Director(M.D),
SWIPEWIRE

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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Jijamata College of Science & Arts
ID/NO.
PUNE/ST
043/1992

Qualigens Pharma Private Limited

Registered office and Works:151/2, Umbre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. qualigenspharma.com **CIN NO: -U24100MH2013PTC249071**

Ref No: QPPL/HRD/AP/147 **QLG.HR. June 2019**

Mr. Thore Shubhangi Haribhau

At/Post- Bhende (KB) Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Thore Shubhangi

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Account Session"** with effective from **15.08.2019** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	10167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**19,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**22,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Satish P 08-2019

Manging Director
Satish Patil (HR)

Placement Officer
Jijamata College of Science & Arts
Onyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

18-19 114

ACCUCIA
Softwares Pvt. Ltd.

MADHURI PHATAKE

Associate Software Developer (Trainee)

DOB	18th Apr
Blood Group	O-
Contact	+91 9322240107
Emergency Contact	+91 9373727876

Tilamata College of Science & Arts
ID/NO.
PUNE/IS/
043[1992

Alembic Touching Lives over 100 years

Alembic pharmaceuticals Pvt ltd

Registered office and Works:255/6, Omari, Prime Corporate Park, Sahar Road, Andheri East, Mumbai- 400099
Maharashtra, Pin-400099

Website: www. alembicpharma.com CIN NO: -U24100MH2013PTC246082

Ref No: QPPL/HRD/AP/244 QLG.HR. June 2019

Mr. Shinde Amol Kachary

At/Post- Tarwadi, Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Shinde

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **07.08.2019** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	10167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**19,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**22,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with th Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Onyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Manging Director 8-8-2019

Subhendu Das (HR)

Alembic pharmaceuticals Pvt ltd

Registered office and Works:255/6, Omari, Prime Corporate Park, Sahar Road, Andheri East, Mumbai- 400099 Maharashtra, Pin-400099

Website: www. alembicpharma.com

CIN NO: -U24100MH2013PTC246082

Jijamata College of Science & Arts, Bhende Bk. Tal. Newasa Dist. Ahmednagar

Ref No: QPPL/HRD/AP/244

QLG.HR. June 2019

Mr. Nikam Shital Ramesh

At/Post- Tarwadi, Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Nikam

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **08.07.2019** on the following terms and Condition.

1. **REMUNERATION**

Basic	Rs:	10167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**19,949.00 P.M**

2. **Retirals & Statutory Benefits**

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**22,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with th Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Onyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Managing Director - 2019

Subhendu Das (HR)

Jijamata College of Science & Arts * Bhende (BK) * ID/NO. PU/AN/S/043/1996

Mapa tools Private Limited

Registered office and Works:255/6, Ombre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. mapatoolspharma.com CIN NO: -U24100MH2013PTC249071

Ref No: QPPL/HRD/AP/144 **QLG.HR. June 2022**

Mr. Ahire Digambar Kisan

At/Post- Suresh Nagar Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Ahire

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **06.06.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**24,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with th Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Managing Director

Satish Patil (HR)

2018-2019

Janata Shikshan Prasarak Mandal Sanchlit

LOKNETE MARUTRAO GHULE PATIL MAHAVIDYALAYA

MR. AGALE GANESH ARJUN

Asst.professor

Dept : PHYSICS

Jijamata College of Science & Arts
ID/NO: PU/AN/SI/043/1992
Bhende 414605

Principal

Nehru Yuva Krida & Sanskrutik Mandal, Chikhli's

Late. Bhaskarrao Shingane Arts, Prof. Narayanrao Gawande Science & Ashalata Gawande Commerce College,

Lavala Road, Sakharkherda. Tq. Sindkhed Raja, Dist. Buldana (M.S.) - 443202
Re-Accredited by NAAC With 'A' Grade (3.02 CGPA)

Prof. N. S. Gawande
Secretary

Dr. N. N. Gawande
Principal

College Code : 336 | Contact No. 9822364082 | Fax : 07264-266211
Email: lbsac336@sgbau.ac.in | Website : www.lbsangsagcc.org

2018-2019

119

Ref.No. LBSAC/ 118/APP-ORD/2023 Date : 18/03/2023

To,
Mr. Nilesh Kailash Misal,

At / Po. Bhenda (Bk.).

Tq. Nevasa Dist. Ahmednagar

Subject :-Appointment order as a Assistant Professor in **Physics (NT.-C).**

Ref :-Selection Committee Report Dated 03/03/2023

With reference to your application for the post of Assistant Professor in **Physics** at Senior College level as per the report of the Selection Committee of Sant Gadge Baba Amravati University **Dated 03/03/2023.** You are hereby appointed as a Assistant Professor in **Physics (NT.-C)** purely temporary basis from **03/03/2023 to 02/03/2024** in the pay scale of Rs. **57700-182400 AL- 10** plus usual allowances of the following terms and conditions.

1) That in addition to your ordinary duties you will have to perform such other duties as may interested to you by me in connection with the special intellectual on the activities of the college.

2) That your appointment is subject to approval from the Sant Gadge Baba Amravati University. No salary will be paid to you till your Appointment will recognize from the Competent Authority.

3) If you do not receive any specific orders before expire of your term, your services will stand discontinued automatically. Hence no fresh notice will be required.

4) You will have to devote whole time to the duties of your appointment whole heartedly.

5) Join within 15 days from this order, thereafter this order will be cancelled.

Jijamata College of Science & Arts * ID/NO. PU/AM/S/ 043/1992 * Bhende 414605

Principal
Late. Bhaskarrao Shingane Arts,
Prof. Narayanrao Gawande Science
& Ashalata Gawande Commerce
College, Sakharkherda, Dist. Buldana

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Jijamata College of Science & Arts, Bhende Bk. ID/NO. PU/AM/S/ 043/992 414605

Ref No: QPPL/HRD/AP/246

QLG.HR. June 2019

Mr. Argade Dnyaneshwar Arjun

At/Post- Suresh Nagar Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Argade Dnyaneshwar

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Quality Control"** with effective from **08.09.2019** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	10167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**19,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**22,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with th Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

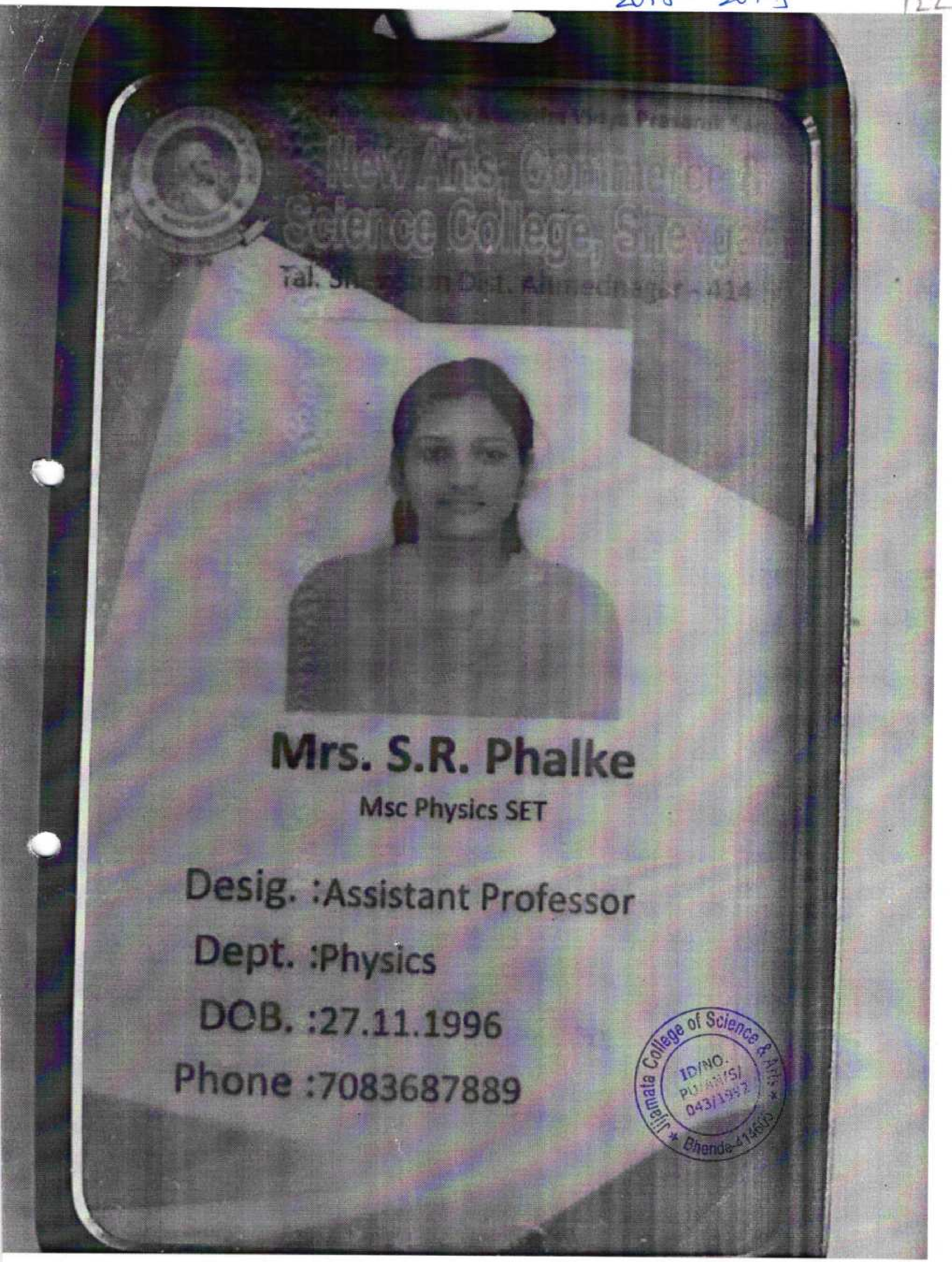
Placement Officer
Jijamata College of Science & Arts
Onyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Satish 01-9-2019
Manging Director

Satish Patil (HR)

You
today at 11:48 am

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605


Mrs. S.R. Phalke
Msc Physics SET
Desig. :Assistant Professor
Dept. :Physics
DOB. :27.11.1996
Phone :7083687889

Mula Education Society's
SHRI DNYANESHWAR
MAHAVIDYALAYA NEWASA
Tal.Newasa, Dist. Ahmednagar 414603
Ph. No .(02427) 244521
ISO Certified
NAAC Grade 'A'

Member ID
14693

Principal

ame : MRS. POTE ASHWINI PARAJI
esig. : Asst. Professor
uali. : MSc., BEd. Chem.
OB : 18/01/1994 BG : O+
Cell : 7410170727
E-mail : ashwinipote1801@gmail.com
Add. : A.P. Bhanashiware, Tal. Newasa

18-19
B.A (Marathi) 124

	5.2.2 Number of students progressing to higher education during the year 2018-19			
	Department of Chemistry			
Sr. N	**Name of student enrolling into higher education**	**Program graduated from**	**Name of institution joined**	**Name of programme admitted to**
1	Adamane Vidya Ashok	JCS&A Bhende Bk.	R.B.N.B.College Shrirampur	MSc Chemistry
2	Admane Shubhangi Gorakshanath	JCS&A Bhende Bk.	R.B.N.B.College Shrirampur	MSc Chemistry
3	Aher Mahesh Kisan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
4	Argade Akash Dinkar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
5	Bhagat Sumit Baban	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Bhanage Mahesh Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
7	Bora Rutuja Amrut	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
8	Dahale Vaibhav Santosh	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
9	Darkunde Dipali Ramdas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Deshmukh Pushpa Somnath	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Chemistry
11	Deshmukh Sonali Subhash	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
12	Deshmukh Vivek Rameshwar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	Gaikwad Navnath Bhausaheb	JCS&A Bhende Bk.	New AC&Sc CollegeShevgaon	MSc Chemistry
14	Garude Madhuri Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
15	Garude Sachin Changadev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Gholap Komal Dattatraya	JCS&A Bhende Bk.	R.B.N.B.College Shrirampur	MSc Chemistry
17	Gholap Sonali Digambar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	Gonde Sachin Pandit	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gonde Vaishali Shivnath	JCS&A Bhende Bk.	New AC&Sc CollegeShevgaon	MSc Chemistry
20	Gore Swapnali Keshav	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Gugale Snehal Arun	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	Kachare Snehal Arun	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Chemistry
23	Kadu Rajendra Dadasaheb	JCS&A Bhende Bk.	New AC&Sc CollegeShevgaon	MSc Chemistry
24	Kakade Shital Dattatray	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
25	Kakade Vaishali Ramnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
26	Kale Nikita Ramesh	JCS&A Bhende Bk.	New AC&Sc College Ahemednagar	MSc Chemistry
27	Kale Pradip Sakharam	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
28	Kale Shital Subhash	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
29	Kale Sumit Babasaheb	JCS&A Bhende Bk.	DD Hambarde Asti	MSc Chemistry
30	Kapase Komal Kailas	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
31	Kelkar Krushna Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Khatik Sachin Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Khatik Vishal Eknath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Kolte Pratap Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
35	Langhe Amol Damodhar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	Langhe Rutuja Sudhakar	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
37	Lodhe Shubhangi Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Lokhande Rohan Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Mhaske Ajit Karbhari	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
40	Misal Dnyaneshwar Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
41	Murkute Kavita Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	Nabade Anil Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	Nawale Abhijit Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Nawale Deepak Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Padale Yogita Haribhau	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Pande Krushna Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Pavase Bhagwat Narayan	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
48	Pawar Amol Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Pawar Kiran Raosaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Phatake Prajakta Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
51	Shaikh Nisar Rajjak	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
52	Shinde Amar Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Shinde Tushar Baban	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
54	Tagad Kranti Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Take Kamlesh Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
56	Tarmale Aarati Suresh	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
57	Tarmale Dipak Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
58	Thombare Jaydip Pandurang	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
59	Wable Vishal Vilas	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
60	Wagh Manisha Shivnath	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
61	Wagh Pallavi Balasaheb	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
62	Wakchaure Kshitija Sharad	JCS&A Bhende Bk.	SP College pune	MSc Chemistry
63	Waykar Vikas Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
	Department of Physics			
1	Deshmukh Vaishanvi C	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.Physics
2	Fase Bhagyashri V	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics
3	Gawali Rajendra B	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics
4	Girhe Nikita c..	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics

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5	Hiwale Swapnil Suresh	JCS&A Bhende Bk.	SPPU Pune	M.Sc. Instrument
6	Kakde Prachi S	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.Physics
7	Kakde Pradip Ambadas	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.Physics
8	Kanagare Rushikesh R	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.Physics
9	Khatik Komal A.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.Physics
10	Khatik Radhika A	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.Physics
11	Khatik Sonali k	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.Physics
12	Nalkande Mayuri R	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics
13	Naralkar Rajashri B	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics
14	Navthar Prerna B	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics
15	Sanap Pratiksha S	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.Physics
16	Shaikh Saddam M	JCS&A Bhende Bk.	Adik law college Shrirampur	LLB
17	Thore Vidya S.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.Physics
	Department of Botany			
1	Deshmukh Mayuri Dnyaneshwar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Folane Pratiksha Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Ghule Kalyani Gorakshnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Karjule Vikas Vasantrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Shinde Ashwini Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Tagad Vishal Dnyandeo	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Vidhate Bhakti Vitthal	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	M.Sc. Botany
8	Vidhate Kirti Kanifnath	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	M.Sc. Botany
	Department of Math			
1	Dengale Mahesh Nanasaheb	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Math
2	Deshmukh Krushna Rameshwar	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Math
3	Kale Komal Vikas	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Math
4	Kardile Janhavi Vinayak	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Math
5	Mhaske Radhika Janardhan	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Math
6	Pete Kavita Balasaheb	JCS&A Bhende Bk.	Paul Buddhe College, Ahmednagar	B.Ed.
7	Shidore Akash Asaram	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Math
8	Gore Shital Machhindra	JCS&A Bhende Bk.	RBNB College, Shrirampur	MSc Math
9	Wandhekar Rutuja Gokul	JCS&A Bhende Bk.	New AC&Sc College,, Ahmednagar	MSc Math
	Department of Commerce			
1	Atar Kajim Ansar	JCS&A Bhende Bk.	Nacs College, Shevgaon	M.Com
2	Bhakare Shubham Janardhan	JCS&A Bhende Bk.	Acs College Sonai	M.Com
3	Bodhak Kiran Arjun	JCS&A Bhende Bk.	Nacs College, Shevgaon	MBA
4	Borate Rutuja Babasaheb	JCS&A Bhende Bk.	Sinhagad College, Pune	MBA
5	Borude Amruta Ashok	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
6	Deshmukh Omkar Sambhaji	JCS&A Bhende Bk.	Sinhgad Imms College Pune	MBA
7	Deshmukh Vaibhav Prabhakar	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
8	Fulari Rajan Shivaji	JCS&A Bhende Bk.	AC&S College, Sonai	STENOGRAPHY
9	Gavhane Pooja Sanjay	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
10	Gunsdecha Sayali Suresh	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
11	Jadhav Akash Sopan	JCS&A Bhende Bk.	S.D.M Newasa	M.Com
12	Kapase Kshitij Haribhau	JCS&A Bhende Bk.	Govindrao Aadik Llb College	LLB
13	Mungase Sanjay	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
14	Navale Pooja Ravasaheb	JCS&A Bhende Bk.	S.D.M Newasa	M.Com
15	Navale Ravindra Jalindar	JCS&A Bhende Bk.	S.D.M Newasa	M.Com
16	Navale Rohoni Changdev	JCS&A Bhende Bk.	S.D.M Newasa	M.Com
17	Nikan Kumar Rajendra	JCS&A Bhende Bk.	Sinhgad Imms College Pune	MBA
18	Rathod Sanket Vijay	JCS&A Bhende Bk.	S.D.M Newasa	M.Com
19	Sarode Kiran Appasaheb	JCS&A Bhende Bk.	ICAI,Pune	ICA
20	Shelar Shubham Sanjay	JCS&A Bhende Bk.	ICAI,Pune	CS
21	Shende Karn Ganpat	JCS&A Bhende Bk.	Govindrao Adik Law College	LLB
22	Tambe Ganesh Ravindra	JCS&A Bhende Bk.	S.D.M Newasa	M.Com
23	Ugale Dnyaneshwar Uddhav	JCS&A Bhende Bk.	ICAI,Pune	CA
	Department of BCS			
1	Dhadge Pradim Babasaheb	JCS&A Bhende Bk.	New Arts, Commerce and Science College	M.Sc(Comp.Science)
2	Gaikwad Anant Narayan	JCS&A Bhende Bk.	New AC&Sc Colleg Ahemadnager	M.Sc(Comp.Science)
3	Gandhare Pandurang Kashinath	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
4	Kasbe Pratik Prakash	JCS&A Bhende Bk.	Bharati Vidyapeeth	MCA
5	Kharade Vrushali Vijay	JCS&A Bhende Bk.	MES Abasaheb Garware College, Pune	M.Sc(Comp.Science)
6	Kshirsagar Prashant Suresh	JCS&A Bhende Bk.	New AC&Sc Colleg Ahemadnager	M.Sc(Comp.Science)
7	Mande Sanket Sanjay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
8	Mhaske Shubham Arjun	JCS&A Bhende Bk.	New AC&Sc Colleg Ahemadnager	M.Sc(Comp.Science)
9	Mote Pooja Rajendra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
10	Mote Shrotika Dattatrya	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
11	Nangare Priyanka Uttam	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
12	Nikam Kiran Dattatray	JCS&A Bhende Bk.	New AC&S Colleg , Shevgaon	M.Sc(Comp.Science)
13	Phatake Madhuri Ramesh	JCS&A Bhende Bk.	MES Abasaheb Garware College, Pune	M.Sc(C.A)
14	Thore Shubhangi Haribhau	JCS&A Bhende Bk.	Sir Parashurambhau College,Pune	M.Sc(Comp.Science)
15	Ugale Shraddha Krushna	JCS&A Bhende Bk.	K.T.H.M. College	M.Sc(Comp.Science)

College of Science & Arts
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	Department of Marathi			
1	Savant Meena Vikram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
2	Savant Rani Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
3	Adhav Pooja Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
4	Jadhav Harshada Rupchand	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
5	Kale Pratiksha Sambhaji	JCS&A Bhende Bk.	New AC&S Colleg , Shevgaon	M.A. Marathi
6	Mali Savita Shesherao	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
7	Mungase Ashvini Navnath	JCS&A Bhende Bk.	New AC&S Colleg , Shevgaon	M.A. Marathi
8	Randhave Kiran Ramesh	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
	Department of Hindi			
1	Adhagle Sanjay Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MA Economics
2	Ambade Sourabh Vasant	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MA Hindi
3	Kiran Nathu Morkar	JCS&A Bhende Bk.	Bharat BPED College Jalna	BPED
4	Rahul Navanath Itkar	JCS&A Bhende Bk.	NEW Arts College Shevgaon	MA Hindi
	Department of Geography			
1	Jadhav Suvarna Pralhad	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Geography
2	Nikam Akshay Nanasaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Geography
3	Kolte Priyanka Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai.	M.A. Geography
	Department of History			
1	Kachare Prajakta Sanjay	JCS&A Bhende Bk.	Garware College Pune	M.A History
2	Mhaske Akshay Bhausaheb	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
3	Shendage Rameshwar Bhausaheb	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
	Department of Economics			
1	Ghodechor kajal gorkshnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Jadhav krushna rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Kale vithhal khanderao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Khatik dattatray sonyabapu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
5	Patak amol dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
6	Bhosale kajal vikas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
7	Deshmukh priya sudhakar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
8	Kaware wrushali sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of English			
1	Dalvi Chanchal Chandrakant	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
2	Deshmukh Aditi Sambhajirao	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
3	Jadhav Namdev Gowardhan	JCS&A Bhende Bk.	ACS College, Sonai.	MA English

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5.2.2 Number of students progressing to higher education during the year 2018-19

Sr.N	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Adamane Vidya Ashok	JCS&A Bhende Bk.	R.B.N.B.College Shrirampur	MSc Chemistry
2	Admane Shubhangi Gorakshanath	JCS&A Bhende Bk.	R.B.N.B.College Shrirampur	MSc Chemistry
3	Aher Mahesh Kisan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
4	Argade Akash Dinkar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
5	Bhagat Sumit Baban	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Bhanage Mahesh Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
7	Bora Rutuja Amrut	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
8	Dahale Vaibhav Santosh	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
9	Darkunde Dipali Ramdas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Deshmukh Pushpa Somnath	JCS&A Bhende Bk.	NACS Ahemednagar	MSc Chemistry
11	Deshmukh Sonali Subhash	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
12	Deshmukh Vivek Rameshwar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	Gaikwad Navnath Bhausaheb	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
14	Garude Madhuri Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
15	Garude Sachin Changadev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Gholap Komal Dattatraya	JCS&A Bhende Bk.	R.B.N.B.College Shrirampur	MSc Chemistry
17	Gholap Sonali Digambar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	Gonde Sachin Pandit	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gonde Vaishali Shivnath	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
20	Gore Swapnali Keshav	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Gugale Snehal Arun	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	Kachare Snehal Arun	JCS&A Bhende Bk.	NACS Ahemednagar	MSc Chemistry
23	Kadu Rajendra Dadasaheb	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
24	Kakade Shital Dattatray	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
25	Kakade Vaishali Ramnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
26	Kale Nikita Ramesh	JCS&A Bhende Bk.	NACS Ahemednagar	MSc Chemistry
27	Kale Pradip Sakharam	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
28	Kale Shital Subhash	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
29	Kale Sumit Babasaheb	JCS&A Bhende Bk.	DD Hambarde Asti	MSc Chemistry
30	Kapase Komal Kailas	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
31	Kelkar Krushna Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Khatik Sachin Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Khatik Vishal Eknath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Kolte Pratap Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
35	Langhe Amol Damodhar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	Langhe Rutuja Sudhakar	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
37	Lodhe Shubhangi Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Lokhande Rohan Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Mhaske Ajit Karbhari	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
40	Misal Dnyaneshwar Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry

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41	Murkute Kavita Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	Nabade Anil Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	Nawale Abhijit Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Nawale Deepak Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Padale Yogita Haribhau	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Pande Krushna Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Pavase Bhagwat Narayan	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
48	Pawar Amol Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Pawar Kiran Raosaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Phatake Prajakta Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
51	Shaikh Nisar Rajjak	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
52	Shinde Amar Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Shinde Tushar Baban	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
54	Tagad Kranti Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Take Kamlesh Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
56	Tarmale Aarati Suresh	JCS&A Bhende Bk.	SDM Nevasa	MSc Chemistry
57	Tarmale Dipak Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
58	Thombare Jaydip Pandurang	JCS&A Bhende Bk.	NACS Ahemednagar	MSc Chemistry
59	Wable Vishal Vilas	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
60	Wagh Manisha Shivnath	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
61	Wagh Pallavi Balasaheb	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
62	Wakchaure Kshitija Sharad	JCS&A Bhende Bk.	SP College pune	MSc Chemistry
63	Waykar Vikas Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry

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(Padol A.R.)

JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2018-19

Sr.No	Name of the student enrolling for higher education	Programme graduated from our institute	Name of The Institute joined	Name of the programme admitted to
1	Deshmukh Vaishanvi C	B.Sc. Physics	Ahmednagar College	M.Sc.
2	Fase Bhagyashri V	B.Sc. Physics	ASC Sonai	M.Sc.
3	Gawali Rajendra B	B.Sc. Physics	ASC Sonai	M.Sc.
4	Girhe Nikita c..	B.Sc. Physics	ASC Sonai	M.Sc.
5	Hiwale Swapnil Suresh	B.Sc. Physics	SPPU Pune	M.Sc. Instrument
6	Kakde Prachi S	B.Sc. Physics	Ahmednagar College	M.Sc.
7	Kakde Pradip Ambadas	B.Sc. Physics	Ahmednagar College	M.Sc.
8	Kanagare Rushikesh R	B.Sc. Physics	Ahmednagar College	M.Sc.
9	Khatik Komal A.	B.Sc. Physics	NACS,Shevgaon	M.Sc.
10	Khatik Radhika A	B.Sc. Physics	NACS,Shevgaon	M.Sc.
11	Khatik Sonali k	B.Sc. Physics	NACS,Shevgaon	M.Sc.
12	Nalkande Mayuri R	B.Sc. Physics	ASC, Sonai	M.Sc.
13	Naralkar Rajashri B	B.Sc. Physics	ASC ,Sonai	M.Sc.
14	Navthar Prerna B	B.Sc. Physics	ASC, Sonai	M.Sc.
15	Sanap Pratiksha S	B.Sc. Physics	Comp Exam	-----
16	Shaikh Saddam M	B.Sc. Physics	Adik law college Shrirampur	M.Sc.
17	Thore Vidya S.	B.Sc. Physics	NACS, Shevgaon	M.Sc.

Head
Dept. of Physics
Jijamata College of Science &
Dnyaneshwarnagar, (Bhenda),
Tal.Newasa, Dist.Ahmednagar.

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2018-19

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Deshmukh Mayuri Dnyaneshwar	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
02	Folane Pratiksha Balasaheo	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
03	Ghule Kalyani Gorakshnath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
04	Karjule Vikas Vasantrao	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
05	Shinde Ashwini Sunil	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
06	Tagad Vishal Dnyandeo	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
07	Vidhate Bhakti Vitthal	Jijamata College of Science and Arts. Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany
08	Vidhate Kirti Kanifnath	Jijamata College of Science and Arts. Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany

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Head
Dept of Botany
Jijamata College of Science & Arts
Dnyaneshwarnagar, (Bhende)
Tal.Newasa. Dist Ahmednagar

Department of Mathematics

Progression to Higher Education (2018-2019)

Sr. No.	Name of Student Enrolling into Higher Education	Programme Graduated From	Name of Institution Joined	Name Of Programme Admitted to
1	Dengale Mahesh Nanasaheb	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
2	Deshmukh Krushna Rameshwar	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
3	Kale Komal Vikas	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
4	Kardile Janhavi Vinayak	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
5	Mhaske Radhika Janardhan	Jijamata College Bhende	Ahmednagar College, Ahmednagar	MSc Math
6	Pete Kavita Balasaheb	Jijamata College Bhende	Paul Buddhe College, Ahmednagar	B.Ed.
7	Shidore Akash Asaram	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
8	Gore Shital Machhindra	Jijamata College Bhende	RBNB College, Shrirampur	MSc Math
9	Wandhekar Rutuja Gokul	Jijamata College Bhende	NACS college, Ahmednagar	MSc Math

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Dept. of Commerce

5.2.2 Number of students progression to higher education during the year : 2018-19

Sr.No.	Name of Student Enrolling into Higher Education	Program Graduated From	Name of Institution Joined	Name of Program Admitted to
1	ATAR KAJIM ANSAR	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
2	BHAKARE SHUBHAM JANARDHAN	Jijamata College Bhende	ACS COLLEGE SONAI	M.Com
3	BODHAK KIRAN ARJUN	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	MBA
4	BORATE RUTUJA BABASAHEB	Jijamata College Bhende	SINHAGAD COLLEGE, PUNE	MBA
5	BORUDE AMRUTA ASHOK	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
6	DESHMUKH OMKAR SAMBHAJI	Jijamata College Bhende	SINHGAD IMMS COLLEGE PUNE	MBA
7	DESHMUKH VAIBHAV PRABHAKAR	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
8	FULARI RAJAN SHIVAJI	Jijamata College Bhende	SONAI	STENOGRAPHY
9	GAVHANE POOJA SANJAY	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
10	GUNSDECHA SAYALI SURESH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
11	JADHAV AKASH SOPAN	Jijamata College Bhende	SDM, NEWASA	M.Com
12	KAPASE KSHITIJ HARIBHAU	Jijamata College Bhende	GOVINDRAO AADIK LLB COLLEGE	LLB
13	MUNGASE SANJAY	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
14	NAVALE POOJA RAVASAHEB	Jijamata College Bhende	S.D.M NEWASA	M.Com
15	NAVALE RAVINDRA JALINDAR	Jijamata College Bhende	S.D.M NEWASA	M.Com
16	NAVALE ROHONI CHANGDEV	Jijamata College Bhende	S.D.M NEWASA	M.Com
17	NIKAN KUMAR RAJENDRA	Jijamata College Bhende	SINHGAD IMMS COLLEGE PUNE	MBA
18	RATHOD SANKET VIJAY	Jijamata College Bhende	S.D.M NEWASA	M.Com
19	SARODE KIRAN APPASAHEB	Jijamata College Bhende	PUNE	ICA
20	SHELAR SHUBHAM SANJAY	Jijamata College	ICAI	CS

Asst. Prof. Atar, S.Y.

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		Bhende		
21	SHENDE KARN GANPAT	**Jijamata College Bhende**	**GOVINDRAO ADIK LAW COLLEGE**	**LLB**
22	TAMBE GANESH RAVINDRA	**Jijamata College Bhende**	**S.D.M NEWASA**	**M.Com**
23	UGALE DNYANESHWAR UDDHAV	**Jijamata College Bhende**	**ICAI**	**CA**

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2019-2020	AHER SACHIN ARUN	Jijamata College Of Science And Arts Bhende	2020	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2019-2020	DHOTRE TUSHAR RAOSAHEB	Jijamata College Of Science And Arts Bhende	2020	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2019-2020	GADAKH AMRUTA RAMESH	Jijamata College Of Science And Arts Bhende	2020	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2019-2020	GAWARE DEEPAK BABASAHEB	Jijamata College Of Science And Arts Bhende	2020	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2019-2020	KHAMBAT PRIYANKA RAJENDRA	Jijamata College Of Science And Arts Bhende	2020	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2019-2020	NIKAM PRASHANT SUBHASH	Jijamata College Of Science And Arts Bhende	2020	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2019-2020	PATIL ARCHANA ATMARAM	Jijamata College Of Science And Arts Bhende	2020	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2019-2020	RASHINKAR DNYANESHWAR RANGNATH	Jijamata College Of Science And Arts Bhende	2020	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2019-2020	SALVE PRADIP RAOSAHEB	Jijamata College Of Science And Arts Bhende	2020	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2019-2020	SHIRASATH ROHIT RAVINDRA	Jijamata College Of Science And Arts Bhende	2020	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2019-2020	TAKE DIPALI SAMBHAJI	Jijamata College Of Science And Arts Bhende	2020	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2019-2020	TIKKAL MADHAVI GANGARAM	Jijamata College Of Science And Arts Bhende	2020	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2019-2020	VAIRAGAR GANESH BHARAT	Jijamata College Of Science And Arts Bhende	2020	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2020-2021	AGALE AKASH SOPAN	Jijamata College Of Science And Arts Bhende	2021	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2020-2021	BAWAKE YOGESH RAJENDRA	Jijamata College Of Science And Arts Bhende	2021	Institute of Management Studies,Ahmednagar	MCA
2020-2021	BHAWAR HARSHALI MACHHINDRA	Jijamata College Of Science And Arts Bhende	2021	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2020-2021	CHAWARE VIVEK SHASHIKANT	Jijamata College Of Science And Arts Bhende	2021	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2020-2021	GUNJAL VAISHNAVI RAJESH	Jijamata College Of Science And Arts Bhende	2021	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)

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2020-2021	KALE GAYATRI ANNASAHEB	Jijamata College Of Science And Arts Bhende	2021	Institute of Management Studies,Ahmednagar	MCA
2020-2021	KALE ROHIT VITTHAL	Jijamata College Of Science And Arts Bhende	2021	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2020-2021	MALAVADE BALASAHEB DADASAHEB	Jijamata College Of Science And Arts Bhende	2021	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2020-2021	NAWALE RUPALI JALINDAR	Jijamata College Of Science And Arts Bhende	2021	Institute of Management Studies,Ahmednagar	MCA
2020-2021	PAWAR PRASAD DNYANDEV	Jijamata College Of Science And Arts Bhende	2021	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2020-2021	RASKAR VIDYA MACHHINDRA	Jijamata College Of Science And Arts Bhende	2021	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2020-2021	SHAIKH MUBIN EKBAL	Jijamata College Of Science And Arts Bhende	2021	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2020-2021	WAGH OMKAR RAMESH	Jijamata College Of Science And Arts Bhende	2021	Institute of Management Studies,Ahmednagar	MCA
2020-2021	WAGH PRATIKSHA SAINATH	Jijamata College Of Science And Arts Bhende	2021	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2020-2021	WAVARE KSHITIJA SURESH	Jijamata College Of Science And Arts Bhende	2021	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2021-2022	DEVTARSE AKSHAY RAMESH	Jijamata College Of Science And Arts Bhende	2022	IBMRD college, Ahmednagar	M.Sc(Comp.Science)
2021-2022	DHANAIT KRUSHNA HARIBHAU	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	GAIKWAD NIKITA NARAYAN	Jijamata College Of Science And Arts Bhende	2022	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2021-2022	GAIKWAD VAISHNAVI MACHHINDRA	Jijamata College Of Science And Arts Bhende	2022	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2021-2022	GAYWALE ABHISHEK VISHNU	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	GUNJAL SUSHANT RAJESH	Jijamata College Of Science And Arts Bhende	2022	IBMRD college, Ahmednagar	M.Sc(Comp.Science)
2021-2022	JAWALE SUMIT PRAKASH	Jijamata College Of Science And Arts Bhende	2022	Sihagad College, wakad	M.C.A.
2021-2022	KALE PRASHANT ROHIDAS	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)

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2021-2022	KALE RUTUJA ADINATH	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	KALHAPURE SHIVAM SANJAY	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	KANGARE SIDHARTH BHIVSEN	Jijamata College Of Science And Arts Bhende	2022	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2021-2022	KHATIK AKASH VISHNU	Jijamata College Of Science And Arts Bhende	2022	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2021-2022	KOTKAR ADITI DATTATRAY	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	MUNOT ANUJ ATULKUMAR	Jijamata College Of Science And Arts Bhende	2022	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2021-2022	PANDIT PRADNYA BALASAHEB	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	PATEKAR PRASHANT SHIVAJI	Jijamata College Of Science And Arts Bhende	2022	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2021-2022	PUND AKASH RAJENDRA	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	SHAIKH AKIL RAFIQ	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	SHINDE DISHAN SUNIL	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	TAKE PRIYANKA ASHOK	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2021-2022	TAWARE DNYANESHWAR RAOSAHEB	Jijamata College Of Science And Arts Bhende	2022	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2022-2023	ARGADE NARENDRA RAMKISAN	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	BHARASKAR AMOL SUDHIR	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	GAWARE SUSHMA ASHOK	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	GHULE ARTI RAVSAHEB	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	GORE SOMNATH NAVNATH	Jijamata College Of Science And Arts Bhende	2023	Modern College Pune	M.Sc(Comp.Science)

2022-2023	HIWALE ATUL AVINASH	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	HIWALE VIVEK VIJAY	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	KALE VAISHNAVI DNYANDEV	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	KALE VAISHNAVI SAMBHAJI	Jijamata College Of Science And Arts Bhende	2023	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2022-2023	KAPASE AVISHKAR KAILAS	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	KAPSE VISHAL DATTATRAY	Jijamata College Of Science And Arts Bhende	2023	Modern College Pune	M.Sc(Comp.Science)
2022-2023	NAWALE NIKITA SUBHASH	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	PAWAR ANIKET DHONDIRAM	Jijamata College Of Science And Arts Bhende	2023	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2022-2023	PHATANGARE SAMARTH ASHOK	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	RASHINKAR RUSHIKESH EKNATH	Jijamata College Of Science And Arts Bhende	2023	Modern College Pune	M.Sc(Comp.Science)
2022-2023	SATALE AVINASH NAVNATH	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	SHINDE NIKITA APPASAHEB	Jijamata College Of Science And Arts Bhende	2023	MAMASAHEB MOHOL COLLEGE, PUNE	M.Sc(Comp.Science)
2022-2023	SONAWANE KHUSHBOO VISHWANATH	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	TAKE ARTI ANNASAHEB	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	TAKE MOHINI PRAKASH	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	TAMBE NEHA BABASAHEB	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	TAMBE SHUBHAM RAJENDRA	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	TANPURE KRUSHNA SANTOSH	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)

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2022-2023	UDE VISHAL ASHOK	Jijamata College Of Science And Arts Bhende	2023	Jijamata College Of Science And Arts Bhende	M.Sc(Comp.Science)
2022-2023	WANDHEKAR AJINKYA SANDIP	Jijamata College Of Science And Arts Bhende	2023	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)

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Jijamata College of Science & Arts * Bhende * ID NO. PU/AN/SI 043/1992

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2018-19

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Savant Meena Vikram	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
2	Savant Rani Shivaji	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
3	Adhav Pooja Sanjay	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
4	Jadhav Harshada Rupchand	B.A.	R. B. N. B. College, Srirampur	M.A.
5	Kale Pratiksha Sambhaji	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
6	Mali Savita Shesherao	B.A.	R. B. N. B. College, Srirampur	M.A.
7	Mungase Ashvini Navnath	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
8	Randhave Kiran Ramesh	B.A.	R. B. N. B. College, Srirampur	M.A.

Jijamata College of Science & Arts * Bhende-414605 ID/NO. PU/AN/SI 043/1992

Head of Dept.

5.2.2 Number of Student progressing to higher education during the year 2018-19

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Adhagle Sanjay Suresh	Jijamata college Bhende	Jijamata College Bhende	MA Economics
Ambade Sourabh Vasant	Jijamata college Bhende	New Arts College A –Nagar	MA Hindi
Kiran Nathu Morkar	Jijamata college Bhende	Bharat BPED College Jalna	BPED
Rahul Navanath Itkar	Jijamata college Bhende	NEW Arts College Shevgaon	MA Hindi

5.2.2 Number of Student progressing to higher education during the year 2019-20

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Vaibhav Vijay Bansode	Jijamata college Bhende	SDM College Newasa	MA Hindi
Pradip Sanjay Kale	Jijamata college Bhende	PVP VILAD Ghat A.Nagar	MBA

Jijamata College of Science & Arts Bhende ID NO. PU/AN/IIA/SI 043/1992

Dr. Sanjay M. Maher
H.O.D. Hindi
Jijamata College of Science and Art's,
Bhende tal. Newasa Dist. Ahmednagar

5.2.2 Number of students progressing to higher education during the year

Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
2018-19			
Jadhav Suvarna Pralhad	Jijamata College of Science and Arts, Bhende	Ahmednagar College	M.A. Geography
Nikam Akshay Nanasaheb	Jijamata College of Science and Arts, Bhende	Ahmednagar College	M.A. Geography
Kolte Priyanka Balasaheb	Jijamata College of Science and Arts, Bhende	New Arts College, Sonai	M.A. Geography
2019-20			
Deshmukh Smita Dnyaneswar	Jijamata College of Science and Arts, Bhende	New Arts College, Shevgaon	M.A. Geography
Patel Misba Riyaz	Jijamata College of Science and Arts, Bhende	New Arts College, Shevgaon	M.A. Geography
2020-21			
Gandule Jaya Dattatray	Jijamata College of Science and Arts, Bhende	Jijamata College, Bhende	M.A. Marathi
Thakar Kishori Sonyabapu	Jijamata College of Science and Arts, Bhende	Jijamata College, Bhende	M.A. Marathi
Undare Monika Sukhadev	Jijamata College of Science and Arts, Bhende	Ahmednagar	B.Ed.
2021-22			
Lonkar Sandhya Jalindar	Jijamata College of Science and Arts, Bhende	RBNB College, Shrirampur	M.A. Geography

Dr. Lande K. A.
Head Dept. Of Geography

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/SI 04/3/1992

Jijamata College of Science & Arts ID NO PU/AN/SI 04/3/1992 Bhende

Jijamata College of Science & Arts * Bhende * ID NO. PU/AN/S/ 043/1992

Department Of History

5.2.2 Number of student progressing to higher education during the year 2018-19

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Kachare Prajakta Sanjay	Jijamata College Bhende	Garware College Pune	M.A History
2	Mhaske Akshay Bhausaheb	Jijamata College Bhende	S.D.M College Newasa	M.A History
3	Shendage Rameshwar Bhausaheb	Jijamata College Bhende	S.D.M College Newasa	M.A History

Department Of History

5.2.2 Number of student progressing to higher education during the year 2019-20

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Adhagale Ram Babasaheb	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
2	Agale Sanket Gorkshanath	Jijamata College Bhende	S.D.M College Newasa	M.A History
3	Inamdar Farman Iqbal	Jijamata College Bhende	Hotel Business	Kukana
4	Jadhav Nilesh Santosh	Jijamata College Bhende	S.D.M College Newasa	M.A History

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(H.O.D.)
Mhaske S.K.

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/AS/ 043/1992

Department Of Economics

Numbar Of Student Progressing Of Higher Education During The-2018-2019

SR.NO	Name Of The Student Enrolloing Into Higher Education	Programe Graduatad Form	Name Of The Institution Joined	Name Of The Programme Admitted To
1	Shete Bhgchand Laxman	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
2	Gavate Vijay Balkrushna	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
3	Itakar Harishchandra Ashok	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
4	Ugle Rahul Sanbhaji	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics

Department Of Economics

Numbar Of Student Progressing Of Higher Education During The-2019-2020

SR.NO	Name Of The Student Enrolloing Into Higher Education	Programe Graduatad Form	Name Of The Institution Joined	Name Of The Programme Admitted To
1	Chabukswar Priyanka Vasant	Jijamata college Bhenda	Jijamata college Bhenda	MA -Economics
2	Gorde Ajit Mical	Jijamata College Bhenda	Jijamata college Bhenda	MA-Economics
3	Ingale Monika Rajendra	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
4	Kande Ajay Diip	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
5	Wabale Kajal Sunil	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
6	Waghule Kritika Suryakant	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
7	Shete Bhagachand Laxman	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics

Jijamata College of Science & Arts ★ Bhende ★ ID/NO. PU/AN/S/ 043/1992 ★ 414605

Head
Department of Economics
Jijamata College Of Science & Arts
Bhende Bk.Tal-Newasa,Dist-Ahmednagar.

Department of English

Progression to Higher Education Year 2018-19

Sr No	Name of students	Went to	Admitted to
1	**Dalvi Chanchal Chandrakant**	Ahmednagar College	MA English
2	**Deshmukh Aditi Sambhajirao**	Ahmednagar College	MA English
3	**Jadhav Namdev Gowardhan**	Sonai College	M.A. English

Progression to Higher Education 2019-20

Sr No	Name of students	Went to	Admitted to
1	Dhokane Devakee Bhausaheb	Ahmednagar College	MA English
2	Shailesh Kumari Jangid	Rajasthan	LLB
3	Jadhav Nisha Bhausaheb	Sonai	M.A, English
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Progression to Higher Education Year 2020-21

Sr No	Name of students	Went to	Admitted to
1	Dhanapune Rushikesh Ashok	Ahmednagar College	MA English
2	Shaikh Salama Sharif	Sonai College	MA English
3	Kakade Shubhangi Dattatray	Sonai College	MA English
4	Kale Kaveri Bapusaheb	Sonai College	MA English

Progression to Higher Education Year 2021-22

Sr No	Name of students	Went to	Admitted to
1	Chabukswar Anjali Vasant	Ahmednagar College	MA English
2	Undare Savita Bhausaheb	Ahmednagar College	MA English
3	Shinde Somnath Bhausaheb	Modern College Pune	MA English
4	Mahashikare Pratiksh Balasaheb	Sonai College	MA English
5	Dhumal Aswini Balasaheb	Sonai College	MA English
6	Borde Jayshree Vasant	Sonai College	MA English

Progression to Higher Education Year 2022-23

Sr No	Name of students	Went to	Admitted to
1	Bhavar Amruta Sambhaji	New Arts college Ahmednagar	MA English
2	Gavhane Sunita Sanjay	Ahmednagar College	MA English
3	Jadhav Archana Sopan	Shevgao College	MA History
5	Kale Yash Ashok	Animation course Pune	Arena Animation Course

Head Adsure V.D.

Department of English

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Higher Education List

Dept. of B.sc(Computer Science)

Year	Name Of Student Who Entrolled For Higher Education	Program Grduated From	Year Of Graduation	Name Of Institution Joined	Name Of Program Admiotted To
2018-2019	DHADGE PRADIM BABASAHEB	Jijamata College Of Science And Arts Bhende	2019	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2018-2019	GAIKWAD ANANT NARAYAN	Jijamata College Of Science And Arts Bhende	2019	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2018-2019	GANDHARE PANDURANG KASHINATH	Jijamata College Of Science And Arts Bhende	2019	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2018-2019	KASBE PRATIK PRAKASH	Jijamata College Of Science And Arts Bhende	2019	Bharati Vidyapeeth	MCA
2018-2019	KHARADE VRUSHALI VIJAY	Jijamata College Of Science And Arts Bhende	2019	MES Abasaheb Garware College, Pune	M.Sc(Comp.Science)
2018-2019	KSHIRSAGAR PRASHANT SURESH	Jijamata College Of Science And Arts Bhende	2019	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2018-2019	MANDE SANKET SANJAY	Jijamata College Of Science And Arts Bhende	2019	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2018-2019	MHASKE SHUBHAM ARJUN	Jijamata College Of Science And Arts Bhende	2019	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2018-2019	MOTE POOJA RAJENDRA	Jijamata College Of Science And Arts Bhende	2019	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2018-2019	MOTE SHROTIKA DATTATRYA	Jijamata College Of Science And Arts Bhende	2019	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2018-2019	NANGARE PRIYANKA UTTAM	Jijamata College Of Science And Arts Bhende	2019	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
2018-2019	NIKAM KIRAN DATTATRAY	Jijamata College Of Science And Arts Bhende	2019	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
2018-2019	PHATAKE MADHURI RAMESH	Jijamata College Of Science And Arts Bhende	2019	MES Abasaheb Garware College, Pune	M.Sc(C.A)
2018-2019	THORE SHUBHANGI HARIBHAU	Jijamata College Of Science And Arts Bhende	2019	Sir Parashurambhau College,Pune	M.Sc(Comp.Science)
2018-2019	UGALE SHRADDHA KRUSHNA	Jijamata College Of Science And Arts Bhende	2019	K.T.H.M. College	M.Sc(Comp.Science)

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Shri Marutrao Ghule Patil Shikshan Santha's
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Self Study Report (SSR) (4th Cycle)

Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2019- 2020

Programme Code	Programs Name	Number of Students Appeared in the final year Examination	Number of Students Passed in the final year Examination	Passing Percentage
BA ENG - 01	T.Y.B.A. (English)	11	11	100
BA MARATHI -	T.Y.B.A. (Marathi)	20	16	80
BA HINDI -	T.Y.B.A. (Hindi)	17	16	94
BA ECO - 02	T.Y.B.A. (Economics)	21	15	71
BA HISTORY - 04	T.Y.B.A. (History)	25	25	100
BA GEOGRAPHY - 03	T.Y.B.A. (Geography)	11	11	100
BSC CHEMESTRY - 01	T.Y. BSc (Chemistry)	102	91	89
BSC PHYSICS - 02	T.Y.B. Sc. (Physics)	25	24	96
BSC BOTANY-	T.Y.B. Sc. (Botany)	19	18	95
BSC MATH	T.Y.BSc (Math)	3	3	100
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	20	19	95
BCOM – 01	T.Y.B.Com (Comm.)	82	68	83
MA MARATHI – II -	M A (Marathi)	11	5	45
MA ECO – II – 01	MA (Economics)	11	11	100
MSC CHEM – II - 01	MSC (Chemistry)	21	21	100
MSC BOTANY - II -	MSC (Botany)	23	20	87
		422	**374**	**89**

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Dist. Ahmednagar

	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Progr[illegible]Graduated from	Name of Employer [illegible]Name of Company)	Pay Package	Conatact No
1	2019-2020	Aniket Dilip Karhade	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	188880/-	8421042403
2	2019-2020	Mahesh Eknath Gandhale	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	9145152331
3	2019-2020	Vivek Gorakhnath Gore	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	8381038703
4	2019-2020	Kailas Janardhan Jadhav	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	7743828381
5	2019-2020	Sagar Sanjay Chaware	M.Sc Analytical Chemistry	Thermax Pvt.limited, Company, Chinchwad Factor Pune	200676/-	9665524610
6	2019-2020	Amrut S. Chavan	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	3,50,00/-	7774968549
7	2019-2020	Amol Dilip Salunke	M.Sc Analytical Chemistry	Predun Pharmaceutical LTD, Company, New Mumbai	1,15,000	9763945885
8	2019-2020	Mr.Suraj Dalvi	B.Sc Physics	Indian Army	60,0000/-	9450286889
9	2019-2020	Motkar Rohit Rajendra	Complete Graduatation (Physics)	Navajeevan Jr.College , Tal Shevgaon, A.Nagr	62,0000/-	9975857564
10	2019-2020	Ganesh Rambhau Khatik	Complete Graduatation (Physics)	Hiranandani Hospital, New Mumbai	3,84,000/-	9130665328
11	2019-2020	Khatik Bhalchandra B.	M.Sc Analytical Chemistry	eClerx Services	30,0000/-	7709601240
12	2019-2020	Cheke Vasantkumar Shamrao	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7749945245
13	2019-2020	Fulari Dhiraj sopan	B.Sc (Computer)	Bank Manager. Bandhan Bank, Ahmednagar	2,60,001/-	9860745520
14	2019-2020	Gaware Deepak Babasaheb	B.Sc (Computer)	Lecturer, SDM Senior college Newasa,	1,90,000/-	7028544921
15	2019-2020	Bhirdawade Shewta Digambar	B.Sc (Computer)	Govn. Post officer, Ahmednagar , Maharashtra	3,84,000/-	9762701475
16	2019-2020	KARLE LAHU UTTAMRAO	Full-Time Job (B.Com)	ASHOK SAHAKARI BANK LTD	2,15,000/-	9552948620
17	2019-2020	DEVTARASE VAIBHAV KAILAS	Full-Time Job (B.Com)	SIDDHIVINAYAK SONOGRAPHY CENTER,NEWASA	1,90,000/-	7709810139
18	2019-2020	KULKARNI SHUBHANGI BALASAHI	Full-Time Job (B.Com)	ST.MARY'S SCHOOL NEWASA	1,90,000/-	8485046102
19	2019-2020	KALE NIPUN SHESHRAO	Full-Time Job (B.Com)	DNYANESHWAR MOBILE SHOPPY, KUKANA		9665545160
20	2019-2020	KOLTE ROHAN VIJAY	Full-Time Job (B.Com)	GURUKRUPA ENTERPRISES	1,90,000/-	8421055170
21	2019-2020	PAWAR AKSHAY	Full-Time Job (B.Com)	SPANDANA SPOORTHY FINANCE LTD.	1,90,000/-	8421055170
22	2019-2020	PADALE KRUSHNA HARIBHAU	Full-Time Job (B.Com)	TRIMURTI ART'S COM. & SCI COLLEGE, DHORJALGAON(ASST. PROF)	1,80,000/-	9623490528
23	2019-2020	BHALSING POOJA RAJENDRA	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	8605244354
24	2019-2020	GAVHANE ANJALI BABASAHEB	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	7666192066
25	2019-2020	ARGADE AMRUTA DATTATRAY	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	8262034477
26	2019-2020	KATHAWATE NIKITA RAJENDRA	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	9921981045
27	2019-2020	GONDE RAMESH SHRIDHAR	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,80,000/-	8600509891
28	2019-2020	Parbhane Deepak Ramesh	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7749945245
29	2019-2020	Kulkani Vijay Ulhas	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9975393190
30	2019-2020	Sanap Akash Jaysing	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8600378913
31	2019-2020	Kale Renuka Sanajay	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7588169259
32	2019-2020	Unde Gaurav Pravin	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7875747709
33	2019-2020	Navale Vishal Vishnu	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8390330056
34	2019-2020	Bhange Mahesh Ashok	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9359958577
35	2019-2020	Gunde Sachin Pandit	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	8805740394
36	2019-2020	Dudhade Akash Ranjendra	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	7776088232
37	2019-2020	Salunke Prashant Balasaheb	M.Sc Analytical Chemistry	Versh Plastic Aurangabd, Aurangabd	2,30,000/-	8605128532
38	2019-2020	Sayyad Sahil Majid	Complete Graduatation (Physics)	Yogkunj Industrial Pvt. Ltd, Hinjewadi Tal.Pune	3,50,000/-	7058888583
39	2019-2020	Amol Eknath Kolte	Complete Graduatation (Physics)	TRIMURTI COLLEGE, Newasa fata (ASST. PROF)	1,80,000/-	8605337799
40	2019-2020	Jadhav D K	M Sc Botany	Self Employee - Sport Shoroom at Bhende		9604566462
41	2019-2020	Rahul Khatik	B Sc. Chemistry			8888763839

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Dist. Ahmednagar

19-20

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Strictly Confidential

Ref: HR/OFR/2019-2020/1329
Date: 23-Dec-2019

Dear Aniket Dilip Karhade,

This is further to your interview dated **17-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Neelu Kalakoti
Executive - Human Resources

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1329
Date: 23-Dec-2019

Salary Offer for: Aniket Dilip Karhade

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	10790
HRA	3200
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1295
ESIC (Employer's Contribution)	455
CTC PER MONTH	**15740**
CTC PER ANNUM	**188880**

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

This is system generated offer and signature is not mandatory.

Jijamata College of ... ID/NO. PU/AN/SI 043/1992 ... Bhende-414...

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____

This is system generated offer and signature is not mandatory.

Jijamata College of ... Bhende-414606 ID/NO. PU/ARTS/ 043/1992

Strictly Confidential

Ref: HR/OFR/2019-2020/1318
Date: 21-Dec-2019

Dear Mahesh Eknath Gandhale ,

This is further to your interview dated **17-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Neelu Kalakoti
Executive - Human Resources

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1318
Date: 21-Dec-2019

Salary Offer for: Mahesh Eknath Gandhale

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____

This is system generated offer and signature is not mandatory.

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Strictly Confidential

Ref: HR/OFR/2019-2020/1324
Date: 23-Dec-2019

Dear Vivek Gorakhnath Gore,

This is further to your interview dated **19-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Jijamata College of Science
ID/NO.
PU/AM/SI
043/1992
Bhende-414605

Neelu Kalakoti
Executive - Human Resources

This is system generated offer and signature is not mandatory.

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Ref: HR/OFR/2019-2020/1324
Date: 23-Dec-2019

Salary Offer for: Vivek Gorakhnath Gore

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**

Vidyamata College of Science
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

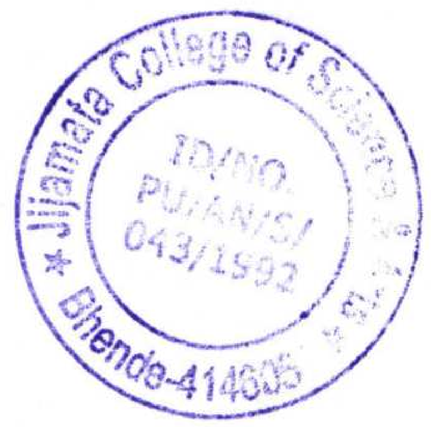
This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____



This is system generated offer and signature is not mandatory.

Strictly Confidential

Ref: HR/OFR/2019-2020/1319
Date: 21-Dec-2019

Dear Kailas Janardhan Jadhav,

This is further to your interview dated **17-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

Neelu Kalakoti
Executive - Human Resources

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1319
Date: 21-Dec-2019

Salary Offer for: Kailas Janardhan Jadhav

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**

Jijamata College of Science & Technology
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____

This is system generated offer and signature is not mandatory.

Strictly Confidential

Ref: HR/OFR/2019-2020/1320
Date: 21-Dec-2019

Dear Sagar Sanjay Chaware,

This is further to your interview dated **16-Dec-2019**, we are pleased to inform you that you have been selected for the position of **Production Assistant** in **EI-PAFC-Oprtns** department of our **RTIC** SBU.

Congratulations for the same !!!

We are pleased to make the enclosed offer.

Kindly send a confirmation through mail on the acceptance of the offer indicating your date of joining. The enclosed offer is going to be valid subject to your clearing the medical examination as prescribed by our organisation. In case we do not receive offer acceptance from you within 15 days of receipt of the offer, the said offer will stand null and void.

In case you have any queries, please feel free to contact the undersigned.

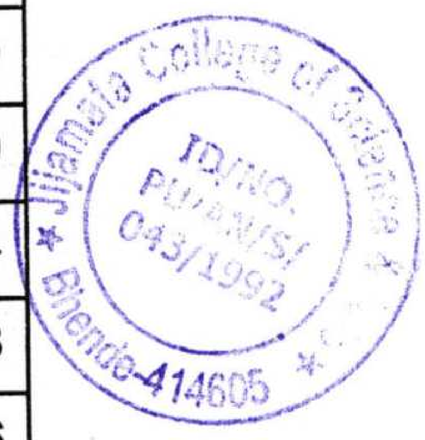
Neelu Kalakoti
Executive - Human Resources

This is system generated offer and signature is not mandatory.

Ref: HR/OFR/2019-2020/1320
Date: 21-Dec-2019

Salary Offer for: Sagar Sanjay Chaware

SALARY OFFER CHART	
Employment Type	Fixed Term Employment
Position	Production Assistant
Division	RTIC
Department	EI-PAFC-Oprtns
Location	Chinchwad Factory
Tenure	6 Months
Components	**Amount (Rs.)**
Basic	11240
HRA	3650
Conveyance	0
Lunch	0
Special Allowance	0
P.F. (Employer's Contribution)	1349
ESIC (Employer's Contribution)	484
CTC PER MONTH	**16723**
CTC PER ANNUM	**200676**



Important Note -

Our salary offer is structured, based on various factors including interview assessment, role-person fitment, internal parity across company and alike. Therefore, your compensation is unique to you. You are expected to seek any clarification from HR. Thermax as a policy ensures confidentiality of compensation and does not encourage any comparisions.

This is system generated offer and signature is not mandatory.

This offer is computed based on facts provided by you during the interview and in our personal data form. During verification of the facts at the time of your joining, if any mismatch is found, Thermax management will reserve the right to revoke the offer.

I have gone through the above offer and hereby accept the same.

Signature : _____

Date : _____

This is system generated offer and signature is not mandatory.

19-20

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AUROBINDO

APL/API/AL/2020-21/4626
Date: 21st December 2020

To
Mr. Amrut Chavan.
A/p-Bhenda, Tal.Newasa,
Ahmednagar Dist
Maharashtra
Ph.No:7774968549.

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant – Quality Control,** in the grade of **"S4"**, in our company on the following terms and conditions:

1. The place of posting will be at our Unit – I, situated at Survey No.388/389, Borapatla Village, Hatnoora Mandal, Medak District, Telangana.

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

College of Science ID/NO. PU/AN/S/ 043/1992 Bhenda-414605

Chavan Amrut Balasaheb. 166

M.Sc Passout - 2019-2020

AUROBINDO PHARMA LIMITED

Continuation Sheet

Annexure – I

Name: Mr. Amrut Chavan **Designation:** Assitant Quality control

Department: Quality control **Location:** Unit-I

Component	Monthly	Yearly
Basic	15,000	1,80,000
HRA	6,000	72,000
Education Allowance	200	2,400
Statutory Bonus	700	8,400
Minimum Guaranteed Bnous	3,308	39,700
LTA	1,458	17,500
PF 12% of Basic	1,180	21,600
Bonus / Ex Gratia	700	8,400
Fixed TCC	29,167	3,50,000

Jijamata College of ... Bhende-414605 ID/NO. PU/AN/S/ 043/1992

For AUROBINDO PHARMA LIMITED

U N B Raju
Vice President – Corporate HR

19-20

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PAREDUN PHARMACEUTICALS LIMITED

Compassionate Healthcare

CIN No : L24239MH1979PLC140623

Date: 19.06.2019

To,
Mr. Amol Dilip Salunke
Employee Code No-1474
At Post Shirsgaon, Tal - Newasa,
Dist - Ahmednagar - 414603

Sub: Appointment Letter as a "Jr.Executive - Quality Control"

Dear Amol,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you are appointed as a "Jr.Executive - Quality Control" on Probation basis in our Palghar office w.e.f 19.06.2019 on the following terms and conditions.

Date of Joining: 19.06.2019

Salary:
Your Monthly Total Employment Cost to the Company would be Rs 11500/- (Rupees Eleven Thousand Five Hundred Only) the details of which is been given below:

BASIC	Rs 5362/-
HRA	Rs 4290/-
PF EMPLOYERS CONTRIBUTION	Rs 1608/-
BONUS	Rs 1030/-
ESIC	Rs 470/-
CTC	Rs 11500/-

Place: Your current work place will be Located at Palghar

Probation / Confirmation:

You will be on probation for a period of six months from the date of joining. After the said period if the Management thinks you will be confirm on the current position and will get benefit of other facilities of the Organization.

Jijamata College of Science & Technology * Bhende-Ahmednagar *

Office Address: Manaj Industrial Premises, 6/8 Ambalal Marg, Mumbai (W), Mumbai - 400 001. (INDIA)
Phone No: 91-22-4031 8111 Fax : 91-22-4031 8133
Factory Address: 14,15,16, Dindori Industrial Complex, Tarwa, Palghar (E), Dist. Palghar - 401 404.
Phone No: +91 7045957828, +91 7045957829, +91 7045957830, +91 7045957831
E-Mail: business@paredrug.com Web: www.paredrug.com

Severance Principle:

During the probation period if your services are not found satisfactory we can terminate your services with the immediate effect.

If in future you wish to discontinue your services you have to serve **Two month's** notice period as per the Company policy.

All the Company's policies are applicable to you from the date of joining.

Absence for a continuous period of Ten days without prior approval of your respective reporting head (including overstay on leave) would result in losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Duties:

Your duties and responsibilities will be given to you in the due course by your respective head. However, the Company reserves the right to assign you any other duties and responsibilities as may be considered advisable in the Company's interest. In your capacity as " **Jr Executive - Quality Control** " you will report to your immediate your respective reporting head

Leave:

Annual leave is required to be taken by arrangement, within your service, during the calendar year that runs from 1st January to 31st December

If you require leave, you shall have to apply in writing to the head of the Unit and you shall not [illegible] the same before it is sanctioned

Jijamata College of Science & Arts
Regd. No. PU/BH/Sf/043/1992
Bhendal-411605

Bond:
As per company's policy you have to be with the company at least for **One year** from the date of [illegible]

Other Conditions:

a) You shall keep high standard of efficiency, integrity and secrecy.

b) You will not (except in the normal course of the Company's Business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publications relating to the Company's products or to any matter with which the Company may be concerned Unless you have previously applied to and obtained the written permission from the Company.

c) During the period of your employment with the company, you will devote full time to the work of the Company. Further, you will not take up any employment or assignment or any office, honorary or for any consideration, in cash or kind or otherwise, without prior written permission of the Management.

d) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company and if you are offered so, you should immediately intimate the same to the Management.

e) This appointment letter is being issued to you on the basis of the information furnished by you in your Resume, at the time of your interview and subsequent discussions. If it transpires that you have made a false statement or have not disclosed a true fact resulting in your being offered the appointment, the Management may terminate you from the appointment.

f) You will be responsible for safekeeping and return in good condition and order of all Company Property, which may be in your use, custody or charge.

Yours faithfully,

For Fredun Pharmaceuticals Ltd.

Human Resources
Issued By

Head Corporate Affairs
Authorised By

Please sign and return to the undersigned the duplicate copy of this letter within 5 days from receipt of this letter signifying your acceptance, failing to which it will be assumed that you are not interested in the offer and accordingly, the offer stands withdrawn automatically.

Date :

Place : Mumbai

Signature

Jijamata College of Science & Arts
Bhende-414605
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PU/AU/CS/
043/1992

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19-20

Jijamata College of Science & Arts
Bhende-414605
ID/NO.
043/1992

19 - 20

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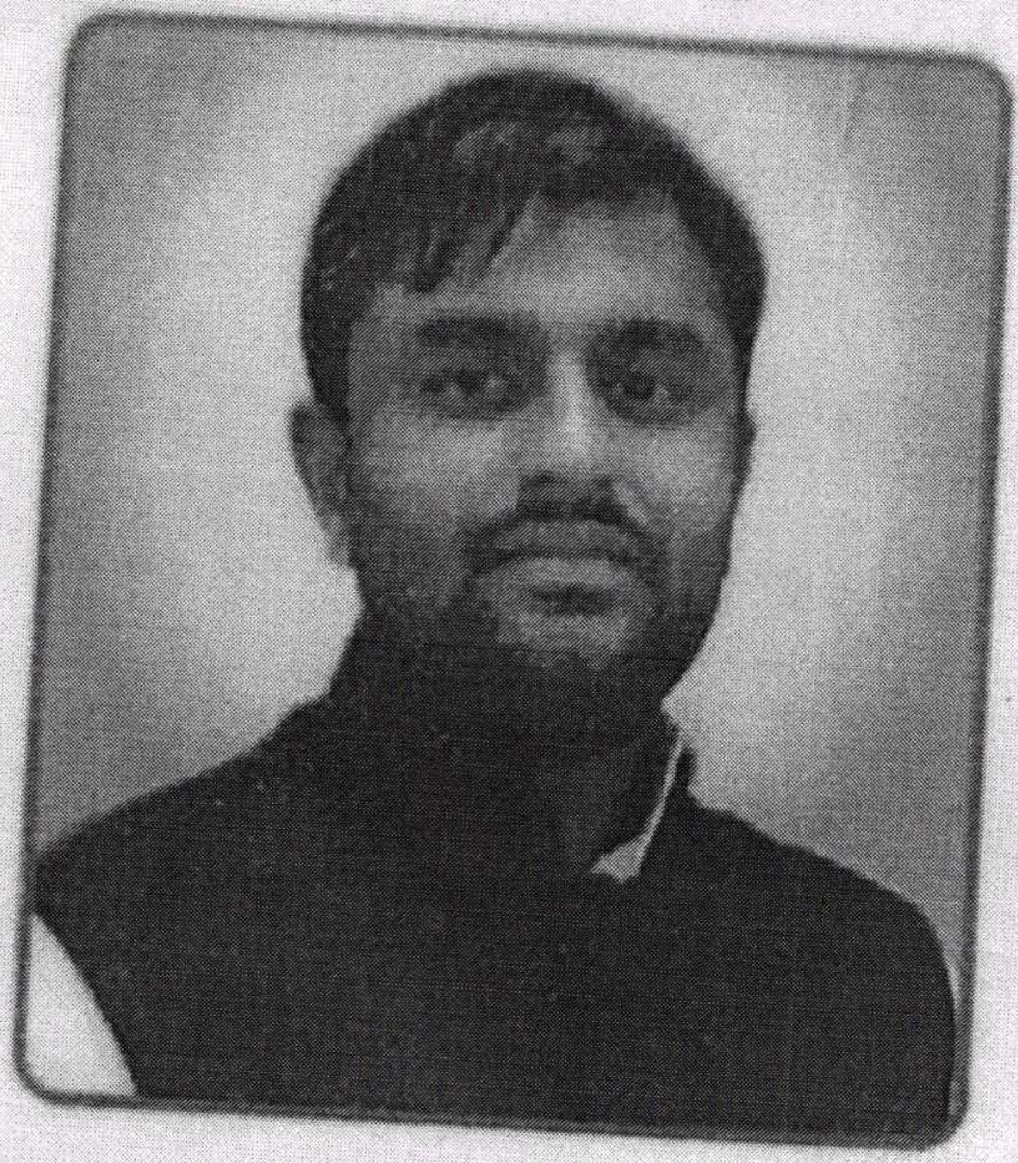
Janta Shikshan Prasarak Mandal's

NAVJEEVAN JR. COLLEGE

Dahigaon-ne, Tal-Shevgaon, Dist. A.Nagar, Ph.No. 02429-272037



Prof. Motkar Rohit Rajendra

Desi. : Professor

Blood Group : A+ve

Qualification : M.Sc.(Phy), B.Ed.

Aaddhar No.
3101 2860 4086

DOB : 23/12/1986

Mo. 9975857564

Pan No. ARQPM3684D

Principal
NAVJEEVAN JUNIOR COLLEGE
Dahigaon-ne, Tal-Shevgaon, Dist.A.Nagar

Jijamata College of ...
TO NO
PU...
043/19-2
Bhende-414605

9 - 20

Cancer Therapy Centres

Hiranandani Hospital

International Oncology Services Pvt. Ltd.

&

Dr. L.H. Hiranandani Hospital

Name- Ganesh Rambhau Khatik

Department – Radiation Oncology (IOSPL)

Authorized Signature

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19-20

Dear Bhalchandra,

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,

Sagar Shetty
– Human Resources

Registered Office:
eClerx Services Ltd.,
[CIN: L72200MH2000PLC125319]
Sonawala Building, 1st Floor, 29 Bank Street, Fort,
Mumbai – 400 023, Maharashtra, India.
Ph: +91 22 6614 8501 | Fax: +91 22 6614 8655
E-mail ID: contact@eclerx.com | www.eClerx.com

Office Address:
eClerx Services Ltd.,
Block No 1, 5th Floor, Quadron Business Park Limited,
Rajiv Gandhi Infotech Park, Plot No: 28, Hinjewadi Phase II,
Pune – 411 057, Maharashtra, India.
Ph: +91 20 4027 7000
www.eClerx.com

Jijamata College of Science & A+
ID/NO.
PU/AR/S/
043/1992
Bhende 414605

Confidential

Bhalchandra Jadhav

19-20

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AUROBINDO

Date: 14-Oct-2019

To
Mr/Ms.Cheke Vasantkumar Shamrao
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9623346390

Dear Mr/Ms.Cheke Vasantkumar Shamrao,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

ID/NO. PU/AN/S/ 190)

AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College ... Bhende-414605 ID/NO PU/43/S/043/1992

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Cheke Vasantkumar Shamrao **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
Bhende-414603

2021-22-23 17

Bandhan
Bank

Deepak Gaware

Employee Code : 241085

Blood Group : B+

Issuing Authority

Arts * Science * Commerce

15 2019-2020

Reg. No. ANR/BANK/0/139/96
Lic. No. UBD/MH/1287-P-96

Ashok Sahakari Bank Ltd.

E-mail : asbhead@gmail.com

AHMEDNAGAR

Chhatrapati Shivaji Maharaj Sankul, Kothi Road, Market Yard,
Ahmednagar (M.S.) ☎(0241) 2451043, 2451022

ASB/ 686 / 2015-16

Date : 01.07.2015

To,
Mr.Karle Lahu Uttamrao
At post – Wakadi,Tal.Newasa,
Dist.Ahmednagar

APPOINTMENT AS PEON

With reference to your application for the captioned post and subsequent interview, we are pleased to inform you that you have been selected for the post of Peon at our Newasaphata Branch on the following terms and conditions:

Date of Appointment
You will be appointed as a Peon with effect from 7th July 2015.

Probation Period
The probation period will be 24 months.

Salary during Probation
During the probation period, you will be entitled to consolidated salary of ₹ 5,000 /- per month.

Appointment after Expiry of Probation Period (in case found suitable)
After the expiry of probation period, if you are found suitable by the bank for the same post or a different post, you will be confirmed in your appointment on a salary according to the scale plus other incentives and allowances.

Standing Orders
You shall abide by the terms and conditions of the standing orders and the rules and regulations of the bank as in force from time to time.

To Obey Orders and Directions of the Manager
You shall obey the orders, directions of the Manager and other superiors and officers of the bank.

We are looking forward to work with you. I am sure that will be reciprocally beneficial for both the parties. Here's hoping that you will enjoy working with our bank and that it will help you achieve great heights in your career.

Yours faithfully,

C.E.O.
Ashok Sahakari Bank Ltd.,Ahmednagar

16 19-20 180

Reg.No.PC-PNDT ANR 454

SIDDHIVINAYAK SONOGRAPHY CENTER

Near Warude Hospital,Newasa fata, Tal-Newasa,Dist-Aahmednagar Pin Code : 414603 Phone No. 7028025004

प्रति ,

मा.प्राचार्य

जिजामाता महाविद्यालय भेंडा

विषय – वैभव कैलास देवतरसे हा विद्यार्थी सिद्धिविनायक सोनोग्राफी सेंटर येथे काम करत असल्या बाबत

वरील विषय संबंधित वैभव देवतरसे हा सिद्धिविनायक सोनोग्राफी सेंटर नेवासा फाटा येथे संगणक परिचालक म्हणून कार्यरत आहे .

तो आमच्या कडे ०१/१०/२०२२ या तारखे पासून कामावर रुजू झालेला आहे . सदरील विद्यार्थी ची कामाची वेळ दरोरज सकाळी ९ ते सायंकाळी ५ वाजे पर्यंत आहे.

टीप – हे सदरील पत्र मागणी नुसांर देण्यात येत आहे .

डॉ . सचिन कीर्तने

सिद्धिविनायक सोनोग्राफी सेंटर

संचालक.

SIDDHIVNAYAK SONOGRAPHY CENTER

PROPRIETOR

Jijamata College of ... Bhende-414603

17 19-20

18

ST.MARY'S SCHOOL

NEWASA, DIST. AHMEDNAGAR.
PIN - 414 603 ☎ : 244622

Reg. No. VLS 1094/7779-94-95
Index No. 12.06.059

Ref. No.

Date : 2/5/23

TO WHOMSOEVER IT MAY CONCERNED

This is to certify that, Miss. Shubhangi Balasaheb Kulkarni is working in our institution from 01.01.2023.

PRINCIPAL
St. Mary's School
Newasa-414603
Ahmednagar Dist.

Jijamata College of Science & Arts
ID/NO. PU/AN/S/043/1992
Bhende-414603

18 19-20

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प्रो.प्रा.सागर कांडेकर

ज्ञानेश्वर मोबाईल शॉपी , कुकाणा

सर्व प्रकारचे मोबाईल विक्रेते

दि.

प्रती
मा.प्राचार्य
जिजामाता महाविद्यालय भेंडा

विषय-काळे निपुन शेषराव हा विद्यार्थी ज्ञानेश्वर मोबाईल शॉपी येथे काम करत असल्याबाबत

वरील विषय संबधीत काळे नितीन शेषराव ज्ञानेश्वर मोबाईल शॉपी कुकाणा येथे संगनक परीचालक म्हणुन कार्यरत आहे

तो आमच्याकडे ०१/०८/२०२२ दया तारखेपासुन कामावर रूजु झालेला आहे सदरील विद्यार्थाची कामाची वेळ सकाळी ०८ ते सायंकाळी ०८ वाजेपर्यत आहे तरी त्यास परीक्षास अडचन येवु नये म्हनुन सहकार्य करावे .

टीप-हे सदरील पत्र मागणीनुसार देण्यात येत आहे

Jijamata College of ... ID/NO. PU/AHS/ 043/1992 Bhende-414605

ज्ञानेश्वर मोबाईल शॉपी
कुकाणा,ता.नेवासा,जि.अ.नगर
प्रो.प्रा.सागर कांडेकर, मो.९२२६१५९२२०

कुकाणा,ता.नेवासा,जि.अ.नगर फोन-९२२६१५९२२०

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GURUKRUPA ENTERPRISES

CHANGUNAMATA COMPLEX, TAL-NEWASA, DIST AHMEDNAGAR, PIN-414605

प्रति,

मा. प्राचार्य

जिजामाता महाविदयालय भेंडा.

विषय :— कोलते रोहन विजय हा विदयार्थी गुरूकृपा इन्टरप्राजेस भेंडा येथे काम करत असल्याबाबत.

वरील विषय संबधित कोलते रोहन विजय हा गुरूकृपा इन्टरप्राजेस भेंडा फॅक्टरी येथे संगणक परिचालक म्हणुन कार्यरत आहे.

तो आमच्याकडे ०१/१०/२०२२ या तारखे पासून कामावर रूजू झालेला आहे. सदरील विदयार्थ्याची कामाची वेळ दररोज सकाळी ९ ते सायंकाळी ५ वाजे पर्यंत आहे.

टिप :— हे सदरील पत्र मागणीनुसार देण्यात येत आहे.

Jijamata College of ... ID/NO. PC/AR/5/043/1992 ... 414605

प्रो.प्रा.लक्ष्मण चामुटे

गुरूकृपा इन्टरप्राजेस संचालक

Gurukrupa Enterprises

Proprietor

20

19-20

TRIMURTI ARTS,COMMERCE & SCIENCE
COLLEGE, Dhorjalgaon-Nc

IDENTITY CARD

Name - Padale Krushna Haribhau

Designation - Assistant Professor

Date of Birth - 08/01/2000

Aadhar No. - 478251966745

Mobile No. - 9623490528

Address - A/p - Devgaon, Tal-Newasa
Dist- Ahmednagar

21 19-20

NAGEBABA MULTISTATE

Bhalsing Pooja Rajendra

Desig. : Jr.Executive Account

Emp. ID : 526

Blood Grp : O+ve

D.O.B. : 22/10/1998

Aadhar No. : 9535 1998 5203

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

22 19-20 161

186

NAGEBABA MULTISTATE

Gavhane Anjali Babasaheb

Desig. : Assi.Audit
Emp. ID : 832
Blood Grp : B+ve
D.O.B. : 12/08/2000
Aadhar No. : 5073 0139 0461

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

NAGEBABA MULTISTATE

Argade Amruta Dattatray

Desig. : Jr.Executive Account

Emp. ID : 690

Blood Grp : A+ve

D.O.B. : 24/08/2000

Aadhar No. : 8842 4276 7041

AUTH SIGN

Address : Nagebaba House, Opp. Modi Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554018 / 9552554057
www.nagebabamultistate.in

Jijamata College of Commerce, Bhandardara

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NAGEBABA MULTISTATE

Kathawate Nikita Rajendra

Desig. : Telecaller
Emp. ID : 767
Blood Grp : A+ve
D.O.B. : 24/02/2000
Aadhar No. : 7958 3980 3324

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057 Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

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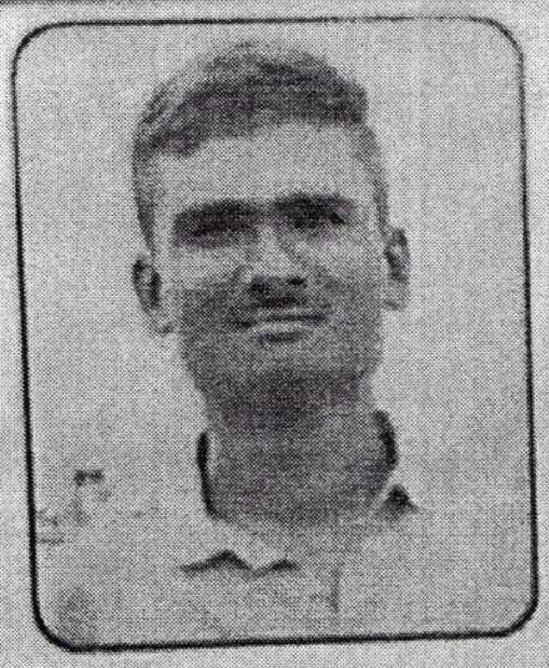
NAGEBABA MULTISTATE



Gonde Ramesh Shridhar

Desig. : Assi.Audit
Emp. ID : 833
Blood Grp :
D.O.B. : 06/08/2000
Aadhar No. : 5942 0309 1630

AUTH. SIGN

Address Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care 9552554010 / 9552554057
www.nagebabamultistate.in

Jijamata College of ... Pune-411 ...

19-20

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AUROBINDO

Date: 14-nov-2019

To
Mr/Ms. Parbhane Deepak Ramesh
Dhangarwadi Post, Tamaswadi,Newada - 414602
Ph.No: 7749945245

Dear Mr/Ms. Parbhane Deepak Ramesh,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentallyfit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

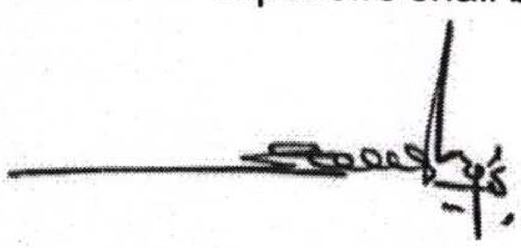
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.



AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,
For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Parbhane Deepak Ramesh

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AR/S/
043/1992
Bhende-414605

19-20

19-4

AUROBINDO

Date: 14-Oct-2019

To
Mr/Ms. Kulkarni Vijay Ulhas
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9975393190

Dear Mr/Ms. Kulkarni Vijay Ulhas,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Jamata College of Science & Arts * Bhuj-Kachchh * ID/NO. B/AVS/043/1992

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AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

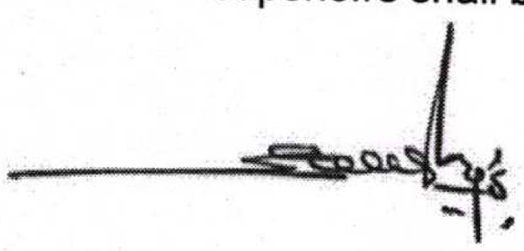
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.



AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & ... Bhende-414603

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Kulkarni Vijay Ulhas

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

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AUROBINDO

Date: 14-sep-2019

To
Mr/Ms. Sanap Akash Jaysing
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8600378913

Dear Mr/Ms. Sanap Akash Jaysing,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

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    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
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16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

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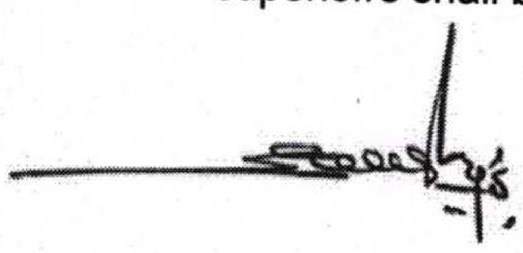

AUROBINDO PHARMA LIMITED

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21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
ID/NO.
PU/AMS/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Sanap Akash Jaysing

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
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ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PU/AN/SI 043/1992
Bhende-414605

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AUROBINDO

Date: 4-Oct-2019

To
Mr/Ms. Kale Renuka Sanjay
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 7588169259

Dear Mr/Ms. Kale Renuka Sanjay,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
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AUROBINDO PHARMA LIMITED

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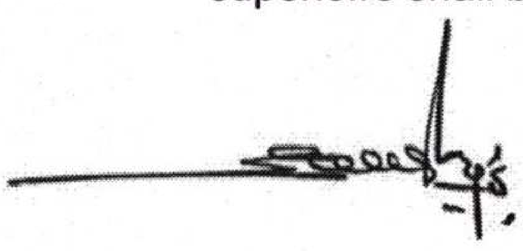

AUROBINDO PHARMA LIMITED

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Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
IO/NO. PU/AH/S/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Kale Renuka Sanjay **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
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PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of ... Bhende-414605 ID/NO. PU/AN/S/043/1992

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AUROBINDO

Date: 23-Oct-2019

To
Mr/Ms.Unde Gaurav Pravin
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 7875747709

Dear Mr/Ms. Unde Gaurav Pravin,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

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5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts
ID/NO. PU/AM/S/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PU/AW/S/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Unde Gaurav Pravin **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of ... Bhende-414605

19-20

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AUROBINDO

Date: 20-nov-2019

To
Mr/Ms. Navale Vishal Vishnu
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8390330056

Dear Mr/Ms. Navale Vishal Vishnu,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Bhende-414605 ID/NO. 043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science ★ Bhende-414606 ★ ID/NO. PU/AH/S/043/1992

AUROBINDO PHARMA LIMITED

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19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PUR/HS/043/1992
Bhende-414005

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Navale Vishal Vishnu **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & ... Bhende-414605 ID/NO. PU/AH/S/ 043/1992

19-20

21 BG

AUROBINDO

Date: 5-Sep-2019

To
Mr/Ms.Bhange Mahesh Ashok
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9359958577

Dear Mr/Ms. Bhange Mahesh Ashok,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

-190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

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Email: info@aurobindo.com www. aurobindo.com

ID/NO. PU/ABIC/ 10/1992 Bhiwndi-414605

AUROBINDO PHARMA LIMITED

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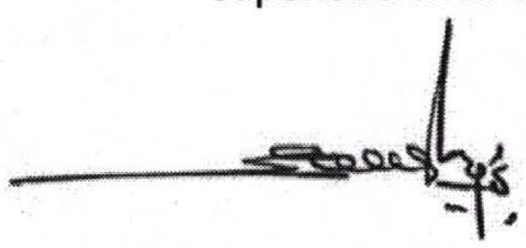

AUROBINDO PHARMA LIMITED

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We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju

Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PU/AN/S/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vivek Deshmukh **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
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Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

19-20

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AUROBINDO

Date: 25-Nov-2019

To
Mr/Ms.Gunde Sachin Pandit
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8805740394

Dear Mr/Ms. Gunde Sachin Panit,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

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6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

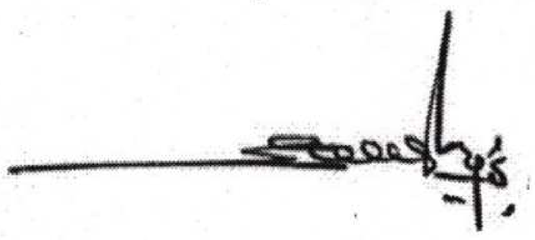
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

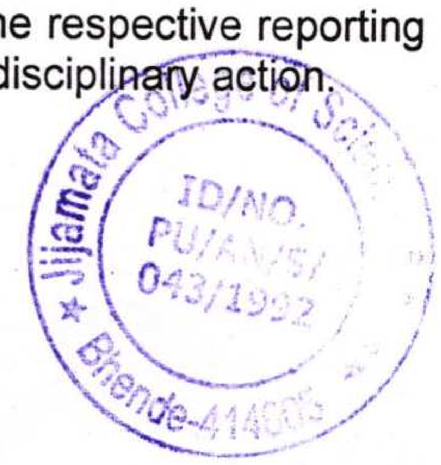
14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO. PUNA/5/043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Gunde Sachin Pandit

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Tech. ID/NO. PU/AN/S/043/1992 Bhende-414605

19-20

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Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 12/09/2019

Mr. Dudhade Akash Rajendra (Mo:-7776088232)

At post Kangoni, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

19-20

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Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 12/09/2019

Mr. Salunke Prashant Balasaheb (Mo:-8605128532)

At post Kangoni, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

Jijamata College of Science & ... ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

190-20

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VAIDYA
Group of Industries

Name of Employer:- **Sayyad Sahil Majid**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Sayyad Sahil Majid**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2020...

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

Jijamata College of Science * ID/NO. PU/NN/S/ 043/1992 * Blende-414605

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. * AURANGABAD * M-105/2-3-4-5, M.I.D.C. ,Waluj.

Accepted Sign

2019 - 2020

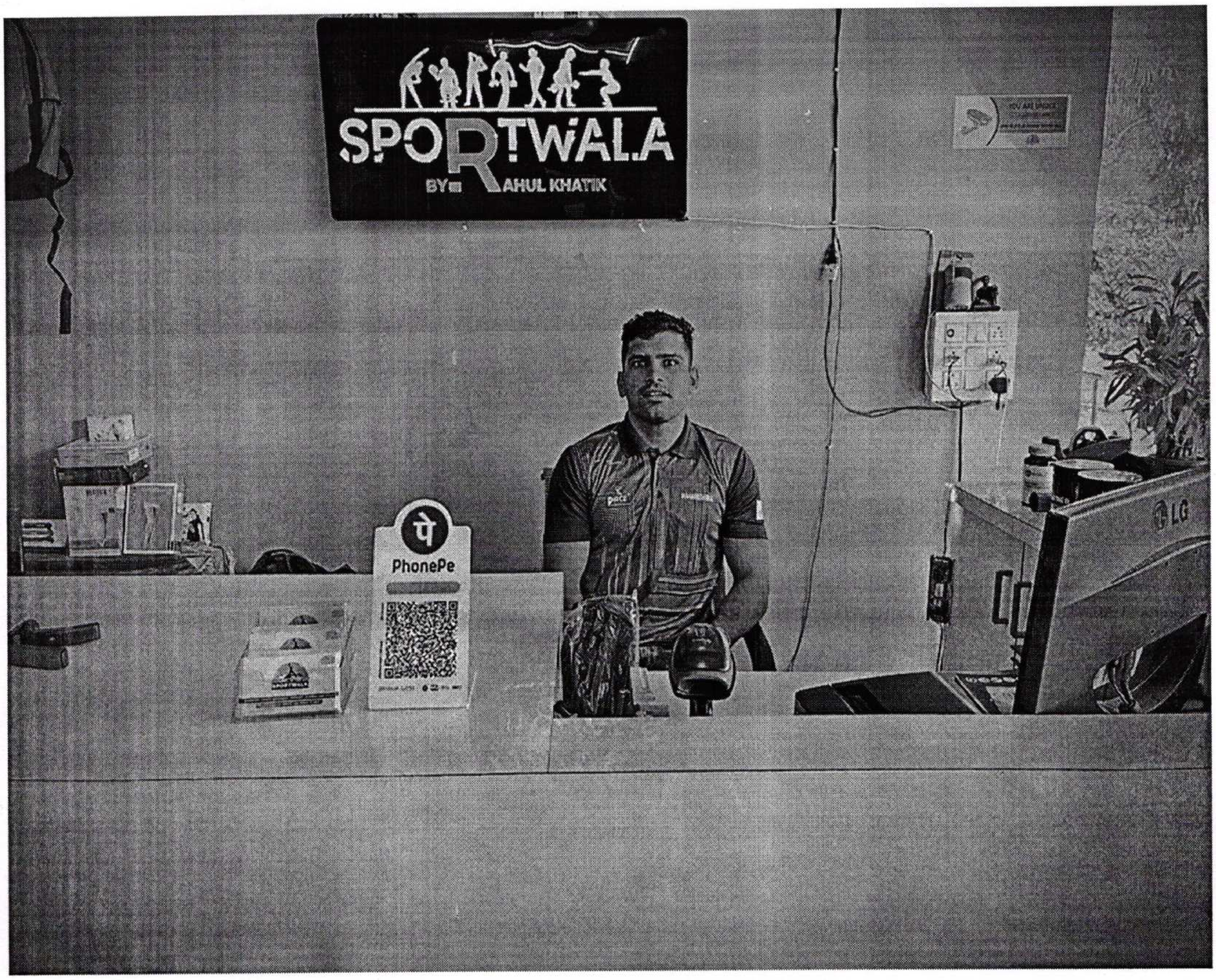
Jijamata College of Science & Arts * Bhende-414603 * Dist. Ahmednagar
CAT/1992
PUNE/51

You
today at 11:48 am

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

19-20 227

B.Sc (Hons)



	5.2.2 Number of students progressing to higher education during the year 2019-20			
	Department of Chemistry			
	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Andure Sagar Bandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Argade Shubhangi Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
3	Borude Mohini Sanjay	JCS&A Bhende Bk.	NACS Ahemadnager	MSc Chemistry
4	Bramhane Harshal Pramod	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
5	Deshmukh Akash Bappasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Deshmukh Akshay Sarjerao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
7	Dhadge Vaishnavi Atmaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
8	Dukale Kiran Annasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
9	Garje Ashvini Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Gavhane Poojatai Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Ghadge Sujata Thakaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Ghagare Mayur Chandrakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	Ghodechor Dipali Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Ghodechor Jayram Sitaram	JCS&A Bhende Bk.	DD Hambaede Asthi	MSc Chemistry
15	Ghodechor Shriram Kakasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Ghodechor Shubham Shankar	JCS&A Bhende Bk.	DD Hambaede Asthi	MSc Chemistry
17	Ghule Yogesh Gorakshnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	Gore Pooja Dattatray	JCS&A Bhende Bk.	RBNB Shrirampur	MSc Chemistry
19	Jadhav Yogesh Harishchandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
20	Jagadale Suraj Sanjay	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
21	Jamdar Digamber Jagannath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	Kakde Dnyaneshwar Kundlik	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
23	Kale Abhijit Sitaram	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
24	Kale Jyoti Aabasaheb	JCS&A Bhende Bk.	ACS College, Sonai.	MSc Chemistry
25	Kale Swapnil Bhagchand	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
26	Kapase Dadasaheb Dagadu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	Kapase Sujit Bhaskar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kardile Aishwarya Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kardile Archana Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
30	Kardile Pallavi Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	Kashid Abhijit Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kawale Vikas Bhanudas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Kharjule Rutuja Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Khatik Anjali Ramesh	JCS&A Bhende Bk.	New AC&Sc College, Ahmednagar	MSc Chemistry
35	Khatik Kiran Narendra	JCS&A Bhende Bk.	MIT Pune	MSc Chemistry
36	Khatik Nikita Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
37	Kohak Monika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kokare Santosh Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Pradeep Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Prashant Bahirnath	JCS&A Bhende Bk.	Ahemadnagar college	MSc Chemistry
41	Kolate Sharad Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	Kolate Swapnil Sampat	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
43	Kolte Sumit Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Kute Sagar Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Lawande Aniket Bhimraj	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Lembhe Pramila Bhimraj	JCS&A Bhende Bk.	New AC&Sc College Parnaer	MSc Chemistry
47	Lingayat Abhijit Revannath	JCS&A Bhende Bk.	New AC&Sc Colleg Parnaer	MSc Chemistry
48	Mahashikare Vaibhav Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Makasare Sandip Sundarrao	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
50	Mate Rajnandini Ramesh	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
51	Mhaske Shubham Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Mote Devyani Nivrutti	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Mote Rohit Sambhaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
54	Pandit Shubhangi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Pote Sachin Tanhaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
56	Sarode Dhananjay Keru	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
57	Shete Jayshri Punjaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
58	Shinde Anil Tukaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Suryawanshi Narendra Shashikant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Tambe Akshay Devidas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Tambe Akshay Rajaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Udamale Saurabh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
63	Wable Adarsh Jayprakash	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
64	Wable Devendra Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
65	Wable Sanjana Sundarrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
66	Wagh Krushna Pralhad	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
67	Wakde Rushikesh Bhagwat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MSc Chemistry
68	Walunjkar Ashwini Kailas	JCS&A Bhende Bk.	New AC&Sc Colleg Ahemadnager	MSc Chemistry
	Department of Physics			

Vijamata College of Science & Arts
ID/NO.
PUNE/S/
043/1992
Bhende-414605

1	Agham Jayashri B	JCS&A Bhende Bk.	Ahmednagar College Ahmednagar	M.Sc.
2	Bhakare Sunita A	JCS&A Bhende Bk.	ASC College, Sonai	M.Sc.
3	Cheke Akanksha R	JCS&A Bhende Bk.	ASC College, Sonai	M.Sc.
4	Gaikwad Jyoti N.	JCS&A Bhende Bk.	ASC College, Sonai	M.Sc.
5	Garje Rushikesh R.	JCS&A Bhende Bk.	SPPU Pune	M.Sc. Instrument
6	Ghodechor Mahesh H	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
7	Gund yogesh c.	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
8	Kale Shital K	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
9	Kharade Archna R	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
10	Khatik Ganesh R.	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
11	Khatik Mayuri M	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc.
12	Khatik Saurabh R.	JCS&A Bhende Bk.	B.Ed College Bhanas Hivare	M.Sc.
13	Kshirsagar Monali S	JCS&A Bhende Bk.	B.Ed College Bhanas Hivare	M.Sc.
14	Kshirsagar Poonam D	JCS&A Bhende Bk.	B.Ed College Bhanas Hivare	M.Sc.
15	Kute Shivam B	JCS&A Bhende Bk.	New AC&S College Ahmednagar	-----
16	Navthar Hariprasad B	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
17	Navthar jyoti B	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
18	Navale Kanchan G	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
19	Perane Mayur D	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc.
20	Shelke Asmita B.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
21	Shete ganesh m.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
22	Sonawane Hemant S	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
23	Take Archana S.	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
24	Tambe Sonali D	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
25	Wable Ambadas D	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Sc.
	Department of Botany			
1	Atkare Punam Arjun	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Dhokane Pooja Pralhad	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Gadekar Mansi Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Gaikwad Nikita Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Garje Priyanka Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Ghodechor Sayli Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Gund Swati Ankushrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
8	Karjule Sachin Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
9	Nikam Mayri Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
10	Wabale Vaishali Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
	Department of Maths			
1	Admane Suvarna Goraksh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MSc Math
2	Ghawate Manjari Mohan	JCS&A Bhende Bk.	Belhekar College, Bhanashiwara	B.Ed.
	Department of Commerce			
1	Darawade Amol Vikram	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	Mba
2	Deshmukh Sanjay Ganpat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
3	Devtarase Shubham Popat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
4	Gavhane Arati Babasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
5	Jagdhane Arun Balasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
6	Kadam Saurabh Sahebrao	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
7	Kale Saloni Babasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
8	Kathawate Krushna Ganpat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
9	Kathawate Paurnima Ganpat	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
10	Kharade Komal Rambhau	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
11	Makasare Kewal Prasanna	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
12	Makasare Sagar Babasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
13	Misal Shivaji Vitthal	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
14	Muttha Shraddha Santosh	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
15	Padale Varsha Rameshwar	JCS&A Bhende Bk.	ICAI,Pune	M.Com
16	Pardeshi Komal Santosh	JCS&A Bhende Bk.	IMS, Ahmednagar	CA
17	Pardeshi Pooja Ganesh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MBA
18	Salunke Dewayanee Santosh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Com
19	Salunke Gauri Suresh	JCS&A Bhende Bk.	IMS, Ahmednagar	M.Com
20	Sarode Nilesh Dilip	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	MBA
21	Sawant Sonali Appasaheb	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
22	Shaikh Mohasin Layakali	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
23	Waghadkar Satish Raju	JCS&A Bhende Bk.	New AC&Sc College, Shevgaon	M.Com
	Department of BCS			
1	Aher Sachin Arun	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
2	Dhotre Tushar Raosaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
3	Gadakh Amruta Ramesh	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
4	Gaware Deepak Babasaheb	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
5	Khambat Priyanka Rajendra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
6	Nikam Prashant Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
7	Patil Archana Atmaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)

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8	Rashinkar Dnyaneshwar Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
9	Salve Pradip Raosaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
10	Shirasath Rohit Ravindra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
11	Take Dipali Sambhaji	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
12	Tikkal Madhavi Gangaram	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
13	Vairagar Ganesh Bharat	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
	Department of Marathi			
1	Vairagar Santosh Ravsaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
2	Bansode Savita Navanath)	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
3	Chitalakar Rani Ashok	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
4	Argade Akash Bhagwan	JCS&A Bhende Bk.	Arts, Commerce and Science College , Shevgaon	M.A. Marathi
5	Patare Shital Sudhakar	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
6	Misal Kishor Hari	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
7	Gaikwad Vitthal Sanjay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
8	Shelake Shubham Suresh	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
9	Kambale Sagar Kiran	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
10	Sarode Amol Sham	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
11	Kale Anil Dadasaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
12	Sarode Jyoti Sampat	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
13	Dhanwade Vasant Vitthal	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
14	Mahapur Appasaheb Balasaheb	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A. Marathi
15	Navale Shubhangi Kailas	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A. Marathi
16	Kambale Amit Vijay	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A. Marathi
	Department of Hindi			
1	Vaibhav Vijay Bansode	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
2	Pradip Sanjay Kale	JCS&A Bhende Bk.	PVP VILAD Ghat A.Nagar	MBA
	Department of Geography			
1	Deshmukh Smita Dnyaneswar	JCS&A Bhende Bk.	New Arts College, Shevgaon	M.A.
2	Patel Misba Riyaz	JCS&A Bhende Bk.	New Arts College, Shevgaon	M.A.
3	Gangurde Swapnil Sunil	JCS&A Bhende Bk.	SDM Newasa	M.A.
4	Shaikh Najmin Gulab	JCS&A Bhende Bk.	SDM Newasa	M.A.
	Department of History			
1	Adhagale Ram Babasaheb	JCS&A Bhende Bk.	Arts,Commers And Science College Sonai	M.A History
2	Agale Sanket Gorkshanath	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
3	Inamdar Farman Iqbal	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
4	Jadhav Nilesh Santosh	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
	Department of Economics			
1	Bharti manisha sanju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Aaher yogesh balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Bhise bhaskar rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Borude ramrshwar shiwaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
5	Itakar rajendra sanbhaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
6	Kanherkar pravin dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
7	Pawar rama lahu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
8	Pund shital bhimaraj	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of English			
1	Dhokane Devakee Bhausaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
2	Shailesh Kumari Jangid	JCS&A Bhende Bk.	Rajasthan	LLB
3	Jadhav Nisha Bhausaheb	JCS&A Bhende Bk.	AC&S College Sonai	MA English

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5.2.2 Number of students progressing to higher education during the year 2019-20

Sr.n	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Andure Sagar Bandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Argade Shubhangi Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
3	Borude Mohini Sanjay	JCS&A Bhende Bk.	NACS Ahemadnager	MSc Chemistry
4	Bramhane Harshal Pramod	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
5	Deshmukh Akash Bappasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Deshmukh Akshay Sarjerao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
7	Dhadge Vaishnavi Atmaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
8	Dukale Kiran Annasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
9	Garje Ashvini Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Gavhane Poojatai Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Ghadge Sujata Thakaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Ghagare Mayur Chandrakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	Ghodechor Dipali Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Ghodechor Jayram Sitaram	JCS&A Bhende Bk.	DD Hambaede asthi	MSc Chemistry
15	Ghodechor Shriram Kakasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Ghodechor Shubham Shankar	JCS&A Bhende Bk.	DD Hambaede asthi	MSc Chemistry
17	Ghule Yogesh Gorakshnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	Gore Pooja Dattatray	JCS&A Bhende Bk.	RBNB Shrirampur	MSc Chemistry
19	Jadhav Yogesh Harishchandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
20	Jagadale Suraj Sanjay	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
21	Jamdar Digamber Jagannath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	Kakde Dnyaneshwar Kundlik	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
23	Kale Abhijit Sitaram	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
24	Kale Jyoti Aabasaheb	JCS&A Bhende Bk.	ACS Sonai.	MSc Chemistry
25	Kale Swapnil Bhagchand	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
26	Kapase Dadasaheb Dagadu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	Kapase Sujit Bhaskar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kardile Aishwarya Laxman	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kardile Archana Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
30	Kardile Pallavi Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	Kashid Abhijit Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kawale Vikas Bhanudas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Kharjule Rutuja Nanasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Khatik Anjali Ramesh	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
35	Khatik Kiran Narendra	JCS&A Bhende Bk.	MIT Pune	MBA
36	Khatik Nikita Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
37	Kohak Monika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kokare Santosh Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Pradeep Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Prashant Bahirnath	JCS&A Bhende Bk.	Ahemadnagar college	MSc Chemistry

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41	Kolate Sharad Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	Kolate Swapnil Sampat	JCS&A Bhende Bk.	SDM Newasa.	MSc Chemistry
43	Kolte Sumit Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Kute Sagar Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Lawande Aniket Bhimraj	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Lembhe Pramila Bhimraj	JCS&A Bhende Bk.	NACS Parnaer	MSc Chemistry
47	Lingayat Abhijit Revannath	JCS&A Bhende Bk.	NACS Parnaer	MSc Chemistry
48	Mahashikare Vaibhav Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Makasare Sandip Sundarrao	JCS&A Bhende Bk.	Ahmednagar college.	MSc Chemistry
50	Mate Rajnandini Ramesh	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
51	Mhaske Shubham Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Mote Devyani Nivrutti	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Mote Rohit Sambhaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
54	Pandit Shubhangi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Pote Sachin Tanhaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
56	Sarode Dhananjay Keru	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
57	Shete Jayshri Punjaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
58	Shinde Anil Tukaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Suryawanshi Narendra Shashikant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Tambe Akshay Devidas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Tambe Akshay Rajaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Udamale Saurabh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
63	Wable Adarsh Jayprakash	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
64	Wable Devendra Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
65	Wable Sanjana Sundarrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
66	Wagh Krushna Pralhad	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
67	Wakde Rushikesh Bhagwat	JCS&A Bhende Bk.	NACS Shevgaon.	MSc Chemistry
68	Walunjkar Ashwini Kailas	JCS&A Bhende Bk.	NACS Ahemadnager	MSc Chemistry

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DEPARTMENT OF PHYSICS

2019-20

Sr.No	Name of the student enrolling for higher education	Programme graduated from our institute	Name of The Institute joined	Name of the programme admitted to
1	Agham Jayashri B	B.Sc. Physics	Ahmednagar College	M.Sc.
2	Bhakare Sunita A	B.Sc. Physics	ASC Sonai	M.Sc.
3	Cheke Akanksha R	B.Sc. Physics	ASC Sonai	M.Sc.
4	Gaikwad Jyoti N.	B.Sc. Physics	ASC Sonai	M.Sc.
5	Garje Rushikesh R.	B.Sc. Physics	SPPU Pune	M.Sc.Instru.
6	Ghodechor Mahesh H	B.Sc. Physics	Ahmednagar College	M.Sc.
7	Gund yogesh c.	B.Sc. Physics	Ahmednagar College	M.Sc.
8	Kale Shital K	B.Sc. Physics	Ahmednagar College	M.Sc.
9	Kharade Archna R	B.Sc. Physics	NACS,Shevgaon	M.Sc. Phy
10	Khatik Ganesh R.	B.Sc. Physics	NACS Ahmdnagr	
11	Khatik Mayuri M	B.Sc. Physics	Ahmednagar College	M.Sc.
12	Khatik Saurabh R.	B.Sc. Physics	Nagpur	M Sc Radiology
13	Kshirsagar Monali S	B.Sc. Physics	B.Ed College Bhanas Hivare	M.Sc.
14	Kshirsagar Poonam D	B.Sc. Physics	B.Ed College Bhanas Hivare	M.Sc.
15	Kute Shivam B	B.Sc. Physics	Comp Exams	M.Sc.
16	Navthar Hariprasad B	B.Sc. Physics	NACS Ahmdnagr	M.Sc.
17	Navthar jyoti B	B.Sc. Physics	NACS Ahmdnagr	M.Sc.
18	Navale Kanchan G	B.Sc. Physics	Comp Exams	M.Sc.
19	Perane Mayur D	B.Sc. Physics	Comp Exam	M.Sc.
20	Shelke Asmita B.	B.Sc. Physics	NACS,Shevgaon	M.Sc.
21	Shete ganesh m.	B.Sc. Physics	NACS,Shevgaon	M.Sc.
22	Sonawane Hemant S	B.Sc. Physics	NACS,Shevgaon	M.Sc.
23	Take Archana S.	B.Sc. Physics	Comp Exam	M.Sc.
24	Tambe Sonali D	B.Sc. Physics	B Ed	M.Sc.
25	Wable Ambadas D	B.Sc. Physics	Comp Exam	M.Sc.

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Dept. of Physics
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Tal.Newasa, Dist.Ahmednagar

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2019-20

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Atkare Punam Arjun	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
02	Dhokane Pooja Pralhad	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
03	Gadekar Mansi Sanjay	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
04	Gaikwad Nikita Machhindra	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
05	Garje Priyanka Rajendra	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
06	Ghodechor Sayli Sopan	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
07	Gund Swati Ankushrao	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
08	Karjule Sachin Suresh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
09	Nikam Mayri Ashok	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
10	Wabale Vaishali Machhindra	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany

Head
Dept of Botany
Jijamata College of Science & Arts
Bhende Tal.Newasa. Dist.Ahmednagar

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/SI/ 043/1992

Department of Mathematics

Progression to Higher Education (2019-2020)

Sr. No.	Name of Student Enrolling into Higher Education	Programme Graduated From	Name of Institution Joined	Name Of Programme Admitted to
1	Admane Suvarna Goraksh	Jijamata College Bhende	NACS college, Ahmednagar	MSc Math
2	Ghawate Manjari Mohan	Jijamata College Bhende	Belhekar College, Bhanashiwara	B.Ed.

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Jijamata College of Science & Arts ★ Bhenda ★ ID NO. PU/AN/AS/043/1992

Dept. of Commerce

5.2.2 Number of students progression to higher education during the year : 2019-20

Sr.No.	Name of Student Enrolling into Higher Education	Program Graduated From	Name of Institution Joined	Name of Program Admitted to
1	DARAWADE AMOL VIKRAM	Jijamata College Bhende		MBA
2	DESHMUKH SANJAY GANPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
3	DEVTARASE SHUBHAM POPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
4	GAVHANE ARATI BABASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
5	JAGDHANE ARUN BALASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
6	KADAM SAURABH SAHEBRAO	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
7	KALE SALONI BABASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
8	KATHAWATE KRUSHNA GANPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
9	KATHAWATE PAURNIMA GANPAT	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
10	KHARADE KOMAL RAMBHAU	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
11	MAKASARE KEWAL PRASANNA	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
12	MAKASARE SAGAR BABASAHEB	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
13	MISAL SHIVAJI VITTHAL	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
14	MUTTHA SHRADDHA SANTOSH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
15	PADALE VARSHA RAMESHWAR	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
16	PARDESHI KOMAL SANTOSH	Jijamata College Bhende	ICAI	CA
17	PARDESHI POOJA GANESH	Jijamata College Bhende	IMS	MBA
18	SALUNKE DEWAYANEE SANTOSH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
19	SALUNKE GAURI SURESH	Jijamata College Bhende	NACS COLLEGE, SHEVGAON	M.Com
20	SARODE NILESH DILIP	Jijamata College Bhende	IMS	MBA
21	SAWANT SONALI APPASAHEB	Jijamata College	NACS COLLEGE,	M.Com

Jijamata College of Science & Arts ★ Bhenda-414605 ★ ID NO. PU/AN/SI/043/1992

Jijamata College of Science & Arts ★ Bhende
ID NO. PUI/ANI/SI 043/1992

		Bhende	**SHEVGAON**	
22	SHAIKH MOHASIN LAYAKALI	**Jijamata College Bhende**	**NACS COLLEGE, SHEVGAON**	**M.Com**
23	WAGHADKAR SATISH RAJU	**Jijamata College Bhende**	**NACS COLLEGE, SHEVGAON**	**M.Com**

Jijamata College of Science & Arts ★ Bhende-441605 ★
ID NO. PUI/ANI/SI 043/1992

Jijamata College of Science & Arts ★ Bhenda ★ ID NO. PU/AN/AS/ 043/1992

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2019-20

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Vairagar Santosh Ravsaheb	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
2	Bansode Savita Navanath)	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
3	Chitalakar Rani Ashok	B.A.	Jijamata College of Science And Arts, Bhende	M.A.
4	Argade Akash Bhagwan	B.A.	R. B. N. B. College, Srirampur	M.A.
5	Patare Shital Sudhakar	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
6	Misal Kishor Hari	B.A.	Babuji Avhad College ,Pathardi	M.A.
7	Gaikwad Vitthal Sanjay	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Shelake Shubham Suresh	B.A.	Ahmednagar College, Ahmednagar	M.A.
9	Kambale Sagar Kiran	B.A.	Babuji Avhad College ,Pathardi	M.A.
10	Sarode Amol Sham	B.A.	Ahmednagar College, Ahmednagar	M.A.
11	Kale Anil Dadasaheb	B.A.	Babuji Avhad College ,Pathardi	M.A.
12	Sarode Jyoti Sampat	B.A.	Babuji Avhad College ,Pathardi	M.A.
13	Dhanwade Vasant Vitthal	B.A.	Ahmednagar College, Ahmednagar	M.A.
14	Mahapur Appasaheb Balasaheb	B.A.	Babuji Avhad College ,Pathardi	M.A.
15	Navale Shubhangi Kailas	B.A.	Ahmednagar College, Ahmednagar	M.A.
16	Kambale Amit Vijay	B.A.	R. B. N. B. College, Srirampur	M.A.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

Head of Dept.

Shri Marutrao Ghule Patil Shikshan Santha's
Jijamata College of Science and Arts
Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
Affiliated to Savitribai Phule Pune University, Pune
www.jijamatacollage.ac.in

Self Study Report (SSR) (4th Cycle)

Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2020 - 2021				
Programme Code	**Programs Name**	**Number of Students Appeared in the final year Examination**	**Number of Students Passed in the final year Examination**	**Passing Percentage**
BA ENG - 01	T.Y.B.A. (English)	7	6	86
BA MARATHI -	T.Y.B.A. (Marathi)	19	16	84
BA HINDI -	T.Y.B.A. (Hindi)	25	24	96
BA ECO - 02	T.Y.B.A. (Economics)	20	19	95
BA HISTORY - 04	T.Y.B.A. (History)	25	25	100
BA GEOGRAPHY - 03	T.Y.B.A. (Geography)	10	10	100
BSC ZOOLOGY	T.Y. BSc (Zoology)	16	13	81
BSC MATH	T.Y. BSc (Math)	6	6	100
BSC CHEMISTRY – 01	T.Y. BSc (Chemistry)	99	93	94
BSC PHYSICS - 02	T.Y.B. Sc. (Physics)	23	23	100
BSC BOTNY -	T.Y.B. Sc. (Botany)	34	30	88
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	34	30	88
BCOM – 01	T.Y.B.Com (Comm.)	91	89	98
MA MARATHI – II -	M A (Marathi)	8	4	50
MA ECO – II – 01	MA (Economics)	11	10	91
MSC CHEM – II - 01	MSC (Chemistry)	48	48	100
MSC BOTANY - II -	MSC (Botany)	20	19	95
		496	**465**	**94**

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Progra Graduated from	Name of Employer (Name of Company)	Pay Package	Conatact No
1	2020-2021	Kolate Shubham Dattatray	M.Sc Analytical Chemistry	Saran Group of Companay LTD, Company	3,80,000/-	8308924151
2	2020-2022	Kale Anil Dadsaheb	M.Sc Analytical Chemistry	Anand Life Science LTD, Company	3,40,000/-	8847709764
3	2020-2021	Kale Yogesh Kailas	M.Sc Analytical Chemistry	Thyrocare Techn.Limited, Company	3,40,000/-	9975906833
4	2020-2021	Parbhane Dipak Ramesh	M.Sc Analytical Chemistry	Ajanta Pharmaceutical LTD, Company, Paithan	3,80,000/-	9890746095
5	2020-2021	Berad Kishor Sunil	Physics	Government-Service STI	Level A	8844612818
6	2020-2021	Sachin T Ghodechor	B. Sc (Physics)	TATA MEMORIAL CENTRE, new mumabi	6,00,000/-	8605911683
7	2020-2021	Suhas R Navale	B. Sc (Physics)	TATA MEMORIAL CENTRE, new mumabi	6,00,000/-	7447646352
8	2020-2021	Kangare R. Saluke	M.Sc Analytical Chemistry	Jr. college Shevgaon	Level A	7058888590
9	2020-2022	Kharpude Rushikesh R	B.Comm	Nagebaba Multistates, Bhende	3,50,000/-	8605108560
10	2020-2021	Shaikh Asphak Innus	B.Comm	B.P..H.E. Society' Jr.College A.Nagar	2,60,001/-	2412346532
11	2020-2021	Kapase Sarthak Balasaheb	M.Sc (Botany)	MES, Jr. college Mahavidhyalaya Newasa, Phata	2,60,001/-	9359323380
12	2020-2021	Kapase Kshitji Haribhau	B.Comm	Kha. Shri. Govindrao Adik Law College	2,60,001/-	9527346865
13	2020-2021	Gund Yogesh Changdev	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
14	2020-2021	Hiwale Swapnil Suresh	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8329202235
15	2020-2021	Kute Shivam Balasaheb	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8956551144
16	2020-2021	Shaikh Mohasin Layakali	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7262805313
17	2020-2021	Adhgle Rahul Bhausaheb	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7040315556
18	2020-2021	Barhate Vishal Rajendra	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8552947413
19	2020-2021	Darandale Akash Sanjay	M.Sc Analytical Chemistry	Akriti Pharmaceutical Pvt.Ltd, Saswad, Pune	3,00,00/-	7410117623
20	2020-2021	Shinde Tushar Baban	M.Sc Analytical Chemistry	Akriti Pharmaceutical Pvt.Ltd, Saswad, Pune	3,00,00/-	8600787990
21	2020-2021	Chavan Amrut Balasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company HYDRABAD	3,50,000/-	7756940576
22	2020-2021	Kshirsagar Akshay Namdeo	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company HYDRABAD	3,50,000/-	9922824692
23	2020-2021	Kale Akashy Baban	BCS (Computer Science)	Wipro Infotech Ltd, Pune , Softwere Developer	3,50,000/-	9921277077
24	2020-2021	Bhawar Sandip Dattatray	BCS (Computer Science)	TATA Consultancy Srvices, pune, Softwere Developer	3,50,000/-	
25	2020-2021	Wagh Omkar Ramesh	BCS (Computer Science)	Cognizant, Pune, Softwere Developer	3,50,000/-	8796279905
26	2020-2021	Kale Rushikesh Prakash	BCS (Computer Science)	Atos/Syntel, Hinjiwady, pune, Softwere Developer	3,50,000/-	9527344001
27	2020-2021	Malavade Balasaheb Dadasaheb	BCS (Computer Science)	Clover Infotech Ltd, Pune, Softwere Developer	3,50,000/-	9096095337
28	2020-2021	Gawali Suwarna Bhausaheb	BCS (Computer Science)	Pumasoft Infotech Ltd, Pune,Softwere Developer	3,80,000/-	7749521230
29	2020-2021	Argade Priyanka Bharat	BCS (Computer Science)	Cognizant, Pune, Softwere Developer	3,50,000/-	7776935532
30	2020-2021	Pete Ujjwala Mohan	BCS (Computer Science)	TCS, Mombai, softwere developer	4,50,000/-	8605108584
31	2020-2021	Wagh Nilesh Suresh	BCS (Computer Science)	Wipro Infotech Ltd,Company ,Hinjawadi, Pune	3,80,000/-	7588246497
32	2020-2021	Raskar Vidya Macchindra	BCS (Computer Science)	Cognizant, Pune, Softwere Developer	3,50,000/-	9766480706
33	2020-2021	Navale Suhas R	BCS (Computer Science)	TATA memprial Hospital, Mumbai,	3,50,000/-	7517578116
34	2020-2021	Gund Swati A	M Sc. Botany	Arts, com, Sci college Shavagaon	3,50,000/-	9370968133
35	2020-2021	Aatakar Poonum A	M Sc. Botany	SMT Thakubai colllege, Dhorjalgaon	3,50,000/-	9373183290
36	2020-2021	More Shubham N	M. Sc Chemistry	Akriti Pharmaceutical Pvt.Ltd, Saswad, Pune	2,47,800/-	7310117623
37	2020-2021	Yadav Satyam	B A	Self Employ ee- Hostel Sethji		9763806838
38	2020-2021	Navale Dipak S	M. Sc Chemistry	BSR Enterprises		7745891016
39	2020-2021	Waykar Avinash	B Sc. Chemistry	Fitness studio setup		98341323324
40	2020-2021	Moharkar Vijay	B A History	Self employee - Photography		8830251577
41	2020-2021	Wagh Pratiksha	BCS (Computer Science)		4,50,000/-	8600601729
42	2020-2021	Shaikh Salama	B A English	Ahmednagar MIDC- Press operator	2,50,000/-	7350912198
43	2020-2021	Dhanapune Rushikesh	B A English	Govt. Post officer, Shrirampur, Ahmednagar , Maharashtra	2,50,000/-	7020127920

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Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

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Kolate Shubham Dattatray
M.Sc Passout - 2019-2020

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Corporate Registered Office:-Plot No. 805/2&3
IIIrd Phase; G.I.D.C.; VAPI-396 195; Gujarat ; India.
Tel : 91-260 - 6544501/ 2 ; Fax : 91-260-2431538
Email : info@sarnachemicals.com

SARNA GROUP

AN ISO 9001: ISO 14001 & OHSAS 18001 Certified Company
Government Recognised Export House Certified.

SARNA/VAPI/HR/20/05/2020

Date: 18/08/2020

To,
Mr.Shubham D.Kolte
Chanod Colony,
Vapi.
Dist.Valsad
9552676847

Subject: Career Offer for the position of **Trainee (R&D)**

Dear Mr.Shubham Kolte,

With reference to your application and subsequent interviews and discussions you have had with us .We are pleased to offer you the position of **Trainee (R&D)** based at **Plant-02.**

1. The remuneration package, including perquisites is as per communicated.
2. The offer is valid till **20/08/2020**,you are requested to report on or before the mention date at 9:00 am at corporate office. in case you fail to report on this date unless otherwise agreed in writing, the offer shall stand automatically withdrawn.
3. The details Appointment Letter including the applicable terms will be issued to you after joining.
4. You are requested to furnish the following documents.
   - 4.1 Relevant Copies of academic/Professional Attainments.
   - 4.2 Relevant copies of work experience from previous employers.
   - 4.3 Date of Birth proof.
   - 4.4 Relieving Letter/Resignation Acceptance letter from the immediate previous employer.
   - 4.5 No dues Certificate from the last employer.
   - 4.6 Recent Six colour passport Size photographs.
   - 4.7 Income Tax Declaration (Duly Certified. whichever is applicable) from the previous employer.
   - 4.8 Copy of Aadhar Card or Aadhar Card Receipt.
   - 4.9 Copy of your Valid Passport, Pan Card.
   - 4.10 ESIC and PF UAN No. which is applicable.
5. Also, you will have to sign a Secrecy /Confidentiality Agreement at the time of joining and undertaking during the exit /Leaving.

"Sarna" Director / Authorised Signatory

Jijamata College of Science & ... * Bhende-413...
ID/NO. PU/RU/SI/043/1992

Shree Anand Life Sciences Ltd.

5. You will be entitled to the benefit of Employees Provident Fund & ESI as per rules.

6. Your next job confirmation/increments/promotions/demotions/will be as per the Company policy decided by the Management depending upon factors like your efficiency, honesty and regular attendance, sense of discipline, loyalty, good behavior and also subject to the prosperity of the Organization.

Kindly sign & return the duplicate copy of this Appointment Letter along with the Annexure to it as a token of your acceptance of the terms & conditions of appointment Letter.

Good luck!

For Shree Anand Life Sciences Ltd.

Aishwarya Gharge,
Director

Amrutrao Desai,
GM-HR & Admin

Encl: Annexure I, A & B

I accept the above.

Sign

Name: Dadasaheb Kale

Shree Anand Life Sciences Ltd

Shree Anand Life Sciences Ltd.

CIN - U24232KA2006PLC040855

SALSL/APT/HRD/0332/2020-21

29th June 2020

To,
Mr. Dadasaheb Kale
A/P.Telkudgaon Tal.Newasa,
Dist.Ahmednagar Maharastra.

Jijamata College of Science & Arts ★ Bhende-414505 ID/NO. PU/AN/ISI/043/1992

APPOINTMENT LETTER

Dear Dadasaheb,

This has reference to your application dated **27.02.2020** and your subsequent interview held on **27.02.2020** for the post of **Officer – Quality Assurance** in this Organization.

We are pleased to inform you that you are hereby appointed as **Officer – Quality Assurance** in this Organization situated at Plot No 63A & B Honaga Industrial Area, Belgaum w.e.f 29.06.2020. You would be on the rolls of the Company on the following terms and conditions, which you have been briefed about during the interview, including the general terms & conditions attached herewith as per **Annexure 'A'.**

1. You will be on Probation for a period of Six month's i.e. up to **December 31st 2020**, after which you will be confirmed if your services are found satisfactory. The company may however extend the probationary period or even terminate your services in case of unsatisfactory performance on your part. Your confirmation or termination will be communicated to you by a separate letter and until such time you receive the said letter, you will continue to be a probationer.

2. During probation your services are liable to be terminated by either party giving the other one-month notice or one-month salary in lieu thereof. After confirmation your services are liable to be terminated by three months' notice or payment of three months' salary in lieu thereof. In case you wish to leave, you will be required to give three-month notice. The management reserve the right to accept the resignation any time within the stipulated period. While leaving it will be your responsibility to ensure that you, handover charge properly. Your services are also terminable if the information or documents furnished at the time of interview are found to be incorrect or false.

3. Your consolidated Gross Salary would be **Rs. 17,600/-** (Rupees Seventeen Thousand Six Hundred only) per month CTC. A detailed **Annexure I** attached to this Appointment Letter.

4. You would also be entitled to other benefits such as Gratuity Leave & Bonus as per the Remuneration Policy of the Company after your confirmation attached herewith as per **Annexure' B'.**

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12) He/she shall be transferable to any other location/department of the Company without change in salary structure, which would be at the discretion of the Management.

13) "Confidential Information. Both during and at all times after termination of my employment with the Company for any reason or no reason, I shall not use, disclose, publish or distribute to any person or entity any Confidential Information except as required for performance of my work for the Company or as authorized in advance and in writing by the Company. For purposes of this Agreement, 'Confidential Information' in this context pertains to any information regarding my compensation or the details of my benefits package with the Company."

14) All messages and content created, sent, received, stored or retrieved over the Company's Electronic Communications Systems are the property of the Company. The Company reserves the right to access, review, modify, delete and/or disclose electronic files, messages, mail, all other forms of data maintained on its network and computer terminals, etc., with regard to the Company's Electronic Communications Systems. SALSL for Information Security reasons are not allowed to bring their personal hard drives, pen drives, CDs or any other hardware or software inside the organization.

15) All intellectual property developed by employee during their employment with SALSL including discoveries or inventions made in the performance of their duties related in any way to the business of SALSL, will remain the property of SALSL. An employee may be given access to confidential information, data, business property, keys of premises or any other business related property/information in the performance of their duties. This must be protected and used only in the interests of SALSL. An employee must act in good faith towards SALSL and must prevent the unauthorized disclosure of any confidential information. Failure to comply with this policy may result in performance improvement proceedings including dismissal, and SALSL may also pursue monetary damages or other remedies.

16). You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For Shree Anand Life Sciences Ltd.

Aishwarya Gharge
Director

Amrutrao Desai
GM- HR & Admin

Sign:

Name: Dadasaheb Kale

I accept the above terms & conditions

Shree Anand Life Sciences Ltd.

College of Science & Arts * Jijamata * Bhende-414605 * ID NO. PU/AN/SI/043/1992

Annexure 'A' to Appointment Letter.

Terms & Conditions.

A person employed with **Shree Anand Life Sciences Ltd.(SALSL)** shall abide by the following terms & conditions of the Company, subject to change, from time to time under intimation to all employees.

1) The employment will be governed by the Standing Orders of the Company. He/she shall attend to his duties punctually.

2) His/her behavior and attitude inside and outside the Company shall project a good image of the Company through his manners and friendly attitude towards others. He is expected to take & project pride in being an employee of SALSL.

3) He/she shall not indulge in any activity or argument with his/her colleagues and/or superiors that will harm the image of the Company. However, he/she has the right to approach the Management if his grievances are not attended to.

4) He/she shall not disclose the technical and/or commercial expertise and abilities of the Company to any third party for his personal benefit or even otherwise.

5) During his/her service, he/she is expected to follow the safety & housekeeping norms and make efforts to improve his knowledge, skills sets & work environment.

6) The Company reserves the right to terminate the employment, giving one month's notice or pay in lieu thereof if the employee is found not abiding by the rules and conditions of the Company and does not measure up to the Company's expectations; in his performance of duties during the course of his employment, if he/she indulges in any nefarious/harmful activities, the employee shall be subject to termination formalities.

7) He she shall give three (3) months' notice or salary thereof in case he/she decides to leave the Company, which would be at the discretion of the Management.

8) Age of retirement shall be 65 years. Every employee must inform in writing his date of birth along with proof of age.

9) The employee's responsibilities could be reviewed & informed to him/her from time to time depending upon the requirement of the organization.

10) At the time of Resignation/Termination of employment agreement, if there are any outstanding/dues payments from you, the same may be recovered or adjusted against your full and final settlement.

11) He/She shall be eligible for CL/SL from the date of confirmation and PL shall be eligible after completion of one year from the date of probation.

Shree Anand Life Sciences Ltd.

ANNEXURE I - COST SHEET		
NAME:	MR. DADASAHEB KALE	
EMPLOYEE CODE:	0332	
DATE OF JOINING	29/06/2020	
DESIGNATION:	OFFICER	
DEPARTMENT:	QUALITY ASSURANCE	
SALARY PER MONTH	**2020-21**	
BASIC SALARY	Rs.	11,000.00
HOUSE RENT ALLOWANCE	Rs.	2,000.00
EDUCATION ALLOWANCE	Rs	200.00
CONVEYANCE EXPENSES NOT EXCEEDING	Rs.	1,600.00
PERSONNEL ALLOWANCE	Rs.	2,800.00
TOTAL GROSS PER MONTH	**Rs.**	**17,600.00**
ANNUALIZED MONTHLY REMUNERATION	**Rs.**	**2,11,200.00**
ANNUAL BENEFITS		
PROFESSIONAL TAX	Rs	2,400.00
COMPANY'S CONTRIBUTION TOWARDS ESIC	Rs	6,864.00
COMPANY'S CONTRIBUTION TOWARDS PROVIDENT FUND	Rs.	15,840.00
ANNUAL COST TO THE COMPANY	**Rs.**	**2,33,904.00**
ANNUAL COST PER MONTH	**Rs**	**17,600.00**
GRATUITY (AS PER PAYMENT OF GRATUITY ACT, 1972)	Rs	6,346.00
TOTAL COST TO THE COMPANY	**Rs.**	**2,40,250.00**

Yours faithfully,
For **SHREE ANAND LIFE SCIENCES LTD.**

Aishwarya Gharge
DIRECTOR

AMRUTRAO DESAI
GENERAL MANAGER - HR & ADMIN.

Date: 29th June, 2020

Shree Anand Life Sciences Ltd.

Jijamata College of Science & Arts
ID.NO. PU/AV/SI/043/1992

Annexure 'B' to Appointment Letter

Statutory payment & contributions as per the existing Act/Rules of the Government.

1. Employees State Insurance Corporation (ESIC):

SALSL eligible employees will be covered under this Act. The standard rate of contribution will be informed to employees on joining the Company. Employee contribution will be deducted from employee's salary. Employees who are above the ceiling limit will not be covered under this act. Employees will be informed about amendments and ceiling limits from time to time if they are entitled to this benefit.

*ESI Ceiling Limit Rs.21000/-Including Prescribed Allowances

2. Employee Provident Fund (EPFO):

SALSL eligible employees will be covered under this Act. The standard rate of contribution will be informed to employees on joining the Company. Employee contribution will be deducted from employee's salary. Employees who are above the ceiling limit will not be entitled to the benefit of Employees Provident Fund. Employee has to submit a declaration to treat him/her as an excluded employee with the meaning under the provision of EPFO& MP Act 1952**(Self Declaration Form).** Employees will be informed about amendments and ceiling limits from time to time, if they are entitled to this benefit.

*EPFO Ceiling Limit (Basic+DA) Rs.15000/-

3. Bonus:

Payment of Bonus to the employees will be in line with the provisions of Payment of Bonus Act 1965 The newly set up establishment is exempted from paying bonus to its employees in the first five years, following the year in which the employer sells the goods produced or manufactured by him. If, however, the employer derives profit in any of the first five years, depending upon the profitability of the Company and at the discretion of the Management, employer will pay bonus for that year. The provisions of set on and set off are not applicable to SALSL for first five years.

I agree to obey the statutory payment & contributions as per the existing Act/Rules of the Government.

Name: Dadasaheb Kale

Signature :

Date : 29/06/2020

Kale Yogesh Kailas
M.Sc Part II Passout.
2019-2020

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20-21

Ref. No: TTL/LAB/17K/IA/21/AP0689 **Date: 10.04.2021**

To,
Mr. Yogesh Kale
Mobile: 7756978977
Telkudgaon (A/P), Newasa (Tel),
Ahmednagar (DT) - 414604

PROVISIONAL OFFER FOR YOUR APPOINTMENT AS APPRENTICE TRAINEE

Dear Mr. Yogesh,

This is to notify you that we have shortlisted your application and are pleased to make a provisional offer for Traineeship as **Trainee - Laboratory** with a monthly stipend of **Rs.17,000/-**. You have been posted at **Turbhe, Navi Mumbai** and have been scheduled to join work on or before **12/04/2021.**

You will be governed by the rules and regulations of the company as below:

- You are advised to transfer Rs. 10,000/- to "Thyrocare Technologies Limited" as a refundable caution money. The caution money is refundable to you on successful completion of Traineeship in the organization.
- Your appointment as Trainee will commence from your DOJ and will be for a period of minimum one year and terms of your association shall be within the scope and province of Apprentice Act.
- Please note that your job involves night shift.
- On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company for appropriate position depending on suitable openings.
- You shall always maintain a high level of confidentiality relating to information acquired during the course of your duties in relation to the activities of the Company, its members or its affiliates.
- The Company reserves the right to terminate apprentice trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee at the time of joining and / or violation of any rules and regulations or standing orders of the Company by giving 7 days notice, mutually. Company may terminate your services immediately on disciplinary grounds.

You are required to send your offer acceptance note to join@thyrocare.com within next 48 hours. We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours truly,

For Thyrocare Technologies Ltd.

Offer Acceptance:

Date:

Place:

Authorized Signatory (HRD Department)

***Note:** Though this is an offer letter, company reserves the right to reject your candidature if you had submitted misleading facts or information.*

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

20-21

246

ajanta pharma limited

Gut No. 11/12/14/15,
Paithan Road, Chitegaon,
Aurangabad - 431 105
Maharashtra - INDIA

T +91 2431 6650 00
F +91 2431 6650 13
E info@ajantapharma.com
W www.ajantapharma.com

Ref: APL/CTGN/HR/2020-21/177
Oct 24, 2020

Mr. Deepak Ramesh Parbhane
At Post.Telkudgaon, Tal.Newasa
Dist.Ahmednagar -414604
Mobile No.-9890746095

Deepak Ramesh Prabhane
M.Sc Passout - 2018-2019

SUB: Provisional Letter of Offer

Dear Mr. Deepak

This has reference to your application and the subsequent interview/s you had with us. We are pleased to offer you the position of **Asst.Officer- Quality Control** on the terms and conditions, as agreed.

You will be joining us on **Nov 21,2020 at 08:30 am** Please note that, post this date, the said offer shall automatically stand cancelled, unless specifically extended in writing. You will be posted at **Chitegaon.**

Further, this offer letter is valid subject to:

1. Submission of **copy of your resignation letter,** duly acknowledged by your present employer, **within seven days** from the date of acceptance of this offer letter.
2. Clearance **of pre-employment medical check-up**
3. **Positive background verification**

You need to submit the following documents (Photocopies) on the day of your joining:

1 Marks Sheets & Certificates (Academic)
2 Date of Birth Proof – School Leaving Certificate / Domicile Certificate
3 Experience Certificate/s from previous employer/s
4 Passport Size Photographs - Red Background 6 photos
5 Passport (If Available) and PAN Card & Aadhar Card (Mandatory)
6 Form 16 / Salary Certificate / Pay Slip of the present employer
7 PF Unique Account Number (UAN)
8 ESIC Insured Person Number (IPN), if applicable
9 Residential proof (Electricity bill / Telephone bill / Ration Card / Passport / Election Card)
10 Bank Passbook Xerox/ Cancel cheque

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading /insufficient information or withholding the material information or you have manipulated and /or fabricated the certificates /records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

A regular appointment letter with detailed terms and conditions shall be issued to you after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions, as mentioned above.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,
For **Ajanta Pharma Limited**

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

Mr. Lalit Amru
General Manager – Works

दूरध्वनी क्रमांक:-०२२- २३७६०८७२/ ०२११

ईमेल:- dcrs1001@gmail.com

महाराष्ट्र शासन,
कार्यालय- वस्तू व सेवाकर भवन,
विशेष राज्यकर आयुक्त यांचे कार्यालय,
माझगांव, मुंबई ४०० ०१०.

2021 - 2021

क्र : राज्य.निरी. २०२१/६०९/म.लो.आ./निकाल-२०२१/आस्था-४/व- ०६ मुंबई, दिनांक- 09 JAN 2023

प्रति,
राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१
शिफारस पात्र उमेदवार
अ.क्र.१ ते ६०९.

विषय :- राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१ राज्यकर निरीक्षक पदासाठी उमेदवारांच्या शिफारशी.

संदर्भ :-१. महाराष्ट्र लोकसेवा आयोगाने शासनास पाठवलेले पत्र क्र.१४४२(२)(२)/२०२१/२३ दिनांक- १९.१२.२०२२.

२. अवर सचिव, वित्त विभाग यांचे पत्र क्र.विकनि/१०२२-प्र.क्र.२७५/वि.प्र.-२ दि.०२.०१.२०२२.

महाराष्ट्र लोकसेवा आयोगाच्या राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१ या परीक्षेचा अंतिम निकाल जाहिर करण्यात आलेला असुन प्रस्तुत परीक्षेच्या निकालानुसार राज्यकर निरीक्षक पदी शिफारस केलेल्या उमेदवारांची यादी शासनाच्या उपरोक्त संदर्भाधीन क्र.२ वरील पत्रान्वये राज्यकर विभागास प्राप्त झालेली आहे.

प्रत्यक्ष नियुक्तीपूर्वी शिफारसपात्र उमेदवारांकडून खालील बाबींची पूर्तता करण्याबाबत विभागास कळविण्यात आलेले आहे.

१. शिफारसपात्र उमेदवारांनी खालील नमूद तक्त्यातील वेळापत्रकाप्रमाणे प्रमाणपत्रे / कागदपत्रे पडताळणीसाठी वरील नमूद पत्त्यावर राज्यकर उपायुक्त (आस्थापना-०४) महाराष्ट्र राज्य, मुंबई यांचे कार्यालयात हजर राहावे. तसेच सोबतच्या यादीतील (परिशिष्ट-ब) प्रमाणपत्रे / कागदपत्रे यांच्या मूळ तसेच सत्यापित प्रती (२ संच) साक्षांकन नमून्यासोबत (३ संच) दिलेल्या कार्यालयीन वेळेत या कार्यालयात सादर कराव्यात.

अ.क्र.	म.लो.आ. गुणवत्ता क्र.	प्रमाणपत्रे/कागदपत्रे सादर करण्याचा दिनांक	निर्धारीत वेळ
१.	१ ते ४०	१६.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
२.	४१ ते ८०	१७.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
३.	८१ ते १२०	१८.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
४.	१२१ ते १६०	१९.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
५.	१६१ ते २००	२०.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
६.	२०१ ते २४०	२३.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
७.	२४१ ते २८०	२४.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
८.	२८१ ते ३२०	२५.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
९.	३२१ ते ३६०	२७.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१०.	३६१ ते ४००	३०.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
११.	४०१ ते ४४०	३१.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१२.	४४१ ते ४८०	०१.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१३.	४८१ ते ५२०	०२.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१४.	५२१ ते ५६०	०३.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१५.	५६१ ते ६०९	०६.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm

Vilasrao Deshmukh College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Ambajogai-431517

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MAHARASHTRA PUBLIC SERVICE COMMISSION
MAHARASHTRA SUBORDINATE SERVICES MAIN EXAMINATION - 2021
STATE TAX INSPECTOR
LIST OF CANDIDATES - ELIGIBLE FOR RECOMMENDATION

lo.	Roll No. P1 Roll No. P2	Candidates' Name	Category	Marks	Recommendation Remark
590	PN001269 PN010153	NAIKWADE PANKAJ NANDU	EWS Sports	210.00	EWS - Sports - 3
591	PN012123 PN009106	PAWAR NIKHIL SUBHASH	DT-A Sports	210.00	DT-A - Sports - 1
592	PN009273 PN012112	WAYKAR VIVEK SANJAY	OBC Sports	210.00	OBC - Sports - 1
593	PN010456 PN013342	KSHIRSAGAR RUSHIKESH SHASHIKANT	OBC Sports	209.00	OBC - Sports - 2
594	NG002211 NG001435	MASKE SHRIRAM KUBERRAO	OPEN Multiple Disabilities	208.42	Divyang - ID / MD - 1
595	PN006257 PN009016	BADWAR SIDDHESH SANDIP	OBC Sports	207.00	OBC - Sports - 3
596	PN012140 PN003063	BERAD KISHOR SUNIL	OBC Sports	205.50	OBC - Sports - 4
597	AU002317 AU005178	BHOLANE KULDIP PRABHAKAR	OBC Sports	202.00	OBC - Sports - 5
598	PN016067 PN009165	DHOKALE SAURABH BHAUSAHEB	OBC Sports	199.50	OBC - Sports - 6
599	MB001116 MB001119	POL SWAPNIL DATTAJI	SC Sports	192.50	SC - Sports - 1
600	NS001024 NS001358	ARVIND BHIMRAO JAWALE	SC Sports	183.50	SC - Sports - 2
601	PN010228 PN013296	SALVE ANANTA ASHROBA	SC Sports	173.00	SC - Sports - 3
602	NS002289 NS002272	VANDANA BALU PAGAR	OBC Female Multiple Disabilities	167.52	Divyang - ID / MD - 2
603	PN017338 PN017335	DUCHAL DHANSHRI HANUMANT	OPEN Multiple Disabilities	167.06	Divyang - ID / MD - 3
604	NS002291 NS002257	JAIN DHIRAJ DHARAMCHAND	EWS Intellectual disability	166.50	Divyang - ID / MD - 4
605	NS002290 NS002264	GARUD SANKET GOKUL	OPEN Intellectual disability	165.00	Divyang - ID / MD - 5
606	AM002224 AM002117	KUDAVE AKSHAY RAJU	SC Sports	163.00	SC - Sports - 4
607	PN017304 PN017256	MANE AMOL DILIP	OPEN Multiple Disabilities	159.50	Divyang - ID / MD - 6
608	NS001104 NS002194	Galkawad Bhaginath Ramdas	ST Sports	149.00	ST - Sports - 1

Jijamata College of Science & Arts
ID.NO.
PU/AN/S/
043/1992
Bhigwan-413805

2020 - 2021

TATA MEMORIAL CENTRE

TATA MEMORIAL HOSPITAL

PAREL, MUMBAI-400012

CCNO : 458679

NAME : SACHIN T GHODECHOR

DSGN : TRAINEE

DEPT : RADIATION ONCOLOGY

Valid upto : 30/06/2024

Issuing Authorit

249

2020-2021

TATA MEMORIAL CENTRE
TATA MEMORIAL HOSPITAL
PAREL MUMBAI-400012

CCNO 428523

NAME SUHAS R NAVALE

DSGN TRAINEE

DEPT RADIATION ONCOLOGY

Valid upto 30/06/2024

Issuing Authority

Jijamata College of Science & Arts Bhendode-414605 ID/NO. PUNA/S/1992 CHEF

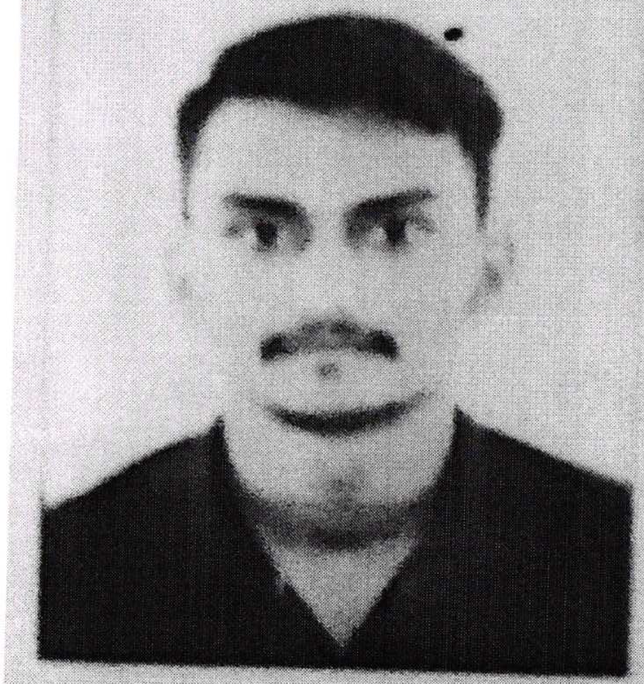
250

2020-2021

TATA MEMORIAL CENTRE

TATA MEMORIAL HOSPITAL

PAREL MUMBAI-400012



CCNO 428523

NAME SUHAS R NAVALE

DSGN TRAINEE

DEPT RADIATION ONCOLOGY

Valid upto 30/06/2024

Issuing Authority

Jijamata College of Science & Arts * Bhandardara

ID/NO PU/ANS/ 043/1992

251

H.S.C. EXAM(FEB/ MAR'2022-23)

CENTRE NO. 0295

SUPERVISOR

Shri. KANGARE R.

केंद्र संचालक

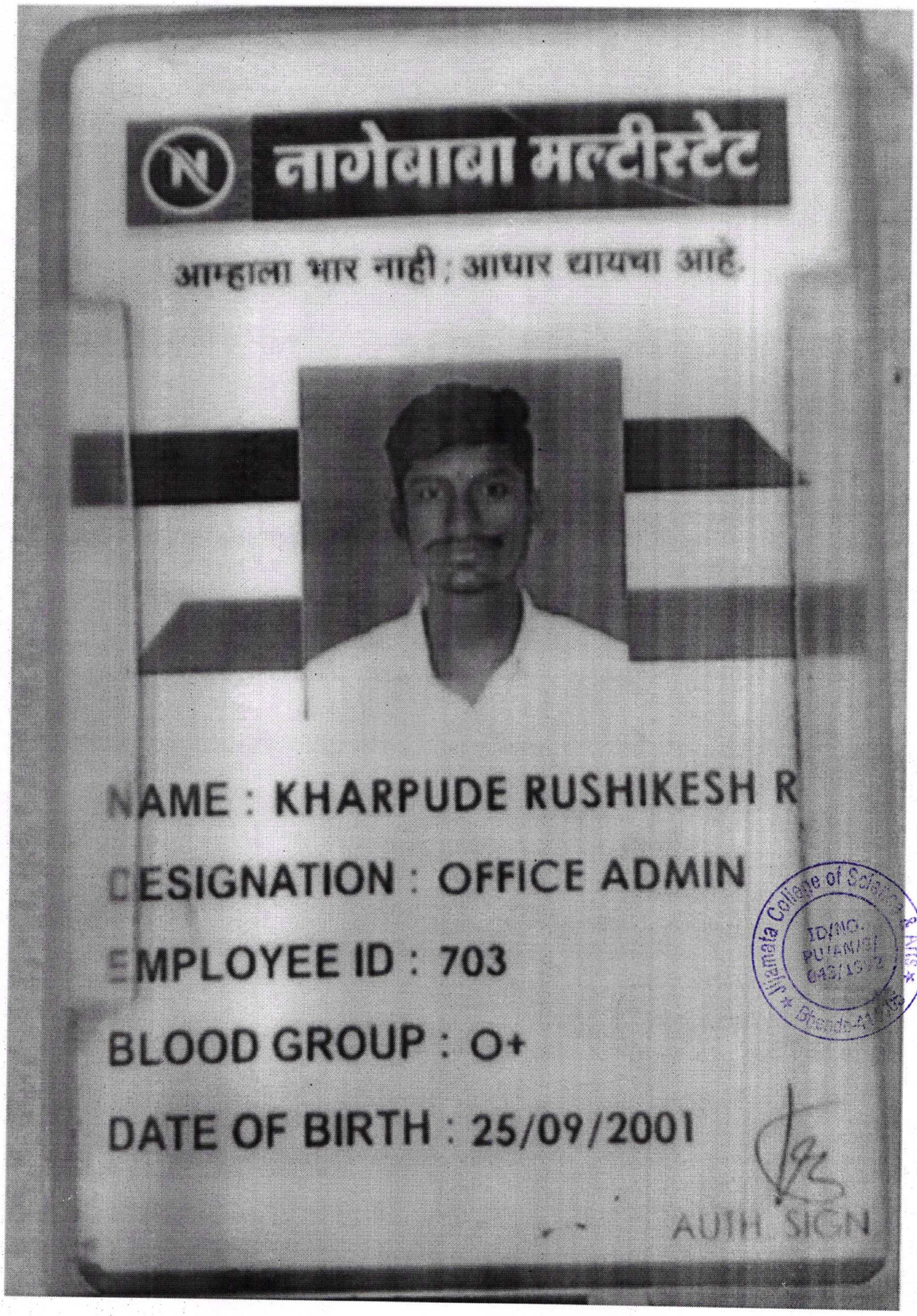
मुक्त पत्रती, मॅन्ट. ०२९५

Jijamata College of Arts & Science

vivo V19
Perfect Shot

2023.02.21 09:03

20 - 21


नागेश्वरा मल्टीस्टेट
आम्हाला भार नाही ; आधार व्हायचा आहे.
NAME : KHARPUDE RUSHIKESH R
DESIGNATION : OFFICE ADMIN
EMPLOYEE ID : 703
BLOOD GROUP : O+
DATE OF BIRTH : 25/09/2001
AUTH SIGN
Vivekanand College of Science & Arts
ID/NO.
PU/AM/ST/0432/15-16

20-21

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B.P.H.E. Society's
Institute of Management Studies
(Carrer Development & Research)
IMS Campus Station Road,
Ahmednagar-414001.M.S(India)
Phone: (0241)2346532,2324830

NAME : SHAIKH ASHPAK INNUS
ENROLLMENT NO. : 2022-23-165
BRANCH : MBA-I
DATE OF BIRTH : 03-05-2001

Dr. M.B.Metha
Director

REDMI 9 PRIME
ASHPAK

Vidya College of Science & Arts

20-21

SHRI DNYANESHWAR
MAHAVIDYALAYA NEWASA

Year
2022-2023

Member ID
16976

Principal

Name : KAPASE SARTHAK
BALASAHEB
Class : MCOM I
Div. : A BG. :
Cell No. : 9561923380
DOB : 23-Aug-2001
Address : RANJANGAON DEVI TALNEVASA
DIST AHMEDNAGAR

www.dsmncollege.org.in

College of Science & Arts
DYNO.
TAN/SI
43/1992
nde-414605

20 - 21

Transport Power Publication

KHA. SHRI. GOVINDRAO ADIK LAW COLLEGE

Shrirampur, Dist. Ahmednagar

NAAC Accredited

KAPASE KSHITIJ HARIBHAU

LL.B.- III

D.O.B. : 03/01/1997

Mobile No. : 9527346865

Email : kshitijkapase51026@gmail.com

Address : At Post Ranjangaondevi,
Tal. Newasa.

A-56

Science & Arts * Dhonde-414302 P.O. PU/AN/SI 043/1992

20-21 257

VAIDYA
Group of Industries

Name of Employer:- **Gund Yogesh Changdev**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gund Yogesh Changdev**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. Waluj,

Accepted Sign

Jijamata College of Science & Arts Bhenda-414605
ID/NO. PU/AN/S/ 043/1992

20-21 258

VAIDYA
Group of Industries

Name of Employer:- **Gund Yogesh Changdev**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gund Yogesh Changdev**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2021.

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. Waluj.

Accepted Sign

Jijamata College of Science & Arts Bhende-414605
ID/NO. PU/AM/S/ 043/1992

20-21 259

VAIDYA
Group of Industries

Name of Employer:- **Hiwale Swapnil Suresh**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. … **Hiwale Swapnil Suresh**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. ,Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science ID/NO. PU/AN/SI/043/1992 Bhende-414605

260

20-21

VAIDYA
Group of Industries

Name of Employer:- **Kute Shivam Balasaheb**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Kute Shivam Balasaheb**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2020..

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. ,Waluj.

Accepted Sign

Jijamata College of Science & ... Bhende-414605
ID/NO. PU.AN/S/ 043/1992

261

20-21

SHRIRAM Finance

February 07,2020

Ref No: CAN093998

Mr. SHAIKH MOHASIN LAYAKALI
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile:7262805313

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID/NO.
PU/ANIS/
043/1992
Bhende-414605

SHRIRAM Finance

Mr. SHAIKH MOHASIN LAYAKALI

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerufícates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Siddhanta College of Science & Arts
ID/NO. PUIAN/SI/043/1992
Bhende-414605

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Arts
ID/NO.
PU/AM/S/
043/1992
Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
SHAIKA MOHASIN
LAYAKALI

Jilamata College of Science & Arts * Bhenoda(M.P.) * ID/NO: PU/ANVS/043/1992

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414005

20-21

267

SHRIRAM Finance

February 07,2020

Ref No:CAN093788

Mr. ADHAGLE RAHUL BHAUSAHEB
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7040315556

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
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We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Bhende-414605

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
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For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

SHRIRAM Finance

Mr. ADHAGAEL RAHUL BHAUSAHEB
AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

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2. **Probauon**

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Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Rajuri-413606

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

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12. Residenual Address

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13. Training

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b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Bhende College of Science & Arts * Bhende-414605 * ID/NO. PUYAN/SI/043/1992

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

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24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee

ADHAGALE RAHUL BHAUSAHEB

Jijamata College of S...
ID/NO.
PU/A-4/5/
043/1992
Bhende-414605

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & ...
ID/NO.
PU/AN/SI/
043/1992

20-21

SHRIRAM Finance

February 07,2020

Ref No:CAN093788

Mr. BARHATE VISHAL RAJENDRA
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 8552947413

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

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We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts ★ Bhende-414605 ★
ID/NO.
PU/AN/S/
043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
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7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID/NO.
PU/AR/S/
043/1992
Bhende 413605

SHRIRAM Finance

Mr. BARHATE VISHAL RAJENDRA

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerificates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Dhanwatibai Bhende College of Science & Arts ★ ID/NO. PU/AN/SI 043/1992 Bhende-414605

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Bhamala College of Science ID/NO. PU/AN/S/ 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consutuled a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee

BARHATE VISHAL RAJENDRA

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

20-21

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Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 11/09/2020

Mr. Darandale Akash Sanjay (Mo:-8625839142)

At post Shirasgaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

Jijamata College of Science & Arts ★ Bhende-414606 ★ ID/NO. PU/AN/S/043/1992

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

20-21

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SHRIRAM Finance

February 07,2020

Ref No: CAN093998

Mr. SHAIKH MOHASIN LAYAKALI
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile:7262805313

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & ... ID/NO. PU/AN/S/ 043/1992 ... Bhendo...

AGREED

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

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SHRIRAM Finance

Mr. SHAIKH MOHASIN LAYAKALI

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerufícates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Social Work
ID/NO. PU/AN/SI/043/1992
Bhende

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

Tilak Maharashtra Vidyapeeth's Tilak Maharashtra College of Science & Arts * ID/NO. PU/AN/S/043/1992 * Bhende-414605

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Signature of Employee

SHRIRAM Finance

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
SHAIKA MOHASIN
LAYAKALI

285

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
JB/NO. PU/AM/S/043/1992
Bhende-414606

20-21

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Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 11/09/2020

Mr. Shinde Tushar Baban (Mo:-8600787990)

At post Bhenda, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

Jijamata College of Science & Arts * Bhende-414605 ID/NO. PU/A/S/043/1992

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

287

AUROBINDO

APL/API/AL/2020-21/4626
Date: 21st December 2020

To
Mr. Amrut Chavan.
A/p-Bhenda, Tal.Newasa,
Ahmednagar Dist
Maharashtra
Ph.No:7774968549.

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant – Quality Control,** in the grade of **"S4"**, in our company on the following terms and conditions:

1. The place of posting will be at our Unit – I, situated at Survey No.388/389, Borapatla Village, Hatnoora Mandal, Medak District, Telangana.

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

Jijamata College of Science & Arts
Bhenda-414605

9 .You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

Jijamata College of Science & ... ID/NO. PU/AH/SI/043/1982 ... Bhende-41...

20. In case you avail any kind of loan / salary advance etc, .from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.
Yours faithfully,

For **AUROBINDO PHARMA LIMITED**

U N B Raju
Vice President – Corporate HR

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate Name Date

Jijamata College of Science & Arts
ID/NO.
PU/AR/S/
043/1992
Bhende-414605

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APL/API/AL/2020-21/4624
Date: 21st December 2020

AUROBINDO

To
Mr. Akshay Kshirsagar
Bhutkhe Al/Post. Rahata Tal.
Ahmednagar dist
Maharashtra
Ph No.7756940576

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant – Quality Control**, in the grade of **"S4"**, in our company on the following terms and conditions

1. The place of posting will be at our Unit – I, situated at Survey No.388/389, Borapatla Village, Hatnoora Mandal, Medak District, Telangana.

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

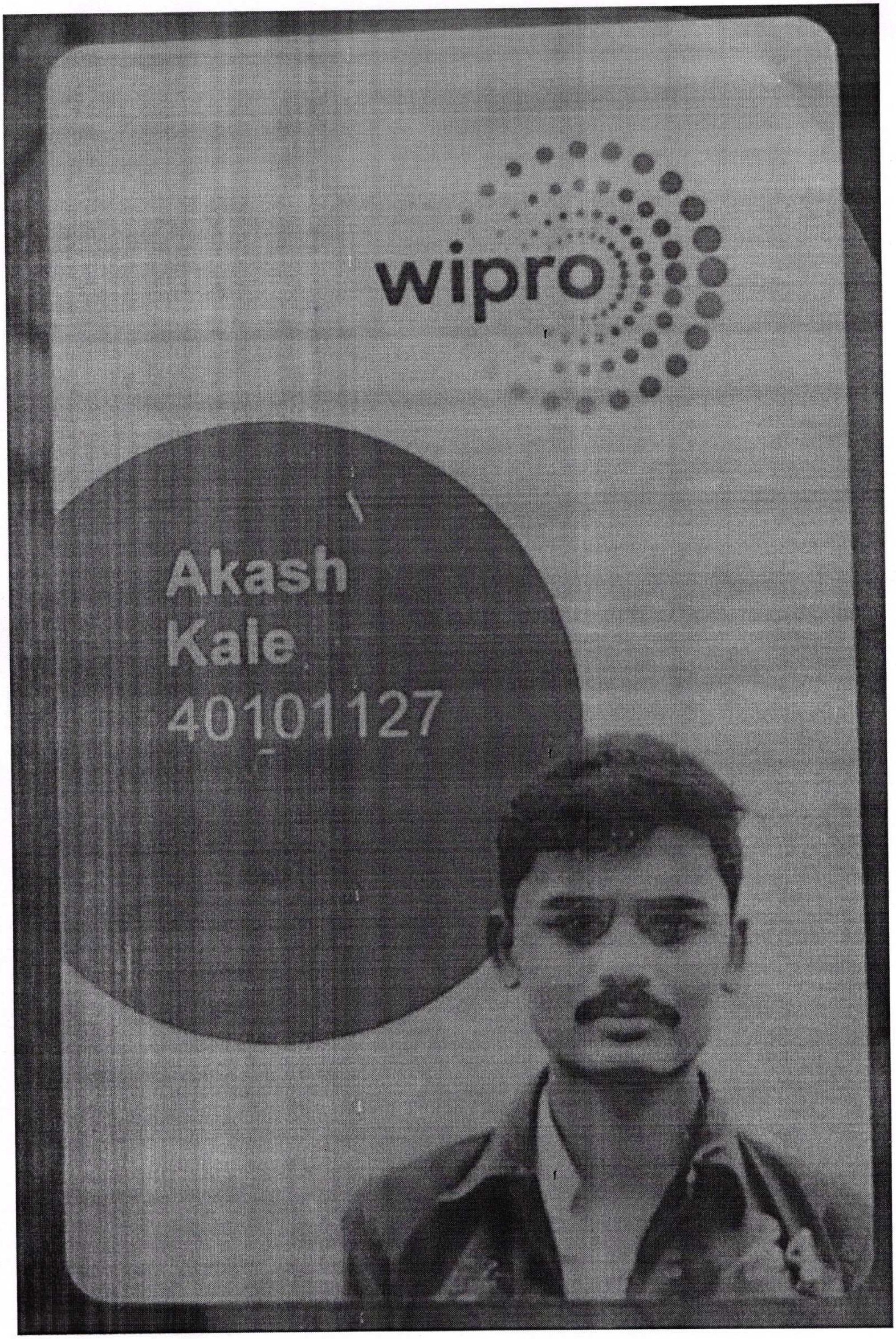
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

Jijamata College of Science & Arts
ID/NO. PUNE/SI/043/1992
Bhende-414605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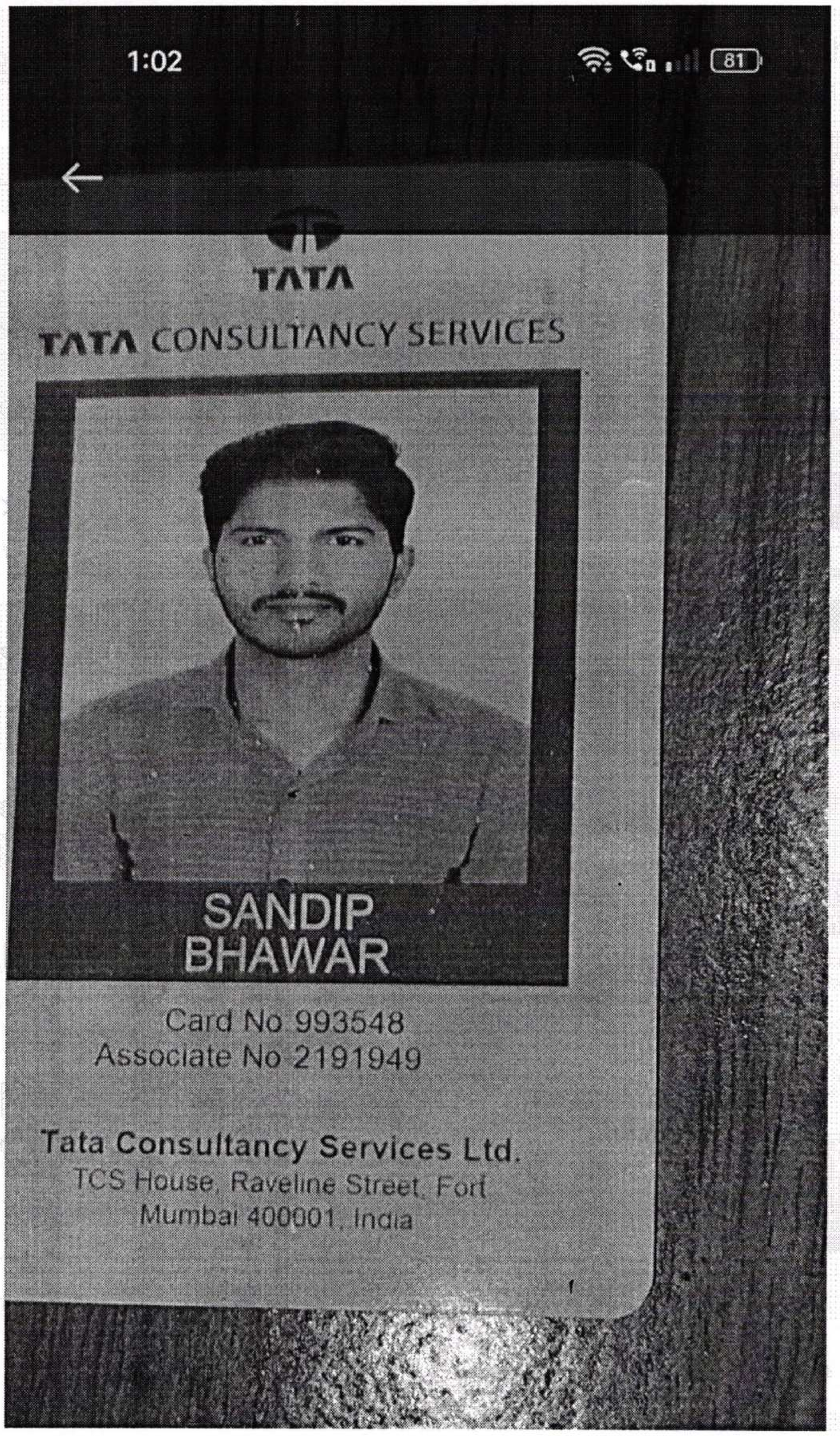
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TATA
TATA CONSULTANCY SERVICES
SANDIP
BHAWAR
Card No 993548
Associate No 2191949
Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

TATA
TATA CONSULTANCY SERVICES
UJWALA
PETE
Card No 426625
Associate No 2234478
Tata Consultancy Services Ltd.
Mumbai 400001 India

3:6 294

cognizant

Vidya
Raskar

2208893

2208893

Emergency Contact
9422338956

If found, please inform 1800 258 234

Cognizant Technology Solutions India Pvt Ltd

#5535, Old Mahabalipuram Road, Okk
- Thoraipakkam, Chennai - 600096, In

20-21

TATA MEMORIAL CENTRE

TATA MEMORIAL HOSPITAL

PAREL MUMBAI-400012

CCNO 428523

NAME SUHAS R NAVALE

DSGN TRAINEE

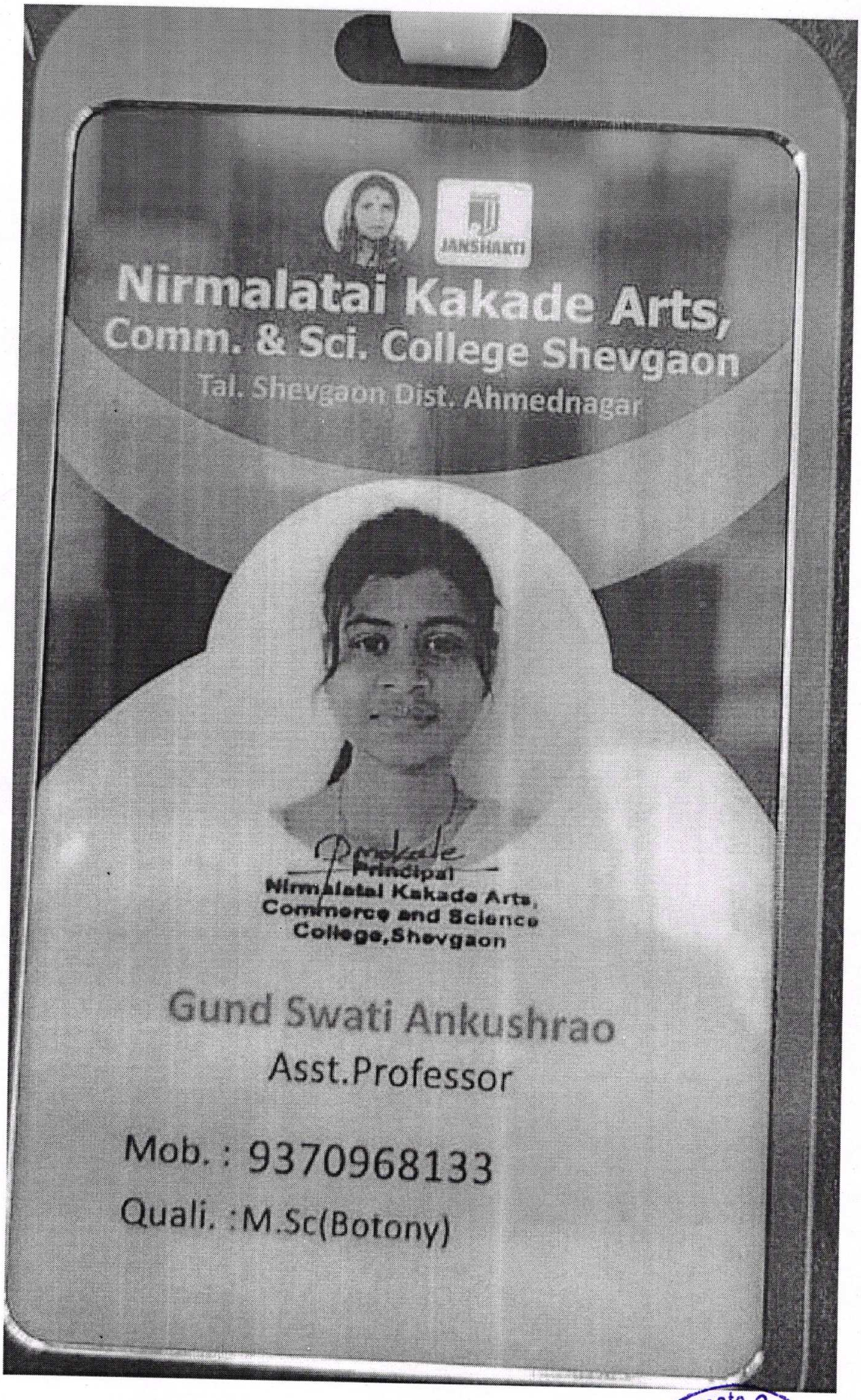
DEPT RADIATION ONCOLOGY

Valid upto 30/06/2024

Jijamata College of Science & Arts ★ ID/NO. PUA/045/15-16 ★ Bhigwan-413605

Issuing Authority

295

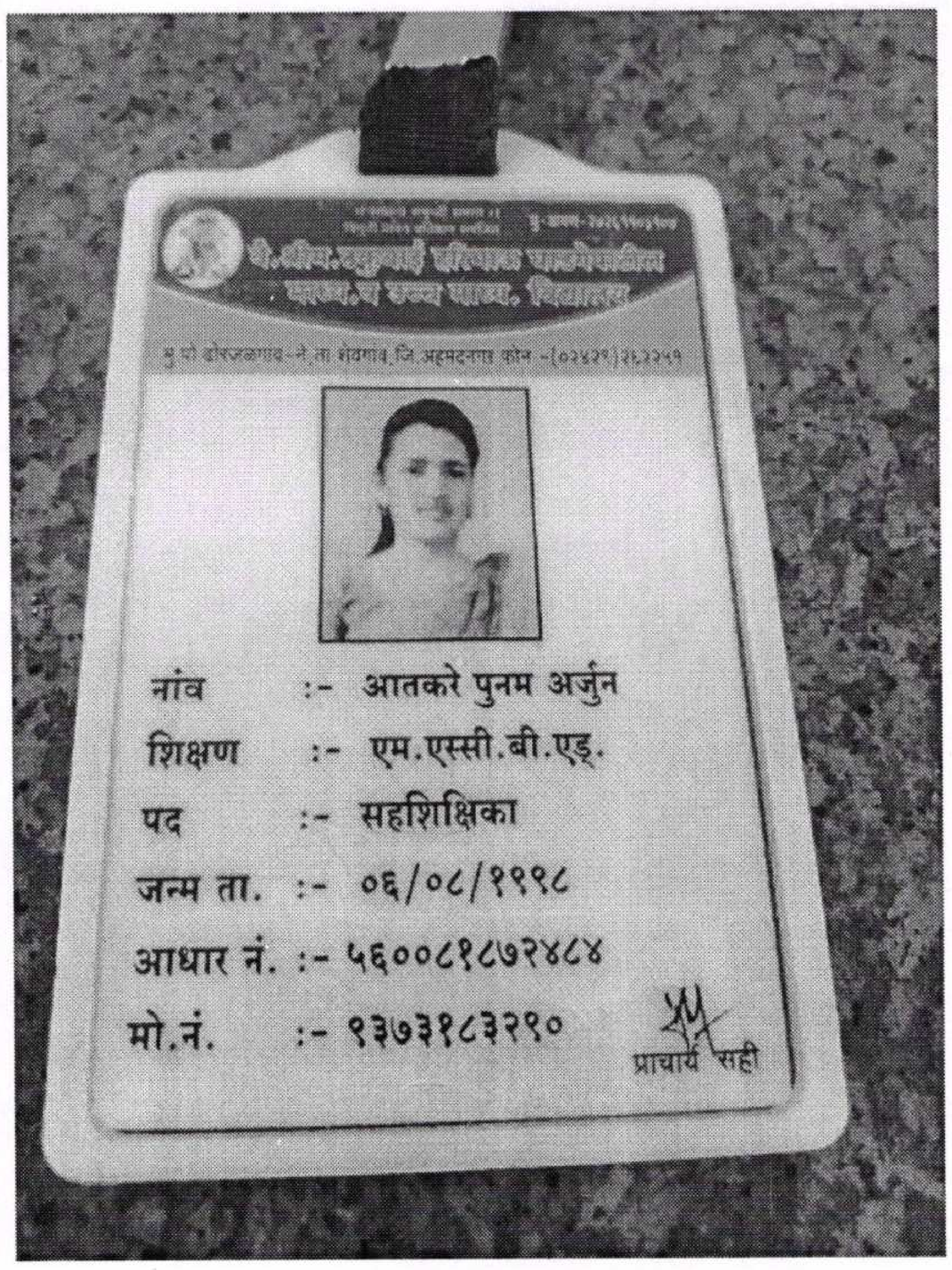


Jijamata College of Science & Arts
Bhende-414605
ID/NO.
PU/AN/SI
043/1992

297

You

today at 11:56 am



Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

20-21

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Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 11/09/2020

Mr. More Shubham Namdev (Mo:-7410117623)

At post Devgaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/5/043/1992

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

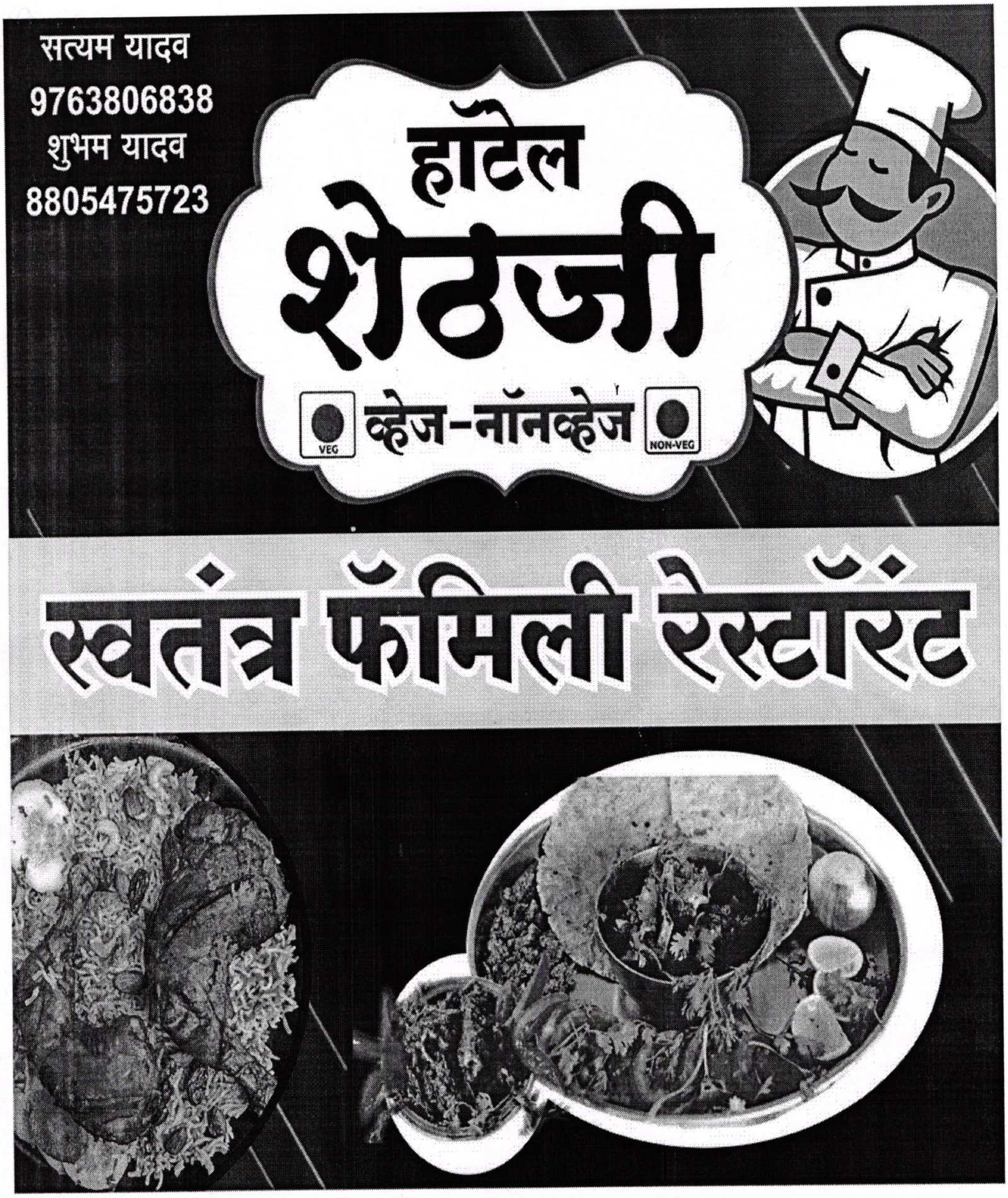
Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)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शुभम यादव
8805475723
होटेल
शेठजी
VEG
व्हेज-नॉनव्हेज
NON-VEG
स्वतंत्र फॅमिली रेस्टॉरंट

306

Mr. DIPAK SHIVAJI NAWALE,
S/O: SHIVAJI NAWALE,
ADD: BHENDE KH, NEWASA TAL,
AHMADNAGAR, MAHARASHTRA– 414605.
EMP ID: 222975.

Date: 28-06-2022

LETTER OF APPOINTMENT

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you an appointment in our organization as "CHEMIST IN Q.C DEPARTMENT" for a fixed period of contractual employment on the following terms and conditions:

The term of your employment shall be valid for a period of one Year from 28th June, 2022 to 27th June, 2023 notwithstanding this in the events of the project/work/deputation for which you are being employed terminates before the aforementioned period; this contract shall be co-terminus with the project/work.

1. You will be deputed by the company to work at our clients office / premises at any of their locations, either onsite or offshore with effect from 28th June, 2022 .During the period of fixed contract your services could be deputed at the sole discretion of the management to any o our clients company to do work pertaining to or incidental to the clients business.

2. You shall report to work on 28th June, 2022 at HETERO DRUGS LTD UNIT- I, (herein referred as client). During your employment, your initial place of posting is in BONTHAPALLY your place o work can be changed as per the requirement of this company or as may be desired by the client

3. Details of your salary break up with components are as shown in Annexure attached herewith.

4. This contract shall be terminable by either party by giving 90 (Ninety) days notice in writing or salary in lieu of notice thereof to the other party.

5. You are entitled to leaves as per the policy of the company for which your services are deputed

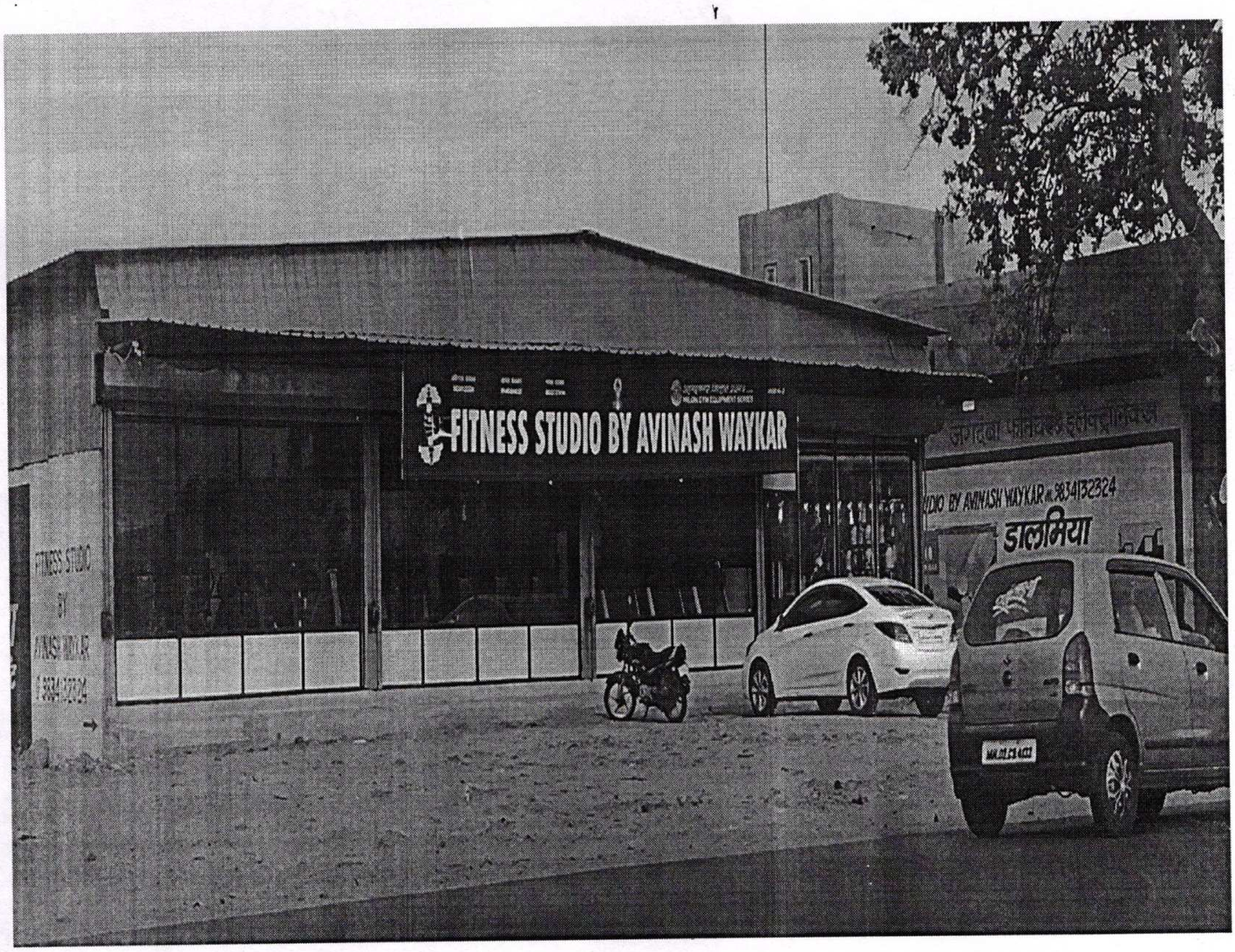
6. This letter of Appointment is valid against submission of the following documents at the time o your joining;
   a) Relieving letter from the present employer
   b) Latest pay slip / proof of salary.
   c) Copies of the education certificates.
   d) ADHAAR & PAN card copies

7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.

8. BSR ENTERPRISES will be entitled to make deductions as per applicable law or in respect of an amount due to BSR ENTERPRISES or to the client from you.

20-21 (B.sc Chem)

22-23 (BD. Std D)



20-21

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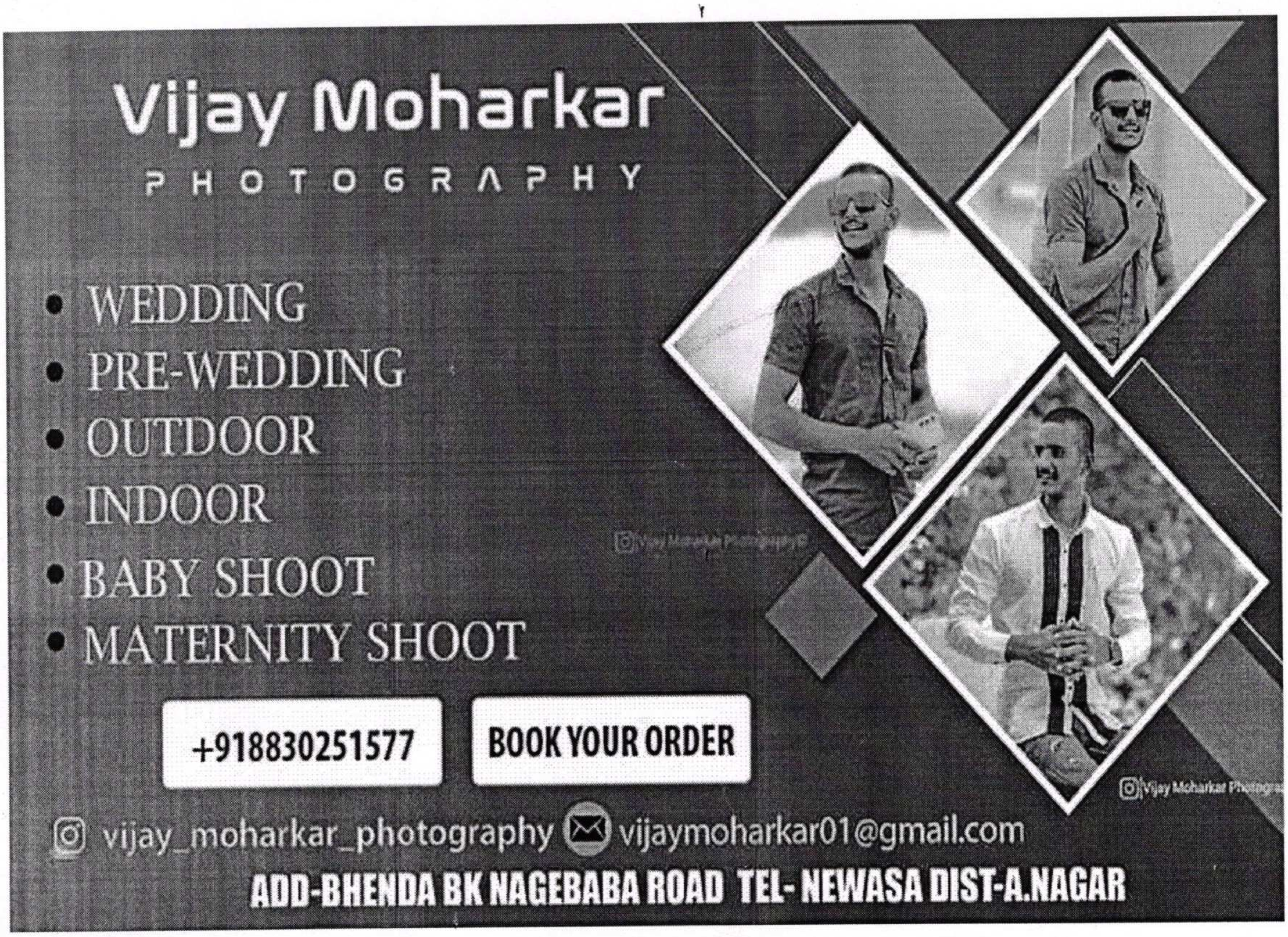
Vijay Moharkar
PHOTOGRAPHY
• WEDDING
• PRE-WEDDING
• OUTDOOR
• INDOOR
• BABY SHOOT
• MATERNITY SHOOT
+918830251577
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vijay_moharkar_photography
vijaymoharkar01@gmail.com
ADD-BHENDA BK NAGEBABA ROAD TEL- NEWASA DIST-A.NAGAR

303

TATA

TATA CONSULTANCY SERVICES

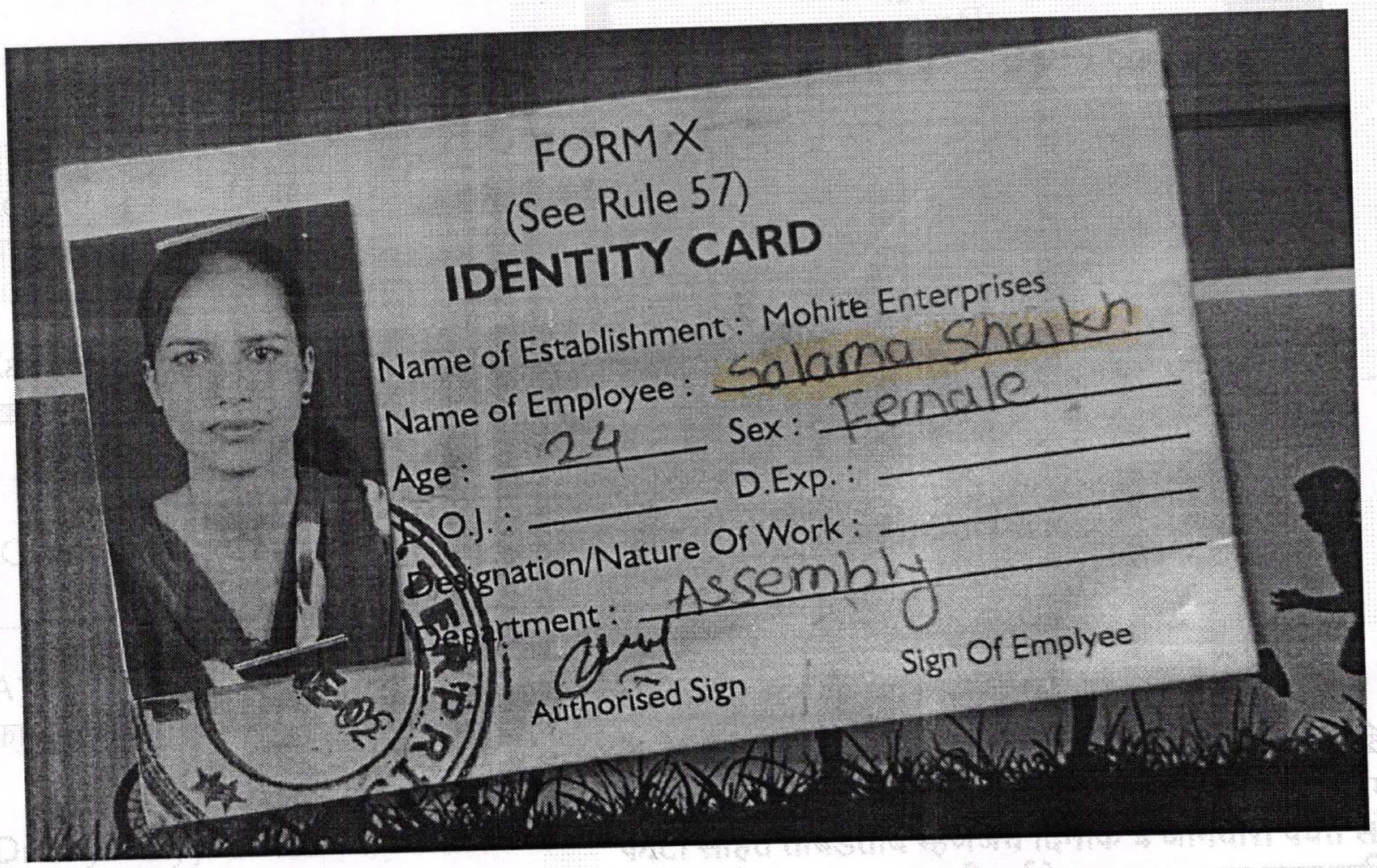
PRATIKSHA
WAGH

Card No 179870
Associate No 2677546

Tata Consultancy Services Ltd.
TCS House, Raveline Street Fort
Mumbai 400001 India

At Ambare Company, Ahmednagar
304
20-21
Printing Press Operator
At Ahmednagar MIDC

Adsure Raju
29/12/2023 at 8:52 pm


FORM X
(See Rule 57)
IDENTITY CARD
Name of Establishment : Mohite Enterprises
Name of Employee : Salama Shaikh
Age : 24
Sex : Female
D.Exp. :
I.O.J. :
Designation/Nature Of Work :
Department : Assembly
Authorised Sign
Sign Of Emplyee

20-21 - Indian - Post office

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Annexure- III

(2)

Government of India,
Department of Posts : India
O/O The Supdt of post offices Shrirampur Division,
Shrirampur 413709

FINAL ORDER OF ENGAGEMENT

Memo No :- BII/Engagement/BPM/Galnimb BO/RAD/2020-21 dated at Shrirampur 05.04.2021.

4. Shri Rushikesh Ashok Dhanapune son of Shri Ashok Khandu Dhanapune whose date of Birth is 01.05.2000 and belongs to ST category/selected against UR category is hereby engagement as BPM Galnimb BO in account with Newasa SO under Shrirampur HO on regular basis with effect from dated 07.12.2020 FN in the TRCA Slab of 12000-29380 LEVEL 1. He shall be paid such allowances as are admissible from time to time.

5. Shri Rushikesh Ashok Dhanapune son of Shri Ashok Khandu Dhanapune should clearly understand that his engagement shall be governed by the Department of Posts, Gramin ak sevak (Conduct and Engagement) Rules, 2020 as amended from time to time .

6. If these conditions are acceptable to him, he should communicate his acceptance in enclosed proforma.

Supdt of post offices
Shrirampur Division
Shrirampur 413709

A copy of this memo is issued to :-
1. The Candidate
2 PF of the candidate
3 ASPOS Shrirampur Sub division
4 Postmaster (HSG_I) Shrirampur HO
5 SPM Newasa SO.
6.Branch Manager IPPB Shrirampur.

	5.2.2 Number of students progressing to higher education during the year 2020-21			
	Department of Chemistry			
	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Aher Bhagyashri Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Bharaskar Anjali Sudhir	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
3	Chaughule Devidas Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
4	Chavan Reema Jalindar	JCS&A Bhende Bk.	New AC&S College,Ahmednager	MSc Chemistry
5	Chaware Dnyaneshwari Vitthal	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Darandale Gayatri Sanjay	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
7	Deshmukh Aarti Rajendra	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
8	Devadhe Geeta Devidas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
9	Dhedge Nandadip Ashok	JCS&A Bhende Bk.	New AC&S College,Parner	MSc Chemistry
10	Dukale Sujata Vasant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Fulari Sanket Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Gaikwad Rani Babasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
13	Gangurde Vaishnvi Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Gatkal Shubham Eknath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
15	Gavali Shubham Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	Gawali Shraddha Bharat	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
17	Gaware Rahul Babasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
18	Ghadage Rushikesh Hari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gore Manasi Kishor	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
20	Jadhav Akshay Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Kade Gitanjali Ankush	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
[illegible]	Kakade Rupali Ramnath	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
23	Kale Manda Dadasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
24	Kardile Mohini Gorakshanath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
25	Khatik Amol Haribhau	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
26	Kothambire Payal Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	Lingayat Trupti Valmik	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Magar Kalyani Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Mhaske Pradip Raghunath	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
30	Mhaske Rutuja Harishchandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	Mungase Kailas Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Mungse Yogesh Bajirao	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
33	Nabade Sagar Sopan	JCS&A Bhende Bk.	Ahmednager Collage,Ahmednagar	MSc Chemistry
34	Nawale Pratiksha Gorakshanath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
35	Ombale Pooja Babasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
36	Padale Ambika Shivaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
37	Patil Anuja Bapusaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Pawar Divya Bharat	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Pawar Sandip Chandrakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Phatake Prachi Annasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
41	Phatake Vishal Bapusaheb	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
42	Pund Deepak Dattatray	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
[illegible]	Pund Sampada Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Rindhe Gajanan Shankar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
45	Sakhare Yogesh Anil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	Sawant Pratiksha Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Sawant Tushar Gangadhar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
48	Shaikh Adil Rajjak	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
49	Shende Alankar Ramhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Solat Sagar Ravsaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
51	Sonawane Rupali Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Tambe Dipak Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
53	Tambe Savata Shivaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
54	Tambe Utkarsha Popat	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
55	Ugale Sanket Shivaji	JCS&A Bhende Bk.	MBA Pune	MSc Chemistry
56	Wabale Dhiraj Kailas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
57	Wable Gaurav Bharat	JCS&A Bhende Bk.	Abasaheb Garware College Pune	MSc Chemistry
58	Wable Tanmay Bapusaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Warkhade Ashwini Ganesh	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
60	Waykar Ashwini Ashok	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
	Department of Physics			
1	Aghade Rutuja	JCS&A Bhende Bk.	ASC College Sonai	M.Sc.
2	Daspute Dnyaneshwari	JCS&A Bhende Bk.	Ahmednagar College Ahmednagar	M.Sc.
3	Deshmukh Snehal A	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
4	Deshmukh Snehal B	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	B Ed
5	Devtarase Kaveri B	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	B Ed
6	Gaikwad Ajay R	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	B Ed
7	Gawali Shivani j	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
8	Ghadge Onkar	JCS&A Bhende Bk.	Ahmednagar College	M.Sc.

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9	Ghodke Prasad s.	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.
10	Ghodechor Dnyaneshawri N	JCS&A Bhende Bk.	ASC, College, Sonai	M.Sc.
11	Ghodechor Sachin T	JCS&A Bhende Bk.	BARC ,Mumbai	M.Sc. Phy Theorapy
12	Kale Dnyaneshawr A	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
13	Khaire Aishwarya	JCS&A Bhende Bk.	Ahmednagar College	M.Sc.
14	Khandagale Shraddha j	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
15	Misal Vaishnavi	JCS&A Bhende Bk.	AS&C College. Sonai	M.Sc.
16	Naik Sagar P	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
17	Navale Suhas	JCS&A Bhende Bk.	Ahmednagar College	M.Sc.
18	Naravade Vishal J	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
19	Sayyad Aftab	JCS&A Bhende Bk.	Ahmednagar College	M.Sc.
20	Sayyad sahil M	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
21	Ughade Sunil B	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc.
22	Wable Amruta s	JCS&A Bhende Bk.	Law College, Ahmednagar	M.Sc.
23	Zagare Abhishek	JCS&A Bhende Bk.	SPPU Pune	M.Sc. Instrument
	Department of Botany			
1	Argade Mahesh Pandurang	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Deshmukh Pragati Popat	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Deshmukh Pratibha Narayan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Gavhane Manjusha Sukhadev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Ithape Akshay Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Kurhe Komal Machhindra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Narode Priyanka Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
8	Shelke Yogita Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
9	Shinde Govind Gangadhar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
	Department of Math			
1	Argade Mayuresh Ganesh	JCS&A Bhende Bk.	SP College, Pune	MSc Math
2	Kadam Manisha Arjun	JCS&A Bhende Bk.	New Arts Collegee, Ahmednagar	MSc Math
3	Lonkar Snehal Kacharu	JCS&A Bhende Bk.	New Arts Collegee, Ahmednagar	MSc Math
4	Mandlik Sewak Surendra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Math
5	Shete Diksha Manohar	JCS&A Bhende Bk.	Paithan College	MSc Math
	Department of Zoology			
1	Deshmukh Prasad Sopan	JCS&A Bhende Bk.	Pemraj Sarda College, Ahmednagar	MSc Zoology
2	Navthar Vaishnavin Krushna	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
3	Agale Geeta Navnath	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
4	Kardile Priyanka Balasaheb	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
	Department of Comerce			
1	Nalkande Mahesh Ramesh	JCS&A Bhende Bk.	Sulochana Belhekar College, Bhanashivara	M.B.A.
2	Gorde Vishal Lukas	JCS&A Bhende Bk.	IMRD Sinhagad College, Pune	M.B.A.
3	Chindhe Pallavi	JCS&A Bhende Bk.	Dhyaneshwar Collge, Newasa	M.Com
4	Chaudhari Mahesh Dadasaheb	JCS&A Bhende Bk.	Dnyaneshwar Collge, Newasa	M.Com
5	Shekh Imran	JCS&A Bhende Bk.	New Arts College, Shevgaon	M.Com
6	Dahale Prashant Santosh	JCS&A Bhende Bk.	Banking Classes, Aurangabad	B.com
7	Chokhkar Manoj Sukhdev	JCS&A Bhende Bk.	New Arts College Shevgaon	M.Com
8	Pawar Shubhash Adinath	JCS&A Bhende Bk.	New Arts College Shevgaon	M.Com
9	Shinde Abhijit Rajendra	JCS&A Bhende Bk.	New Arts, Commerce, Science College, Sonai	B.Com
10	Tambe Swapnil Gahininath	JCS&A Bhende Bk.	Pathology Lab, Bhanashivara	M.Com
11	Shinde Kanchan Ashok	JCS&A Bhende Bk.	AC&S College, Sonai	DMLT
12	Jadhav Ashok Dilip	JCS&A Bhende Bk.	SDM College, Newasa	M.Com
13	Adhagale Swapnil Rohidas	JCS&A Bhende Bk.	IMRD Sinhgad College, Pune	M.Com
	Department of BCS			
1	Agale Akash Sopan	JCS&A Bhende Bk.	New Arts, Commerce and Science College	M.Sc(Comp.Science)
2	Bawake Yogesh Rajendra	JCS&A Bhende Bk.	Institute of Management Studies,Ahmednagar	MCA
3	Bhawar Harshali Machhindra	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
4	Chaware Vivek Shashikant	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
5	Gunjal Vaishnavi Rajesh	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
6	Kale Gayatri Annasaheb	JCS&A Bhende Bk.	Institute of Management Studies,Ahmednagar	MCA
7	Kale Rohit Vitthal	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
8	Malavade Balasaheb Dadasaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
9	Nawale Rupali Jalindar	JCS&A Bhende Bk.	Institute of Management Studies,Ahmednagar	MCA
10	Pawar Prasad Dnyandev	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
11	Raskar Vidya Machhindra	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
12	Shaikh Mubin Ekbal	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
13	Wagh Omkar Ramesh	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MCA
14	Wagh Pratiksha Sainath	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.Sc(Comp.Science)
15	Wavare Kshitija Suresh	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
	Department of Marathi			
1	Argade Akash Bhagwan	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
2	Patare Shital Sudhakar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
3	Gaikwad Vitthal Sanjay	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.

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4	Misal Kishor Hari	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
5	Shaikh Asma Mubarak	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
6	Pawar Pooja Shahadev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
7	Navale Shubhangi Kailas	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
8	Shelake Shubham Suresh	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
9	Kambale Sagar Kiran	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
10	Sarode Amol Sham	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
11	Kale Anil Dadasaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
12	Kambale Amit Vijay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
13	Mahapur Appasaheb Balasaheb	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
14	Shelar Arti Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
15	Sarode Jyoti Sampat	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
16	Dhanwade Vasant Vitthal	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
	Department of Hindi			
1	Sachin Namdeov Pawar	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
2	Vijay Rajendra Pawar	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
3	Shubham Karbhari Take	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MA Economics
4	Krushna Pralhad Take	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MA Marathi
5	Abhishek Rajendra Mapare	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MA Marathi
6	Aniket Ramesh Kolte	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MA Marathi
	Department of Geography			
1	Bagwan Banemiya Ajambhai	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	Military
2	Gandule Jaya Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
3	Thakar Kishori Sonyabapu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A. Marathi
4	Undare Monika Sukhadev	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	B.Ed.
	Department of History			
1	Itkar Dipak Jalindar	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
2	Mungase Rahul Sopan	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
3	Khatik Rutuja Suresh	JCS&A Bhende Bk.	ACS College, Sonai	M.A History
4	Paulbudhe Rutuja Dattatray	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
	Department of Economics			
1	Chabulshwar Kapil Vasant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Dhadge Nisha karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Ghodechor Narendra Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Ghodechor Prajacta Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
5	Ingale Nitin Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
6	Jadhav Rohit Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
7	Kachare Shivaji Vishwanath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
8	Dhadge Usha Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
9	Kaware Aishwarya Pandurang	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
10	Khandagle Alishiba Rausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
11	Kokre Adinath Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
12	Kolte Vikas Bhairvnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
13	Mahadik Santosh Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
14	Misal Vijay Sudhkar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
15	Patil Kavita Bhagwan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
16	Salve Akshay Harichandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
17	Sawant Akshay Dilip	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
18	Shinde Shivraj Satish	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
19	Thore Deepak Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
20	Ubhedal Mahendra Panditrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
21	Vaghule Vaishnavi Suryakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of English			
1	Dhanapune Rushikesh Ashok	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
2	Shaikh Salama Sharif	JCS&A Bhende Bk.	ACS College, Sonai	MA English
3	Kakade Shubhangi Dattatray	JCS&A Bhende Bk.	ACS College, Sonai	MA English
4	Kale Kaveri Bapusaheb	JCS&A Bhende Bk.	ACS College, Sonai	MA English

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5.2.2 Number of students progressing to higher education during the year 2020-21

Sr.N	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Aher Bhagyashri Babasaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
2	Bharaskar Anjali Sudhir	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
3	Chaughule Devidas Machhindra	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
4	Chavan Reema Jalindar	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
5	Chaware Dnyaneshwari Vitthal	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
6	Darandale Gayatri Sanjay	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
7	Deshmukh Aarti Rajendra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
8	Devadhe Geeta Devidas	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
9	Dhedge Nandadip Ashok	JCS&A Bhende Bk.	NACSParner	MSc Chemistry
10	Dukale Sujata Vasant	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
11	Fulari Sanket Appasaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
12	Gaikwad Rani Babasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
13	Gangurde Vaishnvi Sunil	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
14	Gatkal Shubham Eknath	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
15	Gavali Shubham Shivaji	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
16	Gawali Shraddha Bharat	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
17	Gaware Rahul Babasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
18	Ghadage Rushikesh Hari	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
19	Gore Manasi Kishor	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
20	Jadhav Akshay Sopan	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
21	Kade Gitanjali Ankush	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
22	Kakade Rupali Ramnath	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
23	Kale Manda Dadasaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
24	Kardile Mohini Gorakshanath	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
25	Khatik Amol Haribhau	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
26	Kothambire Payal Babasaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
27	Lingayat Trupti Valmik	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
28	Magar Kalyani Subhash	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
29	Mhaske Pradip Raghunath	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
30	Mhaske Rutuja Harishchandra	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
31	Mungase Kailas Machhindra	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
32	Mungse Yogesh Bajirao	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
33	Nabade Sagar Sopan	JCS&A Bhende Bk.	Ahmednager Collage	MSc Chemistry
34	Nawale Pratiksha Gorakshanath	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
35	Ombale Pooja Babasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
36	Padale Ambika Shivaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
37	Patil Anuja Bapusaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
38	Pawar Divya Bharat	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
39	Pawar Sandip Chandrakant	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
40	Phatake Prachi Annasaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry

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41	Phatake Vishal Bapusaheb	JCS&A Bhende Bk.	NACS Ahmednager	MSc Chemistry
42	Pund Deepak Dattatray	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
43	Pund Sampada Vijay	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
44	Rindhe Gajanan Shankar	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
45	Sakhare Yogesh Anil	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
46	Sawant Pratiksha Sanjay	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
47	Sawant Tushar Gangadhar	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
48	Shaikh Adil Rajjak	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
49	Shende Alankar Ramhari	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
50	Solat Sagar Ravsaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
51	Sonawane Rupali Sanjay	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
52	Tambe Dipak Ashok	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
53	Tambe Savata Shivaji	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
54	Tambe Utkarsha Popat	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
55	Ugale Sanket Shivaji	JCS&A Bhende Bk.	MBA Pune	MSc Chemistry
56	Wabale Dhiraj Kailas	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
57	Wable Gaurav Bharat	JCS&A Bhende Bk.	Abasaheb Garware College Pu	MSc Chemistry
58	Wable Tanmay Bapusaheb	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry
59	Warkhade Ashwini Ganesh	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
60	Waykar Ashwini Ashok	JCS&A Bhende Bk.	Jijamata College Bhende Bk.	MSc Chemistry

Jijamata College of Science & Arts ID NO. PU/AN/AS/ 043/1992 Bhende

Jijamata College of Science & Arts ID/NO. PU/AN/S/ 043/1992 Bhende-414605

(Padol A.R.)

Jijamata College of Science & Arts * Bhenda * ID NO. PU/ANI/SI 043/1992

JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2020-21

Sr.No	Name of the student enrolling for higher education	Programme graduated from our institute	Name of The Institute joined	Name of the programme admitted to
1	Aghade Rutuja	B.Sc.Physics	ASC Sonai	M.Sc.
2	Daspute Dnyaneshwari	B.Sc.Physics	Ahmednagar College	M.Sc.
3	Deshmukh Snehal A	B.Sc.Physics	Comp Exam	M.Sc.
4	Deshmukh Snehal B	B.Sc.Physics	Comp Exam	M.Sc.
5	Devtarase Kaveri B	B.Sc.Physics	B Ed	M.Sc.
6	Gaikwad Ajay R	B.Sc.Physics	Comp Exam	M.Sc.
7	Gawali Shivani j	B.Sc.Physics	Comp Exam	M.Sc.
8	Ghadge Onkar	B.Sc.Physics	Ahmednagar College	M.Sc.
9	Ghodke Prasad s.	B.Sc.Physics	ASC, Sonai	M.Sc.
10	Ghodechor Dnyaneshawri N	B.Sc.Physics	ASC Sonai	M.Sc.
11	Ghodechor Sachin T	B.Sc.Physics	BARC ,Mumbai	M.Sc. Phy Theorapy
12	Kale Dnyaneshawr A	B.Sc.Physics	NACS,Nagar	M.Sc.
13	Khaire Aishwarya	B.Sc.Physics	Ahmednagar College	M.Sc.
14	Khandagale Shraddha j	B.Sc.Physics	Comp Exam	M.Sc.
15	Misal Vaishnavi	B.Sc.Physics	ASC Sonai	M.Sc.
16	Naik Sagar P	B.Sc.Physics	B.Ed	M.Sc.
17	Navale Suhas	B.Sc.Physics	Ahmednagar College	M.Sc.
18	Naravade Vishal J	B.Sc.Physics	B.Ed	M.Sc.
19	Sayyad Aftab	B.Sc.Physics	Ahmednagar College	M.Sc.
20	Sayyad sahil M	B.Sc.Physics	B Ed	M.Sc.
21	Ughade Sunil B	B.Sc.Physics	BEd	M.Sc.
22	Wable Amruta s	B.Sc.Physics	Law College	M.Sc.
23	Zagare Abhishek	B.Sc.Physics	SPPU Pune	M.Sc. Instrument

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/ANI/SI 043/1992

Head
Dept. of Physics
Jijamata College of Science &
Dnyaneshwarnagar, (Bhenda)
Tal.Newasa, Dist.Ahmednagar.

B12

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2020-21

S.R. No.	**Name of Student Enrolling intoHigher Education**	**Programme graduated From**	**Name of Institute Joined**	**Name of Programme Admitted to**
01	Argade Mahesh Pandurang	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
02	Deshmukh Pragati Popat	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
03	Deshmukh Pratibha Narayan	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
04	Gavhane Manjusha Sukhadev	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
05	Ithape Akshay Ramesh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
06	Kurhe Komal Machhindra	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
07	Narode Priyanka Sanjay	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
08	Shelke Yogita Babasaheb	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
09	Shinde Govind Gangadhar	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany

Head
Dept of Botany
Jijamata College of Science & Arts
Bhende Tal.Newasa. Dist.Ahmednagar

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/S/ 043/1992 6/3/1992

Department of Mathematics

Progression to Higher Education (2020-2021)

Sr. No.	Name of Student Enrolling into Higher Education	Programme Graduated From	Name of Institution Joined	Name Of Programme Admitted to
1	Argade Mayuresh Ganesh	Jijamata College Bhende	SP college, Pune	MSc Math
2	Kadam Manisha Arjun	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
3	Lonkar Snehal Kacharu	Jijamata College Bhende	NACS College, Ahmednagar	MSc Math
4	Mandlik Sewak Surendra	Jijamata College Bhende	Ahmednagar College, Ahmednagar	MSc Math
5	Shete Diksha Manohar	Jijamata College Bhende	Paithan College	MSc Math

Jijamata College of Science & Arts ★ Bhende-414605 ID/NO. PU/AN/S/ 043/1992

Year - 2020-2021

Dept of Zoology

5.2.2 Number of students progressing to higher education during the year **(2020-2021)**

Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme
Agale Geeta N.	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
Navthar Vaishnavi K.	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
Deshmukh Prasad	Jijamata college of science and arts, Bhende	Pemraj Sarda college, Ahmednagar	M.Sc. Zoology
Kardile Priyanka B.	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology

Jijamata College of Science & Arts ★ Bhenda ★ PUI/NAS/ID NO. 0431992

(Dr. Sayyad. B R)
HEAD
Dept of Zoology
Jijamata College of Science & Arts
Dnyaneshwar nagar (Bhende Bk.),
Tal. Newasa, Dist. Ahmednagar

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Jijamata College of Science & Arts * Bhenda
ID NO. PU/AN/AS/ 043/1992

Department of Commerce

5.2.2 Number of students progression to higher education during the year : 2020-21

Sr.No.	Name of Students enrolling into higher education	Program graduated from	Name of Institution joined	Name of program admitted to
1	Nalkande Mahesh Ramesh	Jijamata college Bhende	Sulochana Belhekar College, Bhanashivara	M.B.A.
2	Gorde Vishal Lukas	Jijamata college Bhende	IMRD Sinhagad College, Pune	M.B.A.
3	Chindhe Pallavi	Jijamata college Bhende	Dhyaneshwar Collge, Newasa	M.Com
4	Chaudhari Mahesh Dadasaheb	Jijamata college Bhende	Dnyaneshwar Collge, Newasa	M.Com
5	Shekh Imran	Jijamata college Bhende	New Arts College, Shevgaon	M.Com
6	Dahale Prashant Santosh	Jijamata college Bhende	Banking Classes, Aurangabad	B.com
7	Chokhkar Manoj Sukhdev	Jijamata college Bhende	New Arts College Shevgaon	M.Com
8	Pawar Shubhash Adinath	Jijamata college Bhende	Cashier, Nagebaba Multistate, A.nagar	B.Com
9	Shinde Abhijit Rajendra	Jijamata college Bhende	New Arts, Commerce, Science College, Sonai	M.Com
10	Tambe Swapnil Gahininath	Jijamata college Bhende	Pathology Lab, Bhanashivara	DMLT
11	Shinde Kanchan Ashok	Jijamata college Bhende	New Arts, Commerce, Science College, Sonai	M.Com
12	Jadhav Ashok Dilip	Jijamata college Bhende	Shree Dnyaneshwar College, Newasa	M.Com
13	Adhagale Swapnil Rohidas	Jijamata college Bhende	IMRD Sinhgad College, Pune	M.B.A.

Jijamata College of Science & Arts * Bhenda-414605
ID NO. PU/AN/AS/ 043/1992

Jijamata College of Science & Arts * Bhenda * ID NO. PU/AN/AS/ 043/1992

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2020-21

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Argade Akash Bhagwan	B.A.	Ahmednagar College, Ahmednagar	M.A.
2	Patare Shital Sudhakar	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
3	Misal Kishor Hari	B.A.	R. B. N. B. College, Srirampur	M.A.
4	Gaikwad Vitthal Sanjay	B.A.	R. B. N. B. College, Srirampur	M.A.
5	Shaikh Asma Mubarak	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
6	Pawar Pooja Shahadev	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
7	Navale Shubhangi Kailas	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Shelake Shubham Suresh	B.A.	R. B. N. B. College, Srirampur	M.A.
9	Kambale Sagar Kiran	B.A.	R. B. N. B. College, Srirampur	M.A.
10	Sarode Amol Sham	B.A.	Babuji Avhad College ,Pathardi	M.A.
11	Kale Anil Dadasaheb	B.A.	Ahmednagar College, Ahmednagar	M.A.
12	Kambale Amit Vijay	B.A.	Ahmednagar College, Ahmednagar	M.A.
13	Mahapur Appasaheb Balasaheb	B.A.	R. B. N. B. College, Srirampur	M.A.
14	Shelar Arti Ashok	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
15	Sarode Jyoti Sampat	B.A.	Babuji Avhad College ,Pathardi	M.A.
16	Dhanwade Vasant Vitthal	B.A.	R. B. N. B. College, Srirampur	M.A.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

Head of Dept.

5.2.2 Number of Student progressing to higher education during the year 2020-21

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Sachin Namdeov Pawar	Jijamata college Bhende	SDM College Newasa	MA Hindi
Vijay Rajendra Pawar	Jijamata college Bhende	SDM College Newasa	MA Hindi
Shubham Karbhari Take	Jijamata college Bhende	Jijamata College Bhende	MA Economics
Krushna Pralhad Take	Jijamata College Bhende	Jijamata College Bhende	MA Marathi
Abhishek Rajendra Mapare	Jijamata College Bhende	Jijamata College Bhende	MA Marathi
Aniket Ramesh Kolte	Jijamata College Bhende	Jijamata College Bhende	MA Marathi

Jijamata College of Science & Arts ID NO. PU/AN/AS/ 043/1992 Bhenda

(Dr. Sanjay M. Maher)
H.O.D. Hindi
Jijamata College of Science and Art's,
Bhende tal. Newasa Dist. Ahmednagar

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Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/AS/ 043/1992

Department Of History

5.2.2 Number of student progressing to higher education during the year 2020-21

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Itkar Dipak Jalindar	Jijamata College Bhende	S.D.M College Newasa	M.A History
2	Mungase Rahul Sopan	Jijamata College Bhende	S.D.M College Newasa	M.A History
3	Khatik Rutuja Suresh	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
4	Paulbudhe Rutuja Dattatray	Jijamata College Bhende	S.D.M College Newasa	M.A History

Department Of History

5.2.2 Number of student progressing to higher education during the year 2021-22

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Bhakre Anita Ashok	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
2	Satpute Amol Bhausaheb	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
3	Sheikh Soyal Shabir	Jijamata College Bhende	Kukana	Hotel Buisness
4	Aghaw Devidas Bhausaheb	Jijamata College Bhende	S.D.M College Newasa	M.A History
5	Khade Ravindra Dagadu	Jijamata College Bhende	S.D.M College Newasa	M.A History

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/SI 043/1992

(H.O.D.)

Jijamata College of Science & Arts ★ Bhenda ★ Jijamata
ID NO. PU/AN/AS/ 043/1992

Department Of Economics

Numbar of Student Progressing Of Higher Education During The-2020-2021

Sr.No	Name Of The Student Enrolloing Into Higher Education	Programe Graduatad Form	Name Of The Institution Joined	Name Of The Programme Admitted To
1	Chabukswar Kapil Vasant	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
2	Ghodechor Prajacta Navnath	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
3	Jadhav Rohit Ranganath	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
4	Mahadik Santosh Babasaheb	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
5	Patil Kavita Bhagawan	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
6	Salve Akshay Harishrandra	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
7	Waghule vaishanvi Surykant	Jijamata college Bhenda	Jijamata college Bhenda	NA-Economics

Department Of Economics

Numbar Of Student Progressing Of Higher Education During The-2021-2022

SR.NO	Name Of The Student Enrolloing Into Higher Education	Programe Graduatad Form	Name Of The Institution Joined	Name Of The Programme Admitted To
1	Bhosale Ram Jalindar	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
2	Deshamukh sambhaji Haribhau	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
3	Deshamukh Shital Jalindar	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
4	Khatik bharti Ramkisan	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
5	Mirpagar Ajay Simon	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics
6	Navgire Anjali Arun	Jijamata college Bhenda	Jijamata college Bhenda	MA-Economics

Jijamata College of Science & Arts ★ Bhende-414605
ID/NO. PU/AN/S/ 043/1992

Head
Department of Economics
Jijamata College Of Science & Arts
Bhende Bk,Tal-Newasa,Dist-Ahmednagar.

7	Pawar pratiksha Ramesh	Jijamata college Bhenda	RBNB College Shrirampur	MA-Economics

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

Head
Departement of Economics
Jijamata College Of Science & Arts
Bhende Bk.Tal-Newasa,Dist-Ahmadnagar.

Shri Marutrao Ghule Patil Shikshan Santha's
Jijamata College of Science and Arts
Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
Affiliated to Savitribai Phule Pune University, Pune
www.jijamatacollage.ac.in

Self Study Report (SSR) (4th Cycle)

Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2022 - 2023				
Programme Code	**Programs Name**	**Number of Students Appeared in the final year Examination**	**Number of Students Passed in the final year Examination**	**Passing Percentage**
BA ENG - 01	T.Y.B.A. (English)	6	6	100
BA MARATHI -	T.Y.B.A. (Marathi)	13	10	77
BA HINDI -	T.Y.B.A. (Hindi)	11	11	100
BA ECO - 02	T.Y.B.A. (Economics)	11	11	100
BA HISTORY - 04	T.Y.B.A. (History)	13	13	100
BSC CHEMITRY - 01	T.Y. BSc (Chemistry)	71	52	73
BSC PHYSICS - 02	T.Y.B. Sc. (Physics)	6	6	100
BSC BOTANY -	T.Y.B. Sc. (Botany)	21	21	100
BSC ZOOLOGY	T.Y.BSC (Zoology)	9	9	100
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	69	69	100
BCOM – 01	T.Y.B.Com (Comm.)	64	57	89
MA MARATHI – II -	M A (Marathi)	19	19	100
MA ECO – II – 01	MA (Economics)	16	15	94
MSC CHEM – II - 01	MSC (Chemistry)	51	50	98
MSC BOTANY - II -	MSC (Botany)	20	18	90
		400	**367**	**92**

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Program Graduated from	Name of Employer or (Name of Company)	Pay Package	Conatact No
1	2022-2023	Borude Sarang Sanjay	B.Sc (Physics), Sport	Centre Industrial Security Force, Navi Mumbai	Level -3	
2	2022-2023	Take Ganesh Sanjay	B.Sc (Physics), Radiotherphy	Jalgaon Cance Care and Radiation centre, Jalgaon, Maharashtra, India	3,36,000/-	8600630755
3	2022-2023	Udmale Saurabh Sanjay	M.Sc.Analytical Chem.	Galentic Pharma (India) Private Limited, Navi mumbai	3,70,000/-	9.12262E+11
4	2022-2023	Darandal Akash R	M.Sc.Analytical Chem.	SOLAR POWER. Economics Explosives,Limited, Nagapure	3,10,900/-	7126634555
5	2022-2023	Riyaj Isak Sayyad	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2, 47,800/-	8600346265
6	2022-2023	Patare Saurabh Ramchandra	M.Sc.Analytical Chem.	Matrix Life Science Ltd, Campany Paithan	2, 47,800/-	8956517154
7	2022-2023	Bodkhe Krishna Ravasaheb	M.Sc.Analytical Chem.	Matrix Life Science Ltd, Campany Paithan	2, 47,800/-	9373881373
8	2022-2023	KOLHE JIVAN	Full-Time Job (B.Com)	JK LAPTOP SALE		
9	2022-2023	BODHAK KIRAN	Full-Time Job (B.Com)	I-DEB ACCOUNTANCY PVT.LTD.		7775926568
10	2022-2023	SATHE CHANDRAKANT KADUBHA	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9766753589
11	2022-2023	WAGHADKAR SATISH RAJU	Full-Time Job (B.Com)	SIDDHIVINAYAK GRAMIN BIGARSHETI SAHAKARI PATSANSTHA MARYADIT	1,90,000/-	9075226358
12	2022-2023	CHAUDHARI DIPAK NAVNATH	Full-Time Job (B.Com)	ALPHA ENGLISH MEDIUM SCHOOL, BHENDE	1,90,000/-	7766598664
13	2022-2023	BHALERAO KARAN B.	Full-Time Job (B.Com)	BIZSOL	1,90,000/-	7745082766
14	2022-2023	KAPASE KSHITIJ HARIBHAU	B.Comm	NEWASA COURT		9527346865
15	2022-2023	Anther Nikhi Eknath	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	247800	7219521850
16	2022-2023	Gavane Shrikant Ashok	M.Sc.Analytical Chem.	Akriti Pharmaceuticals Pvt.Ltd, Saswad, Pune	2,58,001/-	9766244619
17	2022-2023	Kardile Amole balasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8668893090
18	2022-2023	Mahapure Anil Shivaji	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9112946927
19	2022-2023	Khatik Pallavi Atamaram	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9623346390
20	2022-2023	Sayyad Sahil Majid	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7058888583
21	2022-2023	Akhade Prashant Shivaji	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
22	2022-2023	Darandal Akshay Sanajy	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7387351760
23	2022-2023	Deshmukh Vivek Rameshwar	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9112946927
24	2022-2023	Ghule Akshay Ramkisan	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8668839320
25	2022-2023	Darandal Akash R	M.Sc.Analytical Chem.	SOLAR POWER. Economics Explosives,Limited, Nagapure	3,10,900	7126634555
26	2022-2023	Gavane Shrikant Ashok	M.Sc.Analytical Chem.	Synchemia RESEARCH CHEMICAL CAMPANY, PUNE	3,00,000/-	9766244619
27	2022-2023	Padale Vikas	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	985091316
28	2022-2023	Khatik Vishal	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	9665571510
29	2022-2023	Sarode Dhananjay	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	8329550680
30	2022-2023	Akash Dinkar Argade	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,000/-	9922543136
31	2022-2023	Misal Nilesh Kailash	Physics	Late, B.S.ACS College Sindhikhad Raje, Buldana, Mahasashtra	Level A	9960686433
32	2022-2023	Ganesh Ranbhau Khatik	Physics	Cancer Institite , Mumbai	360,00/-	9130665328
33	2022-2023	Barad Kishor Sunil	Physics	States Tax Inspector, Maharashtra	Level A	7387085660
34	2022-2023	Ramasing V . Padvi	Botany	Daulat Vishwasth Sanstha, Halkarni	Level A	9405195423
35	2022-2023	Ahire Digambar Kisan	Physics	English Medium School, Shevgaon	3,20,000/-	9552306901
36	2022-2023	Poojatal Laxaman Gavhane	M.Sc Analytical Chemistry	Savera, Pharmaceutical LTD, Company, Santacrun , Mumbai	108000/-	8605459493
37	2022-2023	Devakee Bhausaheb Dhokane	English	Jijamata college of Science and Arts Bhende, Tal.Newasa	165000/-	9373065084
38	2022-2023	Rajnandinee Bharat Wable	B.Comm	The Institute of Chartered Accountants Of India	2,60,000/-	9402803393
39	2022-2023	Pranav Balasaheb Deshmukha	B.Comm	The Institute of Chartered Accountants Of India	2,60,000/-	7775706838
40	2022-2023	Gaware Deepak	B.Comm	The Institute of Chartered Accountants Of India	2,60,000/-	
41	2022-2023	Mhaske Yogita	M.Sc Analytical Chemistry	Tech Novelty, Pune	300000/-	
42	2022-2023	Ghodechor Madan	BCS	BAI Info Solution	2,95,000/-	9309804106
43	2022-2023	Subhash Gatakal	M.Sc Analytical Chemistry	Cipla Ltd MIDC, Potalganga	1,50, 000	7028470297
44	2022-2023	Shubham Pathare	M.Sc Analytical Chemistry	Cipla Ltd MIDC, Potalganga	1,50, 000	
45	2022-2023	Waykar Somesh	B A History	Fitness studio setup		9146484832

46	2022-2023	Phatke Madhuri Ramesh	BCS	Tata consultancy Services, pune	2,75,000/-	
47	2022-2024	Vidhate Sagar Ashok	M.Sc Analytical Chemistry	TUV India Pravate Ltd, Pune	2,50,000/-	9604613585
48	2022-2025	Nawale Dipak Shivaji	M.Sc Analytical Chemistry	BSREnterprisesd	3,20,000/-	

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

435

2022-23

CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT WZ HQRS MUMBAI
CISF WZ HQrs Navi Mumbai
Sector-35, Kharghar
Navi Mumbai
Maharashtra-410210

E-32023/WZ/Rectt/CT(GD)-2021/OOA/2022- 505 **Dated:16-11-2022**

To,

No. 7202717334
BORUDE SARANG SANJAY
S/o SANJAY
At post BHENDA tal. Newasa Dist- Ahmednagar
Distt- AHMEDNAGAR, State-
MAHARASHTRA, PIN- 414605.

Subject:**RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE : OFFER OF APPOINTMENT**

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for **appointment** as Constable/GD in CISF on the following terms and conditions:-

i. You will draw the pay in the **Pay Matrix Level-3, Rs.21700-69100.**
ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC BHILAI
CISF RTC BHILAI, POST- UTAI, DURG, CHHATTISGARH
Nearest Airport:- RAIPUR
Nearest railway station:- DURG
Nearest bus Depot:- UATAI

iii. You will be on probation for a period of two years.
iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
vii. You are liable for transfer to any station in the Union of India.
viii. You are liable to be employed at any place within or outside India.

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ID/NO.
PU/AN/S/
043/1992
Bhende-414605

ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National security.

x. In case you belong to SC/ST category your appointment will be subject to the Caste/Tribe certificates being verified through the proper channels and if the verification reveals that your claim to belong to Scheduled Cáste or Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

xi. In case you belong to OBC category, you are required to submit the original OBC Certificate. In addition to this, you are also required to submit a declaration about your creamy layer status. Your appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that your claim or your declaration regarding your creamy layer status is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.

xii. In case you belong to EWS,your appointment is provisional and will be subject to the income and asset certificate being verfied through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false,your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

xiii. If there is material evidence at a later date to prove that you had not met any of the criteria laid down for recruitment like domicile, category (SC/ST/OBC/EWS), educational, physical and medical standards etc, your provisional call up notice will be cancelled. You will further be liable to be terminated in case of the mistake coming to the knowledge of the department after your joining in the service.

xiv. The vacanciés are distributed amongst the States according to their population ratio. Domicile of the particular State are eligible for appointment against the vacancies allotted to that particular State. Your appointment is provisional and is subject to the status of domicile or domicile certificate being verified. If the verification reveals that the claim to belong to that particular State against whose vacancy your selection has been made is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code.

xv. **You will be subjected to fresh medical examination at the time of reporting to RTC, if the validity period of one year from the date of fitness to joining service is over in terms of recruitment medical guidelines issued by MHA vide UO dated 20/05/2015. In such a situation, you will be allowed to the join the post after being found fit in fresh medical examination.**

3. **If you accept the above mentioned terms and conditions,** you may report to Principal, **RTC BHILAI** on **23-12-2022 (FN)** repeat on **23-12-2022 (FN)** for joining the post of Constable/GD in the Central Industrial Security Force and undergoing the basic training .

4. **In case you fail to report to the Training Centre by 23-12-2022(FN) , it will be presumed that you are not interested to accept this offer and the candidature will automatically stand cancelled.** However, if you are not able to report to the Principal RTC BHILAI for joining the post of Constable/GD in the Central Industrial Security Force by **23-12-2022(FN)** due to unavoidable or compelling circumstances, you may submit your request with full facts/justifications to the Principal RTC BHILAI. Your request for extension should reach the Principal RTC BHILAI by **20-12-2022** through speed post only failing which it will be presumed that you are not interested to join and your call up notice will be cancelled. You should enclose all necessary documents in support of your request for extension, which will be considered by the competent authority. The decision of the competent authority shall be final and binding. There will be no appeal against the order of the competent authority.

5. It is further informed that you are required to carry the following documents in original:-

a. Two copies of Attestation Forms **(Already supplied or enclosed)** duly filled in completely. **(In case the answer to any question of column No. 15(i) of attestation form is "YES" then you must submit complete details of the case to the Principal RTC BHILAI immediately by post on receipt of this call up notice for joining. Only on hearing from the Training Centre you will report for the basic**

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ID/NO.
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Bhende-414005

training. It is once again reiterated that without forwarding the details in advance and without hearing from Training Centre you will not be allowed to join for the basic training).

b. Certificate of Character **(Annexure-IV format already supplied or enclosed),** duly signed in appropriate column by the Sub-Divisional Magistrate/District Magistrate of your District.

c. Character and antecedent certificate **(format already supplied or enclosed)** from your local SHO duly filled in completely and signed. Your recent passport size photographs should be affixed on the right side corner of the certificate which should be attested by the SHO.

d. All original certificates pertaining to your educational qualifications, date of birth, belonging to SC/ST/OBC/EWS/Hillman/Tribesman and Sports/NCC/ Other extra-curricular activities.

e. Two copies of your recent passport size photographs.

f. In case, you are already employed in Govt/Quasi Govt/Public Sector undertaking etc, you should get yourself relieved after duly observing the formalities as applicable before reporting at above Training Centre.

6. If you had applied for other services before joining CISF, you should intimate all the details in this regard to the Principal Training Centre immediately on joining for basic training, failing which your request to leave the department on 'technical resignation' will not be considered.

7. **You must open a simple saving bank account in your name in State Bank of India repeat State Bank of India before joining at the Training Center. You should bring passbook, chequebook and ATM card for drawal of payment. If feasible, you should also bring PAN Card and Aadhar Card (as proof of Identity) for easy and quick opening of your account for New Pension Scheme.**

8. You should be in possession of sufficient money in your account, at least **Rs.8000/-** for your own mess deposit which will be deposited to the Training Centre at the time of reporting. The mess deposit will be done by cheque.

9. You should also carry your personal belongings **including proper clothing and bedding** and other items of daily use which may be required by you.

10. **You are advised not to be in possession of jewellery or expensive ornaments.**

11. **You will not be allowed to carry mobile phones during the training activities.**

12. **You are also advised not to bring any expensive gadget or any expensive item.**

13. No TA/DA will be admissible to you for this journey.

14. The "NEW RE-STRUCTURED DEFINED CONTRIBUTION PENSION SYSTEM" applicable for the new entrants to the Central Government Services w.e.f. 1st January, 2004 will also be applicable to you.

Signature of appointing authority with designation & date (Commandant only)

(ALOK JOSHI)
ASSTT. INSPECTOR GENERAL
CISF WZ HQ NAVI MUMBAI

Encls(If not supplied earlier):

i. Two Attestation Forms
ii. Annexure-IV
iii. **Form of SHO certificate.**

Jijamata College of ... ID/NO. PU/AN/SI/043/1992 ... Bhiwandi-421302

22-23

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CARE WITH COMPASSION

JALGAON CANCER CARE & RADIATION CENTRE

Nayantara Arcade, Pimprala Road, Near Govinda Riksha Stop, Khandesh Mill Complex,
Jalgaon-425 001, Maharashtra, India.

DATE: 29/01/2023

APPOINTMENT LETTER

To,
Mr. Ganesh Sanjay Take
At Post :- Belpandhari
Tal:- Newasa,
Dist:- Ahemadnagar
Mob:-8600630755

Further to our offer letter dated . We are pleased to appoint you as _**"Radiotherapy Technologist"** in our hospital **Jalgaon cancer care and radiation centre at Jalgaon** on the following terms and conditions.

1. You will be on probation up to 06 months. Thereafter if your services are found up to our requirements, your services will be confirmed.
2. Your appointment is subject to your being declared medically fit periodically.
3. Your Joining Date at Jalgaon Cancer care and Radiation Centre from 30th of January 2023
4. You will not be treated as automatically confirmed after completion of the probation period till you are issued confirmation letter in writing.
5. Your monthly salary will be **Rs.28,000/- (Rupees Twenty Eight thousand only)** cost to company CTC as per discussion. And this will be freeze for next 3 Years from Date of Joining.
6. You will get 7 days privilege leave after completion of 12 months service; you will also get 7 days casual leave and 7 days sick leave in a calendar year proportionately.
7. Your service is liable to be terminated without assigning and reason whatsoever at any time during probation period.

Regd. Office : Saidwarka, Plot No. 12-A,
Nr Thakker Retreat, Opp. Dakshinmukhi Hanuman Mandir,
Gangapur Road, NASHIK - 422005. Maharashtra, India.
0253 - 2319537 / 38
sairisa.connect@gmail.com

Jijamata College of
ID/NO
PU/
043/1992
Bhendo

CARE WITH COMPASSION

JALGAON CANCER CARE & RADIATION CENTRE

Nayantara Arcade, Pimprala Road, Near Govinda Riksha Stop, Khandesh Mill Complex,
Jalgaon-425 001, Maharashtra, India.

8. After satisfactory completion of the probation period / and after Confirmation, your service can be terminated by giving one month's notice or one month's pay in lieu of notice from either side.
9. You will be expected to abide by the hospital rules and regulations in force from time to time.
10. You will be a full – time employee of the hospital and are not allowed to work anywhere else.
11. Your appointment is deemed to have been made on the clear understanding that you have accepted the above terms and condition without any reservation.

For Jalgaon Cancer care and Radiation cenre

Shashikant Parakh
(Authorized Signatory)

JALGAON CANCER CARE & RADIATION CENTRE

I have gone through the above terms and conditions of my service and accept them fully ; I have also gone through my job description and accept it fully.

Signature of the Employee
Name:- **Mr. Ganesh Sanjay Take**
Designation:- **"Radiotherapy Technologis"**
Date : 29/01/2023

Jijamata College of Science & Arts
ID/NO. PU/AN/SI 043/1992
Bhende-414605

Regd. Office : Saidwarka, Plot No. 12-A,
Nr Thakker Retreat, Opp. Dakshinmukhi Hanuman Mandir,
Gangapur Road, NASHIK - 422005. Maharashtra, India.
0253 - 2319537 / 38
sairisa.connect@gmail.com

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22-23

Galentic Pharma (India) Private Limited
R-673, Rabale, T.T.C., MIDC,
Thane Belapur Road,
Navi Mumbai - 400 701. India
Phone : +91 22 6154 9400 / 6154 9401
+91 22 2087 1398 / 2087 5921
Fax : +91 22 2087 5912
E-mail : info@galentic.com
CIN : U24230MH1992PTC065825

Galentic
Commitment *First*

Ref No: - Rabale/1276/Conf/08-2023 **Date - 29/08/2023**

Confirmation Letter

To
Mr. Saurabh Sanjay Udmale
Dept: Quality Control

Dear Mr. Saurabh

This is with reference to your Appointment Letter dated 16th February, 2023 and subsequent review of your performance during your probation, we have pleasure to inform you that your services are being confirmed to "Jr. Officer – Quality Control" with effect from 16th August, 2023.

All other terms and conditions of your appointment in the organization will remain the same as communicated to you.

We are sure that you will continue to work with the same zeal and enthusiasm for the progress of the company.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Thanking you,

Yours faithfully,

Galentic Pharma (India) Pvt. Ltd.

Director

GALENTIC PHARMA (INDIA) PVT. LTD. NAVI Mumbai 400 701

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/S/043/1992

Read, Understood & Accepted

Mr. Saurabh S. Udmale

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Galentic Pharma (India) Private Limited
R-673, Rabale, T.T.C., MIDC,
Thane Belapur Road,
Navi Mumbai - 400 701. India
Phone : +91 22 6154 9400 / 6154 9401
+91 22 2087 1398 / 2087 5921
Fax : +91 22 2087 5912
E-mail : info@galentic.com
CIN : U24230MH1992PTC065825

Commitment *First*

Ref No: - Rabale/1276/Conf/08-2023 **Date - 29/08/2023**

Confirmation Letter

To
Mr. Saurabh Sanjay Udmale
Dept: Quality Control

Dear Mr. Saurabh

This is with reference to your Appointment Letter dated 16th February, 2023 and subsequent review of your performance during your probation, we have pleasure to inform you that your services are being confirmed to **"Jr. Officer – Quality Control"** with effect from 16th August, 2023.

All other terms and conditions of your appointment in the organization will remain the same as communicated to you.

We are sure that you will continue to work with the same zeal and enthusiasm for the progress of the company.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Thanking you,

Yours faithfully,

Galentic Pharma (India) Pvt. Ltd.

GALENTIC PHARMA (INDIA) PVT. LTD. NAVI Mumbai

Director

Read, Understood & Accepted

Jijamata College of Science & Arts * Bhende-414605 ID/NO. PU/AN/SJ 043/1992

Mr. Saurabh S. Udmale

EXPORT HOUSE

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22-23

SOLAR

Safety • Quality • Reliability

07-Sep-2023

Personal & Confidential

Mr. Akash Darandale
Aat Post : Telkudgaon,
Tel : Tewasa, Dist - Ahemadnagar,
Maharashtra - 414604.

Subject: <u>Employment Offer Letter</u>

Dear Mr. Akash Darandale,

This refers to your application and subsequent discussions had with you. We are pleased to offer you the position of **"Senior Chemist" (Grade M-3)** in **Quality** department in Solar Group & Subsidiaries on the following terms and conditions:

1. You shall be provided remuneration (Cost to Company) of **Rs. 3,10,900/- (Rupees Three Lakh Ten Thousand Nine Hundred Only)** refer (Annexure - A, attached).

2. You will be based at **EEL Pyro Works, Nagpur.** However, your employment can be transferred to any location within organization depending upon requirement.

3. You are requested to join your duties on **11-September-2023.** Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.

4. You will be on probation for a period of Six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. In case of necessity, the management reserves the right to extend your probation period. Your employment shall be terminable by either party giving 90 days' notice period.

5. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/registered practitioner.

6. This Employment Offer is subject to your submission of Police Verification from your local police station.

7. Any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case you will be liable for removal or termination from services without any notice.

8. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

9. The list of the required documents to be submitted on the date of joining is attached in Annexure B.

Kindly share your acceptance of the above terms and conditions through email or by returning a signed copy of this letter through mail/post within 7 working days, without which this offer of employment shall be lapsed.

We welcome you to our organization.

Kedar Ambikar
General Manager - HR

Shivaji College of Science & Arts * Bhende-414605 * Regd. No. MH/SI/043/1992

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ANNEXURE- A

07-Sep-2023

Name Mr. Akash Darandale

Designation Senior Chemist (Grade M-3)

Department Quality

Location EEL Pyro Works, Nagpur

DOJ 11-September-2023

A) Monthly Emoluments	INR Per Month
Basic Salary	13,500
House Rent Allowance	5,400
Conveyance Allowance	2,800
Medical Allowance	300
Sub Total A (GROSS SALARY)	**22,000**
B) Bonus	**1,400**
C) Statutory Components	
Er. PF As per Act (Including EDLI and Admin charges)	1,755
Gratuity As per Act	649
GPA	104
Sub Total C	**2,508**
Total (A+B+C) i.e. Monthly CTC	**25,908**
Total Annual CTC	**3,10,900**

* The figures mentioned above are subject to taxation, statutory deductions, levies and applicable laws of the land.

* You must maintain the confidentiality of your remuneration. Any breach of this confidentiality will be treated as a severe misconduct and acted upon appropriately.

* Mediclaim premium will be deducted from Gross Salary.

* Bus facility will be provided as applicable at your employment location.

* In case of voluntary exit from the company for any reason before the completion of one year of employment, the company shall recover expenses incurred upon the employee towards Relocation / Notice pay reimbursement / Special expenses at the time of joining.

Kedar Ambikar
General Manager - HR

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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ANNEXURE- B

Documents to be submitted on date of joining (kindly get photocopies of the following along with Originals):

1. Copy of Experience Certificates of all Past Employments
2. Copy of Educational Qualification Certificates
3. School Leaving Certificate
4. Three Passport Size Photograph
5. Permanent Address Proof
6. PAN Card & Aadhar copy of you & family members
7. Domicile/Ration Card (Only for Maharashtra Resident)
8. Medical Fitness Certificate duly certified by registered medical practitioners holding the degree not below that of MBBS.
9. Police Verification - from your local police station
10. Bank Account passbook/cancelled cheque of company designated bank
11. EPF Account Number and Universal Account Number (UAN)
12. Covid-19 Vaccination Certificate
13. Form no 16 of previous employer/ Current year Investment Declaration

Jijamata College of Science & Arts
ID/NO. PU/AN/SI 043/1992
Bhende-414605

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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Declaration on Mediclaim

Please note that, employee must have the Mediclaim Insurance Policy in case he / she is not covered under the ESIC Act. Company understands and supports the health priority of the employee and provide benefits of Group Mediclaim policy after negotiations with Mediclaim companies and third-party insurance companies. The charges of Mediclaim premium insurance are recovered in 8 to 10 equal instalments. In case the employee opts the company negotiated Mediclaim policy. The employee can get the insurance benefits such as coverage of pre-existing diseases, company support of insurance documentation at the time of hospitalisation, negotiation in the hospital bills if required etc.

However, if employee opts out of the Group Mediclaim insurance policy provided by Company, employee has to submit his / her personal Mediclaim Policy copy covering risk of minimum 1 lakh. It is mandatory to have either participation in Group Mediclaim Insurance or having personal Mediclaim policy.

Group Mediclaim policy is a floater policy of minimum 1 Lakhs covering Employee his/ her spouse and upto 2 dependent children (upto age of 25). In case if you want to cover the hospitalisation risk of parents, it is available on additional cost at actuals depending on the age.

You are requested to declare the choice of Mediclaim policy on the date of joining itself. Please note, it is mandatory to have Mediclaim Policy at the time of joining in case you are not covered by ESIC (Please refer annexure A).

Please refer below sum insured as per the grade:

Grade	Sum Insured
M1, M2	1,00,000/-
M3, M4, M5	1,50,000/-
M6, M7	2,00,000/-
M9, M10	2,50,000/-
M12, M13	3,00,000/-
M14, M15	4,00,000/-

I HEREBY ACCEPT THE TERMS OF MEDICLAIM.

Please tick ✓ on option below

☐ Company Group Mediclaim Policy
(I hereby permit deduction of Insurance premium in equal instalments.)

☐ Individual Mediclaim Policy
(I will submit copy of Mediclaim Insurance on the date of joining.)

Name : _____

Signature : _____

Date : _____

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PUN/SI 043/1992

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

22-23

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SHRIRAM Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear **Mr. RIYAJ ISAK SAYYAD,**

Further to your application and subsequent Offer letter dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and conditions:

1. Your Place of Posting will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remuneration of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be entitled for leave as per company's policy.
6. You will be on **probation for a period of six months** effective from the 01/02/2023. On successful completion of probation, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.

We welcome you to our organization and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD

(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribution towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts
ID NO. PU/NSK/S/043/1992
Bhende-414605

SHRIRAM Finance

Mr. RIYAJ ISAK SAYYAD

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Letter you will be governed by the following terms and conditions of employment: -

1. **Dress Code**

   You are required to attend the office in the decent dress code.

2. **Probation**

   You will be on probation for a period of six months from the date of your joining. During the period of your probation, your performance, behaviour, attitude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsatisfactory, your employment shall stand terminated without assigning any reason or notice or compensation. Further if your performance is not found to be satisfactory, the management may at its discretion extend the said period of probation by a further period of three months. Even after the expiry of your probation period, you will continue to be on probation unless you are confirmed in service by an order in writing.

3. **Credentials**

   The offer of appointment is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmation/increment/promotion and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of time in the future and your services will be retained only if you are found medically fit for your position.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security practices / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulations of the Company in force from time to time relating to discipline, attendance, working hours, working conditions & Code of conduct.
   b) You will not without our previous permission in writing, carry on any business, or enter, for any part of your time, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole time and attention exclusively to your duties to promote the interests of our organization.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discretion vested in you, with prior written sanction of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrative needs.
   b) You should devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Signature of Employee

IDNO. PU/AN/SI 043/1992

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu. India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number(CIN) - L65191TN1979PLC007874

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condition and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the information/data of the Company's operation which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action. This secrecy clause is applicable on employment and even after separation.

12. Residential Address

You should keep us informed of any change in your residential address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to continue employment for a period of 3 years with the Company.

14. Retirement

You will retire from the Company on attaining the age of 58 years. Extension, if any, will be at the sole discretion of the management.

15. Resignation

In the event you resign from the services of the Company, you shall give the Company 30 days notice in writing. The same may however be modified or varied from time to time as per the Company's policies / grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Company and shall be subject to you satisfactorily handing over charge of your duties and responsibilities as assigned to you. You would be relieved from the services of the Company subject to your satisfactory handing over of your duties and responsibilities as well as a clearance given by your reporting Authority / HOD. Only after completion of the same, the Company will process your full and final settlement of dues and issue to you, your relieving letter / experience certificate. This clause will apply to all employees who are on probation as well as confirmed employees.

16. Notice Pay

Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of notice. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such notice pay recovery. The parties hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probationers & confirmed employees.Failure on your part to remit the notice pay with GST, your Full & Final Settlement, and Relieving & Experience Certificates will be on Hold.

17. Termination of Service

Your employment is liable to be terminated for the following reasons without notice and without payment of notice pay or other benefits :-

a) If your performance is found to be unsatisfactory and does not meet the required standards as set by the organization from time to time.

b) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.

c) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duties.
g) If you commit any breach of any of the terms and conditions of this letter of appointment.
h) Failure on your part to join the Transferred Location on the specified date without any valid reasons.
i) If you violate any of the terms and conditions, or act against the H.R policies and Practices of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving notice or payment of notice pay in lieu thereof as required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company subject to receipt of Resignation Letter duly approved by departmental Head. Till such time your Relieving & Experience shall be on hold along with Full & Final settlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any time.

20. Performance Based Incentive

The performance based Incentive, if any, will be sanctioned & released as per company's policy, which will be at the sole discretion of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incentive although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Conditions as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

22. Arbitration

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at MUMBAI, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate.

23. Jurisdiction

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdiction in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has constituted a Sexual Harassment Internal Committee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Conditions of employment and hereby accept the same without any reservation.

Date:

Place:

Signature of Employee
RIYAJ ISAK SAYYAD

Siddhivinayak College of Science & Arts * Bhende-414605 * ISO 9001:2015 043/1992

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Letter.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

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22-23

SHRIRAM Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

Mr. RIYAJ ISAK SAYYAD
AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerificates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Siddhanta College of Science & Arts * Bhende 414605 * IO/NO. U/AM/SI 043/1992

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts
ID/NO. PU/AN/SI 043/1592
Bhende-414605

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of S... Bhende-414605 ID/NO. PU/AH/S/ 043/1992

13

18-19
2021-22/458

SHRIRAM Finance

February 08,2023

Ref No:CAN093788

Mr. RIYAJ ISAK SAYYAD
Malichinchora Ahmednagar,
Ahmednagar,
Maharashtra - 414602.
Mobile: 8600346265

SUB: EMPLOYMENT

Dear **Mr. RIYAJ ISAK SAYYAD,**

Further to your application and subsequent Offer letter dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and conditions:

1. Your Place of Posting will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR,BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER,AHMEDNAGAR-414003.
2. You will be paid a total remuneration of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be entitled for leave as per company's policy.
6. You will be on **probation for a period of six months** effective from the 01/02/2023. On successful completion of probation, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.

We welcome you to our organization and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of Science & Arts
ID/NO. PU/AN/SJ 043/1992
Bhende-414605

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD

(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribution towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED
RIYAJ ISAK SAYYAD

Jijamata College of S...
ID/NO.
PU/AN/S/
043/1992
* Bhendo-414...

SHRIRAM Finance

Mr. RIYAJ ISAK SAYYAD

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Letter you will be governed by the following terms and conditions of employment: -

1. **Dress Code**

   You are required to attend the office in the decent dress code.

2. **Probation**

   You will be on probation for a period of six months from the date of your joining. During the period of your probation, your performance, behaviour, attitude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsatisfactory, your employment shall stand terminated without assigning any reason or notice or compensation. Further if your performance is not found to be satisfactory, the management may at its discretion extend the said period of probation by a further period of three months. Even after the expiry of your probation period, you will continue to be on probation unless you are confirmed in service by an order in writing.

3. **Credentials**

   The offer of appointment is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmation/increment/promotion and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of time in the future and your services will be retained only if you are found medically fit for your position.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security practices / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulations of the Company in force from time to time relating to discipline, attendance, working hours, working conditions & Code of conduct.
   b) You will not without our previous permission in writing, carry on any business, or enter, for any part of your time, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole time and attention exclusively to your duties to promote the interests of our organization.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discretion vested in you, with prior written sanction of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrative needs.
   b) You should devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

9. **Transfer of Service**

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. **Company Assets**

You shall be responsible for safe keeping and return in good condition and order of all the Company's property which may be in your use, custody or charge.

11. **Secrecy**

You shall maintain secrecy of all the information/data of the Company's operation which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action. This secrecy clause is applicable on employment and even after separation.

12. **Residential Address**

You should keep us informed of any change in your residential address or in your civil status

13. **Training**

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to continue employment for a period of 3 years with the Company.

14. **Retirement**

You will retire from the Company on attaining the age of 58 years. Extension, if any, will be at the sole discretion of the management.

15. **Resignation**

In the event you resign from the services of the Company, you shall give the Company 30 days notice in writing. The same may however be modified or varied from time to time as per the Company's policies / grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Company and shall be subject to you satisfactorily handing over charge of your duties and responsibilities as assigned to you. You would be relieved from the services of the Company subject to your satisfactory handing over of your duties and responsibilities as well as a clearance given by your reporting Authority / HOD. Only after completion of the same, the Company will process your full and final settlement of dues and issue to you, your relieving letter / experience certificate. This clause will apply to all employees who are on probation as well as confirmed employees.

16. **Notice Pay**

Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of notice. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such notice pay recovery. The parties hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probationers & confirmed employees.Failure on your part to remit the notice pay with GST, your Full & Final Settlement, and Relieving & Experience Certificates will be on Hold.

17. **Termination of Service**

Your employment is liable to be terminated for the following reasons without notice and without payment of notice pay or other benefits :-

a) If your performance is found to be unsatisfactory and does not meet the required standards as set by the organization from time to time.

b) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.

c) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconduct, moral turpitude etc.

Siddhanta College of Science & ... ID/NO. PUNE/... 043/1992 Bhende-41...

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duties.
g) If you commit any breach of any of the terms and conditions of this letter of appointment.
h) Failure on your part to join the Transferred Location on the specified date without any valid reasons.
i) If you violate any of the terms and conditions, or act against the H.R policies and Practices of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving notice or payment of notice pay in lieu thereof as required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company subject to receipt of Resignation Letter duly approved by departmental Head. Till such time your Relieving & Experience shall be on hold along with Full & Final settlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any time.

20. Performance Based Incentive

The performance based Incentive, if any, will be sanctioned & released as per company's policy, which will be at the sole discretion of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incentive although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Conditions as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

22. Arbitration

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at MUMBAI, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate.

23. Jurisdiction

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdiction in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has constituted a Sexual Harassment Internal Committee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of ... ID/NO. PU/A.N/S/ 043/1992 ... Bhandara

I have read and understood the above Terms & Conditions of employment and hereby accept the same without any reservation.

Date:

Signature of Employee
RIYAJ ISAK SAYYAD

Place:

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Letter.

Vijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

464

22 -23

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10

E-mail: info@akritipharma.com/admin@akritipharma.com **E-mail:** admin.hrfactory@akritipharma.com

To

Date:- 8/11/2022

Mr. Patare Saurabh Ramchandra (Mo:-8956517154)

At post Khunegaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Jijamata College of Science ID/NO. PU/AN/S/ 043/1992 Bhende-414605

22-23

465

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 8/11/2022

Mr. Bodkhe Krishna Ravsaheb (Mo:-9373881373)

At post Ranjangaon, Tal-Newasa

Dist. -Ahmednagar- 414606

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e) Resignation/ Relieving Letter from your previous Employer.
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Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Vijaya College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI/043/1992

466

34

34

JK _ LAPTOP SALE

:OMPUTERS / LCD / LAPTOPS / AVAILABLE

2022-2023

JIVAN KOLH

JK_ LAPTOP S

WhatsApp : 93596840

jivankolhe253@gmail.c

Instagram @jivankolhe253 @jk_laptop_sal

Ahmadnager maharastra newasa 4

35 22-23

467

i- DEB

ACCOUNTANCY PVT. LTD.

I-DEB ACCOUNTANCY PVT. LTD.

Jijamata College of Science
ID/NO.
PU/AN/SI
043/1992
Bhande-414605

Kiran Bodhak

Empl. ID : 52

36 22-23 468

NAGEBABA MULTISTATE

Sathe Chandrakant Kadubhau

Desig. : Jr Executive Account

Emp. ID : 759

Blood Grp : O+ve

D.O.B. : 30/05/1995

Aadhar No. : 3185 9346 2459

Jijamata College of Science & Arts
ID/NO. PU/AH/151/2092
Bhende-414603

AUTH. SIGN

Address: Nagebaba Mandir Opp Mail Satbhaya, Nagar Manmad Road, Ranwad Ahmednagar - 414 001
☎ (241) 247 Customer Care 9823[illegible]
www.nagebabamultistate.in

37 22-25

469

SIDDHIVINAYAK GRAMIN BIGARSHETI

SAHAKARI PATSANTHA MARYADIT

AT/PO KUKANA TEL. NEWASA

DIST. AHMEDNAGAR

EMPLOYEE NAME . MR WAGHADKAR SATISH RAJU

POSITION. CLERK/CASHIER

AGE 24

SIGN.

Jijamata College of Science & ... ID/NO. PU/AN/SI/043/1992 ... Bhende-414605

22-23

38

470

CHNDRABHAGA MAHILA VIKAS PRATISHTHAN'S

ALPHA ENGLISH MEDIUM SCHOOL

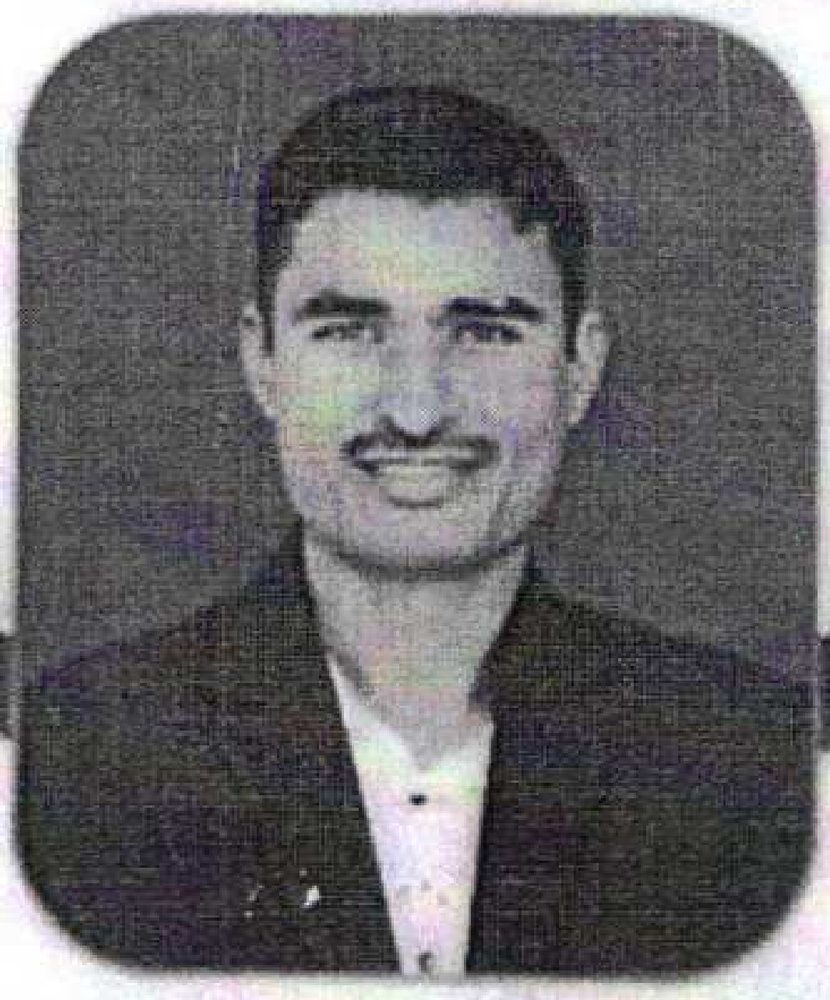
BHENDE KHURD GEVRAI ROAD,

TAL.NEWASA,

DIST.AHMEDNAGAR-

Mob.No.9970434492/9762218950

TECHAR ID CARD



Name : Mr.Chaudhari Deepak Navnath

Designation : Asst.Teachar

DOB : 15/01/1993

Address : Bhende Bk,Tal.Newasa

Mob No : 9579536151

Vilamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

22-23

....partners in strategy

25
Silver Jubilee Year

22-23

Karan B. Bhalerao

BS100272

PAN India Presence

Jijamata College of S...
ID/NO.
PU/AN/SI/
043/1992
Bhende-41...

22-23

40

Trimurti Pawan Pratishthan

KHA. SHRI. GOVINDRAO ADIK LAW COLLEGE

Shrirampur, Dist. Ahmednagar

NAAC Accredited

KAPASE KSHITIJ HARIBHAU

LL.B.- III

D.O.B. : 03/01/1997

Mobile No. : 9527346865

Email : kshitijkapase51026@gmail.com

Address : At Post Ranjangaondevi,
Tal. Newasa.

A-56

Librarian

Principal

22-23

472

473

22-23

SHRIRAM Finance

February 08,2022

Ref No: CAN094998

Mr. **ANTHAR NIKHIL EKNATH**
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7219521850

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

Jijamata College of Science & ... ID/NO. PU/AN/SI 043/1992 Bhende-414605

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * Bhende-414005 * ID/NO. PU/AW/S/ 043/1992

SHRIRAM Finance

Mr. ATHAR NIKHIL EKNATH

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhenda-414605

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience cerificate. This clause will apply to all employees who are on probauon as well as confirmed employees.

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a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Signature of Employee

Jillamata Office of Superintendent of Police ID/NO. PU/ANVS/ 043/1992 Bhende-414005

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

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In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

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Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

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You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
ATHAR NIKHIL
EKENATH

ID/NO. PU/AN/S/ 043/1992
Bhende-414005

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Vidyabharati College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-441605

479

22-23

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 8/11/2022

Mr. Gavhane Shrikant Ashok (Mo:-9766244619)

At post Ranjangaon, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

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d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Kiamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

480

22-23

AUROBINDO

Date: 26-Oct-2022

To
Mr/Ms:- Kardile Amole Balasaheb
Bhende Post, Bhende,
Newada - 414605
Ph.No: 8668893090

Dear Mr/Ms Kardile Amole Balasaheb,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

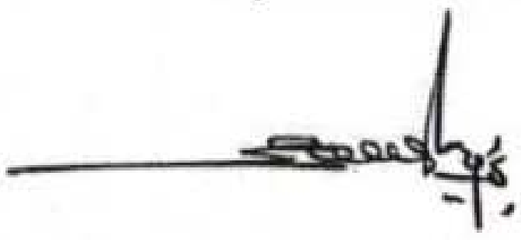
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.



AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AU/SI/
043/1992
Bhende-41

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Kardile Amole Balasaheb **Designation:** Assistant, S3

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-411505

484

22-23

AUROBINDO

Date: 07-Sep-2022

To
Mr/Ms Mahapure Anil Shivaji
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9112946927

Dear Mr/Ms :- Mahapure Anil Shivaji,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

*190)

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605

AUROBINDO PHARMA LIMITED

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19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
ID/NO.
PU/AN/SI
043/1992
Bhende

AUROBINDO PHARMA LIMITED

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Mahapure Anil Shivaji **Designation**: Assistant, S4

Department: Quality Control **Location**: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Vijamata College of Sci
ID/NO.
PUNE/SI
043/1992
Bhend

488

22-23

AUROBINDO

Date: 10-Sep-2022

To
Mr/Ms.Khatik Pallavi Atmaram
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9623346390

Dear Mr/Ms. Khatik Pallavi Atmaram,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
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6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

-190)

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
Bhende-41

AUROBINDO PHARMA LIMITED

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AUROBINDO PHARMA LIMITED

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You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Vijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Khatik Pallavi Atmaram **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
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AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

492

22-23

VAIDYA
Group of Industries

Name of Employer:- **Sayyad Sahil Majid**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Sayyad Sahil Majid**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/03./2022...

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/SI/043/1992 Bhende-414605

22-23

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VAIDYA
Group of Industries

Name of Employer:- Akhade Prashant Shivaji

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Akhade Prashant Shivaji**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from …08/09./2022.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepting Sign

Jijamata College of Science & Arts Blende-414605 ID/NO. PU/AN/S/043/1992

494

22-23

AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Darandale Akshay Sanjay
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 7387351760

Dear Mr/Ms Darandale Akshay Sanjay,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

Vaamala College of [illegible]
ID/NO.
PU/AN/S/ [illegible]
[illegible]-41-[illegible]

AUROBINDO PHARMA LIMITED
PAN No.AABCA7366H
Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.
Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,
Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jiiamata College of Science
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18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Darandale Akshay Sanjay **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/5/
043/1992
Bhende-414605

498

22-23

AUROBINDO

Date: 28-Nov-2022

To
Mr/Ms Deshmukh Vivek Rameshwar
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9112946927

Dear Mr/Ms Deshmukh Vivek Rameshwar,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
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5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company

Kamala College of Science ... ID/NO. PU/AN/S/ ... Kyande-414805

AUROBINDO PHARMA LIMITED

PAN No: AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

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21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

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We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
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Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vivek Deshmukh

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
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Bonus	1,667	20,000
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Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

22-23

502

AUROBINDO

Date: 14-Sep-2022

To
Mr/Ms Ghule Akshay Ramkisan
Bhende Post, Bhende,
Newada - 414605
Ph.No: 8668839320

Dear Mr/Ms Ghule Akshay Ramkisan,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

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We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijemata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Ghule Akshay Ramkisan **Designation:** Assistant, S3

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-A

22-23

506

SOLAR

Safety • Quality • Reliability

07-Sep-2023

Personal & Confidential

Mr. Akash Darandale
Aat Post : Telkudgaon,
Tel : Tewasa, Dist - Ahemadnagar,
Maharashtra - 414604.

Subject: <u>Employment Offer Letter</u>

Dear **Mr. Akash Darandale,**

This refers to your application and subsequent discussions had with you. We are pleased to offer you the position of **"Senior Chemist" (Grade M-3)** in **Quality** department in Solar Group & Subsidiaries on the following terms and conditions:

1. You shall be provided remuneration (Cost to Company) of **Rs. 3,10,900/- (Rupees Three Lakh Ten Thousand Nine Hundred Only)** refer (Annexure - A, attached).

2. You will be based at **EEL Pyro Works, Nagpur.** However, your employment can be transferred to any location within organization depending upon requirement.

3. You are requested to join your duties on **11-September-2023.** Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.

4. You will be on probation for a period of Six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed. In case of necessity, the management reserves the right to extend your probation period. Your employment shall be terminable by either party giving 90 days' notice period.

5. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/registered practitioner.

6. This Employment Offer is subject to your submission of Police Verification from your local police station.

7. Any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case you will be liable for removal or termination from services without any notice.

8. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

9. The list of the required documents to be submitted on the date of joining is attached in Annexure B.

Kindly share your acceptance of the above terms and conditions through email or by returning a signed copy of this letter through mail/post within 7 working days, without which this offer of employment shall be lapsed.

We welcome you to our organization.

Kedar Ambikar
General Manager - HR

Jijamata College of ... ID/NO. PU/AH/S/ 043/1992 ... Bhende-414605

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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ANNEXURE- A

07-Sep-2023

Name Mr. Akash Darandale

Designation Senior Chemist (Grade M-3)

Department Quality

Location EEL Pyro Works, Nagpur

DOJ 11-September-2023

A) Monthly Emoluments	INR Per Month
Basic Salary	13,500
House Rent Allowance	5,400
Conveyance Allowance	2,800
Medical Allowance	300
Sub Total A (GROSS SALARY)	**22,000**
B) Bonus	**1,400**
C) Statutory Components	
Er. PF As per Act (Including EDLI and Admin charges)	1,755
Gratuity As per Act	649
GPA	104
Sub Total C	**2,508**
Total (A+B+C) i.e. Monthly CTC	**25,908**
Total Annual CTC	**3,10,900**

* The figures mentioned above are subject to taxation, statutory deductions, levies and applicable laws of the land.

* You must maintain the confidentiality of your remuneration. Any breach of this confidentiality will be treated as a severe misconduct and acted upon appropriately.

* Mediclaim premium will be deducted from Gross Salary.

* Bus facility will be provided as applicable at your employment location.

* In case of voluntary exit from the company for any reason before the completion of one year of employment, the company shall recover expenses incurred upon the employee towards Relocation / Notice pay reimbursement / Special expenses at the time of joining.

Kedar Ambikar
General Manager - HR

Jijamata College of Science & Arts
ID/NO. PUTAN/S/043/1992
Bhende-414605

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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ANNEXURE- B

Documents to be submitted on date of joining (kindly get photocopies of the following along with Originals):

1. Copy of Experience Certificates of all Past Employments
2. Copy of Educational Qualification Certificates
3. School Leaving Certificate
4. Three Passport Size Photograph
5. Permanent Address Proof
6. PAN Card & Aadhar copy of you & family members
7. Domicile/Ration Card (Only for Maharashtra Resident)
8. Medical Fitness Certificate duly certified by registered medical practitioners holding the degree not below that of MBBS.
9. Police Verification - from your local police station
10. Bank Account passbook/cancelled cheque of company designated bank
11. EPF Account Number and Universal Account Number (UAN)
12. Covid-19 Vaccination Certificate
13. Form no 16 of previous employer/ Current year Investment Declaration

Jijamata College of Science & Arts
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PU/AN/S/
043/1992
Bhende (M.S.)

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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Declaration on Mediclaim

Please note that, employee must have the Mediclaim Insurance Policy in case he / she is not covered under the ESIC Act. Company understands and supports the health priority of the employee and provide benefits of Group Mediclaim policy after negotiations with Mediclaim companies and third-party insurance companies. The charges of Mediclaim premium insurance are recovered in 8 to 10 equal instalments. In case the employee opts the company negotiated Mediclaim policy. The employee can get the insurance benefits such as coverage of pre-existing diseases, company support of insurance documentation at the time of hospitalisation, negotiation in the hospital bills if required etc.

However, if employee opts out of the Group Mediclaim insurance policy provided by Company, employee has to submit his / her personal Mediclaim Policy copy covering risk of minimum 1 lakh. It is mandatory to have either participation in Group Mediclaim Insurance or having personal Mediclaim policy.

Group Mediclaim policy is a floater policy of minimum 1 Lakhs covering Employee his/ her spouse and upto 2 dependent children (upto age of 25). In case if you want to cover the hospitalisation risk of parents, it is available on additional cost at actuals depending on the age.

You are requested to declare the choice of Mediclaim policy on the date of joining itself. Please note, it is mandatory to have Mediclaim Policy at the time of joining in case you are not covered by ESIC (Please refer annexure A).

Please refer below sum insured as per the grade:

Grade	Sum Insured
M1, M2	1,00,000/-
M3, M4, M5	1,50,000/-
M6, M7	2,00,000/-
M9, M10	2,50,000/-
M12, M13	3,00,000/-
M14, M15	4,00,000/-

I HEREBY ACCEPT THE TERMS OF MEDICLAIM.

Please tick ✓ on option below

☐ Company Group Mediclaim Policy
(I hereby permit deduction of Insurance premium in equal instalments.)

☐ Individual Mediclaim Policy
(I will submit copy of Mediclaim Insurance on the date of joining.)

Name : _____

Signature : _____

Date : _____

Vidya Bharati's College of Science & Arts * Bhende-Amravati * ID/NO. PU/AN/S/ 043/1992

Economic Explosives Limited
Regd. Office : 11, Zade Layout, Bharat Nagar, Nagpur - 440 033, INDIA
(+91)712-6634555/567 (+91) 712-6634579 solar@solargroup.com
CIN : U24292MH1995PLC091808 www.solargroup.com

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22-23

SYNCHEMIA RESEARCH CHEMICAL
Plot No.408, Prakash Industries,1st Floor,Bhare Phata, Tal- Mulshi, Dist- Pune, Pune-412115, Maharashtra India.
Mob.No - 9404317505 / 7276018915 . Website : **http://www.synchemia.com**
info@synchemia.com | sales@synchemia.com | export@synchemia.com

Ref.No: SRC-00362/2023-2024 **Date: 01/08/2023**

Appointment Letter

01st Aug 2023

Mr. Gavhane Shrikant Ashok
At/po: Khupti Tal: Newasa
Dist: Ahmednagar Pin- 414603
Contact No: 9766244619

Dear Shrikant,

With reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as **Executive (QC)** with effect from **01 Aug 2023** on the following terms and conditions.

You will be paid an emolument package consisting as follows:

Salary	:	Rs. 9,000/- Per Month
House Rent Assistance	:	Rs. 1500/- Per Month
Conveyance Allowance	:	Rs. 1500/- Per Month
Education Allowance	:	Rs. 800/- Per Month
Medical Assistance	:	Rs. 800/- Per Month
City Allowance	:	Rs. 1100/- Per Month
Mediclaim Allowances	:	Rs. 300/- Per Month
Total	:	**Rs. 15,000/-Per Month**

Jijamata College of Science & Arts
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PU/AN/SI
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Bhende-Ahmednagar

SYNCHEMIA RESEARCH CHEMICAL
COMMITED FOR CHEMISTRY
Plot No.408, Prakash Industries,1st Floor,Bhare Phata, Tal- Mulshi, Dist- Pune, Pune-412115, Maharashtra India.
Mob.No - 9404317505 / 7276018915 . Website : **http://www.synchemia.com**
info@synchemia.com I sales@synchemia.com I export@synchemia.com

Copy of the rules relating to these benefits is below-

1. Your annual package including all incentive of **Rs.1,80,000/-** for the Current year (2023-2024). Your In-hand Salary for the current Year is **Rs.14,500 /month** and 200 Rupees deducted for Professional tax and 300 Rs. For Mediclaim (Company add 300 Rs. For Mediclaim)
2. As part of your compensation, we're also offering **Individual Mediclaim Policy** to you Total Cover of **Rs.3,00,000/-**

3. You will be on Probation for a Period of One Year. The period of your probation may be extended at the discretion of the company. On completion of the probation, you may be confirmed in permanent employment, in writing, if your performance is found satisfactory.

4. During the probation period the company may terminate the same without assigning any reason and without notice or any compensation in lieu thereof. So also, in case you desire to discontinue the probation, you may be receipt of a written request to the effect.

5. Here you also agree to work for minimum 2-year period. After and before completion of 2 year you have to give 2 months' notice before leaving the job responsibilities. In notice period salary will not be credited it will be credited after full and final settlement (Last Working Day)

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Bhende-414505

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SYNCHEMIA RESEARCH CHEMICAL
COMMITTED FOR CHEMISTRY
Plot No.408, Prakash Industries,1st Floor,Bhare Phata, Tal- Mulshi, Dist- Pune, Pune-412115, Maharashtra India.
Mob.No - 9404317505 / 7276018915 . Website : **http://www.synchemia.com**
info@synchemia.com | sales@synchemia.com | export@synchemia.com

6. If you leave the company without any prior notice you have to pay 2 Month salary to company or company have write to cut your 2 Month payment.

7. If notice period was not completed by you then Company will not provide any documentation to i.e (Experience Letter and Reliving Letter)

8. Your salary will be revised depends on your performance, after completion of one year.
9. You will be confirming after successfully completing of your training & your other benefit will be revised after confirmation.
10. You are also applicable for yearly Increment in month of March depending on your performance.
11. We welcome you to our Company and look forward to a fruitful collaboration.

Best Regards,
Synchemia Research Chemical.
Vijay Jamdar.
Director

Synchemia Research Chemical Pune

Accepted by
Amit

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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22-23

AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Vikas Padale,
A/P Devgoan, Newasa District,
Ahmednagar - 414604
Ph.No: 9850913216

Dear Mr/Ms Vikas Padale,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Jijamata College of Science ... ID/NO. PU/AHS/043/1992 ... Pathardi-414102

ROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
Bhende-414605
043/1992

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AUROBINDO PHARMA LIMITED

Continuation sheet..... 1 .....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vishal Khatik **Designation**: Assistant, S4

Department: Quality Control **Location**: Unit II

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Mr. Khatik Vishal Dattatray
Passout 2022.
Mobile No. 9665571510

Jijamata College of Science ... ID/NO. PU/AN/S/ 043/1992 ... Bhende-414605

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22-23

AUROBINDO

Date: 18-Oct-2022

To
Mr/Ms Vishal Khatik,
At. Sultanpur, Post. Gerarai,
Tal.Newasa, Dist. Ahmadnagar,
Maharashtra
Ph.No: 9665571510

Dear Mr/Ms Vishal Khatik,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit –II situated at Plot No103A 104A SVICEIDA BollaramJinnaram Mandal Medak District AP.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Vidya College of Science
ID/NO.
043/1992
Bhende-414605

background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts
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PUAN/SI
043/1992

SP8

ROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vikas Padale **Designation**: Assistant, S4

Department: Quality Control **Location**: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
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AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

22-23

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AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Dhananjay Sarode,
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8329550680

Dear Mr/Ms Dhananjay Sarode,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

Jijamata College of ... Bhende-414605
ID/NO. PU/AN/5/ 043/1592

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science
ID/NO.
PU/AN/S/
043/1392
Bhende-414605

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AU/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Dhananjay Sarode

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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AUROBINDO

Date: 14-Oct-2022

To
Mr/Ms Dhananjay Sarode,
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8329550680

Dear Mr/Ms Dhananjay Sarode,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Jijamata College of ... Bhiwandi-414605 ID/NO. PU/AN/S/ 043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of S... & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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AUROBINDO PHARMA LIMITED Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Dhananjay Sarode **Designation:** Assistant, S4

Department: Quality Control **Location**: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

527

AUROBINDO

Date: 17-Apr-2023

To
Mr/Ms Akash Dinkar Argade,
Soundala, Ahmednager,
Maharastra-414605
Ph.No: 9922543136

Dear Mr/Ms Akash Dinkar Argade,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – VI situated at Plot No32939 to 32947 Chitkul Village Sangareddy Tq Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

8. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

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Vidyamala College of Science & Mgmt. ID/NO. PU/AN/3/ 2 Chikkadpally Ahmednagar-414605

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

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Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

18. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
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21. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

22. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

23. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

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Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju

Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment, and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Akash Dinkar Argade **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit VI

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
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ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhendo-414605

22-23

531

Nehru Yuva Krida & Sanskrutik Mandal, Chikhli's

Late. Bhaskarrao Shingane Arts, Prof. Narayanrao Gawande Science & Ashalata Gawande Commerce College,

Lavala Road, Sakharkherda. Tq. Sindkhed Raja, Dist. Buldana (M.S.) - 443202

Re-Accredited by NAAC With 'A' Grade (3.02 CGPA)

Prof. N. S. Gawande
Secretary

Dr. N. N. Gawande
Principal

College Code : 336
Email: lbsac336@sgbau.ac.in

Contact No. 9822364082

Fax : 07264-266211
Website : www.lbsangsagcc.org

Ref.No. LBSAC/ 118/APP-ORD/2023

Date : 18/03/2023

To,
Mr. Nilesh Kailash Misal,
At / Po. Bhenda (Bk.).
Tq. Nevasa Dist. Ahmednagar

Subject :-Appointment order as a Assistant Professor in **Physics (NT.-C).**

Ref :-Selection Committee Report Dated 03/03/2023

With reference to your application for the post of Assistant Professor in **Physics** at Senior College level as per the report of the Selection Committee of Sant Gadge Baba Amravati University **Dated 03/03/2023.** You are hereby appointed as a Assistant Professor in **Physics (NT.-C)** purely temporary basis from **03/03/2023 to 02/03/2024** in the pay scale of Rs. **57700-182400 AL- 10** plus usual allowances of the following terms and conditions.

1) That in addition to your ordinary duties you will have to perform such other duties as may interested to you by me in connection with the special intellectual on the activities of the college.

2) That your appointment is subject to approval from the Sant Gadge Baba Amravati University. No salary will be paid to you till your Appointment will recognize from the Competent Authority.

3) If you do not receive any specific orders before expire of your term, your services will stand discontinued automatically. Hence no fresh notice will be required.

4) You will have to devote whole time to the duties of your appointment whole heartedly.

5) Join within 15 days from this order, thereafter this order will be cancelled.

Principal
Late. Bhaskarrao Shingane Arts,
Prof. Narayanrao Gawande Science
& Ashalata Gawande Commerce
College, Sakharkherda, Dist. Buldana

Nehru Yuva Krida & Sanskrutik Mandal, Chikhli's

Late. Bhaskarrao Shingane Arts, Prof. Narayanrao Gawande Science & Ashalata Gawande Commerce College,

Lavala Road, Sakharkherda. Tq. Sindkhed Raja, Dist. Buldana (M.S.) - 443202
Re-Accredited by NAAC With 'A' Grade (3.02 CGPA)

Prof. N. S. Gawande
Secretary

Dr. N. N. Gawande
Principal

College Code : 336
Email: lbsac336@sgbau.ac.in
Contact No. 9822364082
Fax : 07264-266211
Website : www.lbsangsagcc.org

Ref.No. LBSAC/ 116/ADB-ORD/2023

Date : 18/03/2023

To,
Mr. Nilesh Kailash Misal,
At / Po. Bhenda (Bk.).
Tq. Nevasa Dist. Ahmednagar

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Ref :-Selection Committee Report Dated 03/03/2023

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Principal
Late. Bhaskarrao Shingane Arts,
Prof. Narayanrao Gawande Science
& Ashalata Gawande Commerce
College, Sakharkherda, Dist. Buldana

International Oncology cancerinstitute
HOPE • COMPASSION • EMPATHY

International Oncology Services Pvt. Ltd.
(A network of Cancer Therapy Centres)
Corporate & Registered Office:
C-52, (Basement Floor), Anand Vihar,
Delhi- 110 092
CIN: U85110DL2005PTC141431
E-mail info@iosplcancer.com
Website www.cancertherapycentres.com

09th November 2022

Mr Ganesh Rambhau Khatik
Post- Patherwale, Tal Newasa
Dist Ahmednagar- 414604

OFFER LETTER FOR THE POSITION OF 'RADIOTHERAPY TECHNOLOGIST'

Dear Ganesh,

Following our discussions, we are pleased to offer you the position of **'Radiotherapy Technologist'** at International Oncology Services Pvt. Ltd. This letter sets forth the terms and conditions of the offer that will govern your employment.

1. Your annual CTC will be Rs. 3,60,000 /- (Rupees Three Lac and Sixty Thousand only). Please note that tax at source will be deducted from the same as per Income Tax laws.

2. You will be based at International Oncology's unit at Dr L H Hiranandani Hosiptal, Powai, Mumbai. However, you may be required to relocate to any other location (including any other country) at any time during your employment depending on the business needs and exigencies of International Oncology.

3. You are requested to join on or before 14th November 2022.

At the time of joining, please bring copies of Educational & Professional Testimonials (Original Certificates for verification), Professional Registration (if applicable) (Original Certificates for verification), 4 passport size photograph, acceptance of resignation / experience certificate /relieving letter (anyone), last pay-slip or documentary evidence of your last drawn salary, copy of PAN Card (if applicable) and residence proof.

A detailed appointment letter will be given to you on the day of your joining. Please note this letter of offer is subject to reference check of information provided by you and your being found medically fit for employment

For International Oncology Services Pvt. Ltd.

Dr P K Sharma
Director- Medical Operations

Confirmed & Accepted

Signature
Name: Ganesh Rambhau Khatik

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

International Oncology
cancerinstitute
HOPE • COMPASSION • EMPATHY

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For International Oncology Services Pvt. Ltd.

Dr P K Sharma
Director- Medical Operations

Confirmed & Accepted

Signature
Name: Ganesh Rambhau Khatik

Jijamata College of Science & Arts
ID/NO.
PL/AN/S/
043/1992
Bhende-414605

दूरध्वनी क्रमांक:-०२२- २३५६०८७२/ ०१९१

ईमेल:- dcst001@gmail.com

महाराष्ट्र शासन,
कार्यालय- वस्तू व सेवाकर भवन,
विशेष राज्यकर आयुक्त यांचे कार्यालय,
माझगांव, मुंबई ४०० ०१०.

क्र : राज्य.निरी. २०२१/६०९/म.लो.आ./निकाल-२०२१/आस्था-४/व- ०६ मुंबई, दिनांक- 09 JAN 2023

प्रति,
राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१
शिफारस पात्र उमेदवार
अ.क्र.१ ते ६०९.

विषय :- राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१ राज्यकर निरीक्षक पदासाठी उमेदवारांच्या शिफारशी.

संदर्भ :-१. महाराष्ट्र लोकसेवा आयोगाने शासनास पाठवलेले पत्र क्र.१४४२(२)(२)/२०२१/२३ दिनांक- १९.१२.२०२२.
२. अवर सचिव, वित्त विभाग यांचे पत्र क्र.विकनि/१०२२-प्र.क्र.२७५/वि.प्र.-२ दि.०२.०१.२०२२.

महाराष्ट्र लोकसेवा आयोगाच्या राज्यकर निरीक्षक (मुख्य) परीक्षा-२०२१ या परीक्षेचा अंतिम निकाल जाहिर करण्यात आलेला असुन प्रस्तुत परीक्षेच्या निकालानुसार राज्यकर निरीक्षक पदी शिफारस केलेल्या उमेदवारांची यादी शासनाच्या उपरोक्त संदर्भाधीन क्र.२ वरील पत्रान्वये राज्यकर विभागास प्राप्त झालेली आहे.

प्रत्यक्ष नियुक्तीपूर्वी शिफारसपात्र उमेदवारांकडून खालील बाबींची पूर्तता करण्याबाबत विभागास कळविण्यात आलेले आहे.

१. शिफारसपात्र उमेदवारांनी खालील नमूद तक्त्यातील वेळापत्रकाप्रमाणे प्रमाणपत्रे / कागदपत्रे पडताळणीसाठी वरील नमूद पत्त्यावर राज्यकर उपायुक्त (आस्थापना-०४) महाराष्ट्र राज्य, मुंबई यांचे कार्यालयात हजर राहावे. तसेच सोबतच्या यादीतील (परिशिष्ट-ब) प्रमाणपत्रे / कागदपत्रे यांच्या मूळ तसेच सत्यापित प्रती (२ संच) साक्षांकन नमून्यासोबत (३ संच) दिलेल्या कार्यालयीन वेळेत या कार्यालयात सादर कराव्यात.

अ.क्र.	म.लो.आ. गुणवत्ता क्र.	प्रमाणपत्रे/कागदपत्रे सादर करण्याचा दिनांक	निर्धारीत वेळ
१.	१ ते ४०	१६.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
२.	४१ ते ८०	१७.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
३.	८१ ते १२०	१८.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
४.	१२१ ते १६०	१९.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
५.	१६१ ते २००	२०.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
६.	२०१ ते २४०	२३.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
७.	२४१ ते २८०	२४.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
८.	२८१ ते ३२०	२५.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
९.	३२१ ते ३६०	२७.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१०.	३६१ ते ४००	३०.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
११.	४०१ ते ४४०	३१.०१.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१२.	४४१ ते ४८०	०१.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१३.	४८१ ते ५२०	०२.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१४.	५२१ ते ५६०	०३.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm
१५.	५६१ ते ६०९	०६.०२.२०२३	सकाळी १०.०० a.m ते दुपारी ५.३० pm

Jijamata College of Pharmacy
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

STATE TAX INSPECTOR

LIST OF CANDIDATES - ELIGIBLE FOR RECOMMENDATION

Sr. No.	Roll No. P1 Roll No. P2	Candidates' Name	Category	Marks	Recommendation Remark
590	PN001269 PN010153	NAIKWADE PANKAJ NANDU	EWS Sports	210.00	**EWS - Sports - 3**
591	PN012123 PN009106	PAWAR NIKHIL SUBHASH	DT-A Sports	210.00	**DT-A - Sports - 1**
592	PN009273 PN012112	WAYKAR VIVEK SANJAY	OBC Sports	210.00	**OBC - Sports - 1**
593	PN010456 PN013342	KSHIRSAGAR RUSHIKESH SHASHIKANT	OBC Sports	209.00	**OBC - Sports - 2**
594	NG002211 NG001435	MASKE SHRIRAM KUBERRAO	OPEN Multiple Disabilities	208.42	**Divyang - ID / MD - 1**
595	PN006257 PN009016	BADWAR SIDDHESH SANDIP	OBC Sports	207.00	**OBC - Sports - 3**
596	PN012140 PN003063	BERAD KISHOR SUNIL	OBC Sports	205.50	**OBC - Sports - 4**
597	AU002317 AU005178	BHOLANE KULDIP PRABHAKAR	OBC Sports	202.00	**OBC - Sports - 5**
598	PN016067 PN009165	DHOKALE SAURABH BHAUSAHEB	OBC Sports	199.50	**OBC - Sports - 6**
599	MB001116 MB001119	POL SWAPNIL DATTAJI	SC Sports	192.50	**SC - Sports - 1**
600	NS001024 NS001358	ARVIND BHIMRAO JAWALE	SC Sports	183.50	**SC - Sports - 2**
601	PN010228 PN013296	SALVE ANANTA ASHROBA	SC Sports	173.00	**SC - Sports - 3**
602	NS002289 NS002272	VANDANA BALU PAGAR	OBC Female Multiple Disabilities	167.52	**Divyang - ID / MD - 2**
603	PN017338 PN017335	DUCHAL DHANSHRI HANUMANT	OPEN Multiple Disabilities	167.06	**Divyang - ID / MD - 3**
604	NS002291 NS002257	JAIN DHIRAJ DHARAMCHAND	EWS Intellectual disability	166.50	**Divyang - ID / MD - 4**
605	NS002290 NS002264	GARUD SANKET GOKUL	OPEN Intellectual disability	165.00	**Divyang - ID / MD - 5**
606	AM002224 AM002117	KUDAVE AKSHAY RAJU	SC Sports	163.00	**SC - Sports - 4**
607	PN017304 PN017256	MANE AMOL DILIP	OPEN Multiple Disabilities	159.50	**Divyang - ID / MD - 6**
608	NS001104 NS002194	Gaikawad Bhaginath Ramdas	ST Sports	149.00	**ST - Sports - 1**

Double Tap to Edit

Late Babasaheb Ambedkar College of Science & Arts * Bhende-414605 * ID NO. PU/[illegible]/043/1992

Daulat Vishwasth Sanstha, Halkarni

Tal-Chandgad, Dist-Kolhapur,Maharashtra - 416552

Shri.Vishal Gopalrao Patil — Secretary | Shri.Sanjay Patil — Vice-Chairman | Shri.Ashokrao Jadhav — Chairman

Outward No.-DVS/ YCM /Order/ 05 /2023-24 Date- 05/04/2023

To,
Shri Ramsing Veera Padvi
A/p-Bhojgaon,
Tal-Akrani, Dist-Nandurbar

Sub:- Appointment to the post of "Assistant Professor" in **Botany**

Ref:- SU/Affiliation/T-5/AVS/09, Dt.01/04/2023

Shri,

With reference to your application the Management is pleased to inform you that, you are hereby appointed as "Assistant Professor" in subject **Botany** in Yashwantrao Chavan Mahavidyalaya, Halkarni Tal-Chandgad, Dist-Kolhapur on Basic Pay of Rs.57,700/- in the scale of Rs.57,700 - 1,82,400/- Academic Level 10 with effect from 05/04/2023

Your appointment is subject to the following terms and conditions.

1. You are selected on subject ST category post and your category is ST.

2. Your appointment in clear vacancy on full time basis on Probation for a period of one year from 05/04/2023.

3. Your services shall be governed by Shivaji University, Kolhapur, University Grants Commission, New Delhi, Maharashtra Public University Act. 2016 and statutes, ordinances, rules & regulations laid down by the University & State Government from time to time.

4. You shall be eligible to get all allowance as per rules.

5. You shall have to undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining duties.

6. Your appointment is made subject to submission of Caste Validity Certificate within six months from the date of appointment.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhendo-414005

S38

Pravara Medical Trust's
SHEVGAON ENGLISH MEDIUM SCHOOL&Jr.COLLEGE SHEVGAON
Ayurved College Campus, Shevgaon Dist: Ahmednagar 414502 Maharashtra
Tel: 02429 223630, 223031 Fax: 02429 223399 Email:
pravara_sems@rediffmail.com

PMT/SEMS/644/2023

दि. १०/०२/२०२३

प्रति,
श्री आहेर दिगंबर किसन,
सहशिक्षक,
शेवगांव इंग्लिश मेडियम स्कुल अॅण्ड ज्युनि. महाविद्यालय, शेवगांव.

विषय :- परीक्षा केंद्र अधिकारी नेमणुकी बाबत...

महोदय,

उपरोक्त विषयांस अनुसरुन आपणांस सविनय सादर कि, आपल्या कनिष्ठ महाविद्यालयामध्ये इ. १२ चे परीक्षा केंद्र आहे, त्यानुसार सदर परीक्षा काळामध्ये परीक्षा सुखकर होण्यासाठी आपल्याला आपल्या परीक्षा केंद्रावरती केंद्रसंचालक म्हणुन कार्यभार सोपविण्यात येत आहे.

तरी आपण परीक्षा काळामध्ये केंद्रसंचालक म्हणुन कार्यभार स्विकारावा.

धन्यवाद!!!

Shevgaon English Medium School & Jr. College PMT's Shevgaon Tal. Shevgaon, Dist. Ahmednagar

13/2/23
Principal
Pravara Medical Trust's
Shevgaon English Medium School &
Jr College, Shevgaon, Dist. Ahmednagar

Spirit of Caring

Works : H-39 & 40, M.I.D.C., Waluj, Aurangabad - 431 133 Maharashtra, India
☎ (0240) 6603361, 6603362
Head Off : Anjali Complex, Khadkeshwar, Aurangabad - 431 001 Maharashtra, India
Email : enquiry@saverapharma.com | **Website** : www.saverapharma.com
Mumbai Off : D-402, Krishna Galaxy, Dattamandir Road, Vakola, Santacruz (E) Mumbai - 400055 Maharashtra, India
GST No : 27AACCS7967B1Z6 | **CIN** : U24230MH1996PTC097697

Ref : SPPL/S1-399/HR/2022

08th December 2022

Ms. Poojatai Laxman Gavhane
A/P Manglaput Ta-Newasa
Dist-Ahmadnagar-414603

Sub : **TRAINEE LETTER**

Dear Ms. Poojatai ,

With reference to your application dated 04.12.2022 and the subsequent interview you had with us, the Management is pleased to appoint you as a **"TRAINEE "** in **"QUALITY CONTROL"** Department w.e.f. 08th December 2022 for one year.

During the training period you will be paid a stipend of Rs. 9000/- (Rs. Nine Thousand only) per month. You will be entitled for Rs. 500/- (Rs. Five Hundred only) per month from date of joining as incentive, if you continue to serve for a period of more than 3 years with the organization. Please note that absence of 8 days without leave will make you ineligible for this amount.

The Management will decide either to terminate or extend the period of training in the event of your performance is not up the mark.

On satisfactory completion of your training period you will be appointed initially on 6 months probation and will be place in the suitable grade if work found satisfactory.

You are requested to sign the duplicate copy of this letter as a token of your acceptance.

Yours faithfully,
For SAVERA PHARMACEUTICALS PVT. LTD.

(Anil Save)
Managing Director.

Received & accepted

(Poojatai Laxman Gavhane)

TYBA Eng 2019-20 Alumni 540

22005965

सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे – ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune – 411007.

स्वातंत्र्याचा अमृत महोत्सव

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / **Email : approval@unipune.ac.in**

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट / **Website: www.unipune.ac.in**

Date:- 30/12/2022

Ref.No.- CCO/5036

To,

The Principal/Director ,
Shri Marutrao Ghule Patil Shikshan Sanstha
Jijamata College of Science & Arts
Addr: Dnyanehshwarnagar Post Bhende
Ta: Nevasa Dist: Ahmednagar - 414605

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **Jcs&A/2022.2023/186, Dated : 22/12/2022** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Ms. Devakee Bhausaheb Dhokane** 221200102	Assistant Professor	English	W.e.f.16.12.2022 (Maximum nine months or end of the Academic Year 2022-23 which ever is earlier only on C.H.B. Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI/043/1992

[P.T.O]

The Institute of Chartered Accountants of India

Examination Results, June 2022

22-23

Logi

Foundation - Result, June 2022

ROLL Number	803393
Name	RAJNANDINEE BHARAT WABLE

PAPER	SUBJECT	MARKS OBTAINED
Paper 1	Principles and Practice of Accounting	073
Paper 2	Business Laws & Business Correspondence and Reporting	045
Paper 3	Business Mathematics and Logical Reasoning & Statistics	056
Paper 4	Business Economics & Business and Commercial Knowledge	072
Total		246

Result: PASS

Jijamata College of ... Bhende-414005 ID/NO. PU/AN/S/ 043/1992

41

22-23

541

The Institute of Chartered Accountants of India

Examination Results, December 2022

Logout

22-23

Foundation - Result, December 2022

ROLL Number	706838
Name	PRANAV BALASAHEB DESHMUKH

PAPER	SUBJECT	MARKS OBTAINED
Paper 1	Principles and Practice of Accounting	051
Paper 2	Business Laws & Business Correspondence and Reporting	053
Paper 3	Business Mathematics and Logical Reasoning & Statistics	057
Paper 4	Business Economics & Business and Commercial Knowledge	068
Total		229

Result: PASS

Jijamata College of Science & Arts * Bhende-Khurd * ID/NO. PU/AN/ISI 043/1992

542

22-23

542

22-23543

Bandhan Bank

Deepak Gaware

Employee Code : 241085

Blood Group : B+

Issuing Authority

2022-23 544

TECH novelty

Imagination To Innovation

City vista, Kharadi, Pune 411014

Miss Yogita Mhaske,
Newasa,
Ahmednagar,
Maharashtra-414604

Sub: Letter of Offer

Dear **Yogita,**

Thank you for exploring career opportunities with ***RedPhantom Group Of Industry's*** **RedPhantom Tech Novelty Private Limited**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Junior Developer**. Your gross salary including all benefits will be **3,00,000/annum**, as per the terms and conditions which will be mentioned in future documents and agreements like joining letter, employee agreement, bonds.

Kindly confirm your acceptance of this offer online through the **'Acceptance E-mail'**. If not accepted within 48 hours, this offer is liable to lapse at the discretion of RPTN this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. **(Note: If you are working from home then you can submit scan copy this all documents before you joining/onboarding.)**

- Aadhar Card
- PAN CARD
  You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Work permit and/or any other documentation as prescribed by Government of India- Passport

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- 3 Passport Size Photo
- Current Address Proof
- An affidavit/notarised undertaking stating:

*There is no criminal offence registered/pending against you *There is no disciplinary case pending against you in the university *If you were employed, a formal release letter from your previous employer

(The original documents will be returned to you after verification. Optional if you are working from home.)

Post acceptance of RPTN Offer letter if you fail to join on the date provided in the RPTN Joining letter, the offer will stand automatically terminated at the discretion of RPTN.

We look forward to having you in our global team.

Yours sincerely,
For RedPhantom Group Of Industry's
RedPhantom Tech Novelty PVT LTD.

Sakshi Somnath Dombe
Co-Founder & Global Head Talent Acquisition,
RedPhantom Group.

REDPHANTOM TECH NOVELTY PVT LTD TECH novelty 2020

SAKSHI SOMNATH DOMBE
Co-Founder & Global Head Talent Acquisition
RedPhantom Group

Jijamata College of Science & Arts ID/NO. PU/AN/SI 043/1992 Bhende-414605

BAI Infosolutions
3,539 followers
33m •

We are delighted to welcome Madan, to our team at BAI Infosolutions Private Limited! Their unique skills and expertise will undoubtedly contribute to our success, and we look forward to achieving great things together.

#BAIInfosolotions #teams #webdeveloper

#Newbies@BAI

AHMEDNAGAR

CREATE WEBSITE

RAIGAD FORT

I am passionate about creating user-friendly and visually appealing web experiences. I am also excited about the challenges that come with working in a dynamic and fast-paced environment. - Madan

Jijamata College of Science & Arts
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Bhende-414605

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Cipl

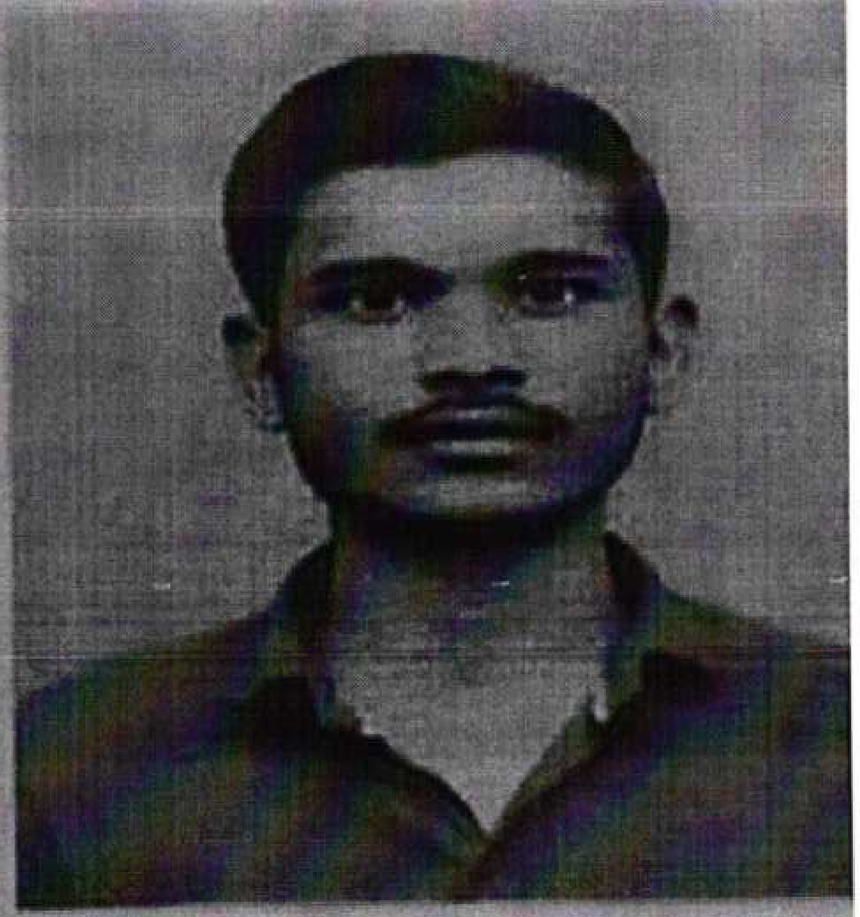
DENTITY BADGE/CARD For
overnment Apprentice

me : Shubham Gatkal

prentice Roll No. : 20230402

pt : API ADL

lid From: 13.10.2023 To: 12.10.2024



uthorised Signatory

Cipla Ltd. A-33/ A-37/2/2, A2 MIDC Patalganga,
410 220 Dist - Raigad, Maharashtra.

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Cipla

IDENTITY BADGE/CARD For
Government Apprentice

Name :Saurabh Patare

Apprentice Roll No. : 20230411

Dept : API ADL

Valid From: 11.12.2023 To: 10.12.2024

Authorised Signatory

Cipla Ltd. A-33/ A-37/2/2, A2 MIDC Patalganga,
410 220 Dist.- Raigad, Maharashtra

sh Waykar
132324
Somesh W
91464848
OXYFIT COMMERCIAL GYM SETUP
ITNESS STUDIO BY AVINASH WAYK
(जिम)
। वायसेप न्यूट्रीशन
प्रोटीन शॉप
आपल्या कुकाणा शहरामध्ये प्रथमच
महिलांसाठी स्वतंत्र जिम विभाग
मोफत पर्सनल ट्रेनिंग
पहाटे ५ ते रात्री १० वा. पर्यंत जिम चालु
वजन कमी करणे व वजन वाढवण्याची १०० गॅरंटी
लॉकर रुम
सुसज्ज जिम एरिया
ॲडव्हान्स कार्डिओ मशिन
DETROIT

550

TATA CONSULTANCY SERVICES

Tata Consultancy Services

Date:25/12/2022

To,

Mr. Phatke Madhuri Ramesh

Cell-7887878783

Dear Mr. Phatke Madhuri Ramesh

SUB: OFFER LETTER

With reference to your CV and subsequent interview we had with you, we are pleased to offer you a post of Software Developer as trainee at our unit at Tata Consultancy Services, Godrej Millenium Condominium, First Floor, 9 Koregaon Road, Pune, Pune - 411 001 as per the agreed terms.

Salary compensation: Rs. 2,75,000/- CTC per annum.

At joining time you have to submit all your original certificates along with 1 year bond.

With best wishes,

For Tata Consultancy Services

Corporate HR

SS1

TÜVINDIA

Registered and Head Office

TUV India Private Limited

801, Raheja Plaza I,
L.B.S. Marg, Ghatkopar (West),
Mumbai – 400 086, Maharashtra, India
CIN U74140MH1999PTC052930
Phone (022) 66477000
Toll Free 1800-209-0902
E-Mail mumbai@tuv-nord.com
URL https://www.tuv-nord.com/in

TUV®

18th December, 2023

Mr. Sagar Ashok Vidhate
Pune

Dear **Mr. Vidhate,**

Welcome to TUV India and Pune Team!

We are glad to have you on board as part of our team. Your role is critical in fulfilling the mission of TUV India.

We are here to support your transition and are always available for any assistance.

Our best wishes to you and trust to have a long and fruitful association with us.

With Warm Regards

Team HR

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Mr. DIPAK SHIVAJI NAWALE,
S/O: SHIVAJI NAWALE,
ADD: BHENDE KH, NEWASA TAL,
AHMADNAGAR, MAHARASHTRA– 414605.
EMP ID: 222975.

Date: 28-06-2022

LETTER OF APPOINTMENT

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you an appointment in our organization as "CHEMIST IN Q.C DEPARTMENT" for a fixed period of contractual employment on the following terms and conditions:

The term of your employment shall be valid for a period of one Year from 28th June, 2022 to 27th June, 2023 notwithstanding this in the events of the project/work/deputation for which you are being employed terminates before the aforementioned period; this contract shall be co-terminus with the project/work.

1. You will be deputed by the company to work at our clients office / premises at any of their locations, either onsite or offshore with effect from 28th June, 2022 .During the period of fixed contract your services could be deputed at the sole discretion of the management to any o our clients company to do work pertaining to or incidental to the clients business.

2. You shall report to work on 28th June, 2022 at HETERO DRUGS LTD UNIT- I, (herein referred as client). During your employment, your initial place of posting is in BONTHAPALLY your place o work can be changed as per the requirement of this company or as may be desired by the client

3. Details of your salary break up with components are as shown in Annexure attached herewith.

4. This contract shall be terminable by either party by giving 90 (Ninety) days notice in writing or salary in lieu of notice thereof to the other party.

5. You are entitled to leaves as per the policy of the company for which your services are deputed

6. This letter of Appointment is valid against submission of the following documents at the time o your joining:
   a) Relieving letter from the present employer
   b) Latest pay slip / proof of salary.
   c) Copies of the education certificates.
   d) ADHAAR & PAN card copies

7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.

8. BSR ENTERPRISES will be entitled to make deductions as per applicable law or in respect of an amount due to BSR ENTERPRISES or to the client from you.

	5.2.2 Number of students progressing to higher education during the year 2022-23			
	Department of Chemistry			
	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	ADHAV PRASHANT RANGNATH	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	AGALE BHARATI DEVIDAS	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
3	AINAR RUSHIKESH RAJENDRA	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
4	BANKAR SMITA DATTATRAY	JCS&A Bhende Bk.	Kopargaon Clg.	MSc Chemistry
5	BHARASKAR ASHISH SUNIL	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	BHORE DATTAPATIL BHAUSAHEB	JCS&A Bhende Bk.	S.P. Clg, Pune	MSc Chemistry
7	CHAMUTE ABHISHEK BALASAHEB	JCS&A Bhende Bk.	Ahmednagar College Ahmednagar	MSc Chemistry
8	CHAMUTE RUSHIKESH BALASAHEB	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
9	DARKUNDE ABHIJIT BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	DARKUNDE RUSHIKESH DNYANDEV	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	DESHMUKH PALLAVI ASHOK	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	DEVKAR NILESH SANJAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
13	DHAVALE PRATIKSHA RAJENDRA	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
14	ESTAKE SANDESH BALU	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
15	FATKE SHUBHAM VILAS	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
16	GANAGE NEHA ANIL	JCS&A Bhende Bk.	Ahmednagar College,Ahmednagar	MSc Chemistry
17	GARJE CHAITANYA BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
18	GAWATE PRIYANKA SHIVAJI	JCS&A Bhende Bk.	New AC&S Colleg, Ahmednagar	MSc Chemistry
19	GHODECHOR VIJAY DNYANDEV	JCS&A Bhende Bk.	New AC&S Colleg, Ahmednagar	MSc Chemistry
20	GODECHOR SOMNATH KASHINATH	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	GORE GAURI BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
22	GORE GHANSHAM TUKARAM	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
23	GORE KOMAL UTTAM	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
24	JADHAV PALLAVI RAJENDRA	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
25	JADHAV SUVARNA KAKASAHEB	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
26	KADAM ARTI SHANKAR	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
27	KALE AJINATH ABASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	KALE RUTUJA SUNIL	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
29	KARANDE VISHAL BHAUSAHEB	JCS&A Bhende Bk.	S.P.P.U, Pune	MSc Chemistry
30	KARDILE NAKUL ASHOK	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
31	KARJULE POOJA BABASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	KARJULE VAISHNAVI BALASAHEB	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
33	KAWARE AKSHAY SANJAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	KHANDAGLE NIKITA KANIFNATH	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
35	KOLATE AMRUTA SANJAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	KOLATE RUSHIKESH BHAUSAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
37	KOLATE SHARAD DATTATRAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	KOLATE SHRADDHA RAJU	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	KOLATE SONALI RAJENDRA	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	KOLTE PANDURANG RAMESH	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
41	KSHIRSAGAR ADINATH DNYANESHWAR	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
42	KSHIRSAGAR NARENDRA SUNIL	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	LAKADE ABHISHEK RAMCHANDRA	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
44	LINGAYAT RUTIKA REVANNATH	JCS&A Bhende Bk.	S.P.P.U, Pune	MSc Chemistry
45	MAHAPUR SAGAR SOPAN	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
46	MATE JYOTI RAMESH	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
47	MHASKE DEVIDAS HARISHCHANDRA	JCS&A Bhende Bk.	New AC&S College, Shevgaon	MSc Chemistry
48	MOTE PALLAVI BABASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk. !	MSc Chemistry
49	MOTE RAVINDRA RAJENDRA	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
50	MOTE YASH RAJENDRA	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
51	PHATAKE MANASI BALASAHEB	JCS&A Bhende Bk.	Radhabai Kale College, Ahmednagar	MSc Chemistry
52	PHATAKE SANKET BALASAHEB	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
53	SABALE NIKITA DADASAHEB	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
54	SHELAKE VIKAS TRIMBAK	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
55	SHETE RUTVIK RAVINDRA	JCS&A Bhende Bk.	MCA-Ahmednagar	MSc Chemistry
56	SHINDE POOJA KAILAS	JCS&A Bhende Bk.	ASC,College, Sonai	MSc Chemistry
57	SHINGARE TUSHAR BABASAHEB	JCS&A Bhende Bk.	NACSC, Shevgaon	MSc Chemistry
58	THOPTE PRITI DATTATRAY	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	THORE JAYASHRI NANDU	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	THORE SARIKA BALASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	UBHEDAL PRAMOD BALASAHEB	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	WABALE PRIYANKA DNYANESHWAR	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MSc Chemistry
63	WAGH VAISHNAVI DATTATRAY	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MSc Chemistry
64	WARKHADE AADINATH KAKASAHEB	JCS&A Bhende Bk.	Vikhe College, Shevgaon	MSc Chemistry
65	WARKHADE MANOJ RAOSAHEB	JCS&A Bhende Bk.	Vikhe College, Shevgaon	MSc Chemistry
66	WARKHADE NIKITA RAMKISAN	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
67	WARKHADE SANKET VASANT	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
68	KARDILE PRASAD CHANGDEV	JCS&A Bhende Bk.	JCS&A Bhende Bk. !	MSc Chemistry
69	UNDARE SAGAR CHANDRAKANT	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry

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	Department of Physics			
1	Deshmukh Nikita Nandkishor	JCS&A Bhende Bk.	BAMU,Aurangabad	MSc
2	Popalghat Rohan P.	JCS&A Bhende Bk.	Law College ,Shrirampur	LL.B
3	Sapate Shivam Maruti	JCS&A Bhende Bk.	Law College ,Shrirampur	LL.B.
4	Sukalkar Amruta Shankar	JCS&A Bhende Bk.	ASC,College, Sonai	M.Sc
5	Tambe Ashwini Dattaraya	JCS&A Bhende Bk.	ASC,College, Sonai	M.Sc.
6	Vitekar Pragati P.	JCS&A Bhende Bk.	ASC,College, Sonai	M.Sc.
	Department of Botany			
1	Agale Sunita Arju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Argade Bhakti Rajendran	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Bhoge Sukanya Kalyan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Ghorpade Vaishnavi Trimbak	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Gore Rajani Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Kachhava Nikita Santosh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Khatik Komal Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
8	Kolte Snehal Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
9	Mane Prajakta Appasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
10	Mhaske Nikita Eknath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
11	Pathak Vaishnavi Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
12	Popale Bhavana Maruti	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
13	Shete Renuka Bharat	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
14	Shinde Dhanashri Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
15	Kakade Pranali Dadasaheb	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc. Botany
	Department of Zoology			
1	Deshmukh Krushna Vitthal	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
2	Husale Avishkar	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
3	Bhavar Varsha Eknath	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
4	Birdawade Isha S.	JCS&A Bhende Bk.	R. B. N. B. College, Shrirampur	MSc Zoology
	Department of Commerce			
1	Argade Arjun Dadasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
2	Argade Pratiksha Sanjay	JCS&A Bhende Bk.	SDM College Newasa	M.com
3	Argade Ramkisan Balasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
4	Atakare Pallavi Arjun	JCS&A Bhende Bk.	SDM College Newasa	M.Com
5	Bankar Dnyaneshwar Digambar	JCS&A Bhende Bk.	SDM College Newasa	M.Com
6	Bedre Sanjay Ashok	JCS&A Bhende Bk.	SDM College Newasa	M.Com
7	Daspute Sarayu Laxman	JCS&A Bhende Bk.	SDM College Newasa	M.Com
8	Deshmukh Abhijit Vasant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
9	Deshmukh Priyanka Vikram	JCS&A Bhende Bk.	SDM College Newasa	M.Com
10	Deshmukh Rahul Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
11	Deshmukh Rohini Ashok	JCS&A Bhende Bk.	SDM College Newasa	M.Com
12	Dhadge Dipak Bhagchand	JCS&A Bhende Bk.	SDM College Newasa	M.Com
13	Dighe Vikas Maruti	JCS&A Bhende Bk.	SDM College Newasa	M.Com
14	Dukale Shubhangi Namdev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
15	Dukale Vaishnavi Sudam	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.Com
16	Fulmali Ramchandra Gangaram	JCS&A Bhende Bk.	SDM College Newasa	M.Com
17	Gajare Navnath Bhima	JCS&A Bhende Bk.	SDM College Newasa	M.Com
18	Gavhane Priti Abasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
19	Gavhane Tejas Sandeep	JCS&A Bhende Bk.	SDM College Newasa	M.B.A
20	Gorde Nikita Annasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
21	Kale Nipun Shesherao	JCS&A Bhende Bk.	SDM College Newasa	M.Com
22	Kale Priyanka Chandrakant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
23	Kale Rutuja Avinash	JCS&A Bhende Bk.	SDM College Newasa	M.Com
24	Kale Vrushali Navnath	JCS&A Bhende Bk.	SDM College Newasa	M.Com
25	Kapase Gauri Ginandev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
26	Kardile Ganesh Balchand	JCS&A Bhende Bk.	Govindrao Adik Law College Shrirampur	LLB
27	Khandagale Abhishek Ambadas	JCS&A Bhende Bk.	SDM College Newasa	M.Com
28	Khedkar Vaishali Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
29	Kolate Krushna Maruti	JCS&A Bhende Bk.	SDM College Newasa	M.Com
30	Kothule Pallvi Anil	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.Com
31	Kulkarni Pranav Udya	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.B.A
32	Mhaske Dipali Dilip	JCS&A Bhende Bk.	SDM College Newasa	M.Com
33	Misal Aditya Dattatray	JCS&A Bhende Bk.	SDM College Newasa	M.Com
34	Navale Vaishnavi Vitthal	JCS&A Bhende Bk.	SDM College Newasa	M.Com
35	Navathar Deva Bhausaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
36	Nawale Mohini Changadev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
37	Nikam Swati Bhagchand	JCS&A Bhende Bk.	SDM College Newasa	M.Com
38	Pathak Divya Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
39	Pathan Salman Sherkha	JCS&A Bhende Bk.	SDM College Newasa	M.Com
40	Rindhe Vaibhav Shankar	JCS&A Bhende Bk.	SDM College Newasa	M.Com
41	Rodage Rupali Mohan	JCS&A Bhende Bk.	SDM College Newasa	M.Com
42	Rokade Utkarsh Amol	JCS&A Bhende Bk.	SDM College Newasa	M.Com
43	Sase Kunal Eknath	JCS&A Bhende Bk.	SDM College Newasa	M.Com
44	Shelke Pallavi Chandrakant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
45	Shinde Somnath Suresh	JCS&A Bhende Bk.	SDM College Newasa	M.Com

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46	Shirsath Gitanjali Balasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
47	Shul Kamlesh Prakash	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.B.A
48	Somwanshi Shivani Nitin	JCS&A Bhende Bk.	SDM College Newasa	M.Com
49	Walunjkar Sakshi Bandu	JCS&A Bhende Bk.	SDM College Newasa	M.Com
	Department of BCS			
1	Argade Narendra Ramkisan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
2	Bharaskar Amol Sudhir	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
3	Gaware Sushma Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
4	Ghule Arti Ravsaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
5	Gore Somnath Navnath	JCS&A Bhende Bk.	Modern College Pune	M.Sc(Comp.Science)
6	Hiwale Atul Avinash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
7	Hiwale Vivek Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
8	Kale Vaishnavi Dnyandev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
9	Kale Vaishnavi Sambhaji	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
10	Kapase Avishkar Kailas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
11	Kapse Vishal Dattatray	JCS&A Bhende Bk.	Modern College Pune	M.Sc(Comp.Science)
12	Nawale Nikita Subhash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
13	Pawar Aniket Dhondiram	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
14	Phatangare Samarth Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
15	Rashinkar Rushikesh Eknath	JCS&A Bhende Bk.	Modern College Pune	M.Sc(Comp.Science)
16	Satale Avinash Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
17	Shinde Nikita Appasaheb	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
18	Sonawane Khushboo Vishwanath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
19	Take Arti Annasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
20	Take Mohini Prakash	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
21	Tambe Neha Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
22	Tambe Shubham Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc (Comp.Science)
23	Tanpure Krushna Santosh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
24	Ude Vishal Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
25	Wandhekar Ajinkya Sandip	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
	Department of Marathi			
1	Gaikwad Madhuri Bhagwat	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
2	Garad Krushna Bharat	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
3	Ghodechor Minal Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
4	Khatik Rutuja Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
5	Mhaske Rushikesh Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
6	Savant Sonali Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
7	Shinde Manisha Kacharu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
8	Tambe Akshay Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
9	Ugale Saurabha Shankar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.Marathi
	Department of Hindi			
1	Gaykwad Yogesh Subhash	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
2	Ingale Priya Macchindra	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
3	Sawant Anjali Namdeo	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
	Department of Economics			
1	Pandit Rushikesh Gitaram	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Naik Rushikesh praladh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Bhavle Ashavini Bhimrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Jagtap Yuvraj Vasant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of History			
1	Gaikwad Akshay Anil	JCS&A Bhende Bk.	S.D.M College Newasa	M.A Hindi
2	Najan Ganesh Shivnath	JCS&A Bhende Bk.	S.D.M College Newasa	Business
3	Gaikwad Yogesh Subhash	JCS&A Bhende Bk.	S.D.M College Newasa	M.A Hindi
4	Waykar Saurabh Sanjay	JCS&A Bhende Bk.	S.D.M College Newasa	M.A Hindi
	Department of English			
1	Bhavar Amruta Sambhaji	JCS&A Bhende Bk.	New AC&S College Ahmednagar	MA English
2	Gavhane Sunita Sanjay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
3	Jadhav Archana Sopan	JCS&A Bhende Bk.	New AC&S College Shevagaon	MA English
4	Kale Yash Ashok	JCS&A Bhende Bk.	Animation course Pune	MA English

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Department of Chemistry

	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	ADHAV PRASHANT RANGNATH	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
2	AGALE BHARATI DEVIDAS	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
3	AINAR RUSHIKESH RAJENDRA	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
4	BANKAR SMITA DATTATRAY	JCS&A Bhende Bk.	Kopargaon Clg.	MSc Chemistry
5	BHARASKAR ASHISH SUNIL	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
6	BHORE DATTAPATIL BHAUSAHEB	JCS&A Bhende Bk.	S.P. Clg, Pune	MSc Chemistry
7	CHAMUTE ABHISHEK BALASAHEB	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
8	CHAMUTE RUSHIKESH BALASAHEB	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
9	DARKUNDE ABHIJIT BHAUSAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
10	DARKUNDE RUSHIKESH DNYANDEV	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
11	DESHMUKH PALLAVI ASHOK	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
12	DEVKAR NILESH SANJAY	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
13	DHAVALE PRATIKSHA RAJENDRA	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
14	ESTAKE SANDESH BALU	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
15	FATKE SHUBHAM VILAS	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
16	GANAGE NEHA ANIL	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
17	GARJE CHAITANYA BHAUSAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
18	GAWATE PRIYANKA SHIVAJI	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
19	GHODECHOR VIJAY DNYANDEV	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
20	GODECHOR SOMNATH KASHINATH	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
	GORE GAURI BHAUSAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
22	GORE GHANSHAM TUKARAM	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
23	GORE KOMAL UTTAM	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
24	JADHAV PALLAVI RAJENDRA	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
25	JADHAV SUVARNA KAKASAHEB	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
26	KADAM ARTI SHANKAR	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
27	KALE AJINATH ABASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
28	KALE RUTUJA SUNIL	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry
29	KARANDE VISHAL BHAUSAHEB	JCS&A Bhende Bk.	S.P.P.U, Pune	MSc Chemistry
30	KARDILE NAKUL ASHOK	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
31	KARJULE POOJA BABASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
32	KARJULE VAISHNAVI BALASAHEB	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
33	KAWARE AKSHAY SANJAY	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
34	KHANDAGLE NIKITA KANIFNATH	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
35	KOLATE AMRUTA SANJAY	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
36	KOLATE RUSHIKESH BHAUSAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
37	KOLATE SHARAD DATTATRAY	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
38	KOLATE SHRADDHA RAJU	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
39	KOLATE SONALI RAJENDRA	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
	KOLTE PANDURANG RAMESH	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
41	KSHIRSAGAR ADINATH DNYANESHWAR	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
42	KSHIRSAGAR NARENDRA SUNIL	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
43	LAKADE ABHISHEK RAMCHANDRA	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
44	LINGAYAT RUTIKA REVANNATH	JCS&A Bhende Bk.	S.P.P.U, Pune	MSc Chemistry
45	MAHAPUR SAGAR SOPAN	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
46	MATE JYOTI RAMESH	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
47	MHASKE DEVIDAS HARISHCHANDRA	JCS&A Bhende Bk.	NACSC, Shevgaon	MSc Chemistry
48	MOTE PALLAVI BABASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
49	MOTE RAVINDRA RAJENDRA	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
50	MOTE YASH RAJENDRA	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
51	PHATAKE MANASI BALASAHEB	JCS&A Bhende Bk.	Radhabai Kale, Ahmednagar	MSc Chemistry
52	PHATAKE SANKET BALASAHEB	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
53	SABALE NIKITA DADASAHEB	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
54	SHELAKE VIKAS TRIMBAK	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
55	SHETE RUTVIK RAVINDRA	JCS&A Bhende Bk.	MCA-Ahmednagar	MSc Chemistry
56	SHINDE POOJA KAILAS	JCS&A Bhende Bk.	ACS, Sonai	MSc Chemistry
57	SHINGARE TUSHAR BABASAHEB	JCS&A Bhende Bk.	NACSC, Shevgaon	MSc Chemistry
58	THOPTE PRITI DATTATRAY	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
59	THORE JAYASHRI NANDU	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
60	THORE SARIKA BALASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
61	UBHEDAL PRAMOD BALASAHEB	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
62	WABALE PRIYANKA DNYANESHWAR	JCS&A Bhende Bk.	Ahmednagar College	MSc Chemistry
63	WAGH VAISHNAVI DATTATRAY	JCS&A Bhende Bk.	NACSC, Ahmednagar	MSc Chemistry

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64	WARKHADE AADINATH KAKASAHEB	JCS&A Bhende Bk.	Vikhe Clg, Shevgaon	MSc Chemistry
65	WARKHADE MANOJ RAOSAHEB	JCS&A Bhende Bk.	Vikhe Clg, Shevgaon	MSc Chemistry
66	WARKHADE NIKITA RAMKISAN	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
67	WARKHADE SANKET VASANT	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry
68	KARDILE PRASAD CHANGDEV	JCS&A Bhende Bk.	JCSA, Bhenda	MSc Chemistry
69	UNDARE SAGAR CHANDRAKANT	JCS&A Bhende Bk.	SDM, Newasa	MSc Chemistry

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JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2022-23

Sr.No	Name of the student enrolled for higher education	College to which admission taken	Name of present College	Program admitted to
1	Deshmukh Nikita Nandkishor	BAMU,Aurangabad		MSc
2	Popalghat Rohan P.	Law College ,Shrirampur		LL.B
3	Sapate Shivam Maruti	Law College ,Shrirampur		LL.B.
4	Sukalkar Amruta Shankar	ASC,College, Sonai		M.Sc
5	Tambe Ashwini Dattaraya	ASC,College, Sonai		M.Sc.
6	Vitekar Pragati P.	ASC,College, Sonai		M.Sc.

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts. Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2020-21 3 (2022-2023)

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Agale Sunita Arju	Jijamata College of Science and Arts Bhende	Jijamata College of Science and Arts Bhende	M.Sc. Botany
02	Argade Bhakti Rajendran	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
03	Bhoge Sukanya Kalyan	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
04	Ghorpade Vaishnavi Trimbak	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
05	Gore Rajani Ashok	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
06	Kachhava Nikita Santosh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
07	Khatik Komal Babasaheb	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
08	Kolte Snehal Ramesh	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
09	Mane Prajakta Appasaheb	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
10	Mhaske Nikita Eknath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
11	Pathak Vaishnavi Dattatray	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
12	Popale Bhavana Maruti	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
13	Shete Renuka Bharat	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
14	Shinde Dhanashri Vijay	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
15	Kakade Pranali Dadasaheb	Jijamata College of Science and Arts. Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany

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Dept of Botany
Jijamata College of Science & Arts
Bhende Tal.Newasa. Dist.Ahmednagar

5.2.2. Number of students progressing to higher education (2022-23)

Sr. No.	Name of Student	Parent Institute Class	Parent Institute	Progression to higher education	Higher education detail
1.	Deshmukh Krushna Vitthal	TYBSc Zoology	Jijamata college of science and arts, Bhende	B.P.H.E. society's Ahmednagar college, Ahmednagar	MSc Zoology
2.	Husale Avishkar	TYBSc Zoology	Jijamata college of science and arts, Bhende	B.P.H.E. society's Ahmednagar college, Ahmednagar	MSc Zoology
3.	Bhavar Varsha Eknath	TYBSc Zoology	Jijamata college of science and arts, Bhende	B.P.H.E. society's Ahmednagar college, Ahmednagar	MSc Zoology
4.	Birdawade Isha S.	TYBSc Zoology	Jijamata college of science and arts, Bhende	R. B. N. B. College, Shrirampur	MSc Zoology

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HEAD
Dept. of Zoology
Jijamata College of Science & Arts
Vaneshwarnagar (Bhende Bk.)
Tal. Newasa, Dist. Ahmednagar

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Department of Commerce

5.2.2 Number of students progression to higher education during the year 2022-23

Sr. No	Name of Students enrolling into higher education	Program graduated from	Name of Institution joined	Name of program admitted to
1	Argade Arjun Dadasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
2	Argade Pratiksha Sanjay	JCS&A Bhende Bk.	SDM College Newasa	M.com
3	Argade Ramkisan Balasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
4	Atakare Pallavi Arjun	JCS&A Bhende Bk.	SDM College Newasa	M.Com
5	Bankar Dnyaneshwar Digambar	JCS&A Bhende Bk.	SDM College Newasa	M.Com
6	Bedre Sanjay Ashok	JCS&A Bhende Bk.	SDM College Newasa	M.Com
7	Daspute Sarayu Laxman	JCS&A Bhende Bk.	SDM College Newasa	M.Com
8	Deshmukh Abhijit Vasant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
9	Deshmukh Priyanka Vikram	JCS&A Bhende Bk.	SDM College Newasa	M.Com
10	Deshmukh Rahul Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
11	Deshmukh Rohini Ashok	JCS&A Bhende Bk.	SDM College Newasa	M.Com
12	Dhadge Dipak Bhagchand	JCS&A Bhende Bk.	SDM College Newasa	M.Com
13	Dighe Vikas Maruti	JCS&A Bhende Bk.	SDM College Newasa	M.Com
14	Dukale Shubhangi Namdev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
15	Dukale Vaishnavi Sudam	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.Com
16	Fulmali Ramchandra Gangaram	JCS&A Bhende Bk.	SDM College Newasa	M.Com
17	Gajare Navnath Bhima	JCS&A Bhende Bk.	SDM College Newasa	M.Com
18	Gavhane Priti Abasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
19	Gavhane Tejas Sandeep	JCS&A Bhende Bk.		M.B.A
20	Gorde Nikita Annasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com

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21	Kale Nipun Shesherao	JCS&A Bhende Bk.	SDM College Newasa	M.Com
22	Kale Priyanka Chandrakant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
23	Kale Rutuja Avinash	JCS&A Bhende Bk.	SDM College Newasa	M.Com
24	Kale Vrushali Navnath	JCS&A Bhende Bk.	SDM College Newasa	M.Com
25	Kapase Gauri Ginandev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
26	Kardile Ganesh Balchand	JCS&A Bhende Bk.	Govindrao Adik Law College Shrirampur	LLB
27	Khandagale Abhishek Ambadas	JCS&A Bhende Bk.	SDM College Newasa	M.Com
28	Khedkar Vaishali Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
29	Kolate Krushna Maruti	JCS&A Bhende Bk.	SDM College Newasa	M.Com
30	Kothule Pallvi Anil	JCS&A Bhende Bk.	New A S &C College Shevgaon	M.Com
31	Kulkarni Pranav Udya	JCS&A Bhende Bk.		M.B.A
32	Mhaske Dipali Dilip	JCS&A Bhende Bk.	SDM College Newasa	M.Com
33	Misal Aditya Dattatray	JCS&A Bhende Bk.	SDM College Newasa	M.Com
34	Navale Vaishnavi Vitthal	JCS&A Bhende Bk.	SDM College Newasa	M.Com
35	Navathar Deva Bhausaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
36	Nawale Mohini Changadev	JCS&A Bhende Bk.	SDM College Newasa	M.Com
37	Nikam Swati Bhagchand	JCS&A Bhende Bk.	SDM College Newasa	M.Com
38	Pathak Divya Santosh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
39	Pathan Salman Sherkha	JCS&A Bhende Bk.	SDM College Newasa	M.Com
40	Rindhe Vaibhav Shankar	JCS&A Bhende Bk.	SDM College Newasa	M.Com
41	Rodage Rupali Mohan	JCS&A Bhende Bk.	SDM College Newasa	M.Com
42	Rokade Utkarsh Amol	JCS&A Bhende Bk.	SDM College Newasa	M.Com
43	Sase Kunal Eknath	JCS&A Bhende	SDM College	M.Com

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		Bk.	Newasa	
44	Shelke Pallavi Chandrakant	JCS&A Bhende Bk.	SDM College Newasa	M.Com
45	Shinde Somnath Suresh	JCS&A Bhende Bk.	SDM College Newasa	M.Com
46	Shirsath Gitanjali Balasaheb	JCS&A Bhende Bk.	SDM College Newasa	M.Com
47	Shul Kamlesh Prakash	JCS&A Bhende Bk.		M.B.A
48	Somwanshi Shivani Nitin	JCS&A Bhende Bk.	SDM College Newasa	M.Com
49	Walunjkar Sakshi Bandu	JCS&A Bhende Bk.	SDM College Newasa	M.Com

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Jijamata College of Science & Arts

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2022-23

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Gaikwad Madhuri Bhagwat	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
2	Garad Krushna Bharat	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
3	Ghodechor Minal Changdev	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
4	Khatik Rutuja Sunil	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
5	Mhaske Rushikesh Ashok	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
6	Savant Sonali Shivaji	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
7	Shinde Manisha Kacharu	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Tambe Akshay Sopan	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
9	Ugale Saurabha Shankar	B.A.	Jijamata College Of Science And Arts, Bhende	M.A

Head of Dept.

5.2.2 Number of Student progressing to higher education during the year 2022-23

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Gaykwad Yogesh Subhash	Jijamata college Bhende	SDM College Newasa	MA Hindi
Ingale Priya Macchindra	Jijamata college Bhende	SDM College Newasa	MA Hindi
Sawant Anjali Namdeo	Jijamata college Bhende	SDM College Newasa	MA Hindi

H.O.D
Hindi

Jijamata College of Science & Arts * Bhende * ID NO. PU/AN/SI 0432/1992

Department Of History

5.2.2 Number of student progressing to higher education during the year 2020-21

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Itkar Dipak Jalindar	Jijamata College Bhende	S.D.M College Newasa	M.A History
2	Mungase Rahul Sopan	Jijamata College Bhende	S.D.M College Newasa	M.A History
3	Khatik Rutuja Suresh	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
4	Paulbudhe Rutuja Dattatray	Jijamata College Bhende	S.D.M College Newasa	M.A History

Department Of History

5.2.2 Number of student progressing to higher education during the year 2021-22

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Bhakre Anita Ashok	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
2	Satpute Amol Bhausaheb	Jijamata College Bhende	Arts,Commers And Science College Sonai	M.A History
3	Sheikh Soyal Shabir	Jijamata College Bhende	Kukana	Hotel Buisness
4	Aghaw Devidas Bhausaheb	Jijamata College Bhende	S.D.M College Newasa	M.A History
5	Khade Ravindra Dagadu	Jijamata College Bhende	S.D.M College Newasa	M.A History

Department Of History

5.2.2 Number of student progressing to higher education during the year 2022-23

Sr.No	Name Of Student Enrolling into Higher Education	Program Graduated From	Name Of Institution Joined	Name Of Programme Admitted To
1	Gaikwad Akshay Anil	Jijamata College Bhende	Dnyaneshwar Mahavidyalay, Newasa	M.A Hindi
2	Najan Ganesh Shivnath	Jijamata College Bhende		Business
3	Gaikwad Yogesh Subhash	Jijamata College Bhende	Dnyaneshwar Mahavidyalay, Newasa	M.A Hindi

Jijamata College of Science & Arts * Bhende * ID/NO. PU/AN/SI 0432/1992

Jijamata College Of Science And Arts Bhende

Economics Department

Academic Year 2023-24

Graduate Student further Education

Sr No	Students Name	Transfer to college	Admitted to
1	Pandit Rushikesh gitaram	**Jijamata College Bhende M.A Economics Addmission**	M.A Economics
2	Bhavle Aashvini Bhimrao	**Jijamata College Bhende**	M.A Economics
3	Jagtap Yuvraj Vasant	**Jijamata College Bhende**	M.A Economics
4	Naik Rushikesh Praladh	**Jijamata College Bhende**	M.A Economics

DR KALE S.B
Head, Dept Economics,

DR. S.R.Landge
Principal

Shri Marutrao Ghule Patil Shikshan Santha's
Jijamata College of Science and Arts
Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
Affiliated to Savitribai Phule Pune University, Pune
www.jijamatacollage.ac.in

Self Study Report (SSR) (4th Cycle)

Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2021 - 2022				
Programme Code	**Programs Name**	**Number of Students Appeared in the final year Examination**	**Number of Students Passed in the final year Examination**	**Passing Percentage**
BA ENG - 01	T.Y.B.A. (English)	9	7	78
BA MARATHI -	T.Y.B.A. (Marathi)	17	13	76
BA HINDI -	T.Y.B.A. (Hindi)	9	9	100
BA ECO - 02	T.Y.B.A. (Economics)	21	17	81
BA HISTORY - 04	T.Y.B.A. (History)	16	16	100
BA GEOGRAPHY – 03	T.Y.B.A. (Geography)	8	8	100
B.A. POLITICAL SCIE.	T.Y.B.A. (Political Science)	8	8	100
BSC CHEMISTRY - 01	T.Y. BSc (Chemistry)	99	97	98
BSC PHYGICS - 02	T.Y.B. Sc. (Physics)	14	12	86
BSC BOTANY -	T.Y.B. Sc. (Botany)	26	26	100
BSC ZOOLOGY	T.Y.BSC (Zoology)	13	13	100
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	37	34	92
BCOM – 01	T.Y.B.Com (Comm.)	74	71	96
MA MARATHI – II -	M A (Marathi)	12	9	75
MA ECO – II – 01	MA (Economics)	19	17	89
MSC CHEM – II - 01	MSC (Chemistry)	48	47	98
MSC BOTANY - II -	MSC (Botany)	22	20	91
		452	**424**	**94**

INCHARGE PRINCIPAL
Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Program Graduated from	Name of Employer or (Name of Company)	Pay Package	Conatact No
1	2021-2022	Narendra Shashikant Suryawashi	M.Sc Analytical Chemistry	Congizant Pharmaceutical LTD, Company, Chennai Maharashrta	2,52,000/-	9404878879
2	2021-2022	Amol Kacharu Shinde	M.Sc Analytical Chemistry	Ajanta Pharmaceutical LTD, Company, Paithan	2,50,000/-	9657494577
3	2021-2022	Gawali Rajendra Bhausaheb	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9762548884
4	2021-2022	Akhade Prashant Shivaji	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
5	2021-2022	Hiwale Swapnil Suresh	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8329202235
6	2021-2022	Gund Yogesh Changdev	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
7	2021-2022	Gaikwad Ajay Raju	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9370476849
8	2021-2022	Sayyad Sahil Majid	M.Sc Analytical Chemistry	MED life (MR) Information LTD, Company	1,40,013	7517446959
9	2021-2022	Kashid Prakash Abasaheb	M.Sc Analytical Chemistry	FUJIFILM LTD, Company	35000/-M	9623673308
10	2021-2022	Bachakar Santosh Macchindra	B.Sc (Physics)	Indian Army	Level A	9402235677
11	2021-2022	Borude Ganesh Narayan	M.Sc.Analytical Chem.	Maxwell Life science PVT.LTD Tarapur, Boisar, Thane	3,35,000/-	8888925201
12	2021-2022	Pawar Kiran Raosaheb	B.Sc (Computer)	Softwere Developer, Aptara Softwere Company , Phursungi rods, Pune	2,85,000/-	9284631429
13	2021-2022	Gund Rushikesh Chandrakant	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9604711254
14	2021-2022	MISAL PRIYANKA SUNIL	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	7038021021
15	2021-2022	DAGADE NEHA SUNIL	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	8010994667
16	2021-2022	NAJAN POOJA SANTOSH	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9767341229
17	2021-2022	CHAUDHARI SAKSHI ANIL	Full-Time Job (B.Com)	SHRI SANT NAGEBABA MULTISTATE CO.OP. URBAN CREDIT	1,90,000/-	9730031504
18	2021-2022	PAWAR SUBHASH ADINATH	Full-Time Job (B.Com)	NARWADE HOSPITAL, KUKANA		9730643029
19	2021-2022	MEGHUNDE DIGAMBAR SUNIL	Full-Time Job (B.Com)	KANHAIYYA AGRO, PARNER		9096214843
20	2021-2022	BARHATE VISHAL RAJENDRA	Full-Time Job (B.Com)	DIGITIZE BRAND	1,90,000/-	8698095892
21	2021-2022	BORKAR SUHAS RAMBHAU	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9604101281
22	2021-2022	KATHAWATE KRUSHNA GANPAT	Complete Graduation	Jijamata ASC senior college , Bhende	1,35,000/-	9922853374
23	2021-2022	Ms.Devakee Bhausaheb Dhokane	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt.Ltd, Saswad, Pune	3,35,000/-	9075256625
24	2021-2022	Makone Akshay Rajendra	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8796405652
25	2021-2022	Bhise Rahul Sahenrao	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	9552033933
26	2021-2022	Rinde Vaibhav Shankar	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7620143639
27	2021-2022	Shinde Somanth Suresh	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8796405652
28	2021-2022	Adhagale Vicky baldev	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9370476849
29	2021-2022	Gaikwad Ajay Raju	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
30	2021-2022	Akhade Prashant Shivaji	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	7028882955
31	2021-2022	Amale Dnyaneshwar Shivaji	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9762548884
32	2021-2022	Gawali Rajendra Bhausaheb	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
33	2021-2022	Gund Yogesh Changdev	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	8888111467
34	2021-2022	Kale Swapnil Bhagchand	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	247800	7666013561
35	2021-2022	Lonkar Pralik Vasant	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8605990747
36	2021-2022	Misal Dnyaneshwar Balasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9011456356
37	2021-2022	Take Kamlesh Ashok	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7410171030
38	2021-2022	Waykar Namdev Kondiram	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9527422927
39	2021-2022	Ranmale Dipika Appasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8605366230
40	2021-2022	Waykar Vikas Adasaheb	B.Sc (Computer)	Swipe Technologies, Chennai	3,15,000/-	
41	2021-2022	Nikam Subham Arjun	B.Sc (Computer)	Swipe Technologies, Chennai	3,15,000/-	9604685961
42	2021-2022	Mhaske Suubham A				

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Jijamata College of Science & Arts
Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

21-22

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Cognizant

22-Jan-2022

Dear Narendra Shashikant Suryawanshi,
B.Sc, Chemistry
Jijamata College of Science and Arts, Bhende

Candidate ID – 19878879

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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Cognizant

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/A.N/S/ 043/1992

Cognizant

Compensation and Benefits

Name: Narendra Shashikant Suryawanshi **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		**220,500**
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		**232,500**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		**252,000**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI/ 043/1992

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Provident Fund Wages:

• For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
• Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

• Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
• Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
• ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

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PU/AN/S/
043/1992
Bhende-414605

Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;
AND

Narendra Shashikant Suryawanshi, 23, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.
The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly

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engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

Jilani College of Science & Tech. Bhende 414605 ID/NO. PU/AN/S/ 043/1992

6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force.

Cognizant

Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement
ii. The Code of Business Ethics
iii. Acceptable Use Policy and Social Media Policy
iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or

Jijamata College of Science & Arts * Bhendewadi * ID/NO. PU/AN/S/043/1992

Cognizant

contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhigwan-414605

Cognizant

- Violation of non-disparagement obligations
- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Sign: _____

Name: Suryawanshi Narendra S.

Narendra Shashikant Suryawanshi

Sign: _____

Name: Suryawanshi Narendra S

Jijamata College of Science & Arts * Bhende-414606 * ID/NO. PU/AN/S/ 043/1992

21-22

332

ajanta pharma limited

B-4/5/6, MIDC Area,
Paithan,
Aurangabad - 431 148
Maharashtra - INDIA

T +91 2431 6640 00
F +91 2431 6641 00
E info@ajantapharma.com
W www.ajantapharma.com

Ref: APL/HR/2021-22/

Jul 19, 2021

Mr. Amol Kacharu Shinde
At Post - Kangoni
Tal – Newasa, Dist - Ahmednagar
Pin – 414 607
Mobile: 09657494577

SUB: Provisional Letter of Offer

Dear Mr. Shinde,

This has reference to your application and the subsequent interview/s you had with us. We are pleased to offer you the position of **Asst. Officer - Quality Control** on the terms and conditions, as agreed.

You will be joining us on **Sep 01, 2021.** Please note that, post this date, the said offer shall automatically stand cancelled, unless specifically extended in writing. You will be posted at **Paithan.**

Further, this offer letter is valid subject to:

1. Submission of **copy of your resignation letter,** duly acknowledged by your present employer, **within seven days** from the date of acceptance of this offer letter.
2. Clearance of **pre-employment medical check-up.**
3. **Positive background verification.**

You need to submit the following documents (Photocopies) on the day of your joining:

1. Marks Sheets & Certificates (Academic)
2. Date of Birth Proof – School Leaving Certificate / Domicile Certificate
3. Experience Certificate/s from previous employer/s
4. Passport Size Photographs - Red Background 5 photos
5. Passport (If Available) and PAN Card & Aadhar Card (Mandatory)
6. Form 16 / Salary Certificate / Pay Slip of the present employer
7. PF Unique Account Number (UAN)
8. ESIC Insured Person Number (IPN), if applicable
9. Residential proof (Electricity bill / Telephone bill / Ration Card / Passport / Election Card)

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/ 043/1992

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading /insufficient information or withholding the material information or you have manipulated and /or fabricated the certificates /records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

Contd...2.....

ajanta pharma limited

B-4/5/6, MIDC Area,
Paithan,
Aurangabad - 431 148
Maharashtra - INDIA

T +91 2431 6640 00
F +91 2431 6641 00
E info@ajantapharma.com
W www.ajantapharma.com

A regular appointment letter with detailed terms and conditions shall be issued to you after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions, as mentioned above.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

Vinayak Deshpande
Vice President - Works

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

334

VAIDYA
Group of Industries

Name of Employer:- **Gawali Rajendra Bhausaheb**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

21-22

Dear Mr. **Gawali Rajendra Bhausaheb**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. ,Waluj,

Accepted Sign

Jijamata College of Science & Arts Bhende-414605
ID/NO. PU/AN/S/043/1992

335

VAIDYA
Group of Industries

Name of Employer:- Akhade Prashant Shivaji

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Akhade Prashant Shivaji**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from …08/09./2022.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES
M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts
ID/NO. PU/AN/SI/043/1992
Bhende-414605

VAIDYA
Group of Industries

Name of Employer:- **Hiwale Swapnil Suresh**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. … **Hiwale Swapnil Suresh**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department**" at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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SALARY:- "As per Annexure A"

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We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for ……

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-10512-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Blende-414605

337

VAIDYA
Group of Industries

Name of Employer:- **Gund Yogesh Changdev**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gund Yogesh Changdev**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021.

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science ID/NO. PU/AN/S/ 043/1992

VAIDYA
Group of Industries

Name of Employer:- **Gaikwad Ajay Raju**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gaikwad Ajay Raju**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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SALARY:- "As per Annexure A"

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We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Bhende-414605

VAIDYA
Group of Industries

Name of Employer:- **Sayyad Sahil Majid**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Sayyad Sahil Majid**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021...

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Bhende-414605

MedLife
FORMULATIONS PVT. LTD.

Towards a Healthier World...

~~2020-21~~
21-22

SUBJECT TO MUMBAI JURISDICTION

SUB.: APPOINTMENT LETTER

July 01, 2021

To,
Mr. Prakash Kashid,

Shevgaon,

Dear Mr. Prakash,

This is with reference to your application for employment and subsequent interview you had with us; we are pleased to appoint you as **"MEDICAL REPRESENTATIVE –LIFECARE DIVISION"** with effect from **01st July 2021**. You will be reporting to our Area Sales Manager.

1. You will be paid salary as per Annexure which is enclosed herewith. Any changes in the government taxes will be to your account. Your remuneration is confidential between you and the Company and you are obliged to maintain absolute secrecy of the terms and conditions of your service.
2. Your rate of increment shall be at the discretion of the management depending on your service including performance.
3. The amount mentioned in the Annexure is inclusive of your basic Salary and statutory allowances to which you are eligible and professional tax on Professions, Trades, Callings and Employments Act 1975. All payments made to you will be subject to deduction of tax at source as applicable under the Income Tax Act 1961.
4. The work is presently based at shevgaon. However, you can be transferred to anywhere in India without any extra remuneration. In case of refusal to accept the transfer, your services will be terminated forthwith.
5. You will be on probation for six months from the date of joining and shall be deemed to be on probation until confirmed in writing. If no letter of Confirmation is issued to you, the probationary period shall be deemed to have been extended till issuance of confirmation letter. During the probationary period, your services are liable to be terminated on a day's notice from either side. Please note that no leave is granted during the period of probation.
6. After confirmation, your services are liable to be terminated on one month's notice from either side. In case one month's notice is not given by either party, one month's notice pay has to be paid by the party in lieu of the notice period. In the event of your leaving the services of the Company by giving one month's notice, the Company will be free to relieve you with immediate effect on receipt of the letter, in which event you will not be entitled to any salary or compensation in lieu of notice.

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Yashwantrao Chavan College of Science ID/NO. PUN/SI/043/1992 Bhende-414605

dLife
PVT. LTD.

Towards a Healthier World...

7. At the time of leaving the services of the Company either on account of retirement, resignation or termination, your account will be settled and paid, subject to returning to the Company its property in your possession and after obtaining No Dues Certificate from respective stockists or Doctors, if applicable. Claim of Final settlement will be entertained by the Company within period of 90 days of resignation date/date of discharge of service. In case you leave/resign and not hand over company's property Rs.6000/- will be charged from your account.
8. That the employer would be entitled to adjust their dues from any amount payable to you, especially an amount equivalent to the cost incurred for your training programme shall be deducted from your full and final settlement, in case you leave the organization within 6 months of receiving the training. In case you leave/resign from the company within six months from the date of joining Rs. 3500/- will be charged from your account.
9. You will not take or have direct or indirect interest in any other business, profession or vocation partly or fully.
10. You will devote your full time and energy in the discharge of the services towards the Company.
11. You will discharge the duties diligently and sincerely and will not divulge any secrets of the Company or its trade, which may come to your knowledge during the course of your employment with the Company.
12. You shall not either during your services with the Company or thereafter, divulge to any person whatsoever any formulae, processes, methods, machine, compositions, ideas or any other information concerning the business affairs of the Company or any other of its dealings, transactions which come to your knowledge during the course of your service or use of any of the name for your benefit. Any invention, improvement or design or contemplate scope for the business of the Company, for purpose of this clause "the Company" shall in addition to Medlife Formulations Private Limited means and include any other firm, person or Company subsidiary to or affiliated with the Company, shall be exclusive rights of the Company. Even after you leave the Company, it is mutually understood and agree that you shall be not disclose any information gathered on duty about the people, policies, invention and design, plans, strategies, of the company, falling which, it shall be within the right of the Company to take remedial action against you as deemed fit.
13. Since you will be working with constantly changing technology, equipment, work and professional practices, your appointment and its continuance will depend on your ability to learn and use the same effectively to the benefit of this organization.
14. Any development work in part or full on which you have worked, will remain as Company's property and the copy right of the same shall rest exclusively with the Company.
15. You will keep us informed of any change in your residential address or of your civil status.
16. You will not borrow or collect any money on Company's account from any Dealer or Doctor or other Party.
17. You will follow the instructions of your Field Superiors or Head Office Superiors regarding your activities in the field such as visits to the Doctors, Hospitals, Chemists, Tour Programme, Distribution of Sample, Literature etc. and utilization of other promotional materials given to you by the Company. You will keep your superiors fully informed about your activities as per schedule.

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/GI 043/1992

dLife
NS PVT. LTD.

18. You will be responsible for safe keeping and return in good condition and order , all our property such as tools, equipment, instruments ,books, etc. which may be in your use, custody, care or charge.
19. You will submit your reports and required information regularly as per rules and policy of the Company to your Superiors & Head Office.
20. You may be required to undertake travel on Company's business, as and when required. In case of a travel on Company's business, you will be governed by the rules as applicable to your category of employees, as may be in force, from time to time.
21. The appointment is offered on the basis of information furnished by you. If at any time it is revealed that employment has been obtained by furnishing false/misleading/insufficient information or withholding material information, the Company will be free to terminate your service at any time without notice.
22. Notwithstanding any of the conditions mentioned herein, if any time, you are found guilty of dishonesty, disobedience, false reporting, disorderly behaviour, indiscipline, absence from duty without prior consent considered detrimental to our interest, in violation of the terms and conditions of this letter of appointment, your service may be terminated without notice. You will be given opportunity within a period of Fifteen days to defend yourself by your explanation concerning the misconduct, and after considering the same, the Management may consider reviewing the earlier punishment.
23. Your age of retirement will be 58 years. Your date of birth for the purpose of Company's record is entered as **09th December 1997.**
24. In case of any dispute that may arise between you and the Company in connection with your employment or in connection with any of the matter specified in this appointment, it is specifically agreed to, understood by and between the parties that the courts situated in the city of Mumbai alone will have the sole jurisdiction to try and entertain such matters.
25. Your above employment is subject to your Medical Fitness and the Company may require you to undergo medical checkup as and when required.
26. You are requested to submit Relieving letter from previous Company within 3 months of your date of resignation, failing which this letter stands withdrawn.

Kindly signify your acceptance of these terms by signing the attached copy of this letter and return the same to us. We hope that this will be the beginning of a long and mutually satisfying association.

Wishing you Best of Luck.

Yours Truly

For **MEDLIFE FORMULATIONS PVT.LTD.**

ANUJ CHAMARIA

AUTHORISED SIGNATORY

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Jijamata College of Science ID/NO. PU/AN/SI/ 043/1992 Bhende-414505

Schedule 1

NAME	PRAKASH KASHID
DESIGNATION	MEDICAL REPRESENTATIVE -LIFECARE

SALARY DETAILS	AMOUNT (RS)	
	(PER MONTH)	(PER ANNUM)
Basic	6,796	81,552
House Rent Allowance	3,398	40,776
Total (A)	**10,194**	**1,22,328**
Annual Benefits		
Employer Contribution to PF@12%	815.52	9,786
Employer Contribution to ESI @ 3.25%	331	3,976
Gratuity @ 4.81%	327	3,923
Total (B)	**1,474**	**17,685**
Total Cost To Company (A + B)	**11,668**	**1,40,013**

Medlife reserves the right to change the structure and break-up.
Any changes will be intimated in advance.

LIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Jijamata College of Science & Arts * Bhonde-414605 * IC/NO. PU/AN/S/ 043/1992

Schedule 2

FIELD EXPENSES REIMBURSEMENT FOR MEDICAL REPRESENTATIVE–SHEVGAON

H.Q. Allowance	Rs. 150 per field working day
EX.H.Q. Allowance	Rs. 160 per field working day

Travel Allowance

Rs 2/- per k.m. upto a maximum limit which will be communicated to you separately.

*Please note that **below expenses** will be reimbursed on provision of supporting.*

Phone expenses - maximum upto Rs 250/- per month

Internet expenses - maximum upto Rs 100 /- per month

Postage, courier and photocopying will be at actuals

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Vilamata College of Science & Comm. ID/NO. PU/AN/SI/043/1992 Bhende-414605

FUJIFILM

FUJIFILM Sericol India Pvt. Ltd.
REGISTERED OFFICE: 10/11, B.U. Bhandari Industrial Estate
Sanaswadi, Taluka: Shirur, District: Pune 412 208
Maharashtra, India.
Telephone: + 91 2137 392500 Fax: +91 2137 392555
Email: fsid@fujifilm.com | Website: www.fujifilmsericol.in

FSIPL/HRD/APPT/HR/2021
Date: 1st June 2021

Mr. Santosh Macchindra Bachkar
A/P. Bhatkudgaon, Tal. Shevgaon,
Dist. Ahmednagar

Dear Santosh Macchindra Bachkar,

Appointment Letter

With reference to your application and subsequent discussions, we are pleased to inform you that you are appointed as "**Executive – R&D**", based at HO, Pune, on the following terms and conditions. You will report to Dr. Tukaram Urmode – Manager and Head R&D, who is also based at HO, Pune.

Your appointment will be effective from 1st June 2021.

1. **Probation:** Your appointment shall be subject to a written confirmation after successful completion of probation period of six months. During probation, your performance and general behaviour will be closely monitored by your superiors. The company reserves the right to extend or curtail the period of your probation at any time during the probation period. You will be deemed to be on probation until you receive a confirmation letter. After confirmation in the services of the company, your services shall be subject to termination on one month's notice from either side or one month'

Compensation Package: Your monthly compensation package shall be as follows:

Basic Salary	:	Rs.	8000/-
House Rent Allowance	:	Rs.	2800/-
Conveyance Allowance	:	Rs.	1,600/-
Medical Allowance	:	Rs.	667/-
Special Allowance	:	Rs.	1830/-

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

The salary and allowances shall be subject to deduction at source of Income Tax, Profession Tax and other taxes if any as per law in force. Your statutory contribution to Provident Fund and other funds shall also be deducted at source from your salary.

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21-22

नं. No. 2205637 7 X

सेवा संख्या Serial No. G 030294

SOL/TECH

रैंक Rank

BORUDE GANESH NARAYAN

पूरा नाम Name (in full)

जन्म की तारीख Date of Birth

16 JAN 1998

निर्गम की तारीख Date of Issue

09 DEC 2020

निर्गम का स्थान Place of Issue

LUCKNOW U.P. AFC Lko.

कद HEIGHT

168 CM

बाल HAIR

BLACK

आंख EYES

BLACK

धारक के हस्ताक्षर SIGNATURE OF HOLDER

ब्लड ग्रुप Blood Group

A+VE

बाएं अंगूठे का निशान LEFT THUMB IMPRESSION

पहचान के चिह्न IDENTIFICATION MARKS

1. BM 2 CM BELOW OUTER 1/3 LT COLLAR BONE

2. BM RT SIDE NOSE

निर्गम अधिकारी के हस्ताक्षर Signature of issuing officer

SPECIMEN

10/04/2023, 11:19

https://mail.google.com/mail/u/0/#inbox?projector=1

347

21-22

MAESTRO INTELLECT

Name :- Rushikesh Gund

Blood Group : A+ve

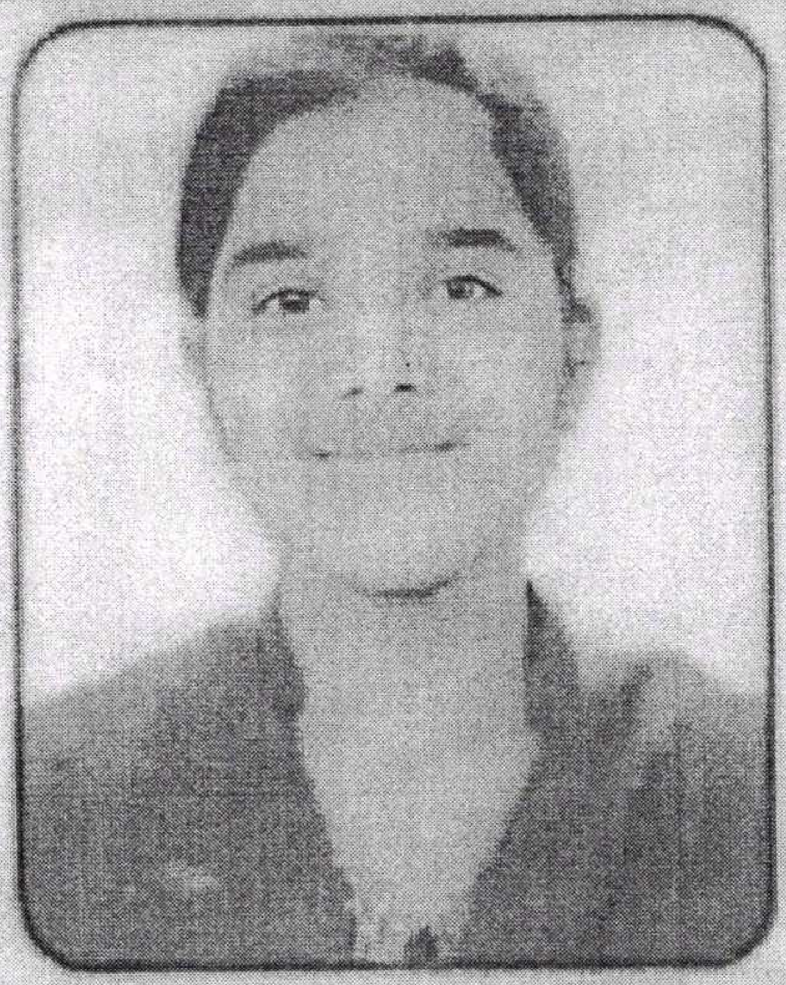
Emp. No : MIRN790

www.maestrointellect.com

2021-2022

348

NAGEBABA MULTISTATE



Misal Priyanka Sunil

Desig. : Telecaller
Emp. ID : 859
Blood Grp :
D.O.B. : 04/01/2005
Aadhar No. : 9892 7957 6941

Vidyamata College of Science
ID/NO.
PU/AM/SI
043/1992
Bhende-414605

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057 Customer Care 9552554010 / 9552554057
www.nagebabamultistate.in

21-22

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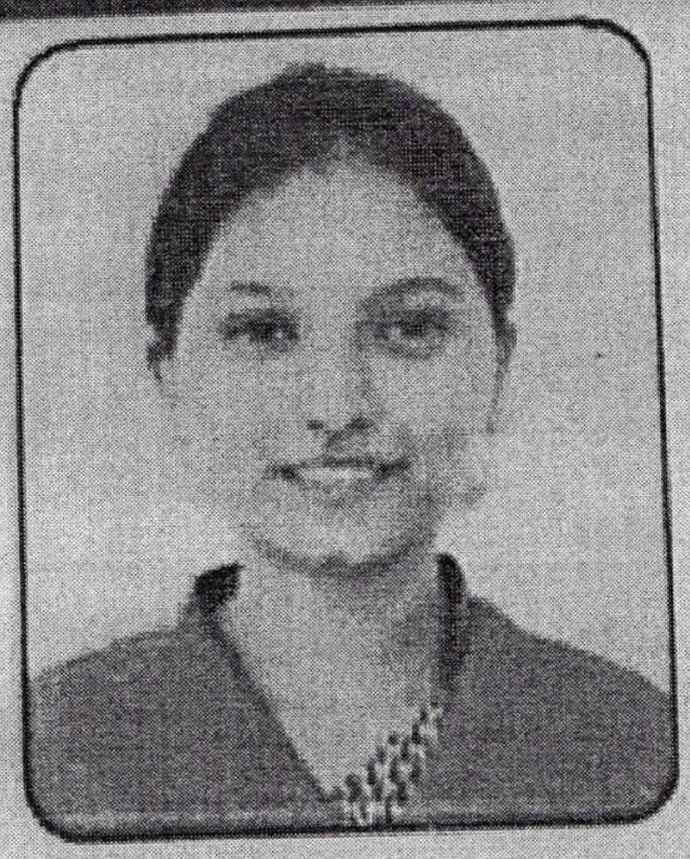
NAGEBABA MULTISTATE



Dagade Neha Sunil

Desig. : Receptionist
Emp. ID : 861
Blood Grp :
D.O.B. : 23/10/2004
Aadhar No. : 5030 4625 2205

AUTH. SIGN

Address Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057 Customer Care 9552554010 / 9552554057
www.nagebabamultistate.in

Hiramata College of Science & Arts
ID NO.
PUNE/SI/
043/1992
Ahmednagar-414001 (M.S.)

vivo Y16 · Sakshi chaudhari
Jul 22, 2023, 07:51

28

21-22

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NAGEBABA MULTISTATE

Najan Puja Santosh

Desig. : Telecaller

Emp. ID : 860

Blood Grp : O+ve

D.O.B. : 17/04/2004

Aadhar No. : 2176 2331 3391

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

AUTH. SIGN

Address : Nagebaba House Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

Qualigens Pharma Private Limited

Registered office and Works:151/2, Umbre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. qualigenspharma.com CIN NO: -U24100MH2013PTC249071

Jijamata College of Science & Arts Bhende-Nagar ID/NO. PU/AHS/I 043/1992

Ref No: QPPL/HRD/AP/345 QLG.HR. June 2022

Mr. Chaudhary Sakashi Anil

At/Post- Bhende (KB) Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Chaudahry

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Account Session"** with effective from **07.08.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**24,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Manging Director
Satish Patil (HR)

Satish 01-08-2022

Jijamata College of Science & Arts * Bhende-414603 * ID/NO. PU/AN/SI/043/19922

Qualigens Pharma Private Limited

Registered office and Works:151/2, Umbre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. qualigenspharma.com CIN NO: -U24100MH2013PTC249071

Ref No: QPPL/HRD/AP/346 QLG.HR. June 2022

Mr. Pawar Subhash Adhinath

At/Post- Bhende (KB) Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Pawar

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Account Session"** with effective from **07.08.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

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If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

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You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

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(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Satish 01-08-2022
Manging Director
Satish Patil (HR)

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21-22

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Shri Shri Sant Nagebaba Multistate Co.Op.Urban Credit Society Ltd.

Marc Square Building, Near Big Bazar Savedi, Ahmednagar-414003

Payslip for the month of February 2020

Name:	Pawar Subhash Adinath	Employee No:	482
Joining Date:	29 Oct 2019	Bank Name:	
Designation:	Office Admin	Bank Account No:	
Department:		PAN Number:	
Location:	Ahmednagar	PF No:	
Effective Work Days:	29	PF UAN:	101560843057
LOP:	2		

Earnings	Amount	Deductions	Amount
BASIC	2542	PF	407
DA	847	PROF TAX	175
HRA	282		
TRA	282		
MEDICAL ALLOWANCE	282		
OTA	1629		
EA	652		
BACHAT GAT INCENTIVE	42		
ACCOUNT OPENING INCENTIVE	1050		
CASHIER ALLOWANCE	41		
Total Earnings:INR.	7649	Total Deductions:INR.	582

Net Pay for the month : **7067**

(Rupees Seven Thousand, Sixty-Seven OnlyOnly)

This is a system generated payslip and does not require signature.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

Print Date: Mar 16, 2020 3:29 AM

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21-22

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NARWADE HOSPITAL,KUKANA

Mo-9423749469, 9881188340

Dr. K.E. Narwade
B.A.M.S.(Pune)
R.No.I-2424-A1

Date : / /201
04/02/20

This is to certify that.

Mr. Pijambar Sunil Meghunde is working in my hospital as receptionist since last two years.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

Dr. K.E. Narwade

NARWADE HOSPITAL, KUKANA

Ph: (02427) 211969

Dr. K.E. Narwade
B.A.M.S. (Pune)
R.No. I-12424-A1

Date : / /201
68/03170173

"To whomsoever it may concern"

Meghnade Dnyandeo Sunil is working Part time Job as a Compounder in my Hospital Since last 2 yrs.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

Dr Narwade K. E.
Regd. No. I-12424

21-22

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VAIDYA
Group of Industries

Name of Employer:- Akhade Prashant Shivaji

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Akhade Prashant Shivaji**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from …08/09./2021.

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. * AURANGABAD * M-105/2-3-4-5, M.I.D.C. Waluj.

Accepted Sign

Jijamata College of Science & Arts * Bhende-A(Kd) * ID/NO. PUNA/S/ 043/1992

21-22 387

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 10/09/2021

Mr. Amale Dnyaneshwar Shivaji (Mo:-7028882955)

At post Bhanashivre, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Jijamata College of Science & Tech. ID/NO. PU/AM/SI 043/1992 Bhende-414606

21-22

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VAIDYA
Group of Industries

Name of Employer:- **Gawali Rajendra Bhausaheb**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gawali Rajendra Bhausaheb**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021.

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD M-105/2-3-4-5, M.I.D.C. Waluj.

Accepted Sign

Jijamata College of Science & Arts ID/NO. PUA/MSI/043/1592 Bhende-414605

21-22

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VAIDYA
Group of Industries

Name of Employer:- **Gund Yogesh Changdev**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gund Yogesh Changdev**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD M-105/2-3-4-5, M.I.D.C. Waluj.

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/ 043/1992 Bhende-414605

21-22 390

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 10/09/2021

Mr. Kale Swapnil Bhagchand (Mo:-8888111467)

At post Wakadi, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

ID/NO. PU/AN/SI 043/1992

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21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. LONKAR PRALIK VASANT
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7666013561

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AH/SI/043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

SHRIRAM Finance

Mr. LONKAR PRALIK VASANT

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerufícates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Siddharth College of Science & Arts
ID/NO. PU/AHM/SI 043/1992
Dhande-414005

Signature of Employee

SHRIRAM Finance

9. **Transfer of Service**

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. **Company Assets**

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. **Secrecy**

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. **Residenual Address**

You should keep us informed of any change in your residenual address or in your civil status

13. **Training**

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. **Reurement**

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. **Resignauon**

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. **Nouce Pay**

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. **Terminauon of Service**

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

College of ... ID/NO. PUNE/SI/043/1992 ... Bhande-414005

Signature of Employee

SHRIRAM Finance

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts * ID/NO. PU/AN/SI 043/1992 * Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Signature of Employee

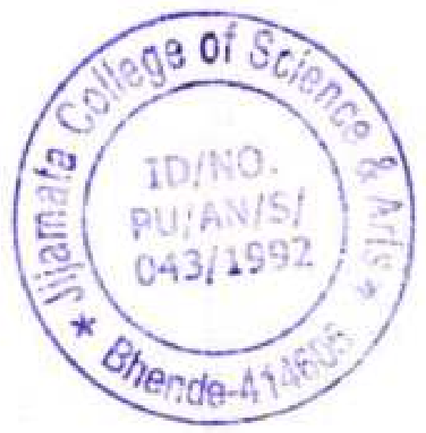
Place:

LONKAR PRALIK VASANT

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.



397

21-22

AUROBINDO

Date: 14-Oct-2021

To
Mr/Ms:-Misal Dnyaneshwar Balasaheb
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8605990747

Dear Mr/Ms:- Misal Dnyaneshwar Balasaheb,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Tulsimala College of Science & Arts * Shende-414603 * ID NO. PUNE/S/ 1992

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts
ID/NO.
PU/AU/S/
043/1992
Bhende-414605

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Continuation sheet.....

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Dnyaneshwar Misal Balasaheb **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhonde-414605

401

21-22

AUROBINDO

Date: 22-Nov-2021

To
Mr/Ms:- Take Kamlesh Ashok
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9011456356

Dear Mr/Ms:- Take Kamlesh Ashok,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Jijamata College of Pharmacy
PU/AN/S/043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College ... Arts ... Bhende-414605
ID/NO-
PU/AN/SI/
043/1992

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AU/S/
043/1992
Bhende-414305

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Take Kamlesh Ashok

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

21-22

405

AUROBINDO

Date: 3-Sep-2021

To
Mr/Ms :- Waykar Namdev Kondiram
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No:- 7410171030

Dear Mr/Ms:- Wykar Namdev Kondiram,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

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Bhende-414605

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jijamata College of Science & Arts * Bhende-414606 * ID/NO. PU/AN/S/ 043/1992

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

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24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
043/1992
Bhende-414005

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vivek Deshmukh

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

409

21-22

AUROBINDO

Date: 3-Sep-2021

To
Mr/Ms :- Waykar Namdev Kondiram
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No:- 7410171030

Dear Mr/Ms:- Wykar Namdev Kondiram,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
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4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

Jilla Mata Commerce & Arts
Bhandara
ID/NO.
PU/AN/SI

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

Jilamala College of Science & Arts
ID/NO.
PU/AN/S/
043/1992

411

21-22

AUROBINDO

Date: 25-Nov-2021

To
Mr/Ms:- Ranmale Dipka Appasaheb
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9527422927

Dear Mr/Ms:-Ranmale Dipka Appasaheb,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
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5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

Jijamata College of Science ID/NO. PU/AN/SI/ 043/1992

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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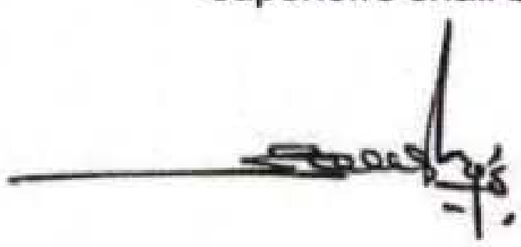

AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

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25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PG/AN/SF
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Ranmale Dipka Appasaheb **Designation**: Assistant, S4

Department: Quality Control **Location**: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

415

21-22

AUROBINDO

Date: 10-Oct-2021

To
Mr/Ms :- Wayakar Vikas Adasaheb
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8605366230

Dear Mr/Ms: Waykar Vikas Abasaheb-,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
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3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

-190)

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

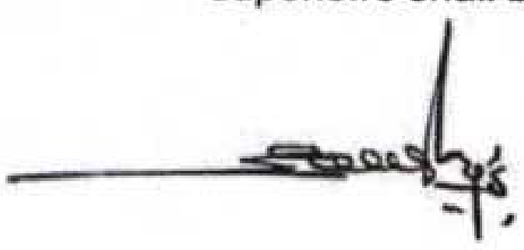
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.



AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.

20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/BD/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Waykar Vikas Abasaheb **Designation**: Assistant, S4

Department: Quality Control **Location**: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Vijamata College of Science & Arts
ID/NO.
PU/AN/ST
043/1992
Bhende-414605

419

swipewire

Swipe Technologies

Flat No. 1E, Block II Bajaj Apartments, 5th Street Nandanam Extn. **Chennai**, Tamil Nadu, IN

Date:02/01/2022

To,

Mr. Mhaske Subham Arjun

Cell-9886878737

Dear Mr. Mhaske Subham Arjun

SUB: OFFER LETTER

With reference to your CV and subsequent interview we had with you, we are pleased to offer you a post of Software Developer as trainee at our unit at Flat No. 1E, Block II Bajaj Apartments, 5th Street Nandanam Extn. **Chennai**, Tamil Nadu, IN as per the agreed terms.

Salary compensation: Rs. 3,15,000/- CTC per annum.

At joining time you have to submit all your original certificates along with 1 year bond.

With best wishes,

For Swipe Technologies

Corporate HR .

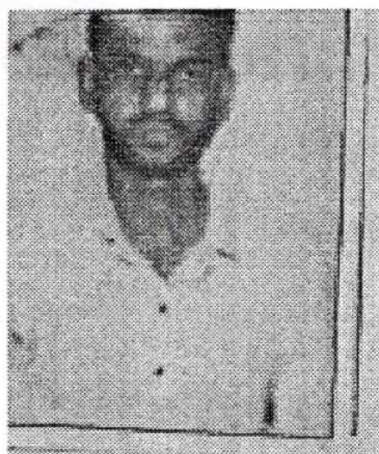
Swipe Wire as we are commonly known was established in the year 2020 dealing in IT Solutions, Marketing Consultancy and Support related services

© 2020 Swipe Wire

2021-22

31 21-22

356
Urg. Nurse - a0203e00
Personal - vb2057



Employee Joining Form

KANHAIYYA AGRO

"KANHAIYYA AGRO"

Block No. 53/1, Gatewadi, Vadner-Gatewadi Road, Parner, Tal-Parner, Dist- Ahmednagar 414302(MS)

Dated: 20/06/22

Interview for the post of poultry Accountant

Name of Candidate Mr/Ms. Vishal Rajendra Barhate

S/O. Rajendra

Address : At - Idadala Bahiroba, Tal - Newasa.
Dist - A. Nagar.

Contact No. 9096214843 Cell: —

Qualification: B. Com

Selection Committee has selected

Mr. padhare Sir For the post of Accountant

In pay scale of Rs. _____ Dated 20/06/22 Regular / Trainee

Ilamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI/043/1992

Manager

HR Manager

Employee Sign

32

357

Digitize it

Suhas Rambhau Borkar

Full Stack Web Developer

Jijamata College of Science & Arts
ID/NO.
PU/RN/S/
043/1992
Bhruntha

Gender
Male

Date Of Birth
05/05/1999

EMP ID
DB-05159

Blood Group
AB+ve

+91- 8698095892
suhasb@digitizebrand.com

33

21-22

35B

NAGEBABA MULTISTATE

Kathawate Krushna Ganpat

Desig. : Jr.Executive Account

Emp. ID : 712

Blood Grp : B +Ve

D.O.B. : 28/02/1999

Aadhar No. : 4725 9953 9621

Jijamata College of Science & Arts
Bhende-414805
PU/AN/SI/043/1992

AUTH SIGN

Address : Nagebaba House, Opp. Mauli Sabhagruh,
Nagar Manmad Road, Saved, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554057 / 9552554057
www.nagebabamultistate.in

TYBA Eng 2019-20 Alumni 359

22005965

सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे - ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune – 411007.

स्वातंत्र्याचा अमृत महोत्सव

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

Date:- 30/12/2022

Ref.No.- CCO/5036

To,

The Principal/Director ,
Shri Marutrao Ghule Patil Shikshan Sanstha
Jijamata College of Science & Arts
Addr: Dnyanehshwarnagar Post Bhende
Ta: Nevasa Dist: Ahmednagar - 414605

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **Jcs&A/2022.2023/186, Dated : 22/12/2022** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Ms. Devakee Bhausaheb Dhokane** 221200102	Assistant Professor	English	W.e.f.16.12.2022 (Maximum nine months or end of the Academic Year 2022-23 which ever is earlier only on C.H.B. Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

[P.T.O]

21-22 360

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 10/09/2021

Mr. Makone Akshay Rajendra (Mo:-9075256625)

At post Tarawadi, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

Jilamata College of Science & Arts
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PU/AM/SI/
043/1992
Bhende-414605

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

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21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. BHISE RAHUL SAHEBRAO
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile:8796405652

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

SHRIRAM Finance

Mr. BHISE RAHUL SAHEBRAO

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Tilamata College of Science & Arts
IP/NO. PU/AN/S/ 043/1992
Bhende-414605

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Arts ID:NO. PU/AN/S/ 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Vijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
BHISE RAHUL SAHEBRAO

366

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID-NO.
PU/AN/SI
043/1992
Bhende-414605

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21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. **RINDE VAIBHAV SHANAKR**
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 9552033933

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. AN/SI/043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID.NO.
PU/AN/SI
043/1992
Bhende-414605

SHRIRAM Finance

Mr. RINDE VAIBHAV SHANKAR

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Vidyamata College of Science & Arts ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Siddhanta College of Science & Arts
ID/NO. PU/AN/SI 043/1992
Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414515

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee

RINDE VAIBHAV
SHANKAR

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

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21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. SHINDE SOMANTH SURESH
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7620143639

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts ★ ID/NO PU/AN/ST 043/1992 ★ Bhende-414605

AGREED

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

SHRIRAM Finance

Mr. SHINDE SOMNATH SURESH

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerificates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

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   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts
ID/NO. PU/AN/SI/ 1992
Dated 414805

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

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You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

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17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Tech. ID/NO. PU/AN/SI 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

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21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

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All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhendo-41

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
SHINDE SOMNATH
SURESH

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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379

SHRIRAM Finance

February 08,2021

Ref No: CAN093998

Mr. ADHAGALE VICKY BALDEV
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile:8796405652

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts ★ Bhende-414605 ★
ID/NO.
PU/AN/SI/
043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science ... ID/NO. PU/AN/S/ 043/1992 ... Bhende-411033

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SHRIRAM Finance

Mr. ADHAGALE VICKY BALDEV

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerificates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

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Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

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Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts ★ ID/NO. PU/AN/SI 043/1992 ★ Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Signature of Employee

Place:

ADHAGALE VICKY BALDEV

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

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VAIDYA
Group of Industries

Name of Employer:- **Gaikwad Ajay Raju**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gaikwad Ajay Raju**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. ,Waluj.

Accepted Sign

Jijamata College of Science & Arts * Bhende-414605
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	5.2.2 Number of students progressing to higher education during the year 2021-22			
	Department of Chemistry			
	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Adhav Prashant Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Agale Bharati Devidas	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
3	Ainar Rushikesh Rajendra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
4	Bankar Smita Dattatraya	JCS&A Bhende Bk.	SSGM Kopargaon	MSc Chemistry
5	Bharaskar Ashish Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Bhore Dattapatil Bhausaheb	JCS&A Bhende Bk.	SP College pune	MSc Chemistry
7	Chamute Abhishek Balasaheb	JCS&A Bhende Bk.	Ahemadnagar Collage, Ahmednagar	MSc Chemistry
8	Chamute Rushikesh Balasaheb	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
9	Darkunde Abhijit Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Darkunde Rushikesh Dnyandev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Deshmukh Pallavi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Deshmukh Purushottam Suresh	JCS&A Bhende Bk.	Anand College Pathardi	MSc Chemistry
13	Devkar Nilesh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Dhavale Pratiksha Rajendra	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
15	Estake Sandesh Balu	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
16	Fatke Shubham Vilas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
17	Ganage Neha Anil	JCS&A Bhende Bk.	Ahemadnagar Collage, Ahmednagar	MSc Chemistry
18	Garje Chaitanya Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gawate Priyanka Shivaji	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
20	Ghodechor Somnath Kashinath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Ghodechor Vijay Dnyandev	JCS&A Bhende Bk.		MSc Chemistry
22	Gore Gauri Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
23	Gore Ghansham Tukaram	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
24	Gore Komal Uttam	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
25	Jadhav Pallavi Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
26	Jadhav Suvarna Kakasaheb	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
27	Kadam Arati Shankar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kale Ajinath Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kale Rutuja Sunil	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
30	Karande Vishal Bhausaheb	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
31	Kardile Nakul Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kardile Prasad Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Karjule Pooja Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Karjule Vaishnavi Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
35	Kaware Akshay Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	Khandagle Nikita Kanifnath	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
37	Kolate Amruta Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kolate Rushikesh Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Sharad Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Shraddha Raju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
41	Kolate Sonali Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
42	Kolte Pandurang Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	Kshirsagar Narendra Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Lakade Abhishek Ramchandra	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
45	Lingayat Rutika Revannath	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
46	Mahapur Sagar Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Mate Jyoti Ramesh	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
48	Mhaske Devidas Harishchandra	JCS&A Bhende Bk.	New AC&S College, Shevgaon	MSc Chemistry
49	Mote Pallavi Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Mote Ravindra Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
51	Mote Yash Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Phatake Manasi Balasaheb	JCS&A Bhende Bk.	Radhabai Kale Ahmednager	MSc Chemistry
53	Phatake Sanket Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
54	Sabale Nikita Dadasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
55	Shelake Vikas Trimbak	JCS&A Bhende Bk.	Ahemadnagar Collage Ahmednagar	MSc Chemistry
56	Shete Rutvik Ravindra	JCS&A Bhende Bk.	MCA Ahmednager	MSc Chemistry
57	Shinde Pooja Kailas	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
58	Thopte Priti Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Thore Jayashri Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Thore Sarika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Ubhedal Pramod Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Wabale Priyanka Dnyaneshwar	JCS&A Bhende Bk.	Ahemadnagar Collage,Ahmednagar	MSc Chemistry
63	Wagh Vaishnavi Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
64	Warkhade Aadinath Kakasaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
65	Warkhade Manoj Raosaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
66	Warkhade Nikita Ramkisan	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
67	Warkhade Sanket Vasant	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
	Department of Physics			
1	Adhav Rushikesh dnyaneshwar	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics

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2	Akhade Prashant Shivaji	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	M.Sc. Physics
3	Borate tejas Karbhari	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
4	Gawali komal Adinath	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
5	Gugale Shreya gautam	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	M.Sc. Physics
6	Gunjal Nishant Balasaheb	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
7	Kadam Nilesh Ashok	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
8	Kale Rushikesh dattatraya	JCS&A Bhende Bk.	New arts college ahmednagar	M.Sc. Physics
9	Nangare Ganesh Suibhash	JCS&A Bhende Bk.	New arts college ahmednagar	M.Sc. Physics
10	Pawase Komal Rajendra	JCS&A Bhende Bk.	New arts college ahmednagar	M.Sc. Physics
11	Pehere Vaishnavi Dattatraya	JCS&A Bhende Bk.	ASC, College Sonai	M.Sc. Physics
12	Phase Om ganesh	JCS&A Bhende Bk.	ASC, College Sonai	M.Sc. Physics
13	Rajguru Ananta Baban	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
14	Tambe Prasad Rajendra	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
	Department of Botany			
1	Bhalsing Punam Nandkishor	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Bhange Prasad Uddhav	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Bhange Ujjawala Raghunath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Jojar Priti Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Kadam Sandip Anil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Londhe Shital Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Mule Megha Arun	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
8	Parsaiyya Komal Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
9	Phatake Abhishek Ramakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
10	Walunjkar Avinash Vilas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
11	Chavhan Nila Santosh	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Botany
12	Devhare Gayatri Rajendra	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Botany
3	Gaikwad Yogita Sanjay	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Botany
	Department of Zoology			
1	Najan Harshda Bapusaheb	JCS&A Bhende Bk.	Savitribai Phule Pune University, Pune	MSc Zoology
2	Bhusari Pooja Sambhaji	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
3	Fulari Vrushali Kakaram	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
4	Pandit Priyanka Babasaheb	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
5	Kale Akshay Ankush	JCS&A Bhende Bk.	New AC&S Ahmednagar	MSc Zoology
6	Mhaske Vaishali Baban	JCS&A Bhende Bk.	Radhabai Kale Mahavidyalaya, Ahmednagar	MSc Zoology
7	Gore Sanchita Jayant	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Zoology
	Department of Commerce			
1	Khatik Pallavi Bhagvat	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
2	Dukale Sachin Pandurang	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
3	Kapse Sarthak Balasaheb	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
4	Argade krushna Dattatray	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
5	Shaikh Ashpak Innus	JCS&A Bhende Bk.	IMRD, Ahmednagar	M.B.A
6	Aragade Akshay Dadasaheb	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
7	Bhange Ajinkya Ashok	JCS&A Bhende Bk.	IMRD, Ahmednagar	M.B.A
8	Nikam Kiran Kailas	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
9	Nikam Dnyaneshwar Dattatray	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
10	Navale Sachin Balasaheb	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
11	Nalkande Tejas Rajendra	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
2	Aware Dhanashri Dadasaheb	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
13	Kapse Shubhangi Rameshwar	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
14	Chaudhari Shital Vijay	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
15	Dhere Tejaswini Rajendra	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
16	Lonkar Pratik Vasant	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
	Department of BCS			
1	Devtarse Akshay Ramesh	JCS&A Bhende Bk.	IBMRD college, Ahmednagar	M.Sc(Comp.Science)
2	Dhanait Krushna Haribhau	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
3	Gaikwad Nikita Narayan	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
4	Gaikwad Vaishnavi Machhindra	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
5	Gaywale Abhishek Vishnu	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
6	Gunjal Sushant Rajesh	JCS&A Bhende Bk.	IBMRD College, Ahmednagar	M.Sc(Comp.Science)
7	Jawale Sumit Prakash	JCS&A Bhende Bk.	Sihagad College, wakad Pune	M.C.A.
8	Kale Prashant Rohidas	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
9	Kale Rutuja Adinath	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
10	Kalhapure Shivam Sanjay	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
11	Kangare Sidharth Bhivsen	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
12	Khatik Akash Vishnu	JCS&A Bhende Bk.	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
13	Kotkar Aditi Dattatray	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
14	Munot Anuj Atulkumar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
15	Pandit Pradnya Balasaheb	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
16	Patekar Prashant Shivaji	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
17	Pund Akash Rajendra	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
18	Shaikh Akil Rafiq	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
19	Shinde Dishan Sunil	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)

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20	Take Priyanka Ashok	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
21	Taware Dnyaneshwar Raosaheb	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
	Department of Marathi			
1	Chede Anita Dattatay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
2	Devadhe Suranjana Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
3	Ingale Nikita Bajirav	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
4	Padale Dipali Arun	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
5	Wghadkar Shivraj Pandurang	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.A.
6	Chaudhari Pratiksha Karbhari	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
7	Deshmukh Krushna Ankush	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
8	Ghorpade Ashish Markas	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
9	Ingle Nita Ramnath	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
10	Pawar Kalyani Shantilal	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
11	Sable Pooja Chandrakant	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
12	Samrut Nikita Bhaskar	JCS&A Bhende Bk.	New AC&S College , Shevgaon	M.A.
13	Tambe Shital Tulshiram	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
14	Vidhate Priyanka Sanjay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
15	Wabale Neha Kailas	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
16	Wabale Nishiganda Ashok	JCS&A Bhende Bk.	New AC&S College , Shevgaon	M.A.
	Department of Hindi			
1	Mayur Rahul Shirsath	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
2	Sunil Narayan Tarmale	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
3	Amol Yosef Kharat	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
4	Sandip Balu Kamble	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
5	Somnath Raju Waghadkar	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
	Department of Geography			
1	Lonkar Sandhya Jalindar	JCS&A Bhende Bk.	RBNB College, Shrirampur	M.A. Geography
	Department of History			
1	Bhakre Anita Ashok	JCS&A Bhende Bk.	ACS College, Sonai	M.A History
2	Satpute Amol Bhausaheb	JCS&A Bhende Bk.	ACS College, Sonai	M.A History
3	Sheikh Soyal Shabir	JCS&A Bhende Bk.	Kukana	Hotel Buisness
4	Aghaw Devidas Bhausaheb	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
5	Khade Ravindra Dagadu	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
	Department of Economics			
1	Chabulshwar Kapil Vasant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Dhadge Nisha karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Ghodechor Narendra Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Ghodechor Prajacta Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
5	Ingale Nitin Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
6	Jadhav Rohit Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
7	Kachare Shivaji Vishwanath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
8	Dhadge Usha Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
9	Kaware Aishwarya Pandurang	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
10	Khandagle Alishiba Rausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
11	Kokre Adinath Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
12	Kolte Vikas Bhairvnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
13	Mahadik Santosh Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
14	Misal Vijay Sudhkar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
15	Patil Kavita Bhagwan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
16	Salve Akshay Harichandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
17	Sawant Akshay Dilip	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
18	Shinde Shivraj Satish	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
19	Thore Deepak Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
20	Ubhedal Mahendra Panditrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
21	Vaghule Vaishnavi Suryakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of Politics			
1	Dokane Vaibhav V	JCS&A Bhende Bk.	ACS College, Sonai	M.A Politics
2	Kute Pravian S	JCS&A Bhende Bk.	New Arts college, Ahmednagar	M.A Politics
3	Mahajan Vikas R	JCS&A Bhende Bk.	ACS College, Sonai	M.A Politics
	Department of English			
1	Chabukswar Anjali Vasant	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
2	Undare Savita Bhausaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
3	Shinde Somnath Bhausaheb	JCS&A Bhende Bk.	Modern College Pune	MA English
4	Mahashikare Pratiksh Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MA English
5	Dhumal Aswini Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MA English
6	Borde Jayshree Vasant	JCS&A Bhende Bk.	ACS College, Sonai	MA English

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5.2.2 Number of students progressing to higher education during the year 2021-22

S.N	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Adhav Prashant Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Agale Bharati Devidas	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
3	Ainar Rushikesh Rajendra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
4	Bankar Smita Dattatraya	JCS&A Bhende Bk.	SSGM Kopargaon	MSc Chemistry
5	Bharaskar Ashish Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Bhore Dattapatil Bhausaheb	JCS&A Bhende Bk.	SP College pune	MSc Chemistry
7	Chamute Abhishek Balasaheb	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
8	Chamute Rushikesh Balasaheb	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
9	Darkunde Abhijit Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Darkunde Rushikesh Dnyandev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Deshmukh Pallavi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Deshmukh Purushottam Suresh	JCS&A Bhende Bk.	Anand College Pathardi	MSc Chemistry
13	Devkar Nilesh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Dhavale Pratiksha Rajendra	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
15	Estake Sandesh Balu	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
16	Fatke Shubham Vilas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
17	Ganage Neha Anil	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
18	Garje Chaitanya Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gawate Priyanka Shivaji	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
20	Ghodechor Somnath Kashinath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Ghodechor Vijay Dnyandev	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
22	Gore Gauri Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
23	Gore Ghansham Tukaram	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
24	Gore Komal Uttam	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
25	Jadhav Pallavi Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
26	Jadhav Suvarna Kakasaheb	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
27	Kadam Arati Shankar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kale Ajinath Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kale Rutuja Sunil	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
30	Karande Vishal Bhausaheb	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
31	Kardile Nakul Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kardile Prasad Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Karjule Pooja Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Karjule Vaishnavi Balasaheb	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
35	Kaware Akshay Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	Khandagle Nikita Kanifnath	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
37	Kolate Amruta Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kolate Rushikesh Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Sharad Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Shraddha Raju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry

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41	Kolate Sonali Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
42	Kolte Pandurang Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	Kshirsagar Narendra Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Lakade Abhishek Ramchandra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
45	Lingayat Rutika Revannath	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
46	Mahapur Sagar Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Mate Jyoti Ramesh	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
48	Mhaske Devidas Harishchandra	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
49	Mote Pallavi Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Mote Ravindra Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
51	Mote Yash Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Phatake Manasi Balasaheb	JCS&A Bhende Bk.	Radhabai Kale Ahmednager	MSc Chemistry
53	Phatake Sanket Balasaheb	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
54	Sabale Nikita Dadasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
55	Shelake Vikas Trimbak	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
56	Shete Rutvik Ravindra	JCS&A Bhende Bk.	MCA Ahmednager	MSc Chemistry
57	Shinde Pooja Kailas	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
58	Thopte Priti Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Thore Jayashri Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Thore Sarika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Ubhedal Pramod Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Wabale Priyanka Dnyaneshwar	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
63	Wagh Vaishnavi Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
64	Warkhade Aadinath Kakasaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
65	Warkhade Manoj Raosaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
66	Warkhade Nikita Ramkisan	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
67	Warkhade Sanket Vasant	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry

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(Padol A.K.)

JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2021-22

Sr.No	Name of the student enrolling for higher education	Programme graduated from our institute	Name of The Institute joined	Name of the programme admitted to
1	Adhav Rushikesh Dnyaneshwar	B.Sc. Physics	Comp. Exams	M.Sc.
2	Akhade Prashant Shivaji	B.Sc. Physics	Ahmednagar college, Ahmednagar	M.Sc.
3	Borate tejas Karbhari	B.Sc. Physics	New arts college ahmednagar	M.Sc.
4	Gawali komal Adinath	B.Sc. Physics	---,,-----	M.Sc.
5	Gugale Shreya gautam	B.Sc. Physics	Ahmednagar college,	M.Sc.
6	Gunjal Nishant Balasaheb	B.Sc. Physics	New arts college ahmednagar	M.Sc.
7	Kadam Nilesh Ashok	B.Sc. Physics	Competative Exam	M.Sc.
8	Kale Rushikesh dattatraya	B.Sc. Physics	New arts college ahmednagar	M.Sc.
9	Nangare Ganesh Suibhash	B.Sc. Physics	New arts college ahmednagar	M.Sc.
10	Pawase Komal Rajendra	B.Sc. Physics	New arts college ahmednagar	M.Sc.
11	Pehere Vaishnavi Dattatraya	B.Sc. Physics	ASC, College Sonai	M.Sc.
12	Phase Om ganesh	B.Sc. Physics	ASC, College Sonai	M.Sc.
13	Rajguru Ananta Baban	B.Sc. Physics	New arts college ahmednagar	M.Sc.
14	Tambe Prasad Rajendra	B.Sc. Physics	New arts college ahmednagar	M.Sc.

Head
Dept. of Physics
Jijamata College of Science & A...
Dnyaneshwarnagar, (Bhende)
Tal.Newasa, Dist.Ahmednagar.

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2021-22

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Bhalsing Punam Nandkishor	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
02	Bhange Prasad Uddhav	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
03	Bhange Ujjawala Raghunath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
04	Jojar Priti Navnath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
05	Kadam Sandip Anil	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
06	Londhe Shital Sopan	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
07	Mule Megha Arun	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
08	Parsaiyya Komal Vijay	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
09	Phatake Abhishek Ramakant	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
10	Walunjkar Avinash Vilas	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
11	Chavhan Nila Santosh	Jijamata College of Science and Arts Bhende	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany
12	Devhare Gayatri Rajendra	Jijamata College of Science and Arts. Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany
13	Gaikwad Yogita Sanjay	Jijamata College of Science and Arts.Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany

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Jijamata College of Science & Arts
Bhaskarwadhwarnagar, (Bhende)
Tal.Newasa. Dist.Ahmednagar

Year- 2021-22

Dept. of Zoology

5.2.2 Number of students progressing to higher education during the year **(2021-2022)**

	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Najan Harshda Bapusaheb	Jijamata college of science and arts, Bhende	Savitribai Phule Pune University, Pune	M.Sc. Zoology
2	Bhusari Pooja Sambhaji	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
3	Fulari Vrushali Kakaram	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
4	Pandit Priyanka Babasaheb	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
5	Kale Akshay Ankush	Jijamata college of science and arts, Bhende	New Arts Com. and Science College, Ahmednagar	M.Sc. Zoology
6	Mhaske Vaishali Baban	Jijamata college of science and arts, Bhende	Radhabai Kale Mahila Mahavidyalaya, Ahmednagar	M.Sc. Zoology
7	Gore Sanchita Jayant	Jijamata college of science and arts, Bhende	New Arts Com. and Science College, Ahmednagar	M.Sc. Zoology

Dr. Sayyad - N R
HEAD
Dept of Zoology
Jijamata College of Science & Arts
Dnyaneshwarnagar (Bhende Bk.),
Tal. Newasa, Dist. Ahmednagar

Department of Commerce

5.2.2 Number of students progression to higher education during the year 2021-22

Sr. No	Name of Students enrolling into higher education	Program graduated from	Name of Institution joined	Name of program admitted to
1	Khatik Pallavi Bhagvat	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
2	Dukale Sachin Pandurang	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
3	Kapse Sarthak Balasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
4	Argade krushna Dattatray	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
5	Shaikh Ashpak Innus	Jijamata college of science and arts, Bhende	IMRD, Ahmednagar	M.B.A
6	Aragade Akshay Dadasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
7	Bhange Ajinkya Ashok	Jijamata college of science and arts, Bhende	IMRD, Ahmednagar	M.B.A
8	Nikam Kiran Kailas	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
9	Nikam Dnyaneshwar Dattatray	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
10	Navale Sachin Balasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
11	Nalkande Tejas Rajendra	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
12	Aware Dhanashri Dadasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
13	Kapse Shubhangi Rameshwar	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
14	Chaudhari Shital Vijay	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
15	Dhere Tejaswini Rajendra	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
16	Lonkar Pratik Vasant	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2021-22

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Chede Anita Dattatay	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
2	Devadhe Suranjana Suresh	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
3	Ingale Nikita Bajirav	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
4	Padale Dipali Arun	B.A.	R. B. N. B. College, Srirampur	M.A.
5	Wghadkar Shivraj Pandurang	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
6	Chaudhari Pratiksha Karbhari	B.A.	Babuji Avhad College ,Pathardi	M.A.
7	Deshmukh Krushna Ankush	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Ghorpade Ashish Markas .	B.A.	Babuji Avhad College ,Pathardi	M.A.
9	Ingle Nita Ramnath	B.A.	Babuji Avhad College ,Pathardi	M.A.
10	Pawar Kalyani Shantilal	B.A.	Ahmednagar College, Ahmednagar	M.A.
11	Sable Pooja Chandrakant	B.A.	Ahmednagar College, Ahmednagar	M.A.
12	Samrut Nikita Bhaskar	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
13	Tambe Shital Tulshiram	B.A.	Babuji Avhad College ,Pathardi	M.A.
14	Vidhate Priyanka Sanjay	B.A.	Ahmednagar College, Ahmednagar	M.A.
15	Wabale Neha Kailas	B.A.	Ahmednagar College, Ahmednagar	M.A.
16	Wabale Nishiganda Ashok	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.

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Head of Dept.

5.2.2 Number of Student progressing to higher education during the year 2021-22

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Mayur Rahul Shirsath	Jijamata college Bhende	SDM College Newasa	MA Hindi
Sunil Narayan Tarmale	Jijamata college Bhende	SDM College Newasa	MA Hindi
Amol Yosef Kharat	Jijamata college Bhende	SDM College Newasa	MA Hindi
Sandip Balu Kamble	Jijamata college Bhende	SDM College Newasa	MA Hindi
Somnath Raju Waghadkar	Jijamata college Bhende	SDM College Newasa	MA Hindi

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(Dr. Sanjay M. Maher)
H.O.D. Hindi
Jijamata College of Science and Art's,
Bhende Bk. Newasa Dist. Ahmednagar

5.2.2 Number of Students Progressing to Higher educcation during the year 2021-22

Sr. no.	Name of Student enrolling into higher education	Progeam graduated form	Name of Institution joined	Name of Programme admitted to
1	Dhokane Vaibhav Vinod	Jijamata College Of Science & Art's Bhende	Sonai College	M.A. Political Science
2	Kute pravin somnath	Jijamata College Of Science & Art's Bhende	New Art's College A.Nagar	M.A. Political Science
3	Mahajan vikas Rajendra	Jijamata College Of Science & Art's Bhende	Sonai College	M.A. Political Science

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प्रा.डॉ.संभाजी तनपुरे
राज्यशास्त्र विभाग प्रमुख
जिजामाता शास्त्र व कला महाविद्यालय भेंडे